

UWS Staff Profile Management System (SPMS) User Guide

Version Control

Date	Version	Comments	Updated By
20/12/11	0.1	Draft	D Gardner
23/3/12	1.0	Updated information	D Gardner
23/3/12	2.0	Review By Kathie Hill	D Gardner
27/3/12	3.0	Updates	D Gardner

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Staff Profile Management System User Guide

System Overview

System Background

The new UWS Staff profiles have been developed in response to the need for improved visibility of UWS Staff through the University website. The new profiles will allow staff to showcase themselves throughout the academic and research arena. To facilitate this objective, the Staff Profile Management System (SPMS) has been developed by Information Technology Services and the Web Services Unit. The new system provides a means for UWS staff to verify the information sourced from UWS authoritative data sources and to provide ancillary data not currently collected by UWS.

The SPMS will provide valuable information to fellow researchers and employees, and showcase UWS academic, research and professional staff and their accomplishments in a consistent manner. The new SPMS will also allow for the media to easily identify UWS expert resources and for potential research candidates to locate a suitable supervisor.

The objectives of this project are in accordance with the University's *Making the Difference Strategy* and are related to 'valuing and rewarding our staff' and 'being connected locally and internationally'. The objectives are to:

- Improve the manner in which staff academic, research and professional profiles appear on the UWS web site.
- Improve search capability to locate relevant staff information.
- Source information from authoritative UWS systems where possible.
- Implement a tool to manage academic profiles.

Update Frequency

At present the Staff Profiles are updated on the web site every Monday and Thursday night. Work is in progress to make this a nightly process.

Issues and Support

If you encounter any issues with the Staff Profile Management System or with the UWS Staff Profiles please contact the IT Service Desk (9am – 5pm, Monday to Friday)

Phone: (02) 9852 5111

Extension: 5111

Email: servicedesk@uws.edu.au

Online: <https://itsm.uws.edu.au/arsys/shared/login.jsp>

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Staff Profile Management System Interface

Accessing the Staff Profile Management System

The SPMS is available at <http://pubapps.uws.edu.au/spms>

Authentication

Enter your MyUWSAccount and Password to login:		Having problems logging in?
Access is provided to you for the official business of the University for which you have authorisation and your use must comply with the IT Acceptable Use of Resources Policy and other relevant UWS policies .		If you haven't already done so, please activate your MyUWSAccount . If you have, and are still having problems, check that your password hasn't expired, reset it if you need to at Manage MyUWSAccount . If you are not a permanent staff member and require access to UWS IT services and authenticated UWS web sites, please ask your supervisor to complete a UWS UserID and Services Request .
MyUWSAccount	<input type="text"/>	
Password	<input type="password"/>	
<input type="button" value="Login"/>		

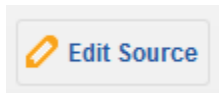
To access the SPMS you will need to have use your MyUWSAccount credentials.

Problems with your data

Display Flag

If there is data on your profile that you do not wish to have displayed , by unticking the display box the selected element will be removed from your profile the next time an update is run.

Edit Source Button (ESB)



Use the Edit Source Button (ESB) button will open a new web page that takes the user to the authoritative system to enable them to correct data. In the case of Alesco based information, users will be asked to contact their HR Staffing Officer as there is no provision within StaffOnline to submit corrections.

The following Screen shots have been provided with permission by Darren Gardner, Dr Mark Williams, Professor Kevin Dunn and Asha Chand

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SPMS Tabs

Mr Darren Gardner

✔ Your Profile is Visible

View profile

Save profile

Please note: Changes to your SPMS profile are not published immediately.

Personal Biography Supervision Research Teaching Community Engagement Publications Media

Profile Publishable

This indicates if your profile will be published to the Staff Profile web pages. This function is controlled by the administrators. If you wish to have your profile removed from the system please contact the IT Service Desk (contact details above).

Personal Tab

Image

Profile picture



Your profile picture is active. Uploaded images must meet the following requirements:

- Dimensions: 100px width and 150px height
- File size: Not exceeding 100kb
- File type: *.jpg only

Remove picture

Remove

Upload picture

Browse...

Profile Picture Guidelines

- Professional colour photo - no holiday or candid shots
- Bust photo ie, head and shoulders
- 100 x 150 pixel size
- JPG format
- Less than 100Kb file size

Display – users and admin can set the display flag to remove the image from display.

Users will need to contact Web Services Unit after replacing an unpublishable image to have it reinstated. This control ensures that users do not simply attempt to reuse an unsuitable image.

Display Name

Display name

Title Mr

First Name Darren

Last Name Gardner

This is the user's name and title as held in Alesco.

ESB - For corrections to the display name, the you will need to contact your HR Staffing Officer.

Staff Profile Management System User Guide

Contact Details

Contact Details

Address #1	G6.G.29 RCH <input checked="" type="checkbox"/> Display
Phone #1	1141 <input checked="" type="checkbox"/> Display
Email	D.GARDNER@uws.edu.au <input checked="" type="checkbox"/> Display
Website	<input type="text"/>

These are details as held in the staff directory. The user is able to enter a website that is associated with them.

ESB - will open the staff directory updates form.

Display – You may select to not display you email, extension or your location.

Qualifications

Qualifications

Title	Institution	Completed
DPHIL	University of Queensland	28/JAN/86
BSC	University of Queensland	09/APR/81

Qualification details as held in Alesco.

ESB - For corrections to qualifications you will need to contact your HR Staffing Officer.

Professional Membership

You are able to enter the name of professional organisations to which they currently or have previously belonged.

NB - A Start date must be entered. An end date may be provided for historical memberships.

































































Display – Membership may be marked as unpublishable by the administrators if the information provided is identified as offensive, misleading or incorrect.

Staff Profile Management System User Guide

Biography Tab

Biography

Biography

B *I* |                                                                




Dr. Mark Williams completed his Ph.D. at the University of Queensland in 1984 in the field of platinum organometallics. After post-doctoral positions in Canada and Great Britain, he was awarded an AINSE Postdoctoral Fellow at Sydney University to study Fischer Tropsch catalysts. He was appointed at UWS in 1990, currently teaching organic chemistry and forensic chemical analysis.

Users are able to enter their biographical information. This is also a suitable location to store any additional information that is not currently captured by the SPMS. Users are able to use bold, italics, list points, bullet point and copy/paste.

Display – Biography may be marked as unpublishable by administrators if the content is identified as offensive, misleading or incorrect.

Interests

Interests

Interest	Primary	Edit
<input type="text" value="Project Management"/>	<input checked="" type="checkbox"/>	
<input type="text" value="ICT in Education"/>	<input type="checkbox"/>	
<input type="text"/>		

Users are able to enter areas of academic, research or professional interest or expertise. Users may mark entries as primary and they will be listed at the top of their interests when the information is published on the Staff Profile web pages.

Display – individual interests may be marked as unpublishable by administrators if the content is identified as offensive, misleading or incorrect.

Staff Profile Management System User Guide

Awards

Users are able to enter awards that they have received.

Display – individual awards may be marked as unpublishable by administrators if the content is identified as misleading or incorrect.

Governance and Committees

Users are able to enter details about governance positions

Display – Governance positions and Committee memberships may be marked as unpublishable by administrators if the content is identified as offensive, misleading or incorrect.

Supervision Tab

Current Supervision

Current Supervision

Display	Title	Topic	Category(s)
<input checked="" type="checkbox"/>	The application of surface-confined metal carbonyl clusters as models in the Fischer- Tropsch reaction.	THE APPLICATION OF SURFACE-CONFINED METAL CARBONYL CLUSTERS AS MODELS IN THE FISCHER-TROPSCH REACTION.	
<input checked="" type="checkbox"/>	Boronated porphyrin complexes as MRI cancer probes and BNCT drugs	BORONATED PORPHYRIN COMPLEXES AS MRI CANCER PROBES AND BNCT DRUGS	
<input checked="" type="checkbox"/>	Synthesis of novel Fluorinated Compounds and their use in Fluorine-19 MRI for the detection of Cellular Diseases	Synthesis of novel Fluorinated Compounds and their use in Fluorine-19 MRI for the detection of Cellular Diseases	
<input checked="" type="checkbox"/>	Reduction of carbon oxides by porphyrin-based monolayer complexes	REDUCTION OF CARBON OXIDES BY PORPHYRIN-BASED MONOLAYER COMPLEXES	
<input checked="" type="checkbox"/>	Synthesis of boron containing compounds for the possible boron neutron capture therapy application.	SYNTHESIS OF BORON CONTAINING COMPOUNDS FOR THE POSSIBLE BORON NEUTRON CAPTURE THERAPY APPLICATION.	
<input checked="" type="checkbox"/>	Synthesis of macrocycle and Nanostructure Subunits.	SYNTHESIS OF MACROCYCLE AND NANOSTRUCTURE SUBUNITS.	
<input checked="" type="checkbox"/>	The application of surface-confined metal carbonyl clusters as models in the Fischer- Tropsch reaction.	THE APPLICATION OF SURFACE-CONFINED METAL CARBONYL CLUSTERS AS MODELS IN THE FISCHER-TROPSCH REACTION.	
<input checked="" type="checkbox"/>	Production of High-Quality Cured Vanilla Beans	Production of High-Quality Cured Vanilla Beans	
<input checked="" type="checkbox"/>	Synthesis of macrocycle and Nanostructure Subunits.	SYNTHESIS OF MACROCYCLE AND NANOSTRUCTURE SUBUNITS.	
<input checked="" type="checkbox"/>	Bi-functional chelates of derivatived DOTA for cancer treatment	BI-FUNCTIONAL CHELATES OF DERIVATIVED DOTA FOR CANCER TREATMENT	
<input checked="" type="checkbox"/>	The Development of Fluorinated Carbohydrates for the participation of Fluorine-19 Magnetic Resonance Imaging Spectroscopy	The Development of Fluorinated Carbohydrates for the participation of Fluorine-19 Magnetic Resonance Imaging Spectroscopy	NATURAL AND PHYSICAL SCIENCES,
<input checked="" type="checkbox"/>	CD44v6 Ligands Involved in Increased Aggressiveness of Acute Lymphoblastic Leukemia	CD44V6 LIGANDS INVOLVED IN INCREASED AGGRESSIVENESS OF ACUTE LYMPHOBLASTIC LEUKEMIA	
<input checked="" type="checkbox"/>	Synthesis of boron containing compounds for the possible boron neutron capture therapy application.	SYNTHESIS OF BORON CONTAINING COMPOUNDS FOR THE POSSIBLE BORON NEUTRON CAPTURE THERAPY APPLICATION.	
<input checked="" type="checkbox"/>	Magnetic resonance imaging in cancer tissues	MAGNETIC RESONANCE IMAGING IN CANCER TISSUS	
<input checked="" type="checkbox"/>	Stereoselective Polymerizations	Stereoselective Polymerizations	
<input checked="" type="checkbox"/>	Development of a Phenol Biosensor	DEVELOPMENT OF A PHENOL BIOSENSOR	

This is a listing of current Higher Degree Research supervision being undertaken by the user. This information held in the Rhesys system and administered by the Office of Research Services.

Display – users and administrators are able to mark individual supervision activities as unpublishable should this be required.

Staff Profile Management System User Guide

Previous Supervision

Previous Supervision			
Display	Title	Topic	Category(s)
<input checked="" type="checkbox"/>	Factors affecting nonbonded host-guest formation.	FACTORS AFFECTING NONBONDED HOST-GUEST FORMATION.	
<input checked="" type="checkbox"/>	Synthesis of boron containing compounds for the possible boron neutron capture therapy application	SYNTHESIS OF BORON CONTAINING COMPOUNDS FOR THE POSSIBLE BORON NEUTRON CAPTURE THERAPY APPLICATION	
<input checked="" type="checkbox"/>	Electronic and steric factors affecting hydroformylation.	ELECTRONIC AND STERIC FACTORS AFFECTING HYDROFORMYLATION.	
<input checked="" type="checkbox"/>	The application of surface-confined metal carbonyl clusters as models in the Fischer-Tropsch reaction.	THE APPLICATION OF SURFACE-CONFINED METAL CARBONYL CLUSTERS AS MODELS IN THE FISCHER-TROPSCH REACTION.	
<input checked="" type="checkbox"/>	Synthesis of macrocycle and Nanostructure Subunits	SYNTHESIS OF MACROCYCLE AND NANOSTRUCTURE SUBUNITS	
<input checked="" type="checkbox"/>	Selective oxidation of adamantane by metal complexes	SELECTIVE OXIDATION OF ADAMANTANE BY METAL COMPLEXES	
<input checked="" type="checkbox"/>	Development and application of new cancer-specific contrast agents for tumour detection by magnetic resonance imaging	DEVELOPMENT AND APPLICATION OF NEW CANCER-SPECIFIC CONTRAST AGENTS FOR TUMOUR DETECTION BY MAGNETIC RESONANCE IMAGING	
<input checked="" type="checkbox"/>	Assessment of the Potential Environmental Effects of Soluble Hydraulic Oil on Natural Waters	ASSESSMENT OF THE POTENTIAL ENVIRONMENTAL EFFECTS OF SOLUBLE HYDRAULIC OIL ON NATURAL WATERS	
<input checked="" type="checkbox"/>	Development and application of new cancer-specific agents for tumor detection and therapy	DEVELOPMENT AND APPLICATION OF NEW CANCER-SPECIFIC AGENTS FOR TUMOR DETECTION AND THERAPY	CHEMICAL SCIENCES.

This is a listing of historical Higher Degree Research supervision undertaken by the user. This information held in the Rhesys system and administered by the Office of Research Services.

Display – users and administrators are able to mark individual supervision activities as unpublishable should this be required.

Research Tab

Research Description

This is a description of the researcher's research activities and interests.

Publishable – Research description may be marked as unpublishable by administrators if the content is identified as offensive, misleading or incorrect.

Current Projects

Current Projects

Display	Title	Project ID	Associated Researchers	Year(s)	Funding	Link
<input checked="" type="checkbox"/>	Assessment of VOCs and Particulates in Homes in the Outer Western Suburbs of Sydney as a Result of Woodsmoke	P0014962	Mark Williams, Susan Reed, Christopher Derry,	2006-07-01	Department of the Environment & Heritage (non ACRG)	<input type="text"/>
<input checked="" type="checkbox"/>	Forensic Research Facility for Buried Evidence	P0015206	Mark Jones, Mark Williams, Richard Thomas, Narsimha Reddy, Robert Todd, Glenn Porter,	2007-01-01	Australian Research Council (non ACRG)	<input type="text"/>
<input checked="" type="checkbox"/>	Forensic Bio-Analysis	P0015177	Mark Jones, Michael Phillips, Mark Williams, Richard Thomas, Narsimha Reddy, Herbert Slavov, Julie Markham, Anthony Haigh, Paul Vioronel, Adrian Remslaw, Edward Horro, Christopher Derry, Glenn Porter,	2006-06-01	University of Western Sydney	<input type="text"/>
<input checked="" type="checkbox"/>	Isotope Ratio Mass Spectrometry: critical infrastructure required for stable isotope measurements	P0015243	Mark Jones, Mark Williams, Richard Thomas, Bruce Simmons, Shelley Burgh, Basant Maheshwari, Peter Cornish, Edward Morris,	2006-09-01	University of Western Sydney	<input type="text"/>
<input checked="" type="checkbox"/>	Isotope Ratio Mass Spectrometry: critical infrastructure required for stable isotope measurements (this project entered twice)	P0015299	Mark Jones, Mark Williams, Richard Thomas, Bruce Simmons, Shelley Burgh, Basant Maheshwari, Peter Cornish, Edward Morris,	2006-09-01	University of Western Sydney	<input type="text"/>

This is a listing of the user's active research projects. The data is sourced from Rhesys and is administered by Office of Research Services. A link to the Research Project may be supplied by the user.

ESB – The ESB will direct the user to the Rhesys research lodgement page.

Staff Profile Management System User Guide

Display – Current projects may be marked as unpublishable by users and administrators if the content is identified as incorrect.

Previous Projects

Previous Projects

Display	Title	Project ID	Associated Researchers	Year(s)	Funding	Link
<input checked="" type="checkbox"/>	A PFG indirect nano probe for the spectroscopy of bioactive molecules	P0012799	Mark Williams, Janice Abrich-Wright	1999-11-16 to 2001-12-31	Perpetual Trustees Australa Limited (65)	<input type="text"/>
<input checked="" type="checkbox"/>	Use of GC-MS and head space capture for the analysis of citrus volatiles	P0015835	Mark Williams, Paul Holford, George Beattie	2007-11-01 to 2007-12-31	The Australian Academy of Technological Sciences & Engineering	<input type="text"/>
<input checked="" type="checkbox"/>	Production of high quality cured vanilla beans	P0016233	William McCleason, Mark Williams, Robert Spooner-Hart, Paul Holford	2005-12-16 to 2012-01-31	Australian Vanilla Plantation Pty Ltd	<input type="text"/>

This is a listing of the user's historical research projects. The data is sourced from Rhesys and is administered by Office of Research Services. A link to the Research Project may be supplied by the user.

ESB – The ESB will direct the user to the Rhesys research lodgement page.

Display – Previous projects may be marked as unpublishable by users and administrators if the content is identified as incorrect.

Teaching Tab

Teaching

Teaching

Teaching Unit	Code	Year	Edit
<input type="text" value="Mathematical Modelling"/>	<input type="text" value="200022"/>	<input type="text" value="2011"/>	<input type="button" value="Edit"/>
<input type="text" value="Mathematical Modelling"/>	<input type="text" value="200022"/>	<input type="text" value="2012"/>	<input type="button" value="Edit"/>
<input type="text" value="Mathematical Reasoning"/>	<input type="text" value="300691"/>	<input type="text" value="2012"/>	<input type="button" value="Edit"/>
<input type="text"/>	<input type="text"/>	<input type="text" value="2012"/>	<input type="button" value="Add"/>

This allows users to select UWS units that they have taught or are currently teaching. A year must be associated with the unit to allow the system to determine if a unit is current or previous.

Display – Teaching units may be marked as unpublishable by administrators if the content is identified as incorrect.

Community Engagement Tab

Academic Engagement

Academic Engagement

Display	Title	Description	Main Focus	Research Centre/School	Partners
<input checked="" type="checkbox"/>	LIVERPOOL MIGRATION HISTORY PROJECT		Arts and culture History or community traditions Immigration	TBA	CASULA POWERHOUSE ARTS CENTRE
<input checked="" type="checkbox"/>	THE CHUTNEY GENERATIONS: FIJI INDIAN CULTURAL SPREAD BETWEEN FIJI AND AUSTRALIA		Cultural issues	TBA	LIVERPOOL MUSEUM AND CASULA POWERHOUSE ARTS CENTRE LIVERPOOL CITY COUNCIL NEW MINISTRY OF ARTS MOSHIMS DISCOUNT HOUSE FIJI INDIAN COMMUNITY IN WESTERN SYDNEY

This lists the user's academic engagement activities as sourced from TICE.

ESB – Directs users to the TICE system for their records to be amended.

Staff Profile Management System User Guide

Display – Academic engagement information may be marked as unpublishable by users and administrators if the content is identified as incorrect

Public Engagement

This lists the user’s public engagement activities as sourced from TICE.

ESB –Directs users to the TICE system for their records to be amended.

Display – Public engagement information may be marked as unpublishable by users and administrators if the content is identified as incorrect

Publications Tab

Books

Books

Display	Citation
<input checked="" type="checkbox"/>	Dunn, Kevin, Garner, B, Mcguirk, P, Doyle, G, Waitt, G, Summut, J, Biddle, D, (2003). <i>Geography's New Frontiers Conference Proceedings, Conference Papers No. 17.</i> The Geographical Society of New South Wales
<input checked="" type="checkbox"/>	Dunn, Kevin, Winchester, Hilary, Kong, Lily, (2003). <i>Landscapes: Ways of Imagining the World.</i> Pearson Education
<input checked="" type="checkbox"/>	Dunn, Kevin, (2001). <i>Proceedings of the Civics and Citizenship in Geography Conference, Conference Papers No. 16.</i> The Geographical Society of New South Wales

This is a listing of books published by the user as sourced from Rhesys and administered by Office of Research Services.

ESB – Directs users to the Rhesys publication entry form.

Display – Books may be marked as unpublishable by users if they choose not have them shown on their profile to limit the collection being displayed. Administrators may mark as unpublishable if content is identified as incorrect.

Staff Profile Management System User Guide

Journal Articles

Journal Articles

Display	Citation
<input checked="" type="checkbox"/>	Dunn, Kevin, (2010). Population, Space, Place. <i>Embodied transnationalism: bodies in transnational spaces</i> 9.
<input checked="" type="checkbox"/>	Loosemore, Martin, Phua, Florence, Dunn, Kevin, Ozguc, Umut, (2010). Construction Management and Economics. <i>Operatives' experiences of cultural diversity on Australian construction sites</i> 12.
<input checked="" type="checkbox"/>	Forrest, J, Dunn, Kevin, (2010). Space and Polity. <i>Attitudes to multicultural values in diverse spaces in Australia's immigrant cities, Sydney and Melbourne</i> 22.
<input checked="" type="checkbox"/>	Stevenson, Deborah, Dunn, Kevin, Possamai, Adam, Piracha, Awais, (2010). Australian Geographer. <i>Religious Belief across 'Post-secular' Sydney: the multiple trends in (de)secularisation</i> 28.
<input checked="" type="checkbox"/>	Dunn, Kevin, Kamp, Alanna, Shaw, Wendy S, Forrest, James, Paradies, Yin, (2010). Journal of Australian Indigenous Issues. <i>Indigenous Australians' Attitudes Towards Multiculturalism, Cultural Diversity, 'Race' and Racism</i> 13.
<input checked="" type="checkbox"/>	Kenna, Therese, Dunn, Kevin, (2009). Geography Compass. <i>The virtuous discourses of private communities</i> 18.
<input checked="" type="checkbox"/>	Dunn, Kevin, (2009). Population, Space and Place. <i>Embodied transnationalism: bodies in transnational spaces</i> .
<input checked="" type="checkbox"/>	Dunn, Kevin, Forrest, James, Pe-Pua, Rogelia, Hynes, Maria, Maeder-Han, Karin, (2009). Cosmopolitan Civil Societies: An Interdisciplinary Journal. <i>Cities of race hatred? The spheres of racism and anti-racism in contemporary Australian cities</i> 14.
<input checked="" type="checkbox"/>	Dunn, Kevin, (2008). The Australian Geographer. <i>Putting Transnationalism in Context: comparing Hong Kong Chinese-Australians in Sydney and Brisbane</i> 18.
<input checked="" type="checkbox"/>	Dunn, Kevin, (2008). The Australian Geographer. <i>Comparative analyses of transnationalism: a geographic contribution to the field</i> 7.
<input checked="" type="checkbox"/>	Perrin, Rebecca, Dunn, Kevin, (2007). The Australian Geographer. <i>Tracking the settlement of North African immigrants: speculations on the social & cultural impacts of a newly arrived immigrant group</i> 21.
<input checked="" type="checkbox"/>	Dunn, Kevin, Klocker, Natascha, Salabay, Tanya, (2007). Ethnicities. <i>Contemporary racism and Islamophobia in Australia: racialising religion</i> 26.
<input checked="" type="checkbox"/>	Forrest, James, Dunn, Kevin, (2007). Urban Studies. <i>Constructing racism in Sydney, Australia's largest ethnic city</i> 23.
<input checked="" type="checkbox"/>	Dunn, Kevin, Forrest, James, (2006). The Australian Geographer. <i>Racism and intolerance in Eastern Australia: a geographic perspective</i> 20.
<input checked="" type="checkbox"/>	Dunn, Kevin, Forrest, James, (2006). Ethnicities. <i>'Core' culture hegemony and ethnic identity: perceptions of the privileged position of Australians with British backgrounds</i> 28.
<input checked="" type="checkbox"/>	Dunn, Kevin, (2006). Geographical Research. <i>A comparative genealogy on place: cultural geography and cultural studies</i> 4.
<input checked="" type="checkbox"/>	Dunn, Kevin, (2005). New Zealand Population Review. <i>A paradigm of transnationalism for migration studies</i> 17.

This is a listing of journal articles published by the user as sourced from Rhesys and administered by Office of Research Services.

ESB – Directs users to the Rhesys publication entry form.

Display – Journal articles may be marked as unpublishable by user if they choose not have them shown on their profile to limit the collection being displayed. Administrators may mark as unpublishable if content is identified as incorrect.

Chapters in Books

Chapters in Books

Display	Citation
<input checked="" type="checkbox"/>	Dunn, Kevin, (2009). <i>International Encyclopedia of Human Geography</i> . Elsevier
<input checked="" type="checkbox"/>	Dunn, Kevin, (2009). <i>Lines in the Sand: The Cronulla Riots, Multiculturalism and National Belonging</i> . Institute of Criminology Press
<input checked="" type="checkbox"/>	Dunn, Kevin, Kamp, Alanna, (2009). <i>Muslim Spaces of Hope: Geographies of Possibility in Britain and the West</i> . Zed Books
<input checked="" type="checkbox"/>	Paradies, Yin, Forrest, James, Dunn, Kevin, Pedersen, Anne, Webster, Kim, (2009). <i>Youth Identity and Migration: Culture, Values and Social Connectedness</i> . Common Ground Publishing
<input checked="" type="checkbox"/>	Dunn, Kevin, (2009). <i>Beyond the Hijab Debates: New Conversations on Gender, Race and Religion</i> . Cambridge Scholars Publishing
<input checked="" type="checkbox"/>	Dunn, Kevin, Forrest, Jim, (2008). <i>Racisms in the New World Order: Realities of Cultures, Colours and Identity</i> . Cambridge Scholars
<input checked="" type="checkbox"/>	Dunn, Kevin, Roberts, S, (2006). <i>From Urban Enclave to Ethnic Suburb: New Asian Communities in Pacific Rim Countries</i> . University of Hawaii Press
<input checked="" type="checkbox"/>	Dunn, Kevin, (2005). <i>Qualitative Research Methods in Geography, 2nd Edition</i> . Oxford University Press
<input checked="" type="checkbox"/>	Dunn, Kevin, Hanna, Bronwyn, Thompson, Susan, (2001). <i>Everyday Diversity: Australian Multiculturalism in Practice</i> . Common Ground Publishing

This is a listing of chapters in books attributed to the user as sourced from Rhesys and administered by Office of Research Services.

Staff Profile Management System User Guide

ESB – Directs users to the Rhesys publication entry form.

Display – Chapters in books may be marked as unpublishable by users if they choose not have them shown on their profile to limit the collection being displayed. Administrators may mark as unpublishable if content is identified as incorrect.

Conference Papers

Conference Papers

Display	Citation
<input checked="" type="checkbox"/>	Piracha, Awais, Dunn, Kevin, Goodman, Robin, Maginn, Paul, Phibbs, Peter, (2011) <i>Proceedings of the World Planning Schools Congress 2011</i> . Proceedings of the World Planning Schools Congress 2011 (Planning's Future - Future's Planning: Planning in an Era of Global (Un)Certainty and Transformation), Perth WA, 04/JUL/11
<input checked="" type="checkbox"/>	Dunn, Kevin, Maginn, Paul, Mcguirk, Pauline, Buxton, Michael, Piracha, Awais, Phibbs, Peter, Pelleri, Danielle, (2009) <i>Proceedings of the State of Australian Cities National Conference 09</i> . State of Australian Cities: City Growth, Sustainability, Vitality and Vulnerability, Perth WA, 24/NOV/09
<input checked="" type="checkbox"/>	Dunn, Kevin, Kenna, Therese, Burnley, Ian, (2007) <i>State of Australian Cities 3rd National Conference</i> . State of Australian Cities National Conference 2007, Adelaide, 28/NOV/07
<input checked="" type="checkbox"/>	Dunn, Kevin, Forrest, James, Pe-Pua, Rogelia, Smith, S, (2005) <i>The Body Politic: Racialised Political Cultures in Australia</i> , UQ Australian Studies Centre Conference, Brisbane, 24-26 November 2004.
<input checked="" type="checkbox"/>	Dunn, Kevin, (2003) <i>Geography's New Frontiers Conference</i> . Geography's New Frontiers Conference, Gladesville.
<input checked="" type="checkbox"/>	Dunn, Kevin, Gandhi, V, Burnley, Ian, Forrest, James, (2003) <i>Windows on a Changing World: Proceedings of the 22nd New Zealand Geographical Society Conference</i> . Windows on a Changing World: Proceedings of the 22nd New Zealand Geographical Society Conference, New Zealand.
<input checked="" type="checkbox"/>	Dunn, Kevin, (2001) <i>Civics and Citizenship in Geography Conference</i> . Civics and Citizenship in Geography Conference, Gladesville.

This is a listing of conference papers published by the User as sourced from Rhesys and administered by Office of research Services.

ESB – This will direct the User to the Rhesys publication entry form.

Display – Conference papers may be marked as unpublishable by users if they choose not have them shown on their profile to limit the collection being displayed. Administrators may mark as unpublishable if content is identified as incorrect.

Exhibitions

This is a listing of the user's exhibitions as sourced from Rhesys and administered by Office of Research Services.

ESB – Directs users to the Rhesys publication entry form.

Display – Exhibitions may be marked as unpublishable by users if they choose not have them shown on their profile to limit the collection being displayed. Administrators may mark as unpublishable if content is identified as incorrect.

Other Collections

Other

- 'Wayfarer' - a live event space, Recorded Work (2007).
- subscapePROOF machinima, Recorded Work (2006).

This is a listing of other collections published by the user as sourced from Rhesys and administered by Office of Research Services.

Staff Profile Management System User Guide

ESB – Directs users to the Rhesys publication entry form.

Display – Other collections may be marked as unpublishable by the user if they choose not have them shown on their profile to limit the collection being displayed. Administrators may mark as unpublishable if content is identified as incorrect.

Media Tab

Multimedia



Title	Description	URL	Edit
[VC Welcome]	[VC welcome address to UWS	http://www.uws.edu.au/about_uws/uws/mce-chancellor	
			Add

This provides a facility to attach links to online material.

Display – Administrators may mark as unpublishable if content is identified as inappropriate, misleading or incorrect.

Staff Profile Management System User Guide

Self Help material

Please note we are waiting on final decision as to URL location – this will be updated once that is known.

SPMS User guide

Available at http://www.uws.edu.au/about_uws/uws/staff_profiles/userguide

Staff Profile Guidelines

Available at http://www.uws.edu.au/about_uws/uws/staff_profiles/guidelines

SPMS FAQ

Available within the SPMS (Help/FAQ button)

Available at http://www.uws.edu.au/about_uws/uws/staff_profiles/FAQ

Staff Profile Management System User Guide

FAQ

General Questions

Q. What is the Academic Profile project?

A. The Academic Profiles system has been developed in response to the need for better profiles of our Academic staff on the internet via our website. The current Academic Profiles rely on the manual entry of free text. The new Academic Profiles will pull a majority of the information from core University systems, dramatically reducing the effort required by staff to develop a profile, and enabling updates to the core University systems to be reflected in their profile once they are updated.

Q. Will the profiles be restricted to Academic staff?

A. Professional staff members are encouraged to create a Staff Profile.

Q. How will a profile benefit me?

A. The new profiles provide improved results for internet search engines, so online searches are more likely to find you, and the content they index will be more likely to be current. There is an improved contextual search results relating to subjects and research areas. The Staff Profile Management System has been designed to be relatively easy to setup and maintain and provide an accurate reflection of your professional, academic and research activities at UWS.

Q. How will my profile benefit the University?

A. The new Staff Profiles have been designed to showcase UWS professional staff, academics and researchers and provide consistency in the presentation of UWS profiles. They will improve accessibility to UWS expertise and allow participation in national initiatives.

Technical

Q. How do I build my profile?

A. The Staff Profile Management System (SPMS) allows you to manage your information. Information sourced from core University systems that are marked for amendment will be updated in that system and the changes fed through to your profile.

Q. I have an existing profile; do I need to start from scratch?

A. Information in your profile that is already held in the authoritative locations such as Rhesys, Alesco and TICE will display automatically. In most cases your biography and other free-text fields will need to be re-entered or copied from your existing profile.

Q. Can I keep my existing profile?

A. No, the existing profiles will be removed from the UWS website once the new system is in place.

Q. Can I opt out of displaying information?

A. Contact the Web Services Unit to discuss.

Staff Profile Management System User Guide

Q. Where is the information on my profile being drawn from?

A. The information populating your profile is being drawn from the following systems

Alesco – Title, name, qualifications, current position

Staff Directory – Contact details

Rhesys – Research Projects, expertise, publications (HERDC and ERA)

TICE – Community engagement

Expert Directory – Media expert availability

Graduate Supervision Register – HDR Supervision availability and type of registration

Q. Information displayed on my profile is incorrect, how do I correct it?

A. In the SPMS each field has an edit button that either allows editing there in the page, or contains information about which system you will need to access in order to correct the particular piece of information.

Q. Will I be able to delegate control of my profile to my assistant?

A. No, each individual staff member will be responsible for the management of their information on the Staff Profiles system.

Q. Will this replace the staff directory?

A. At present the Staff Profiles will supplement the information that is available in the Staff Directory. The system has been designed to be extended in the future.

Q. Can I include Video/Podcasts?

A. Yes, you will be able to link to video and audio in your Media tab.

Q. Will links to external sites will be allowed?

A. Yes, you be able to add links to external websites on your Personal or Media tabs.

Q. Why am I listed in a wrong/old Organisation Unit?

A. At the time of launch HR were still working through some of their systems to implement the new names of Schools, Institutes etc. Please contact your HR client support officer, or your school admin team to have this rectified if you find a problem.

Q. Why are there no links on my publications?

A. This functionality was planned, however currently there are inconsistencies with the way URLs are managed for UWS publications. This situation is currently being addressed and should be rectified soon.

Q. Qualifications are displaying wrongly – eg: DPHIL instead of PhD

Staff Profile Management System User Guide

A. This issue is being worked on now, and should be resolved very soon.

Q. The system told me updates are not published immediately – when are they published?

A. Due to the large quantity of data this system processes, updates are published twice a week. The aim is to publish nightly.

Q. What is pulled in automatically? And what do I update manually?

A:

Automatic content:

Name, Contact Details, Qualifications

Current Position, Organisational Unit

Research Supervision, Current and Past Research projects

Academic and Public Community Engagement Activities

Publications

Manually added content:

Photo, Professional Memberships, Biography, Interests, Awards, Governance and Committees

Research Description, Teaching, Multimedia links

Staff Profile Management System User Guide

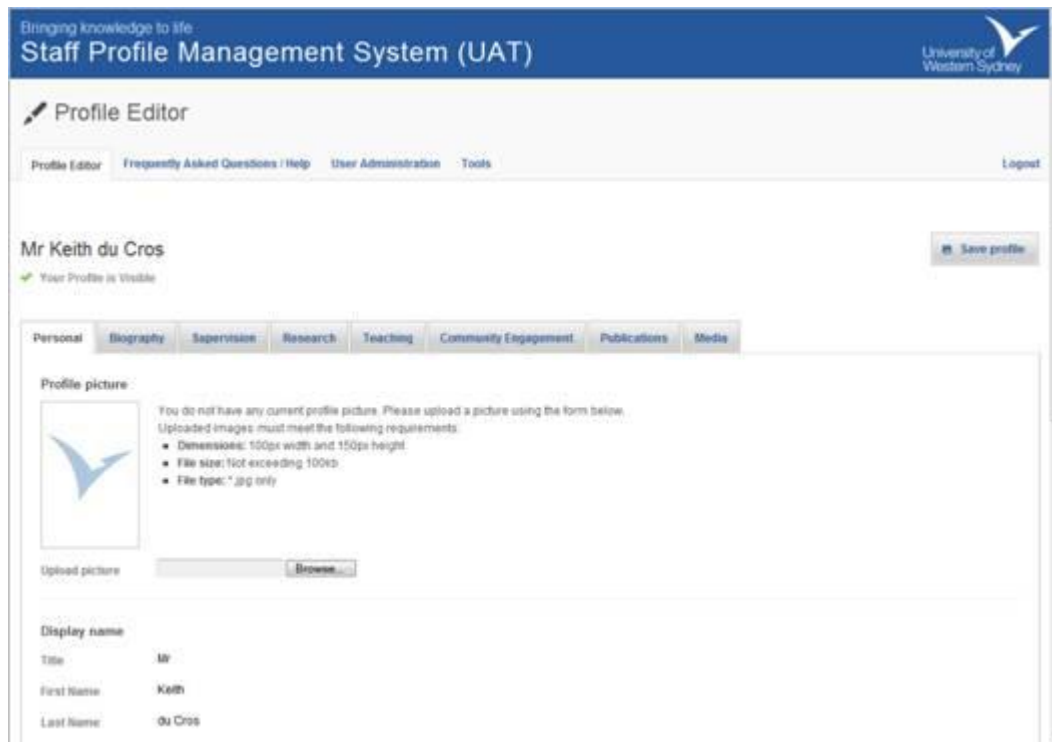
Appendix 1 – Web Browser support

The SPMS makes extensive use of JavaScript and some modern CSS3, which will change and improve the way the site displays and functions depending upon the [age of the] browser being used. Support has been maintained for IE6+, and the app should function fine on other older browsers, but as you will see the rendering improves substantially depending upon the capabilities of the browser.

Internet Explorer 7

- IE7 (&6) has several rendering bugs with CSS which often provide extra “padding” on page elements. You’ll notice there is less screen real estate available on IE7, and buttons will be larger. Note the large excessive padding on the search box in the background of the modal view shot.
- No support for rounded corners, or shadows.
- “Focus” and “Hover” events (when you select a text field, or hover your mouse over an element) will be very basic. Note the currently selected text field has a very basic “highlight”
- Tabs normally have a “transition” effect shown when a user switches tabs. This fades the current content out, and fades in the new content. IE7 implements this, but it looks choppy & slower.

IE7 Default home view:



Staff Profile Management System User Guide

IE7 Bottom of “Biography” page:

Interests

Trace-metal and Micro-sample Analysis by TXRF Spect [Remove](#)

[Add](#)

Awards

Award	Received Date	Edit
<input type="text"/>	<input type="text"/>	Add

Governance and Committees

Name	New Governance / Committee Title	Start	End	Edit
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	Add

Current Positions

Title	Unit
COMPUTER SYSTEMS OFFICER	Information Architecture & Strategic Planning Unit

Produced by UWS ITS IADP Application Support – Web Support Team

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IE7 Modal dialog box example:

Bringing knowledge to life

Staff Profile Management System (UAT)

University of Western Sydney

User Administration

[Profile Editor](#) | [Frequently Asked Questions / Help](#) | [User Administration](#) | [Tools](#) | [Logout](#)

Search by MyUWSAccount User ID

[Go](#)

Mr Keith du Cros

Profile Publishable

Profile Publishable

Personal | Biography | Supervision | Research | Teaching | Community Engagement | Publications | Alerts

Profile picture

This user does not have any current profile picture

Profile display toggle

Are you sure you wish to **hide this profile** by disabling its publishable status?

Note: You will still need to "Save" to confirm this.

[Hide profile](#) [Cancel](#)

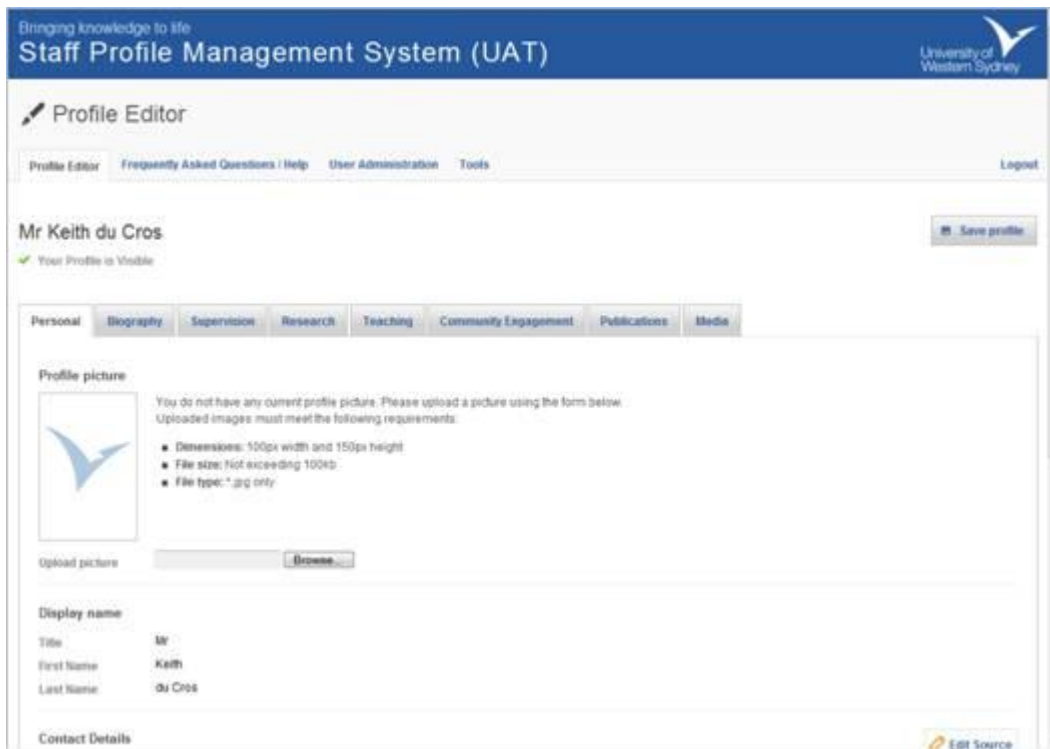
[Save profile](#)

Staff Profile Management System User Guide

Internet Explorer 8

- IE8 fixed several bugs related to spacing/padding issues in IE7.
- Better support for hover/focus events. Note the highlighting on the current field
- Smooth tab transitions & other effects. Better javascript support.
- Still no smooth gradients or rounded corners.

IE8 Default home view:



Staff Profile Management System User Guide

IE8 Bottom of “Biography” page:

The screenshot shows the bottom portion of a web page in Internet Explorer 8. It features four main sections for user profile management:

- Interest:** A table with columns for 'Interest', 'Primary', and 'Edit'. It contains one entry: 'Trace-metal and Micro-sample Analysis by TXRF Spect' with a checkbox in the 'Primary' column and a 'Remove' button. Below this is an empty text input field and an 'Add' button.
- Awards:** A table with columns for 'Award' and 'Received Date', with an 'Edit' button. It contains one empty row with an 'Add' button.
- Governance and Committees:** A table with columns for 'Name', 'Start', and 'End', with an 'Edit' button. A dropdown menu is open over the 'Name' column, showing 'New Governance / Committee Title'. Below the table is an empty row with an 'Add' button.
- Current Positions:** A table with columns for 'Title' and 'Unit'. It contains one entry: 'COMPUTER SYSTEMS OFFICER' in the 'Title' column and 'Information Architecture & Strategic Planning Unit' in the 'Unit' column.

At the bottom of the page, there is a footer: 'Produced by UNS ITS IASP Application Support – Web Support Team' and a copyright notice: '© University of Western Sydney 2008. ABN 53 014 959 841. ORCID iD Provider No: 009174. Contact Us | Disclaimer and Privacy | Emergency UNSW'.

IE8 Modal dialog box example:

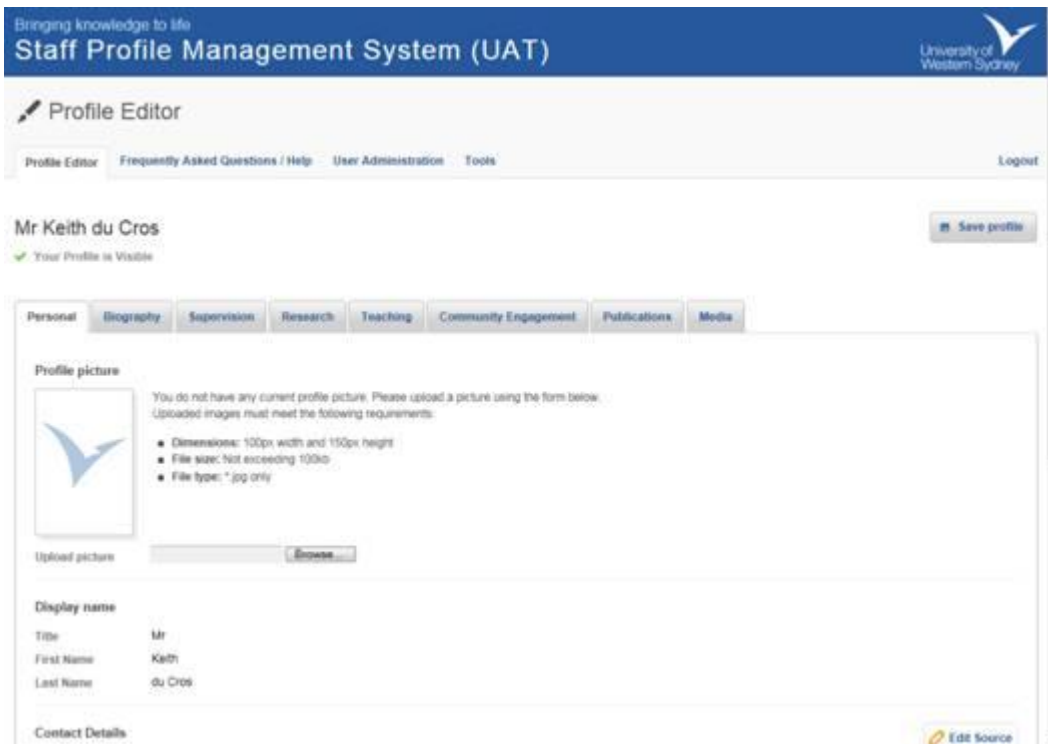
The screenshot shows the 'User Administration' page of the Staff Profile Management System (UAT) in Internet Explorer 8. The page title is 'Staff Profile Management System (UAT)' and the user is logged in as 'Mr Keith du Cros'. A modal dialog box titled 'Profile display toggle' is open, asking: 'Are you sure you wish to hide this profile by disabling its publishable status?'. A note below the question states: 'Note: You will still need to "Save" to confirm this.' The dialog has 'Hide profile' and 'Cancel' buttons. In the background, the user's profile page is visible, showing a search bar with '30027893', a 'Save profile' button, and tabs for 'Personal', 'Biography', 'Supervisor', 'Research', 'Others', and 'Skills'. The 'Profile picture' section shows a placeholder image with the text 'This user does not have any current profile picture'.

Staff Profile Management System User Guide

Internet Explorer 9

- Many improvements to CSS(2&3) support – majority of spacing issues above fixed.
- Rounded corners properly applied to page elements, as well as smooth gradients and shadows (example in the buttons and tabs).
- Best way to view SPMS if using IE is necessary.

IE9 Default home view:



Staff Profile Management System User Guide

IE9 Bottom of “Biography” page:

The screenshot displays the bottom portion of a user's biography page. It features four main sections:

- Interest:** A table with columns for 'Interest', 'Primary', and 'Edit'. It contains one entry: 'Trace-metal and Micro-sample Analysis by TXRF Spectr' with a checkbox in the 'Primary' column and a 'Remove' button. Below this is an empty text input field and an 'Add' button.
- Awards:** A table with columns for 'Award' and 'Received Date', with an 'Edit' button. It contains one empty row with an 'Add' button.
- Governance and Committees:** A table with columns for 'Name', 'Start', and 'End', with an 'Edit' button. It contains one empty row with an 'Add' button.
- Current Positions:** A table with columns for 'Title' and 'Unit'. It contains one entry: 'COMPUTER SYSTEMS OFFICER' in the 'Title' column and 'Information Architecture & Strategic Planning Unit' in the 'Unit' column.

At the bottom of the page, there is a footer: 'Produced by UWS ITS UASP Application Support – Web Support Team' and a copyright notice: '© University of Western Sydney 2008. ABN 63 014 069 881. CRICOS Provider No. 00917x. Contact Us | Disclaimer and Privacy | Feedback Help'.

IE9 Modal dialog box example:

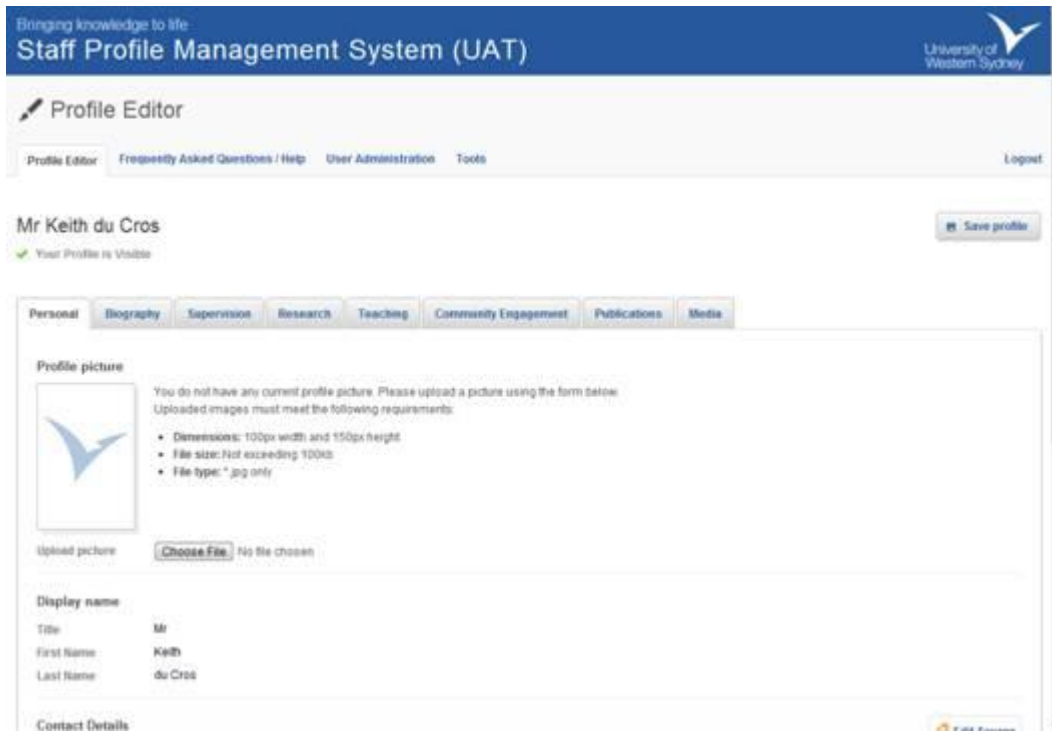
The screenshot shows the 'User Administration' interface of the Staff Profile Management System (UAT). A modal dialog box titled 'Profile display toggle' is open, asking: 'Are you sure you wish to hide this profile by disabling its publishable status?'. Below the question is a note: 'Note: You will still need to "Save" to confirm this.' The dialog has 'Hide profile' and 'Cancel' buttons. In the background, the user profile for 'Mr Keith du Cros' is visible, showing a search bar with '20027893', a 'Save profile' button, and tabs for 'Personal', 'Biography', 'Supervision', 'Research', 'Publications', and 'Media'. The 'Profile picture' section shows a placeholder image with the text: 'This user does not have any current profile picture'.

Staff Profile Management System User Guide

Google Chrome (v18) – recent versions of Firefox also render similarly

- Pretty much an example of “how it should look”.
- Full support for majority of CSS and JavaScript – basically none of the issues found above with IE.

Chrome Default home view:



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Staff Profile Management System (UAT) University of Western Sydney

Profile Editor Profile Editor Frequently Asked Questions / Help User Administration Tools Logout

Mr Keith du Cros Save profile

✔ Your Profile is Visible

Personal **Biography** Supervision Research Teaching Community Engagement Publications Media

Profile picture
You do not have any current profile picture. Please upload a picture using the form below.
Uploaded images must meet the following requirements:

- Dimensions: 100px width and 150px height
- File size: Not exceeding 100Kb
- File type: *.jpg only

Uploaded picture: No file chosen

Display name

Title	Mr
First Name	Keith
Last Name	du Cros

Contact Details Full Name

Staff Profile Management System User Guide

Chrome Bottom of “Biography” page:

The screenshot displays the bottom portion of the 'Biography' page. It features four main sections:

- Interest:** A table with one entry: 'Trace-metal and Micro-sample Analysis by TXRF Spect'. It includes a 'Primary' checkbox, an 'Edit' button, and a 'Remove' button. Below the table is an 'Add' button.
- Awards:** A table with columns for 'Award' and 'Received Date'. It includes an 'Add' button.
- Governance and Committees:** A table with columns for 'Name', 'Start', and 'End'. A tooltip is visible over the 'Name' column, showing 'New Governance / Committee Title'. It includes an 'Add' button.
- Current Positions:** A table with columns for 'Title' and 'Unit'. One entry is listed: 'COMPUTER SYSTEMS OFFICER' in the 'Title' column and 'Information Architecture & Strategic Planning Unit' in the 'Unit' column.

At the bottom of the page, there is a footer: 'Produced by UWS ITS IASP Application Support — Web Support Team' and a copyright notice: '© University of Western Sydney 2008. ABN 53 014 089 881. CRICOS Provider No. 00917A. Contact Us | Disclaimer and Privacy | Emergency Help'.

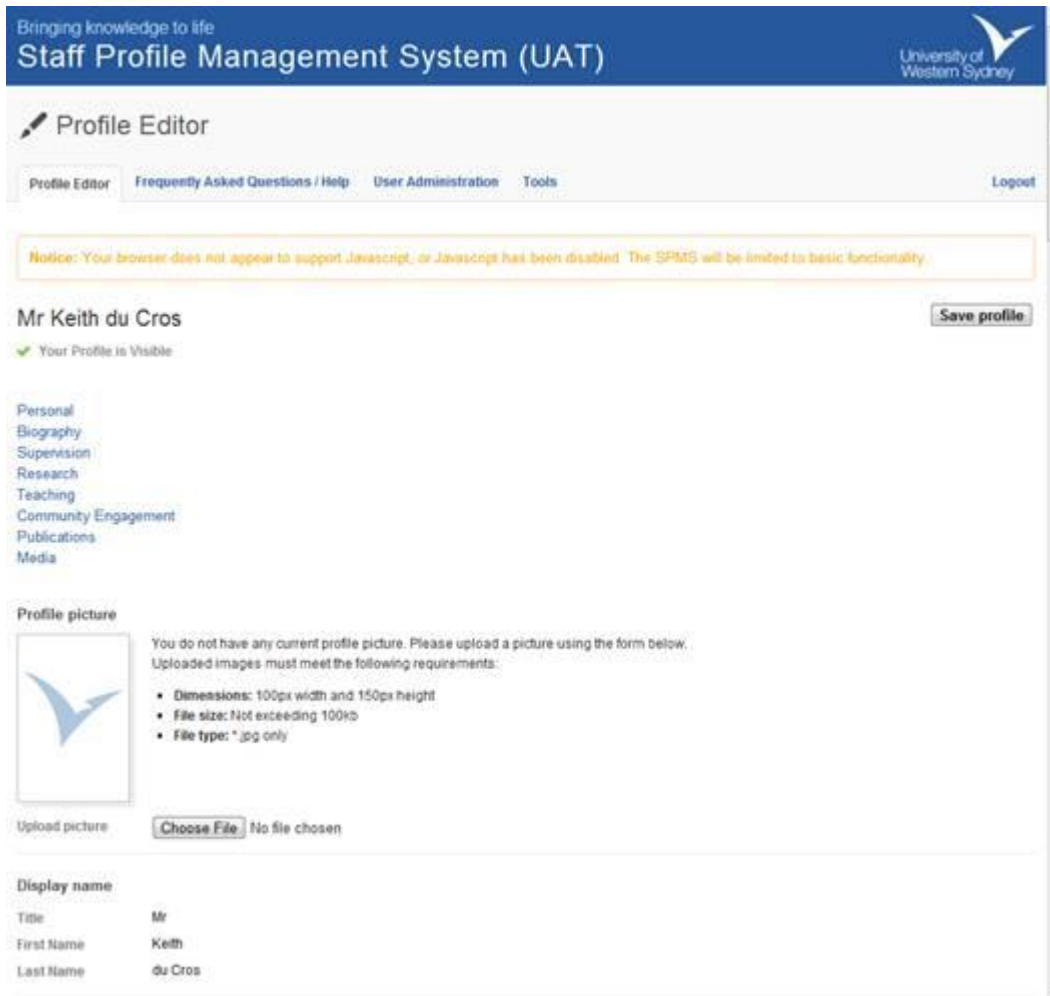
Chrome Modal dialog box example:

The screenshot shows the 'User Administration' page in the Staff Profile Management System (UAT). The page header includes the University of Western Sydney logo and the text 'Bringing knowledge to life'. The main heading is 'User Administration'. Below this, there are navigation links: 'Profile Editor', 'Frequently Asked Questions / Help', 'User Administration', and 'Tools'. A search bar is present with the text 'Search by MyUWSAccount User ID' and a 'Go' button. The user profile for 'Mr Keith du Cros' is displayed, with a 'Save profile' button. A modal dialog box titled 'Profile display toggle' is open in the center, asking: 'Are you sure you wish to hide this profile by disabling it's publishable status?'. The dialog also includes a note: 'Note: You will still need to "Save" to confirm this.' and buttons for 'Hide profile' and 'Cancel'. The background page shows tabs for 'Personal', 'Biography', 'Supervision', 'Base', 'Publications', and 'Media'.

Staff Profile Management System User Guide

Without javascript (via Chrome)

Entire page is outputted without tabs or special styling applied to buttons and other elements. Basic functionality. Notice is provided.



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Staff Profile Management System (UAT)
University of Western Sydney

Profile Editor

Profile Editor | Frequently Asked Questions / Help | User Administration | Tools | Logout

Notice: Your browser does not appear to support Javascript, or Javascript has been disabled. The SPMS will be limited to basic functionality.

Mr Keith du Cros [Save profile](#)

✔ Your Profile is Visible

Personal
Biography
Supervision
Research
Teaching
Community Engagement
Publications
Media

Profile picture

You do not have any current profile picture. Please upload a picture using the form below.
Uploaded images must meet the following requirements:

- Dimensions: 100px width and 150px height
- File size: Not exceeding 100kb
- File type: *.jpg only

Upload picture No file chosen

Display name

Title	Mr
First Name	Keith
Last Name	du Cros