Internet Assessment System

Program Administrator User Manual

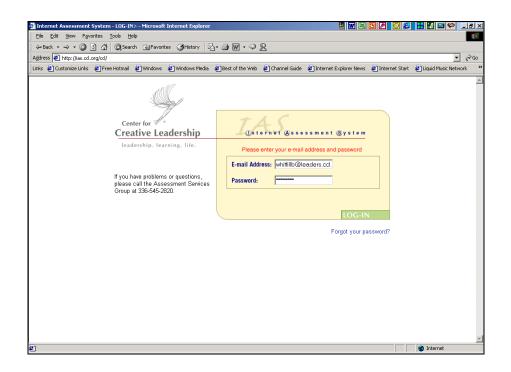


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Section 1: Introduction to Internet Assessment System

Section 1.1 What is IAS?

The Internet Assessment System is an online tool to help administer assessments for CCL Programs. As a Program Administrator you will be able to use IAS to track the status of your programs and participants. You also have the ability to communicate with CCL and the participants via E-mail and Journaling.

Some of the functions IAS performs are:

- Stores status information about online entry or scanned paper documents in a central location.
- Facilitates the distribution process.
- Provides easier access to status information.
- Provides avenues for communication.

Section 1.2 Who Uses IAS?

- **Participants** who are registered and confirmed for an event/program.
- **Raters** who have been selected to rate participants.
- CCL Administrators (CASG) who have access to IAS administrative functions.

Note: CASG is the Client and Assessment Services Group within CCL. This group manages participant assessments for all CCL programs.

- **Program Administrators** have access to administrative functions such as:
 - Tracking Program Status
 - Tracking Participant Status
 - Communication with participants and CCL
 - o Journaling

Note: Program Administrators do not have access to individual assessment data.

Section 2: How do Program Administrators Access and Use IAS?

You will receive an invitation letter via e-mail with your password. After you have received this letter you will be able to access the Internet Assessment System using your Internet browser. Make a note of your password and keep it for future reference. You will need your password each time you access IAS.

Internet Assessment System - LOG-IN> - Microsoft Internet Explorer			🖸 🖉 🖸 🈂		_
Eile Edit View Favorites Tools Help					
] ↔ Back + → - 🙆 🛐 🚰 @ Search 📾 Favorites 🎯 History 🞼	• 🗿 🖩 • 🍳 🙎				
Address 🕘 http://ias.ccl.org/ccl/				• 🖗	Go
Links 🙆 Customize Links 🖉 Free Hotmail 🖉 Windows 🖉 Windows Media 🛛	🛃 Best of the Web 🛛 🙆 Channel Guide	🛃 Internet Explorer News	🛃 Internet Start	🛃 Liquid Music Network	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
Center for Creative Leadership Leadership. Learning. Life. If you have problems or questions, please call the Assessment Services Group at 338-545-2820.	Un tern et & se Please enter your e-mail E-mail Address: Password:	address and password			
Done				🔮 Internet	

Figure 1 - IAS Home Page

- 1. **Click** on the icon on your Desktop or Start Menu to activate your **Internet browser.** Your browser is the application that gives you the ability to access the Internet. For optimum efficiency use Internet Explorer 4.0 or Netscape 4.0 or higher as your Internet browser.
- 2. **Type** the following URL in the address field of your Internet Home Page: <u>http://ias.ccl.org</u>
- 3. **Type your e-mail address** in the E-mail address field. Your e-mail address is your account identification.
- 4. **Type your password** in the Password field. You received your password in your invitation e-mail.
- 5. Click LOG-IN.
- 6. Choose the Program Administrator role.

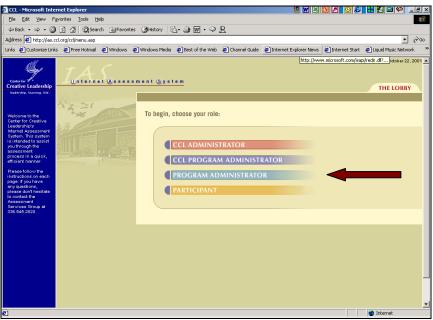


Figure 2 - IAS Lobby

Note: You may have more than one role in IAS. The above screen shows various access levels. In this manual we will discuss the role of Program Administrator.

Section 3: Program Administrator Functions

If you chose Program Administrator, a menu of administrator functions appears. There are two functions available to Program Administrators: Track Activity/Group Status and Journal.

Click on the function you want to use.

We will begin with Track Activity/Group Status.

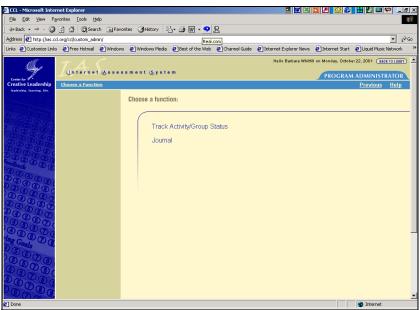


Figure 3 - IAS Program Administrator Function Menu

Section 3.1: Track Activity/Group Status

Tracking Activity/Group status gives you the ability to:

- View the list of activities/programs in progress.
- View status of returned assessments in each activity/program.
- View archive of activities/programs that have occurred in the last 12 months.
- Note: Activities/Groups move to archive 7 days after **Program Start Date**. Administrators can view activity/group information for one year from the time the activity is archived.
- Communicate with participants and CCL via e-mail.

Click the Track Activity/Group Status option from the menu.

A blue letter links to a list of activities beginning with that letter. For example, Leadership Development Program would be found by looking under "L". A black letter indicates that no activities begin with that letter.

Section 3.1.1: To View Status of an Activity and its Participants.

1. Click on the first letter of the title of the activity/program you want to view.

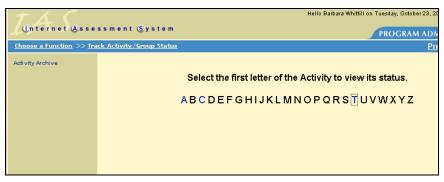


Figure 4 - Activity Search Screen

A list of your company's activities beginning with the letter you selected appears.

Onternet Asse Choose a Function >> Tra	ober 23, 2001 (BAG AM ADMINIST Previous	RATOI Help				
Activity Archive			he Activity to v /INOPQRS			
	Session Title	Session Date	Group Name	Location		
	The Leadership Program	10/23/01	Cranford Construction	Greensboro		

Figure 5 - Detail of Activity Search Screen

2. Click the Session Title you want to view.

The Status Page for the selected activity appears. This screen shows the automatic notification schedule. On these dates the participants with valid e-mail addresses will receive an e-mail to remind them of the assessment(s)' status.

Ski Love			
Start Date: 10/28/02			
Notification:	Second Notification: 10/7/02	Third No 10/10/02	tification: 2
Disable Paper/Inte Changes: 🔲	rnet	Dise	able Switch
			Email CCL
		Emai	I All Participants
Participant	Test Packet		
Name	Shipped	Status	Email
Harris, Franco	Yes		
			I

Figure 6 - Activity Status Screen

Note: On the Activity Status page, if you mark the Disable Paper/Internet Changes checkbox, it will prohibit participants from switching between on-line and paper documents for their assessment forms.

3. Scroll down the page to see the list of participants registered for this program.

The Participant table will show the Participant Name, Test Packet Shipped, Status and provide the ability to e-mail selected participants.

If the **Test Packet Shipped** cell displays, "**Yes**," the Participant's assessments have been released and are available for completion.

The **Status** cell will display the current status of the assessments. Members of the Client and Assessment Services Group at CCL enter these statuses. Status types are:

- See Journal –Indicates there is a note in the Journal regarding the participant's assessments.
- Scorable Indicates the minimum scoring requirements for each assessment have been met.
- **Complete** Indicates enough valid forms have been returned for feedback in every category of each assessment.
- 4. Click on a participant's name to view the status of the individual assessments. The Participant Detail screen displays.

Onternet Assessment System	PROGRAM ADMINI
<u>Choose a Function</u> >> <u>Track Activity/Group Status</u>	Previo
The Leadership Program	
Keith B. Real	
Deadline Date: 9/25/01	View Journal Entry Shipping Information
Document Title/Description	Progress
Reflections Program Expectations - LDP	Not Accessed
Participant Background Form - Participant Background	Form Not Accessed
California Psychological Inventory - CPI	Not Accessed
Change Style Indicator - Survey	Not Accessed
FIROB - FIROB	Not Accessed
Supplemental Biographical Information - LDP	Not Accessed
Benchmarks - Self & Observer (English)	Not Accessed
Myers-Briggs Type Indicator - Profile - 3 page	Not Accessed
Campbell Leadership Index - Standard Report - Self &	Observers Not Accessed

Figure 7 – Participant Detail Screen

The **Progress** cell will display the progress a participant has made on each document in their packet.

- Not Accessed –Indicates the participant has not accessed this document.
- In Process Indicates the participant has accessed the document but has not yet submitted it back to CCL.
- **Submitted** Indicates a participant has completed the survey and submitted it to CCL.
- **Complete** Indicates that the submitted assessment has been successfully received in the database.
- **Canceled** Indicates the form is no longer applicable for the participant to complete. (This will rarely be seen)
- 5. Click a document name that is highlighted in blue to view details for returned rater totals.

The Rater page appears.

Ski Love			
Franco Harris			
		Bench	marks
lf you complete appear under th			aper, then your distribution will not
Rater Type	Total	Submitted	
Immediate Boss	0	0	
	0	0	
Boss	_	-	
Boss Superior	0	0	

Figure 8 - Rater Table

The table shows the total number of raters the participant has assigned in each category and the number of valid rater forms submitted to the Client and Assessment Services Group at CCL.

6. Click the Previous link on the blue Taskbar to return to the previous screen.

	Onternet Assessment System (hoose a function >> Track Activity/Group Status	Hello Barbara Whitfill o	on Tuesday, October 23, 2001 (<u>BACK TO LOBBY</u>) A PROGRAM ADMINISTRATOR <u>Previous Help</u>
leadernhip, learning, life,	The Leadership Program Keith B. Real		
000000000000000000000000000000000000000		w Journal Entry pping Information	
0000000	Document Title/Description	Progress	
Callback C C	Reflections Program Expectations - LDP	Not Accessed	
000000	Participant Background Form - Participant Background Form	Not Accessed	
00000	California Psychological Inventory - CPI	Not Accessed	
	Change Style Indicator - Survey	Not Accessed	
	FIROB - FIROB	Not Accessed	
ring Goals	Supplemental Biographical Information - LDP	Not Accessed	
	Benchmarks - Self & Observer (English)	Not Accessed	
00000	Myers-Briggs Type Indicator - Profile - 3 page	Not Accessed	
	Campbell Leadership Index - Standard Report - Self & Observers	Not Accessed	
Done			Nternet

Figure 9 – Participant Detail Screen

There are two (2) blue links in the upper right corner of the **Participant Detail** screen that says **View Journal Entry** and **Shipping Information**.

7. Click View Journal Entry to see any notes entered for this participant. The Journal entries for the participant appear.

Note: Comments entered here should be specific to the assessment process and should not include general comments about the program or participant.



Figure 10 - Journal Screen

Note: The Journal Entry screen will display options to View Participant Detail, Return to Journal Selection, and Add a New Entry. The View Participant Detail command takes you back to the Participant Detail screen. The Return to Journal Selection takes you to the Journal Search screen. New Entries will be discussed in Section 3.2.

- 8. Click View Participant Detail to return to the Participant Detail screen.
- 9. Click Shipping Information to view shipping status.

	Shipping Information			
200	Joyce's Group			
0000	Document Title	Ship Date & Time	Carrier Name	Tracking Number
0000	Participant Background Form	10/4/01 2:00:47 PM	Internet	
DO DO	Benchmarks	10/4/01 2:00:47 PM	Internet	
_ ve	Policy on Privacy	10/4/01 2:00:47 PM	Internet	
000				
SOC				
J B B D				

Figure 11 - Shipping Information Screen

10. Click the **Previous** on the blue **Taskbar** until you return to the Activity Status Screen.

Ski Love			
Start Date: 10/28/02			
Notification:	Second Notification: 10/7/02	Third Noti 10/10/02	fication:
Disable Paper/Inte Changes: 🔲	rnet	Disal	ole Switch
			Email CCL
		Email	All Participants
	Test Packet	Status	Email
Participant Name	Shipped		
	Shipped Yes		_
Name			

Figure 12 - Activity Status Screen

Section 3.1.2: To E-mail Participants:

- 1. Scroll down to the participant list.
- 2. Mark the checkbox next to each participant you want to e-mail.
- 3. Click E-mail selected participants to send a custom message to those participants.

Note: This is a good way to announce changes or send warning messages to participants who have outstanding assessments.

Hell						
<u>Choose a Function</u> >> <u>Track Activity/Group Status</u>						
	Email Participants					
Subject:						
Message:		×				
		v				
	Send Message					

Figure 13 - Compose E-mail Screen

You can also E-mail CCL or E-mail All Participants.

- 1. Click E-mail all Participants to send an e-mail message to all the participants in the program.
- 2. Click on the E-mail CCL button to send an e-mail directly to the Client and Assessment Services Group at CCL. CCL will respond within one business day.

When you have finished viewing the status of a group:

3. Scroll to the top of the page and click Track Activity/Group Status on the menu bar to view another group's status or Click Choose a Function to return to the main menu.

Section 3.1.3: To Access an Archived Activity:

Onternet Assessment System PROGRAM ADMINISTR								
<u>Choose a Function</u> >> <u>Tra</u>	ack Activity,		<u>Previous</u>	<u>Help</u>				
Activity Archive				-	to view its stat R S T U V W X			
•		Session Title	Session Date	Group Name	Location			
		Ski Love	10/28/02	CCL	Greensboro			

Figure 14 - Track Activity/Group Status

- 1. Click Track Activity/Group Status on the menu bar.
- 2. Click Activity Archive in the column to the left of the alphabet.
- 3. Click the first letter of the name of the archived event you want to review. The page showing the event's details appears.

Note: This section is identical to the section that allows you to view status of current activities.

- 4. Click the Previous link on the blue Taskbar to return to the previous screen.
- 5. Click Events Current in the column to the left of the alphabet to select a current event or Click Choose a Function on the blue Taskbar to return to the main menu.

Section 3.2: Journaling

Journaling is a way to share information with CCL and other Program Administrators in your organization.

- Journals record notes or comments entered by both Program Administrators and CCL Administrators.
- Participants cannot access Journals.
- All entries are automatically time and date stamped.
- Once submitted, entries cannot be edited.

You can locate Journal entries by searching for a group or by participant name.

Section 3.2.1: To Open and View a Journal Entry:

1. Click on the Journal menu item on the Administrator Function page.

Conter for	Onternet Assessment System	Hello Barbara Whittil on Tuesday, October 23, 2001 (<u>BACK TO LOBER</u>) 📤 PROGRAM ADMINISTRATOR
Creative Leadership	Choose a Function	<u>Previous</u> <u>Help</u>
	Choose a function: Track Activity/Gr Journal	

Figure 15 - Program Administrator Function Screen

2. Click the first letter of the event (activity/group).

Note: You can also search by the first letter of the Participant's last name.

- 3. Click an event to open it. The list of participants for the selected group appears.
- 4. Click a participant's name to open the Journal. The Journal entries for the participant appear.
- 5. Click View Participant Detail to see the status of the participant's documents as discussed in Section 3.1.1.

Section 3.2.2: To Create a Journal Entry:

- 1. Select the first letter of the Event or Participant from the Journal Page.
- 2. Click on the Session Title or Participant Name.
- 3. Click Add New Entry.



Figure 16 – Add Journal Entry screen

4. **Type** new Journal entry.

Note: At the end of your comment, please note your name in parentheses. Journal messages are time and date stamped but do not reflect the name of the person making the entry (as shown in figure 17).

5. Click Add Entry.

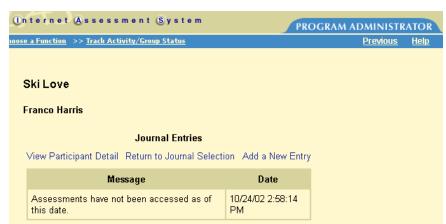


Figure 17 – Completed Journal Entries screen

The new Journal Entry will display on the Journal Entries page.

> Appendix A: Quick Reference Guide

How Do Program Administrators Access and Use IAS?

- 1. **Click** on the icon on your Desktop or Start Menu to activate your **Internet browser.** Your browser is the application that gives you the ability to access the Internet. For optimum efficiency use Internet Explorer 4.0 or Netscape 4.0 or higher as your Internet browser.
- 2. **Type** the following URL in the address field of your Internet Home Page: <u>http://ias.ccl.org</u>
- 3. **Type your e-mail address** in the E-mail address field. Your e-mail address is your account identification.
- 4. **Type your password** in the Password field. You received your password in your invitation e-mail.
- 5. Click LOG-IN.
- 6. Choose the Program Administrator role.

Track Activity/Group Status

To View Status of an Activity and its Participants:

- 1. Click on the first letter of the title of the activity/program you want to view.
- 2. Click the Session Title you want to view.
- 3. Scroll down the page to see the list of participants registered for this program.

The Participant table will show the Participant Name, Test Packet Shipped, Status and provides the option to e-mail selected participants.

If the Test Packet Shipped cell displays, "Yes", the Participant's assessments have been released and are available for completion.

The "Status" cell will show the current status of the assessments. Status types are:

- See Journal –Indicates there is a note in the Journal regarding the participant's assessments.
- Scorable Indicates the minimum scoring requirements for each

assessment have been met.

- **Complete** Indicates enough valid forms have been returned for feedback in every category of each assessment.
- 4. **Click** on a **participant's name** to view the status of the individual assessments. The Participant Detail screen appears.
- 5. Click a document name that is highlighted in blue to view details for returned rater totals.
- 6. Click the Previous link on the blue Taskbar to return to the previous screen.
- 7. Click View Journal Entry to see any notes entered for this participant. The Journal entries for the participant appear.
- 8. Click View Participant Detail to return to the Participant Detail screen.
- 9. Click Shipping Information to view shipping status.
- 10. Click the Previous link on the blue Taskbar to return to the Activity Status Screen.

To E-mail Participants:

- 1. Mark the checkbox next to each participant you want to e-mail.
- 2. Click E-mail selected participants. Type a subject then compose the message.

To E-mail All Participants or E-mail CCL:

- 1. Click E-mail All Participants to send a message to all participants in the program.
- 2. Click E-mail CCL to ask questions or to request information. A CCL representative will respond within one business day.
- 3. Click Send Message when you have finished composing the message. IAS automatically sends the e-mail to the list.
- 4. IAS will then return you to the Activity Status Page.
- 5. Scroll up to the top of the page and click Track Activity/Group Status on the menu bar to return to the Search screen to choose another activity.

Or

6. Click Choose a Function to return to the main menu.

To Access an Archived Activity:

- 1. Click Track Activity/Group Status on the menu bar.
- 2. Click Activity Archive in the column to the left of the alphabet.
- 3. **Click** the first letter of the name of the archived event you want to review. The page showing the event's details appears.
- 4. Click the Previous link on the blue Taskbar to return to the previous screen.
- 5. Click Events Current in the column to the left of the alphabet to select a current event or Click Choose a Function to return to the main menu.

Journaling

To Open and View a Journal Entry:

- 1. Click on the Journal menu item on the Administrator Function page.
- 2. Click the first letter of the Activity (Event) name. These letters will be highlighted in blue. All current activities that begin with the letter you selected are listed.
- 3. Click an Activity to open it. The list of Participants for the selected group appears.
- 4. Click a participant's name to open the Journal. The Journal entries for the participant appear.
- 5. Click View Participant Detail to see the status of the participant's documents.

To Create a Journal Entry:

- 1. Select the first letter of the Event or Participant from the Journal Page
- 2. Click on the Session Title or Participant Name.
- 3. Click Add New Entry.
- 4. **Type** new Journal entry.
- 5. Click Add Entry.