



advanced solutions for career services office



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CONVENTIONS

The following conventions are used in this manual: CSO represents CSO Research, Inc. WWW represents the World Wide Web URLs and email addresses are printed in blue and underlined.

LICENSING

With your signed contract, you are granted an annually renewable, nonexclusive, non transferable license to use the Interfase software. Refer to your purchase agreement for more details

SUPPORT

Every attempt has been made to make this documentation complete. If questions or problems do arise, you can get technical support from CSO Research, Inc.

CSO Research, Inc. P.O. Box 340819 Austin, TX 78734 (866) 705-4201 (toll free); Press 1 for Support support@csoresearch.com

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Support Information

For complete information on available support services please visit <u>http://www.csoresearch.com/support</u>.

There are three main options for obtaining support for Interfase. The CSO Research services team is available Monday through Friday from 8am to 6pm CT

- LIVE CHAT: To access the Live Chat service, please visit <u>http://www.csoresearch.com/support</u>, go to the Live Chat section and click the Live Chat button
- EMAIL: <u>support@csoresearch.com</u>
- PHONE: 1-866-705-4201 (Toll Free). Press "1" for support.

Support Help Menu

As an Administrator you will have access to the Help menu option. You will find the Help menu in the main menu of your Interfase system. Clicking on this menu will load the CSO Support website and display the Support Information. All support options are listed there for your convenience.



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SCHEDULES DATABASE

What is a schedule?

A schedule is an Interfase component that allows administrators to manage on-campus interviews. In this section of the manual, we will cover the different types of schedules, as well as go through examples of how to create each type.

TYPES OF INTERVIEW SCHEDULES

Currently, an admin can create four Schedule Types in Interfase, and each type has a coordinating timeline. These types and their coordinating timelines will automate how and when the students/employers view/perform action on the schedule.

- 1. **OPEN** Involves a system screening process ONLY. Students who meet the requirements can sign up for an interview timeslot.
- PRESELECT Involves a system AND Employer screening process. Students who meet the requirements of the job
 that is linked to the schedule can submit an interview request. Once the deadline is reached, employers review
 interview requests and make decisions on all interview candidates. Alternate interview candidates may be selected.
 Accepted candidates must wait to sign up for an interview until the sign-up date is reached. Alternate candidates must
 wait to sign up for an interview until the alternate sign-up date is reached.
- PRESELECT CONTINUOUS Involves a system AND employer screening process. Students who meet the requirements can submit an interview request. The employer reviews interview requests and makes interview decisions on an ongoing basis. Alternate interview candidates may NOT be selected. Students can sign up as soon as an interview decision has been made for their interview request.
- 4. RESUME COLLECTION This type of schedule does not have an interview date. It is only used to collect resumes for employers. This is often used when employers will handle the interview scheduling on their own. It can also be used to see what type of interest students might have in the job posting. If enough resumes are collected, the employer might decide to go ahead and come on campus to conduct interviews. If this happens, the schedule can easily be changed to a Preselect schedule.

To access the Schedules database as an administrator, highlight the Schedules menu under Databases. The submenus are Search, Pending, New, and Schedule Calendar (see image below).



SCHEDULES SEARCH AND SEARCH RESULTS

To search the Schedules database, go to Databases > Schedules > Search on the administrator menu bar. On the next page, you can enter criteria to use in your schedule search, such as Organization Name, Classification, and Majors. To make multiple selections for one field, hold down the Ctrl key as you click each value.

Schedules Search Criteria:

		Search Reset	
Keyword(s):		Schedule ID:	
Interview Date:	-	Session ID:	
rganization Name:		Schedule Reference:	
First Name:		Applicant Type:	Co-op/Intern
Last Name:			Guest
Classification:	Alumni Freshman Graduate Program Phd	Status:	Active Cancelled Inactive
Degrees:	Bachelor's Certification Master's	Picks Submitted:	Pending
1ajors (click Add):	Other 💌	Job Category:	Account Management/Planning Accounting Accounting/Auditing Actuarial
Oualifiers:	Add/Remove	Position Type:	Co-op Full-time Entry Level
-	Add/Remove	Schedule Type:	Open Preselect Preselect Continuous Resume Collection

Once you have chosen your criteria, click Search to see the results. You can also click Search without entering any criteria to see **all** schedules in your site.

Schedule Search Results:

S	YPick	s Not Started ch Results	۶	Picks Started/Not C	Complete	[Change C	ricks Submitted Criteria] [Save	e Sea	rch]
	< < _1 <u>2</u>	3456789	<u>10 > ></u>	Page 1 of 35, iter	ms 1 to 10 of 343				
	Schedule I	D Organization Name	Linked Jobs	Interview Date	Schedule Type	Current Signup Me	ethod <u>Status</u>	Activ	vity
	r	7 7			-		• •		
	469	General Capital Partners		7/7/2010				P	CHANGE SEARCH CRITERIA:
	459	American National Bank		10/14/2009 10/14/2009				Ρ	Click the [Change Criteria] link to
	496	CSO Research, Inc.	1528/accountant	10/14/2009	Preselect		Pending	Ρ	change the search criteria.
	504	General Capital Partners	1873/test 1874/2nd job	9/30/2009	Preselect	Request Period Oper	n Active	Ρ	SAVE SEARCH CRITERIA:
	425	CSO Research, Inc.	1799/Sales Rep	9/24/2009	Preselect	Sign-up Open	Active	Ρ	Click the [Save Search] link to save
	455	CSO Research, Inc.	1526/Marketing Intern	9/24/2009	Preselect	Request Period Oper	n Active	P	the search criteria.
	529	CSO Research, Inc.	1886/testtest	9/24/2009	Preselect		Pending	Ρ	
	479	General Capital Partners	1852/Associate	9/23/2009	Preselect	Request Period Oper	n Active	P	
	487	Victoria Advocate	1858/Graphic Designer Intern 1878/teads	8/19/2009 9/21/2009	Open	Sign-up Open	Pending	PO	A

When Admins or Employers view the Schedules list, they will be able to see how far along the picks are. These flags will only show next to the Schedule ID for Preselect or Preselect Continuous Schedules during the preselection period.

The progress is divided up among the following:

- 1. The Picks Not Started Shown on a Preselect or Preselect Continuous when the employer/admin has not yet begun making picks.
- 2. Picks Started/Not Complete Shown when employers/admins have begun picks, but not completed them, on a Preselect or Preselect Continuous schedule.
- 3. Picks Submitted Shown when employers/admins have submitted final picks. This applies only to Preselect schedules, not Preselect Continuous schedules.

Another way to access schedules is via the jobs database. When you go to Databases > Jobs > Search, this is a portion of the screen that you will see:

Related Schedule Search Criteria	
Schedule Type:	Open Preselect Preselect Continuous Resume Collection
Interview Date :	-
Only Jobs With Interview Schedules:	
	Search Reset

The Related Schedule Search Criteria section is at the bottom of the Job Search Criteria page, and allows you to search for jobs that are linked to schedules. Here, you can search by Schedule Type or Interview Date as well as specify that you only want to search for jobs that are linked to schedules.

Once you specify your criteria and click Search, you will be taken to the job search results page:

Job	Searc	ch Results			
ŀ	<	1 <u>2 3 4</u> > >	Page 1 of 4, items 1 t	to 10 of 40	
	Job I	D Job Title	Organization Name	Position Type Job Category	Job Location (City, State
		Y Y	Y		Y
0	1777	Marketing Coordinator	The Green Apple		Austin, Texas
0	1778	Marketing Assistant	The Green Apple		Austin, Texas
9	1822	Marketing Coordinator	The Green Apple		Austin, Texas
	Int	erview Schedule			
	-	Schedule ID	Schedule Type	Interview Date	Current Signup Method
	9	395	Preselect	11/19/2008	Sign-up Closed
9	1770	Resume Collection - The Green Apple	The Green Apple		tba
	1759	Apple Eater	The Green Apple		Bloomington, Indiana

On this results page, any jobs that are linked to schedules will have a blue **1** icon next to them. Clicking on this icon will expand the job listing and information about the linked schedule will display. You can then click on the **1** or the Schedule ID to access the linked schedule.

SCHEDULE PROFILE

Access an existing Schedule Profile by clicking on the Schedule ID in the search results page.





CREATING A NEW SCHEDULE

To create a schedule, go to Databases > Schedules > New

Home My Pro	file	Da	ata <u>b</u> ases Tools	He	lp Sign Out
<u>Home</u>			Students		
			Employers		
Quick Search	>		C <u>o</u> ntacts		L
Pending	^		Jobs	P	
Students	21		Schedules	•	Search
Jobs	10		Admins		Pending
Flagged Jobs	2		Mentors		New 🗧
Mentors	7		Career Events		Schedule Calendar
Contacts	11		Faculty	Т	
Schedules	40		Rooms		
Placements	98		Room Reservations		
Room Reservations	: 1		Surveys		
Event Registrations	~				

NOTE: STEPS ONE through SEVEN will be the same regardless of the schedule type you are creating (with the exception of a Resume Collection).

STEP ONE: Search for an Employer or Contact to link the schedule to.

Employer Contact	Information		
Username:	Last Name:	Organization Name: Chris Employer ID:	Search

Employer Contact Information							
Username: Last Name: hill	Organization Name: Employer ID: Sear	·ch					

STEP TWO: Choose whether to link this new schedule to a contact person or only to the employer. Click on **Add Schedule** to make your selection.

- <u>Link to Contact</u>: Only the contact linked to the schedule will be able to access the schedule profile and **only** this contact will receive system event (automatic) emails.
- <u>Link to Employer</u>: All contacts associated with that employer will be able to access the schedule profile and manage interview candidates. No system event (automatic) emails will be sent if the schedule is only linked to the employer.

				Link to both Employer & Conta	Link only to act Employer
Employer Contact Info	rmation				
Username:	Last Name:	Organization Nam	ne: chris Em	ployer ID:	Şuarch
Username	Name	Organization Name	Contact Status	Link to Contact	Link to Employer
Y	Y	A		•	
bbtucker	Billy Bob tucker	Chris O's Steakhouse	Active	[Add Schedule]	[Add Schedule]
Bergauer_Sharon	Sharon Bergauer	BJC/Christian Hospital NE	Active	[Add Schedule]	[Add Schedule]
chris@csoresearch.com	Chris Offield	ChrisCo	Active	[Add Schedule]	[Add Schedule]

STEP THREE: Complete the Posting Information section

Po	Posting Information							
	Schedule Reference ? : *Organization Name: Chris O's Steakhouse							
 	Place a check mark here to select all jobs	Link Jobs: Selec	t existing job Job ID	o(s) below or click [Add New Job] Job Title				
	Or select individual jobs by clicking that job's box		1904 1905	Head Butcher Brisket Smoker				

- 1. To link job(s) to the new schedule, you can:
 - Place a check in the box to the left of the Job ID column header, which will select all available jobs
 - Select individual jobs by placing a check mark next to each job you want to link to the schedule, or
 - Click [Add New Job] to create a job that will then be linked to the schedule

NOTE: As an administrator, you always have the option to link a job(s) to the new schedule or not. However. if **Employer - Schedules - Require Job on Schedule Request** is set to True under Tools > Setup > Settings, then employers will <u>have to</u> link a job(s) before they can continue with their schedule request.

STEP FOUR: Complete the Document Categories Section

- NOTE: All of the Employment Related documents that you have in your site under Tools > Setup > Document Categories will appear in this section.
- 1. In the right column (Document Categories Require Selection) of this section, choose which document(s) will be **required** of students when they apply for this schedule. Each time you make a selection in this column, the corresponding document will automatically be selected in the Document Categories Allow Selection column.
- In the left column (Document Categories Allow Selection), choose which document(s) students will be **able to** select when applying for this schedule. This option is available because, for example, some employers may want to require resumes and cover letters but also allow for the submission of letters of recommendation and transcripts.
- 3. Click Save and Continue at the bottom of the page or complete the Interview Request Preferences section (optional).



STEP FIVE: (OPTIONAL) Complete the Interview Request Preferences Section

This section is normally only used by employers when they request an on campus interview. However, if you would like to use this section to record their preferences, this is acceptable as well. This section does not exert any control on the schedule. It is ONLY for request purposes. If you fill out this section, click Save and Continue when you are done.

STEP SIX: Create the Interview Session. The Interview Session is where the date, room, and interview timeslots are stored. A Schedule can have more than one Interview Session or can share an Interview Session with another schedule.

NOTE: If the employer (Patty's Boutique) had multiple recruiters coming to interview for this position, you would add an interview session for each room. Simply repeat these steps for each Interview Session that needs to be created.

- 1. In the Add Session Options section, choose how you want to add the new session:
 - a. Create New Session with this option you are creating a new session that will not be linked to an *existing* session (complete steps 2a, 3a, and 4 below).
 - b. Link to Existing Session you would select this option when you want to link your new session to one that already exists in the system (complete steps 2b and 3b below). One example of this is that only one recruiter is coming on campus, and she is interviewing for more than one job. When you link sessions together, there will be a shared set of timeslots that students can sign up for. This prevents students from double booking the timeslots.



- 2. Complete the Future Sessions section (if applicable)
 - a. If you leave Create New Session selected, you can proceed to the Session Information section (Step 3a below).
 - b. If you choose to Link to Existing Section, the page will reload and you will now see the Future Sessions section.

Future Sessions: Chris O's Steakhouse									
Session II):	Start Date:	End Date:		Search				
Session ID	<u>Interview</u> <u>Date</u>	Interview Location Interview Roo	m <u>Recruiter</u> <u>Session Inform</u>	<u>ation</u> <u>Status</u> Li	nk to Schedu	ıle			
563	10/29/2009		Billy Bob Tucker	Active	Add Session				

- Only future sessions with an *Active* status will appear in the Future Sessions section.
- Under the Link to Schedule column, click Add Session next to the session you want to link this new session to.
- You will be taken back to the schedule profile.
 NOTE: If you choose the Link to Existing Session option, there is no need to configure the timeslots. This has already been done on the existing session, and will be copied over to the new session.
- 3. Complete the Session Information section
 - a. Under the Session Information section, use the calendar picker to select the Interview Date. You can also use the Room Calendar icon to choose the Interview Room, provide more location details in the Interview Location field, and specify other important information in the Session Information field. You also need to give the session a Status. Remember, only schedules with Active sessions can be seen by students.
 - b. Click Edit next to the Session Information section to specify the Interview Duration, Interview Location, and Room Assignment.
- 4. Create the timeslots

IMPORTANT: This step only needs to be completed if you chose to Create New Session in Step 1 above. There are two different options you can follow to create the Timeslots for an Interview Session:

- **Option 1** Configure timeslots without a template
- **Option 2** Configure timeslots with an existing template (*Recommended option*)

Configure Timeslots			
*Interview Duration:			
Timeslot Break Period:	0		
First Timeslot Start Time:		АМ ОРМ	
Last Timeslot Start Time:	۲	АМ ОРМ	
Import Timeslots			
Timeslot Template:			~
	Save & Close Sa	ave & Continue	e Cancel

OPTION 1: Configure your Timeslots without a template

Complete the Configure Timeslots section

- Interview Duration Enter numbers only. This is the length of each interview.
- Timeslot Break Period Enter numbers only. This will insert a break after EACH interview timeslot.
- First Timeslot Start Time Enter a time only. For example, 9:00 or 4:30. This will be the when the first interview timeslot starts.
- Last Timeslot Start Time Enter a time only. For example, 9:00 or 4:30. This will be the when the last interview timeslot starts.
- Click Save & Continue, and you will see the Timeline screen next



Here is the schedule so far:



Here is an interview session with the timeslots added. You will need to add in a lunch break and/or any reserved breaks, if necessary.

Time	eslots			[Add Timeslot	t]
	Interview Time Student	Submitted Documents Change D	ocuments Chec	k-in Date/Time Reference Schedule ID Job Actio	n
	9:00 AM				
	9:30 AM	Don't forget to add your		The Timeslot Template we selected	
	10:00 AM	reserved timeslots for		was customized this way	
	10:30 AM			was customized this way.	
	11:00 AM	iunch, etc.			
	11:30 AM			You can modify this Interview	
	12:00 PM			Session's timeslots. It will not affect	
	12:30 PM			the default Template that was used to	
	1:00 PM			create this interview session.	
	1:30 PM				
	2:00 PM				
	2:30 PM				
	3:00 PM				
		email packet to 🔘	self 🔘 employer () employer & self 🖲 none	
	Remove Selec	ted Timeslots Create Packet	Mass Email		

OPTION 2: Automatically add Timeslots with a Timeslot Template

- Complete the Import Timeslots section
 - Click the Timeslot Template dropdown
 - Select the timeslot template that best fits the interview session's schedule (you can make adjustments later if necessary)
 - Click Save & Continue and you will see the Timeline screen next

NOTE: You may want to create your own timeslot templates for use in your site. Please see the CREATING & EDITING TIMESLOT TEMPLATES section for further instructions.



STEP SEVEN: (Optional) Link or add an Info Session

If the employer will give an information session in conjunction with the on campus interview, you can create an info session as a career event. You can then link the existing info session to the schedule or add a new info session that will automatically be linked upon its creation.

	Posting Information	
	Schedule ID: 592 Schedule Reference ? : Organization Name: Chris O's Steakhouse	
Click the chain link to link an existing info session to this	Linked Contact: S Billy Bob Tucker Linked Jobs: To select existing job(: Job ID Job 1904 Hea	Click Add Info Session to create a new info session that will then automatically be linked to this schedule.
schedule	Linked Info Session: Add Info Session	-

- a. Link an existing info session to this schedule
 - i. Click the chain link next to Linked Info Session under the Posting Information section.
 - ii. A new dialog box will open:

	Schedule record 592 Contact Event Currently Linked To:	Or you can search for
If you know the event ID of the info session to link to this schedule, input it in the Quick Assign to Record box	Quick Assign to Record: Link Search Criteria Event Id: Career Event Name: Search	the info session by completing the Career Event Name box and clicking Search
and click Link.	Close Window	

- iii. If you already know the event ID of the information session, you can type it in the Quick Assign to Record box and click Link. Then click Close Window to return to the schedule profile.
- iv. You can also search for the info session by entering search terms in the Career Event Name box and clicking Search. In the search results, click Link under the Action column next to the correct info session. Then click Close Window to return to the schedule profile.
- b. Create a new info session
 - i. Click Add Info Session next to Linked Info Session.
 - ii. Create the Info Session as a Career Event. Please see the Interfase User's manual for instructions on creating Career Events.
 - iii. Once you create the info session, it will automatically be linked to the schedule.

In the next pages we will walk you through the remaining steps for creating your schedule. Please see the appropriate section according to the type of schedule you are creating:

- 1. Open Schedule refer to the "CREATING AN OPEN SCHEDULE" section
- 2. Preselect Schedule refer to the "CREATING A PRESELECT SCHEDULE" section
- 3. Preselect Continuous Schedule refer to the "CREATING A PRESELECT CONTINUOUS SCHEDULE" section
- 4. Resume Collection Schedule refer to the "CREATING A RESUME COLLECTION SCHEDULE" section

CREATING AN OPEN SCHEDULE

An Open Schedule involves a system screening process ONLY. Students who meet the requirements can sign up for an interview. In creating an Open Schedule, you control the different periods of time when things will happen:

- 1. **Sign-up Open** -- This is the first day students who meet the Requirements can sign-up for an interview timeslot. Students can start signing up at 12:05 AM (Central Time).
- Sign-up Closed This is the last day students can sign-up for an interview timeslot. Students can sign-up until 11:59 PM (Central Time).

Example: The employer (Patty's Boutique) will have 1 recruiter come on campus to interview for their Retail Management Trainee position. Note that this example will be the same if more than one recruiter will be coming to interview for this position.

Refer to the "CREATE A NEW SCHEDULE" section for **STEPS ONE** through **SEVEN** of this process.

STEP EIGHT: Complete the Timeline section. The Timeline controls the progress of the schedule and is determined by the type of Schedule you are creating.

- 1. Under Schedule Type, use the dropdown to select the type of schedule you are creating. In this example, we are creating an Open Schedule.
- 2. If you choose to, you can complete the Freeze Date/Time and Current Signup Method at this point. However, it is recommended that you wait until the next step to do so. This way, you can view all of the scheduled timeline changes and decide on the dates for these fields.
- 3. Make your selection for Allow Waiting List. The waiting list will take effect once all timeslots on this schedule are filled. If you select Yes, then students will be able to sign up on the waiting list. If you select No, there will be no waiting list.
- 4. The Allow Alternates field is NOT for use with Open schedules.
- 5. Use the dropdown list next to Timeline Name to select the day of the week the interview falls on. This will automatically populate the timeline entries for you. You will be able to make changes to these entries in the next step.
 - NOTE: You can edit the existing timeline templates as you see fit, and you can create your own as well. Please see the CREATING & EDITING TIMELINE TEMPLATES section for instructions.



Once you click Save, this is a portion of the screen you will see:



STEP NINE: Edit the Timeline section.

1. Click Edit next to the Timeline section. This is the screen you will see next:



- 2. Preselections Due Date should not be completed for an Open Schedule
- 3. The Freeze Date/Time (optional) is the last day and time that a student on a timeslot can move or cancel their interview. It only affects students who are already on a timeslot. This means that if a student is not on a timeslot and the Freeze Date/Time passes, the student can still sign up for a timeslot. However, once the student signs up for a timeslot, they are now "frozen" to their timeslot and cannot cancel or change it. This field is used so that students won't make last minute changes right before the interview date(s). If you use this field, the date/time chosen needs to be before the Sign-up Closed date.
- 4. The Current Signup Method is used to override the Scheduled Timeline Changes. In the above instance, for example, let's say that today is 7/13/2009. If I created this schedule today, then the Sign-up Open entry will not take affect until tomorrow since all Open signup methods begin at ≈12:05am CST. If I want students to be able to sign up on a timeslot now, I would change the Current Signup Method to be Sign-up Open. If you want the first Scheduled Timeline Change to take place like it's schedule to, leave this field blank.

- 5. Scheduled Timeline Changes these are automatically populated based on the selections you made in the Timeline Name and Schedule Date fields in STEP SEVEN. However, you can edit them if you wish. Click Edit next to the entry you want to modify, make the changes, and click Update. You can also click Remove to delete the entry.
- 6. Click Save once you have made all changes, and you will be taken back to the schedule profile.

Here is the completed timeline for an open schedule:

Timeline	
*Schedule	Type: Open
Preselections Due	Date:
Freeze Date/	Time: 9/17/2009 3:00 PM
Current Signup M	ethod: Sign-up Open
Allow Waitin	g List: No
Allow Alter	nates: No
Scheduled Timeline Changes	
Date	Signup Method
7/13/2009	Sign-up Open
9/18/2009	Sign-up Closed

STEP TEN: Complete the Control Information section.



- 1. Click Edit in the Control Information section.
- Schedule Filled This field will automatically set to Yes once all timeslots have been filled. This will prevent other students from signing up for timeslots and will activate the waiting list (if in use). You can also manually set this to Yes if necessary. For example, if an employer decides that there are enough students on the schedule and would like to interview only those students, then you could set this to Yes.
- 3. Status should be set to Active once the schedule is ready IMPORTANT: Schedules must be Active for students to see them
- 4. Created this field reflects the date and time that the schedule was originally created, and it cannot be edited.
- 5. Modified this field shows the date and time that the schedule was last modified, and it cannot be edited.
- 6. Click Save once you have made all changes.

OPEN SCHEDULES - MANAGING THE WAITING LIST

STEP ELEVEN (OPTIONAL): Managing the Waiting List

If you decided to turn on the Waiting List in STEP EIGHT, then the Waiting List function is activated for this schedule. This means that once all timeslots are filled on the Interview Session, any students who wish to sign-up will instead be asked if they want to be added to the waiting list. The waiting list must be managed manually by an Administrator. There is a system event (automatic) email that can be emailed to an Administrator when a student cancels.

SITUATION #1: A TIMESLOT BECOMES AVAILABLE BECAUSE A STUDENT CANCELS:

You must decide how you will manage the waiting list once a student cancels their interview timeslot. There are two methods that are typically used when a timeslot opens up because of a cancellation:

1. You email the first student in the waiting list that signed up (see the *Signup Date* column below). You would either wait until you hear from that student or wait a certain amount of time (i.e. 2 hours).

2. You email all students in the waiting list. The first one that logs in and signs up will fill the open interview timeslot.

SITUATION #2: THE EMPLOYER DECIDES TO SET UP ANOTHER INTERVIEW ROOM BECAUSE A SIGNIFICANT NUMBER OF STUDENTS ARE ON THE WAITING LIST.

In this situation you would need to setup another Interview Session and then mass email all students in the waiting list.

<u>User Name</u>	First Name	Last Name	Primary Email	Signup Date	Submitted Documents	Change Documents	Job	Action
csostudent	Lynn	Berger		2/23/2007 5:41 PM	B	Ð	Retail Management Trainee	Remove
vern	Vern	Roberts		2/23/2007 5:42 PM	R	Ð	Retail Management Trainee	Remove
Chen_Susan	Susan	Chen		2/23/2007 5:43 PM	B	Ð	Retail Management Trainee	Remove
email packet to O self O employer O employer & self O none Create Packet Mass Email								

CREATING A PRESELECT SCHEDULE

A Preselect Schedule involves a system AND Employer screening process. Students who meet the job requirements can request an interview, but the employer ultimately chooses which students can sign-up for an interview timeslot.

In creating a Preselect Schedule, you control the different periods of time when things will happen:

- Request Period Open -- This is the first day students who meet the job requirements can request an interview. They will need to submit their resume and any other required documents. The request period opens at 12:05 AM (Central Time).
- Request Period Closed -- This is the last day students can request an interview. Once this deadline is reached, employers review interview requests and make decisions on all interview candidates. The request period closes at 11:59 PM (Central Time).
- 3. Accepted Students Sign-up Open This is the first day that Accepted students can sign-up for an interview timeslot. Accepted students can start signing up at 12:05 AM (Central).
- 4. Alternate Students Sign-up Open (optional) This is the first day that Alternate students can sign-up for an interview timeslot. Alternate students can start signing up at 12:05 AM (Central Time).
- 5. **Sign-up Closed** This is the last day Accepted and Alternate students can sign-up for an interview timeslot. Students can sign-up until 11:59 PM (Central Time).

EXAMPLE: The employer (Patty's Boutique) will have 1 recruiter come on-campus to interview for their Retail Management Trainee position. Note that this example would be the same if more than one recruiter will be coming to interview for this position.

Refer to the "CREATE A NEW SCHEDULE" section for **STEPS ONE** through **SEVEN** of this process.

STEP EIGHT: Complete the Timeline section. The Timeline controls the progress of the schedule and is determined by the type of Schedule you are creating.

- 1. Under Schedule Type, use the dropdown to select the type of schedule you are creating. In this example, we are creating a Preselect Schedule.
- If you choose to, you can complete the Preselections Due Date, Freeze Date/Time, and Current Signup Method at this
 point. However, it is recommended that you wait until the next step to do so. This way, you can view all of the scheduled
 timeline changes and decide on the dates for these fields.
- 3. The Allow Waiting List is NOT for use with Preselect schedules.

4. Make your selection for Allow Alternates. If you select Yes, then the employer will be able to select alternate students in case one of the preselected students is unable to make their interview. If you choose No, the employer won't be able to select alternates.

IMPORTANT: If you wish to allow alternates for a schedule, in addition to choosing Yes in the Allow Alternates field, you will need to create an Alternate Students Sign-up Open entry on the Timeline.

5. Use the dropdown list next to Timeline Name to select the day of the week the interview falls on. This will automatically populate the timeline entries for you. You will be able to make changes to these entries in the next step.

NOTE: You can edit the existing timeline templates as you see fit, and you can create your own as well. Please see the CREATING & EDITING TIMELINE TEMPLATES section for instructions.



Once you click Save, this is a portion of the screen you will see:



STEP NINE: Edit the Timeline section.

1. Click Edit next to the Timeline section. This is the screen you will see next:



- Preselections Due Date this is the date by which the employer should have made their preselect picks. Though this
 field has no control within the schedule, it will send out a reminder email to the employer if the email is enabled in your
 site.
- 3. The Freeze Date/Time (optional) is the last day and time that a student on a timeslot can move or cancel their interview. It only affects students who are already on a timeslot. This means that if a student is not on a timeslot and the Freeze Date/Time passes, the student can still sign up for a timeslot. However, once the student signs up for a timeslot, they are now "Frozen" to their timeslot and cannot cancel or change it. This field is used so that students won't make last minute changes right before the interview date(s). If you use this field, the date/time chosen needs to be before the Sign-up Closed date.
- 4. The Current Signup Method is used to override the Scheduled Timeline Changes. In the above instance, for example, let's say that today is 8/31/2009. If I created this schedule today, then the Request Period Open entry will not take affect until tomorrow since all Open signup methods begin at ≈12:05am CST. If I want students to be able to request an interview now, I would change the Current Signup Method to be Request Period Open. If you want the first Scheduled Timeline Change to take place like it is scheduled to, leave this field blank.
- 5. Scheduled Timeline Changes these are automatically populated based on the selections you made in the Timeline Name and Schedule Date fields in STEP SEVEN. However, you can edit them if you wish. Click Edit next to the entry you want to modify, make the changes, and click Update. You can also click Remove to delete the entry.
- 6. If you chose Yes to Allow Alternates, remember to add an entry to the Timeline for Alternate Students Sign-up Open. To do this, click Edit in the Timeline section, then click Add Event next to Scheduled Timeline Changes. Under Add New Event, choose the date you want to allow alternate students to be able to sign up for a timeslot, choose Alternate Students Sign-up Open, and Click Add Event.
- 7. Click Save once you have made all changes, and you will be taken back to the schedule profile.

Here is the completed timeline for a Preselect schedule (without Alternates):

Timeline	<u>[Ed</u>	lit]
	*Schedule Type: Preselect	
	Preselections Due Date: 9/14/2009	
	Freeze Date/Time: 9/26/2009 9:00 AM	
	Current Signup Method: Request Period Open	
	Allow Waiting List: No	
	Allow Alternates: No	
Scheduled T	meline Changes	
Date	Signup Method	
8/31/2009	Request Period Open	
9/7/2009	Request Period Closed	
9/15/2009	Accepted Students Sign-up Open	
9/27/2009	Sign-up Closed	

STEP TEN: Complete the Control Information section.



- 1. Click Edit in the Control Information section.
- Schedule Filled This field will automatically set to Yes once all timeslots have been filled. This will prevent other students from signing up for timeslots and will activate the waiting list (if in use). You can also manually set this to Yes if necessary. For example, if an employer decides that there are enough students on the schedule and would like to interview only those students, then you could set this to Yes.
- 3. Status should be set to Active once the schedule is ready IMPORTANT: Schedules must be Active for students to see them
- 4. Created this field reflects the date and time that the schedule was originally created, and it cannot be edited.
- 5. Modified this field shows the date and time that the schedule was last modified, and it cannot be edited.
- 6. Click Save once you have made all changes.

PRESELECT SCHEDULES - MANAGING PRESELECT ACTIVITY

An Administrator will be able to manage the preselect activity section for any schedule. There are several tasks that the administrator may wish to do from time to time:

 Make the Preselect Selections – Although this task is intended for the employer, an administrator may find that they need to perform this task for the employer. Below you would choose which students are Accepted or Not Accepted (if you are viewing a Preselect schedule with Alternates there will be a third option of Alternate). You can also choose Student Declined if necessary.

STEP ONE: Click Manage Preselects under Page Functions in the schedule profile.

Click Manage Preselects to view the students who have submitted their	Page Functions Normal Schedule: 476/CSO Research, Inc. Manage Preselects 6 Linked Jobs: 1898/Marketing Coordinator Add Session Image Disable Required Fields
resume to this schedule	

STEP TWO: Next to each student select Accepted, Not Accepted, or Alternate (if available).

[Page Fur Accept A	nctions 🔨	View	ving Schedule: 4 Linked Jobs:	76/ 189	CSO Resear 8/Marketing	ch, Inc. I Coordinato)r			Student Declined- this option is for the student to decline an Accepted status. It is not viewable to
Back To Schedule				<u>User Name</u>		First Name	<u>Last Name</u>	Status Select	ion		employers during the
	Quick Se Pending	arch >		McEvoy_Mariah_9	81	Mariah	McEvoy		 Not Accepted 	Ó Stuc Declined	
Accept All – toggles the	Last Viev Quick Lin	ved v		kdpelletier		PJ	Pelletier	 Accepted 	O Not Accepted	O Stude Declined	ent 🔂
Accepted status for				rsherre		Rachel	Sherrell	 Accepted 	O Not Accepted	O Stude Declined	ent 🔁
each student				sjohnson		Scott	Johnson	Accepted	O Not Accepted	O Stude Declined	ent
	-			Robertson_Stacy	_620	Stacy	Robertson	Accepted	O Not Accepted	O Stude Declined	ent
				Parker_Thomas_2	218	Thomas	Parker	O Accepted	O Not Accepted	Stude Declined	ent
	Save Picks – click this once you're done making selections						email packe	s Create Pa	employer acket	O emplo Mass Emai	yer & self onone

STEP THREE: Click Save Picks. Below is the next screen you will see.



STEP FOUR: Either click Submit Picks or Return (see below for details).

1. If you click Submit Picks:

If any students are still marked as Requested, they will be changed to Not Accepted, if you click OK on the below message:

Microsof	Microsoft Internet Explorer 🛛 🔀								
2	Click OK to finalize your selections for this schedule. Any students currently marked Requested will be marked as Not Accepted. Once your selections are finalized an automatic e-mail will be sent to each student. Click CANCEL to continue making your selections.								
	OK Cancel								

After clicking on the OK button, the system returns back to the Manage Preselect Activity list and this message will show:

Preselects picks have been submitted for this schedule.

This indicates that final picks are complete.

2. If you click **Return**:

This will save any selections/decisions that were made, and the system will return to the Manage Preselect Activity list. The system also notifies the employer/admin that:

Selection has begun for this schedule.

This indicates that picks have been started, but are not complete.

2. Mass Email students in the Preselect list:

STEP ONE: Click Manage Preselects under Page Functions in the schedule profile.

STEP TWO: Next to the Mass Email To button, choose which group of students you wish to mass email

STEP THREE: Click the Mass Email To: button.



STEP FIVE: On the next screen you will see the list of students to be emailed. You can exclude any student by placing a check mark next to the student's name(s). Once you have verified the list click Continue.

You will then be able to choose an email template to use (if you have created them) as well as decide if you want to include merge fields. Make your selections and click Proceed.

If you chose to include merge fields, you will be able to decide which fields to merge on the next screen. If not, you will be directed to the Create Email for Student Mass Email page.

On the Create Email for Student Mass Email page, you will need to fill in the Email Subject and Body, then click Send Mass Email.

NOTE: Please see the Interfase Users' Manual for more information on sending mass emails.

3. Adding Students to the Preselect Activity list - Although this task is intended for the student, an administrator may find that they need to perform this task for the student. Simply search for the student's name and click "Add Student" next to their name.

STEP ONE: Click Manage Preselects under Page Functions in the schedule profile.

STEP TWO: In the Search for Student to add to Preselect Activity section, complete any combination of the User Name, First Name, and/or Last Name to search for students to add to the Preselect Activity list. Click Search

STEP THREE: From the student search results, click Add Student Next to each student you want to add.



NOTE: If you add a student who does not meet the requirements set in the job, you will see a message similar to the one below. As an administrator you can override the job requirements of any schedule by clicking Continue with Sign Up. Note: If the student does not have a resume in the system, it is highly advisable that they upload one; otherwise their resume cannot be included in the Preselect or Interview Session resume packets.

Student Not Qualified	
	The following schedule criteria were not met by Mary Jo Adams:
	-Degrees -Majors (click Add)
	Continue with Sign Up Cancel

4. Creating and sending preselection resume packets- as an administrator you can generate preselection packets to view on the screen, or you can email the packet to yourself and/or the employer.

STEP ONE: Click Manage Preselects under Page Functions in the schedule profile.

STEP TWO: To generate the packet for viewing in another window, leave the "none" radio button selected. Then choose the student(s) whose resumes you would like to view. There are two ways to select the students:

- 1. Choose **all** of the preselect students in the schedule click the checkbox to the left of the User Name column header.
- 2. Choose students individually click the checkbox to the left of the student(s) whose resumes you would like to view.

	<u>User Name</u>	First Name	Last Name	Status Select	tion			Submit
	Johnson_Anita_440	Anita	Johnson	Accepted	O Not Accepted	◯ Alternate	O Student Declined	
Use this c to select al	heckbox I students	Harry	Clapham	Accepted	O Not Accepted	◯ Alternate	O Student Declined	
on the so	chedule	Isabel	Garcia	Accepted	O Not Accepted	◯ Alternate	O Student Declined	
	cunningham	Laura	Cunningham	Accepted	O Not Accepted	◯ Alternate	O Student Declined	
	Johnson_Lori_439	Lori	Joh buttons	aking the stude to choose whe	ent selectior	ns on the left s ail the resume	on the left side, use the	
	Adamsmj	Mary Jo	Ada them.		Ассертеа			
	Anderson_Nancy_679	Nancy	Anderson	⊙ Accepted	O Not Accepted	O, Choosi	ng this radio	button
	rsherre	Rachel	Sherre Choo will s	osing one of th send the resur	nese nes to	O will not it will op	vill not send the reat will open a new w	sumes: indow
	csostudent	Lynn	the s Berger	elected user(s	s).	And dis	play them. Declined	
	cwagner	Chris	Wagner	On Schedule				
 Use the select in	ese checkboxes to dividual student(s)]	email p Save	Picks Crea	elf () emplo ate Packet	oyer O emplo	oyer & self 🤇 il To: Acce	none
		-	Once you applicable	choose the se radio button	student(s) , click Cre	and the ate Packet		

- 3. Click Create Packet, and the resume packet will open in Adobe Reader.
- 4. The first page that you see is the summary page. On the left of this page is a list of the students who submitted a resume. Below that there are two buttons:
 - a. Download All This will allow you to download the summary page and the individual resumes to your computer in PDF format for individual viewing and/or printing.
 - b. Print/View All Clicking this button will open the summary page and all of the resumes in one continuous form so that you can easily scroll down and view all of the resumes. You can also print all of the resumes from this screen.



STEP THREE: To email the packet to yourself and/or the employer:

- 1. Choose the radio button that applies (self, employer, or employer & self).
- 2. Follow 1 or 2 in STEP TWO above to choose the students whose resumes you want to email.
- 3. Click Create Packet. This is the screen you will see next:

Email Packet	x					
Additional e-mail addresses may be manually added in the TO field. Use a comma to separate each address.						
To: support@csoresearch.com						
From: chris@csoresearch.com						
Subject: CSO University: Here is the requested resume (
🥗 🕂 🖿 😩 🗇 🗳 😩 😕 - M - 🖃 🕢						
A 🔹 🖏 🔻 Font Name 🔹 Rea 🕈 Paragraph 🔹 📝 👻 📃 💌						
Hello,						
Below you will find a link to the resume packet you requested.						
Please click the link to see the resumes for those students that have requested an interview.						
✓ Design ♦ HTML ♥ Preview						
Send Cancel						

- 4. The To: field is automatically populated with the contact's email address, but you can manually change it, along with the From, Subject, and body of the email if you would like.
- 5. Click Send when you are ready to send the email. You will then see a message letting you know that the email has been sent.
- General administrator tasks in the Preselect Activity section, administrators can also view submitted documents, change submitted documents, and remove students from the schedule. For each of the below tasks, you would first click Manage Preselects under Page Functions in the schedule profile.

<u>View submitted documents</u> – click the PDF icon in the Submitted Documents column next to the student(s) whose document(s) you wish to see. This will open an Adobe Reader and display the document(s) submitted to this schedule.

<u>Change submitted documents</u> – click the icon in the Change Documents column next to the student(s) whose documents you wish to change. This will open a new window where you will easily be able to change any documents this student submitted.

<u>Remove student(s)</u> – click Remove in the Action column next to the student(s) you wish to remove from preselect activity.

NOTE: If you remove a student from the Preselect Activity section of a schedule, this will be reflected in the student's schedule activity section as well.

User Name	First Name	Last Name	Submitted Documents	Change Documents	<u>Job</u>	Action
Johnson_Anita_440	Anita	, Johnson		B	Services Trainer	Remove
899999999	Harry	Clapham	R	B	Services Trainer	Remove
i.garcia	Isabel	Garcia		B	Dog Walker	Remove
cunningham	Laura	' Cunningham		B	Dog Walker	Remove
Johnson_Lori_439	Lori	Johnson		B	Dog Walker	Remove
Adamsmj	Mary Jo	Adams	R	B	Dog Walker	Remove
Anderson_Nancy_679	Nancy	Anderson		B	Services Trainer	Remove
rsherre	Rachel	Sherrell		B	Services Trainer	Remove

CREATING A PRESELECT CONTINUOUS SCHEDULE

A Preselect Continuous Schedule involves a system AND Employer screening process. Students who meet the requirements can request an interview, but the employer ultimately chooses which students can sign-up for an interview timeslot. With Preselect Continuous Schedules, the employer needs to be aware that they must <u>continuously</u> make decisions on students.

In creating a Preselect Continuous Schedule, you control the different periods of time when things will happen. This schedule is different from the Preselect Schedule because some periods are combined:

- 1. **Preselect Continuous Open To Requests** -- This is the first day students who meet the requirements can request an interview. They will need to submit their resume and any other required documents. The request period opens at 12:05 AM (Central Time).
- Preselect Continuous Closed To Requests -- This is the last day students can request an interview. The request period closes at 11:59 PM (Central Time).
- 3. **Sign-up Closed** This is the last day Accepted students can sign-up for an interview timeslot. Students can sign-up until 11:59 PM (Central Time).

IMPORTANT: During ANY of the periods of time, the Employer can review interview requests and makes interview decisions on an ongoing basis. Alternate interview candidates may NOT be selected. After the Sign-up Closed date is reached, the employer will no longer be able to make interview decisions.

EXAMPLE: The employer (Patty's Boutique) will have 1 recruiter come on-campus to interview for their Retail Management Trainee position. Note that this example would be the same if more than one recruiter will be coming to interview for this position.

Refer to the "CREATE A NEW SCHEDULE" section for **STEPS ONE** through **SEVEN** of this process.

STEP EIGHT: Complete the Timeline section. The Timeline controls the progress of the schedule and is determined by the type of Schedule you are creating.

- 1. Under Schedule Type, use the dropdown to select the type of schedule you are creating. In this example, we are creating a Preselect Continuous schedule.
- If you choose to, you can complete the Preselections Due Date, Freeze Date/Time, and Current Signup Method at this
 point. However, it is recommended that you wait until the next step to do so. This way, you can view all of the scheduled
 timeline changes and decide on the dates for these fields.
- 3. The Allow Waiting List is NOT for use with Preselect Continuous schedules.
- 4. Allow Alternates is not used with Preselect Continuous schedules.
- 5. Use the dropdown list next to Timeline Name to select the day of the week the interview falls on. This will automatically populate the timeline entries for you. You will be able to make changes to these entries in the next step.

NOTE: You can edit the existing timeline templates as you see fit, and you can create your own as well. Please see the CREATING & EDITING TIMELINE TEMPLATES section for instructions.



Once you click Save, this is a portion of the screen you will see:



STEP NINE: Edit the Timeline section.

1. Click Edit next to the Timeline section. This is the screen you will see next:



- Preselections Due Date this is the date by which the employer should have made their preselect picks. Though this
 field has no control within the schedule, it will send out a reminder email to the employer if the email is enabled in your
 site.
- 3. The Freeze Date/Time (optional) is the last day and time that a student on a timeslot can move or cancel their interview. It only affects students who are already on a timeslot. This means that if a student is not on a timeslot and the Freeze Date/Time passes, the student can still sign up for a timeslot. However, once the student signs up for a timeslot, they are now "Frozen" to their timeslot and cannot cancel or change it. This field is used so that students won't make last

minute changes right before the interview date(s). If you use this field, the date/time chosen needs to be before the Sign-up Closed date.

- 4. The Current Signup Method is used to override the Scheduled Timeline Changes. In the above instance, for example, let's say that today is 8/31/2009. If I created this schedule today, then the Preselect Continuous Open to Requests entry will not take affect until tomorrow since all Open signup methods begin at ≈12:05am CST. If I want students to be able to request an interview now, I would change the Current Signup Method to be Preselect Continuous Open to Requests. If you want the first Scheduled Timeline Change to take place like it is scheduled to, leave this field blank.
- 5. Scheduled Timeline Changes these are automatically populated based on the selections you made in the Timeline Name and Schedule Date fields in STEP SEVEN. However, you can edit them if you wish. Click Edit next to the entry you want to modify, make the changes, and click Update. You can also click Remove to delete the entry.
- 6. Click Save once you have made all changes, and you will be taken back to the schedule profile.

Timeline	[<u>Ec</u>
	*Schedule Type: Preselect Continuous
Presel	ections Due Date: 11/27/2009
Fi	eeze Date/Time: 12/17/2009 1:00 PM
Currer	it Signup Method:
A	Ilow Waiting List: No
	Allow Alternates: No
Scheduled Timeline	Changes
Date	Signup Method
10/5/2009	Preselect Continuous Open To Requests
11/20/2009	Preselect Continuous Closed To Requests
12/16/2009	Sign-up Closed

Here is the completed timeline for a Preselect Continuous schedule:

STEP TEN: Complete the Control Information section.



- 1. Click Edit in the Control Information section.
- Schedule Filled This field will automatically set to Yes once all timeslots have been filled. This will prevent other students from signing up for timeslots and will activate the waiting list (if in use). You can also manually set this to Yes if necessary. For example, if an employer decides that there are enough students on the schedule and would like to interview only those students, then you could set this to Yes.
- Status should be set to Active once the schedule is ready IMPORTANT: Schedules must be Active for students to see them
- 4. Created this field reflects the date and time that the schedule was originally created, and it cannot be edited.
- 5. Modified this field shows the date and time that the schedule was last modified, and it cannott be edited.
- 6. Click Save once you've made all changes.

PRESELECT CONTINUOUS SCHEDULES - MANAGING PRESELECT ACTIVITY

Please see Page 22. Steps to managing preselect activity are the same for both Preselect and Preselect Continuous Schedules.

CREATING A RESUME COLLECTION SCHEDULE

A Resume Collection schedule is quite unique as compared to the other types since it does not have an interview date. There are no interviews with a resume collection schedule; this type of schedule is used to collect resumes for employers who might handle the interview scheduling external to Interfase. It can also be used just to see how much interest students have in a job. If there is a lot of interest, the Resume Collection can be turned into a Preselect schedule.

Refer to the "CREATE A NEW SCHEDULE" section for **STEPS ONE** through **THREE** of this process.

STEP FOUR: Complete the Document Categories Section

NOTE: All of the Employment Related documents that you have in your site under Tools > Setup > Document Categories will appear in this section.

- 1. In the right column (Document Categories Require Selection) of this section, choose which document(s) will be **required** of students when they apply for this schedule. Each time you make a selection in this column, the corresponding document will automatically be selected in the Document Categories Allow Selection column.
- In the left column (Document Categories Allow Selection), choose which document(s) students will be **able to** select when applying for this schedule. This option is available because, for example, some employers may want to require resumes and cover letters but also allow for the submission of letters of recommendation and transcripts.
- 3. Click Save and Close at the bottom of the page or complete the Interview Request Preferences section (optional).

	Document Categories		
All checked documents in this column CAN BE selected by students when they apply for this schedule	Document Categories Allow Selection Cover Letters Resume References Letters of Recommendation Faculty Evaluation Unofficial Transcripts	Document Categories Require Selection Cover Letters Resume References Letters of Recommendation Faculty Evaluation Unofficial Transcripts	All checked documents in this column MUST BE selected by students when they apply for this schedule

STEP FIVE: (OPTIONAL) Complete the Interview Request Preferences Section

This section is normally only used by employers when they request an on campus interview. However, if you would like to use this section to record their preferences, this is acceptable as well. This section does not exert any control on the schedule. It is ONLY for request purposes. If you fill out this section, click Save and Close when you are done.

STEP SIX: Complete the Timeline section

1. Click Edit next to the Timeline section. The following screen will appear.

These fields	Viewing Schedule: 587/Chris O's Steakhouse Linked Jobs: 1905/Brisket Smoker Timeline *Schedule Type: Preselections Due Date:	Resume Collection	Use the dropdown to choose Resume Collection as the Schedule Type
for a Resume Collection	B Current Signup Method: Allow Waiting List: Allow Alternates: Save	No V No V Cancel	•
	Scheduled Timeline Changes	[Add Event] [Impo	ort Events]
	Activation Date	Signup Method Action	
		Click Add Event to manually add y each of the ti timeline entries.	Click Import Events if ou have created a imeline template for Resume Collections

- 2. Use the dropdown next to select the type of schedule you are creating. In this example, we are creating a Resume Collection.
- 3. Disregard the following fields: Preselections Due Date, Freeze Date/Time, Allow Waiting List, and Allow Alternates. These fields are not used with Resume Collections.
- 4. If you choose to, you can complete the Current Signup Method at this point. However, it is recommended that you wait until the next step to do so. This way, you can view all of the scheduled timeline changes and decide on the dates for these fields.
- 5. The next step is to add the timeline entries. There are 2 ways to do this:
 - Add each timeline entry manually

•

- Click Add Event in the Scheduled Timeline Changes section.
- Under the Add New Event section, use the Signup Method dropdown to choose Request Period Open.
- Use the calendar picker to choose the Activation Date for this entry.
- Repeat the above steps to add the entry for Request Period Closed.
- Import the timeline from a predefined template
 - Click Import Events in the Scheduled Timeline Changes section.
 - Under the Add New Event section, use the Timeline Name dropdown to choose the template you want to use.
 - Use the calendar picker to choose the Schedule Date. While there is no interview for this schedule type, there must be a date in this field for the template to work. Please see the CREATING & EDITING TIMELINE TEMPLATES section for more information.
 - Click Add Timeline.
 - If the Request Period should open today, use the dropdown for Current Signup Method to choose Request Period Open. If the Request Period should open tomorrow or on another future date, leave it blank.
 - Click Save in the Timeline section. You will be returned to the schedule profile.

NOTE: You can edit the existing timeline templates as you see fit, and you can create your own as well. Please see the CREATING & EDITING TIMELINE TEMPLATES section for instructions.

Here is the completed timeline for a Resume Collection schedule:

Timeline	[Edit]			
*Schedule Type: Resume Collection				
Preselections Du	ue Date:			
Freeze Date	e/Time:			
Current Signup	Method: Request Period Open			
Allow Wait	ing List: No			
Allow Alternates: No				
Scheduled Timeline Changes				
Date	Signup Method			
11/30/2009	Request Period Open			
12/27/2009	Request Period Closed			

STEP NINE: Complete the Control Information section.



- 1. Click Edit in the Control Information section.
- 2. Schedule Filled does not apply to Resume Collection schedules
- Status should be set to Active once the schedule is ready IMPORTANT: Schedules must be Active for students to see them
- 4. Created this field reflects the date and time that the schedule was originally created, and it cannot be edited.
- 5. Modified this field shows the date and time that the schedule was last modified, and it cannot be edited.
- 6. Click Save once you've made all changes.

ACCESSING PENDING SCHEDULES

The schedule records that are pending administrator approval can be accessed in two ways:

1. Administrator Home Page – Pending



2. Databases > Schedules > Pending



Pending Schedule List:

Pending Schedules							
< < −1	<u>2345</u>	Page 1 of 5, items 1 to 10 of 42					
Schedule ID	Organization Name	Linked Jobs	Interview Date	Schedule Type	Current Signup Method	<u>Status</u>	Activit
Y	Y			•	-	-	
98	CSO Research, Inc.	1634/Service Rep	04/16/2009	Open		Pending	P O A
101	CSO Research, Inc.	1635/Marketing Intern		Open		Pending	POA
133	The Knot Inc.	1641/Software Engineer	07/24/2008	Open		Pending	POA
157	CSO Research, Inc.	1649/Analyst	05/09/2008	Open		Pending	POA
172	The Knot Inc.	1657/Editor	08/01/2007, 08/01/2007			Pending	POA
200	CSO Research, Inc.	1672/test		Open	Sign-up Closed	Pending	POA
203	CSO Research, Inc.	1675/Professional Typist	02/25/2009		Sign-up Closed	Pending	P 0 A
227	CSO Conference	1683/Student Worker	08/15/2007, 08/15/2007	Preselect	Sign-up Closed	Pending	POA
228	CSO Conference	1684/Accountant		Open		Pending	POA
229	CSO Conference	1685/Sales		Preselect	Preselect Continuous Open To Requests	Pending	POA
< < − 1	2 <u>345</u> >>	Page 1 of 5, items	1 to 10 of 42				

Which schedules are included in the Pending list? The Pending list includes schedule records that an employer created. Once an employer completes a schedule request, it appears in the Pending list for administrator approval

APPROVING PENDING SCHEDULES

In the Pending Schedules list, click the Schedule ID, Organization Name, or Linked Jobs link to view the schedule profile. All of these links will take you to the schedule profile.

Once the schedule profile is open, scroll down to and review the Employer Interview Request Information section:


Remember that this section has NO control over the schedule. This is only the schedule that the employer has **requested**. You can use this section as a guide in approving the schedule.

Approving the Schedule

STEP ONE: Edit the Timeline section.

- a. Click Edit next to the Timeline section
- b. See one of the following sections of this manual (depending upon the type of schedule you are approving) for instructions on creating the timeline:

CREATING AN OPEN SCHEDULE CREATING A PRESELECT SCHEDULE CREATING A PRESELECT CONTINUOUS SCHEDULE CREATING A RESUME COLLECTION SCHEDULE

STEP TWO: Add the desired Interview Session(s).

a. Click Add Session under Page Functions on the left side of the page.

Page Functions						
Manage Preselects 0>						
Add Session	>					

b. Please see STEP SIX on page 10 for instructions on creating the Interview Session(s).

STEP THREE: Make sure that you change the schedule status from Pending to Active when finished. Schedules MUST be Active for students to see them.

STEP FOUR: (Optional) Link an existing info session or add a new info session to the schedule. Please see STEP SEVEN on page 10 for instructions on linking and adding info sessions to schedules.

STEP FIVE: (Optional) Link existing jobs to the schedule or add new jobs that will be linked to the schedule. Please see STEP THREE on page 9 for instructions on linking jobs to schedules.

SCHEDULE CALENDAR

All events related to Schedules are located on their own calendar, the Schedule Calendar. This calendar can be accessed in two ways:

1. Databases – Schedules – Schedule Calendar.



2. Administrator Home Page – Schedule Calendar link

Calen	dar								^
							Sche	edule Cal	lendar >
) ک		9/27/2009 -	10/3/2009				Day	Week	Month
	Sun, 27	Mon, 28	Tue, 29	Wed, 30	Thu, 1	Fri	, 2	Sat	t, 3
all day		Schedule Timeline Changes: 1	Schedule Timeline Changes: 3			Schedul Timeline Change	e e s: 1		
8 a	n					Career Explora Rach	INTERV		
9 **	n						101/Ma Intern,		

Schedule Calendar:

The Schedule Calendar can be viewed in month, week, and day view. It will give Administrators a glimpse of any Schedulerelated activity for a given period.



MONTH VIEW

	€ ∋ <u>today</u>									
	Sun	Mor	n	Tue	Wed	Thu	Fri		4	Sat
	27	28		29	30	01 Oct	2		3	
		TIMELINE C	HANGES:	TIMELINE CHANGES:	8:30 AM INTERVIEW		TIMELINE CHAN	IGES:		
					8:30 AM INTERVIEW		8:30 AM INTER	VIEW		
		_			_	_		You	can us	se these
	4	5		6	7	8	9	3 bu	ttons t	o toggle
	TIMELINE CHANGES: TIMELINE CHANGES:					betwee		/een vi	iews.	
		12:00 AM					L			
~	l'als au tha succession	more	<u></u>	10	14	15	16		17	
	lick on the number	r tO odulo	HANCER	TIME INE CHANCES	14	15 12:00 AM	10		17	
20	otivities	equie	HANGES:	TIMELINE CHANGES:	8.20 AM INTEDVIEW					
a					more					
	18	19		20	21	22	23		24	
	TIMELINE CHANGES:	12:00 AM		TIMELINE CHANGES:	21	22	PRESELECTS DUE: 1			
	A THREE CHANGES. T2:00 AN			-						
							2			
	25 26 TIMELINE CHANGES:			27	28	29	30		31	
			PRESELECTS DUE: 1					9:00 AM	I INTERVIEW	
								050010	NL.	
		<u>more</u>								

Clicking on a day's number in month view will open that day in the day view (see below). All schedule activity for that day will be displayed.

WEEK VIEW

€ € today										
Sun, 27	Mon, 28	Tue, 29	Wed, 30	Thu, 1	Fri, 2	sat, 3				
all day	TIMELINE CHANGES: 1	TIMELINE CHANGES: 2			TIMELINE CHANGES: 1					
Use these buttons to move between days, weeks, or months, depending on the view you are in.			INTERVIE INTERVII SESSION SESSION 579// 504/test, Adam's 2nd job/ Bicycle General Shop Capital Partners		INTERVIEW SESSION: 101/Marketing Intern, Horse Trainer, 534/Marketing Intern, Horse					
11 am					Research, Inc.					
12 ^{pm}										
1 ^{pm}										
2 ^{pm}										
3 pm										
4 pm										
5 pm										

DAY VIEW

This button takes you to today if you are in day	😧 🤕 all day	today Friday, October 23, 2009 Day Week Month TIMELINE CHANGES
view, or to the week or month today is in if you are in week or		Sign-up Closed The Sign-up period for this 101/ CSO Research, Inc. schedule will end tonight. 589/ CSO Research, Inc. 592/ Chris O's Steakhouse
month view.	J	PRESELECTS DUE 593/ Credit Analyst, trasdf/ CSO Research, Inc.
-	8 am	You can use the calendar picker to quickly jump to a specific day, week, or month depending on the view you are in.
	9ªm	

- To open an event in the calendar, double-click the event.
 - Double-clicking an Interview Session will take you directly to the schedule that the session is linked to, unless there are multiple schedules linked to the session. In this case, you will see a window that lets you click on the schedule you would like to go to.
 - Double-clicking an *Information Session* will take you to the info session profile.
 - Double-clicking a Scheduled Timeline Change will take you to the day view and you will see a clickable link to the schedule as well as the specific timeline change that will take place on that day.
 - Double-clicking a Schedules Preselects Due entry will take you to the day view with a clickable link to the schedule.

To access an Interview Session in the Schedule Profile, click the Session's interview date link under the **Interview Date** column.

Pos	ting Informa	tion					[Edit]		
	Schedule ID: 592								
	Sch	edule Reference	0:						
		Organization Na	ne: Chris O's Steak	house					
Linked Contact: 📾 Billy Bob Tucker									
Linked Jobs: To select existing job(s) click [Add Existing Job] or click [Add New Job]									
			Job ID	Job Title		Action			
			1904	Head Butcher		Unlink			
		Linked Info Sessi	on: 📾 Chris Info Sessi	ion 10/3/2009 1:00 F	РМ				
Ses	sions								
	Session ID	Interview Date	Interview Location	Interview Room	Recruiter	Session Information	<u>Status</u>		
	558	10/26/2009			Billy Bob Tucker		Active		
Delete Selected Sessions									

The Session Information, Recruiters, Timeline and Timeslots sections are displayed. To edit the Session Information, Recruiters, or Timeline sections, click the Edit link.

Profile View Session Information Recruiters	
Session Information	[Edit]
Session ID: 558 Linked To Schedules: 592/Chris O's Steakhouse *Interview Date: 10/26/2009 *Interview Duration: 0 Interview Location: Room Assignment: Un-assigned Session Information: *Status: Active Created: 10/1/2009 11:26 AM Modified: 10/1/2009 11:26 AM	Click Edit to make any changes to these 3 sections
Recruiters	[Edit]
Billy Bob Tucker	
Timeline For Schedule 592	[Edit]
*Schedule Type: Open Preselections Due Date: Freeze Date/Time: Current Signup Method: Allow Waiting List: No Allow Alternates: No	
Scheduled Timeline Changes	
Date Si	gnup Method
8/17/2009 Si	gn-up Open
10/23/2009 Si	gn-up Closed

	Timeslots Interview Time Student Submitted Documents Change Documents Check-in Date/Time Reference Schedule ID	[Add Timeslot] Job Action
Place a check	8:30 AM 9:00 AM 9:30 AM 10:00 AM Break	Edit Reserved Slot
in the box next to the timeslot(s) you wish to delete	10:15 AM Click an interview time 11:15 AM Link to change a timeslot 11:45 AM Link to change a timeslot	Edit Personed Slot
and click Remove Selected Timeclots	12:15 PM Lunch 1:15 PM An Admin can Mass 1:45 PM Email students on the 2:15 PM Break	Edit Reserved Slot
Timesiots.	3:30 PM 4:00 PM 4:30 PM email packet to self Gemp Interview Time: 10/26/2009	12:00 AM
L	Remove Selected Timeslots Create Packet Mass Email Reserved Slot:	Cancel

.

To add a timeslot to a session:

- 1. Click the Add Timeslot link.
- 2. The Timeslot Information screen appears.
- 3. In the Interview Time field, enter the interview time that you would like to add
- 4. Click the Save button.

To remove a timeslot from a session:

- 1. Click the check box next to the timeslot(s) that you would like to remove.
- 2. Click the Remove Selected Timeslots button.

To change a timeslot:

- 1. Click the interview time link. The Timeslot Information screen appears.
- 2. In the Interview Time field, change the interview time.
- 3. Click the Change Time/Reserved button.

12:15 PM	Lunch	Enter the new interview time and click Change Time/Reserved
1:15 PM	1	
1:45 PM	Timeslot Information	
2:15 PM	Intervie	ew Time: 3:30 PM
3:30 PM	Reserv	ved Slot:
4:00 PM	Change Time	e/Reserved Cancel
4:30 PM		

To reserve a timeslot:

- 1. Click the interview time link. The Timeslot Information screen appears.
- 2. Enter the name of the reserved slot (that is, Reserved or Break) in the Reserved Slot field.
- 3. Click the Change Time/Reserved button.

	12:15 PM	Lunch		Enter the name of the Reserved Slot and click Change
	1:15 PM			Time/Reserved
	1:45 PM			
	2:15 PM	Timeslot Informat	ion	
	3:30 PM		Interview Time	e: 3:30 PM
	4:00 PM		Reserved Slot	AFTERNOON BREAK
	4:30 PM	(Change Time/Reser	Cancel

Adding a student to a timeslot

After you click on	Page Functions Add Student From Wa	^ ait>	Timeslot Information
timeslot, these are the buttons you can use to add students to the timeslot.	List Add Student From Preselect Activity Add Student From Student Search	> > >	Interview Time: 10:15 AM Reserved Slot: Change Time/Reserved Cancel

There are 4 ways you can add students to timeslots, though only three of them are usually recommended. The recommended ways to add a student are:

- 1. Adding a student who is on the Waiting List to a timeslot:
 - Click the interview time link for the slot you want to add the student to. The Timeslot Information screen appears.
 - Under Page Functions, click Add Student From Wait List.
 - Click the Add Student link under the Action column.

Waiting List					
User Name	First Name	Last Name	Primary Email	<u>Job</u>	Action
Y	Y	Y		γ	
csostudent	Lynn	Berger		Retail Management Trainee	Add Student
vern	Vern	Roberts		Retail Management Trainee	Add Student
Chen_Susan	Susan	Chen		Retail Management Trainee	Add Student

- 2. Adding a student who is on the **Preselect Activity List** to a timeslot
 - Click the interview time link for the slot you want to add the student to. The Timeslot Information screen appears.
 - Under Page Functions, click Add Student From Preselect Activity.
 - Click the Add Student link under the Action column.

Preselect Activity				
User Name	Name	Primary Email	<u>Job</u>	Action
Y	Y		γ	
jroberts	John Roberts		Retail Management Trainee	Add Student
Chen_Susan	Susan Chen		Retail Management Trainee	Add Student
Smith_Traci_14	Traci Smith		Retail Management Trainee	Add Student

- 3. Adding a student from the Student Database to a timeslot
 - Click the interview time link for the slot you want to add the student to. The Timeslot Information screen appears.
 - Under Page Functions, click Add Student From Student Search.
 - Enter search terms in the User Name, First Name, and/or Last Name to find the student to add to the timeslot.
 - From the search results, click Sign Up under the Action column next to the correct student.

		Enter student search terms in these fields]	r	
					Then click Search
				-	
Search for a	Student				
User Name:		First Name: bobbi	Last N	ame:	Search
<u>User Name</u>	Last Name	First Name		Primary Emai	il Action
Y	Y	Υ			
bobbi@osu	Parmiter	Bobbi		Click Sign Up next	Sign Up
bobbismith	Smith	Bobbi		to the student to add to the timeslot.	Sign Up

There is a fourth way to add a student to a timeslot, though this method is not generally recommended. This is because adding the student with this method does NOT add the student's resume. Here are the procedures:

- Click the interview time link for the slot you want to add the student to. The Timeslot Information screen appears.
- In the Reserved Slot field, type the name of the student to add to the timeslot.
- Click Change Time/Reserved.

NOTE: You can use this method as a "placeholder" if you wish. If you later want to add a student using one of the 3 recommended methods, you would need to delete the student's name from the Reserved Slot field and click Change Time/Reserved. You can then use the Page Functions described above to add the student.

DELETING AN INTERVIEW SESSION

To delete an Interview Session in the Schedule Profile, click the check box next to the Session's interview date, then click the Delete Selected Sessions button.

NOTE: Instead of deleting a session, most schools change the status to Inactive or Cancelled.

	Posting Informa	tion					[Edit]
		Schedule II): 592				
	Sch	edule Reference የ	:				
		Organization Name	e: Chris O's Steak	house			
		Linked Contac	t: 📾 Billy Bob Tucker	r			
		Linked Job	s: To select existing	job(s) click [Add	Existing Job] or	click [Add New Job]	
			Job ID	Job Title		Action	
			1904	Head Butcher		Unlink	
STEP ONE: Check the		Linked Info Session	n: 📾 Chris Info Sessi	on 10/3/2009 1:00 F	РМ		STEP TWO:
	Sessions						Click the
you wish to delete.	Session ID	Interview Date	Interview Location	Interview Room	Recruiter	Session Information	Delete
	563	10/29/2009			Billy Bob Tucker		Selected
			Delet	e Selected Sessions			Session button

WARNING: BEFORE deleting an interview session, verify that you have moved all students on timeslots. When you delete an interview session it will delete the timeslots.

However, removing an Interview Session will NOT remove the Preselect Activity associated with the Schedule.

DELETING AN INFORMATION SESSION

An administrator has the ability to delete an Information Session.

STEP ONE	Click on the	Information	Session from	within th	e Schedule profile.
----------	--------------	-------------	--------------	-----------	---------------------

osting Information			
Schedule ID:	592		
Schedule Reference 😯 :			
Organization Name:	Chris O's S	Steakhouse	
Linked Contact:	📾 Billy Bob 1	Fucker	
Linked Jobs:	To select ex	isting job(s) click [Add Existi	ng Job] or click [Add New Job]
	Job ID	Job Title	Action
	1904	Head Butcher	Unlink
Linked Info Session:	🛥 Chris Info	Session 10/3/2009 1:00 PM	
	1		
Click on th	e info sess	sion name	

STEP TWO: Click on the Delete link under Page Functions. You will be prompted:

Page Functions	Viewing Event: 2	87/Chris Info Ses	sion					
Emp Registrations 0 >	🗹 Disable Require	d Fields						
Stu Registrations 0 >		Ŋ						
Request Check	Profile View	Event Information	Requirements	Docu	ment Categories	Timelines	Materials	,
Conv Event	Event Fees	Customization	Control Information					
Delete >	Event Informati	Event Information						Edit]
External Link >		*Event Id *Event Type	d: 287 e: Info Session	2	Are you sure you wan	t to delete this eve	nt and all records I	inked to it?
Quick Search		Career Event Name	e: Chris Info Session	\sim				
Pending 🗸		Slogan:						
Last Viewed 🗸 🗸		Location	n:		OK			
Quick Links 🗸		*Start Date/Time	e: 10/3/2009 1:00 PM					

If you select OK, you will be prompted a second time:

Windows Internet Explorer							
2	LAST CHANCE! Are you SURE you want to delete this event and all records linked to it?						
	OK Cancel						

Clicking OK the second time will remove the Info Session, as well as any student RSVPs.

DELETING A SCHEDULE

An administrator has the ability to delete a Schedule. This will delete the Schedule, the Interview Session(s), and ALL activity associated with that schedule.

To delete a Schedule, click Delete under Page Functions in the schedule profile.



You will be presented with two options:

- No, delete schedule, do not delete any job linked to the schedule this will ONLY delete the schedule, not any job(s) that are linked to it
- Yes, delete schedule and all jobs linked to the schedule this will delete the schedule AND all job(s) linked to it.

Click the radio button for the choice you want and then click Delete. You will then see a confirmation message that will display what was deleted.

NOTE: If there is an information session linked to the schedule, it will not be deleted along with the schedule. Also, if this schedule is linked to a Shared Interview Session, that Interview Session will not be deleted.

SCHEDULE TOOLS AND SETUP

In this section of the manual, we will cover important tools and setup options. These tools and setup options are fundamental to creating and running successful schedules in Interfase.

TIMESLOT & TIMELINE TEMPLATES

Timeslot templates are predefined sets of interview times that you can apply to your schedules instead of manually creating each interview time for a schedule's session. Timeline templates are predefined sets of scheduled changes that will take place over the course of the schedule's life cycle. You can use them instead of manually adding each timeline change.

It is highly recommended that you create timeslot and timeline templates that can be used in the creation of your on campus interviews. This will greatly reduce the amount of work and time involved with the schedules database, and will also reduce the chance that timeslot and timeline entries will be accidentally omitted. Below are descriptions of the default templates as well as procedures for editing and creating timeslot and timeline templates.

TIMESLOT TEMPLATES

When your Interfase site was created, some timeslot templates were preloaded into it. You can use these templates as they are or edit them if you need to. You can also delete them and/or create new templates. Please see the Default Timeslot Templates section below for more information on the preloaded templates.

Default Timeslot Templates

By default, your site most likely came with these 3 timeslot templates:

- 30 MIN: 9:00-4:00PM
- 45 MIN: 9:00-3:45PM
- 60 MIN: 9:00-4:00PM

We recommend using the naming method that you see here. The first part of the timeslot name is the length of time that each interview will take. The second part of the timeslot name includes the start time of the first interview as well as the start time of the last interview. This naming method will help you to quickly and identify the correct timeslot template to apply when you are creating interview sessions.

To see how the default templates are configured, go to Tools > Setup > Schedule Timeslot Templates. Use the Edit Timeslot Template dropdown to choose the template that you would like to view. As mentioned before, you can use the templates as they are, or you can edit them to fit your recruiting needs. Please see the Editing Timeslot Templates and Creating Timeslot Templates sections below for more information.

Editing Timeslot Templates

To edit a timeslot template, you would:

1. Go to Tools > Setup > Schedule Timeslot Templates. This is the screen you will see next:

	Mar	age Tin	neslots				
Choose the template you war to edit here.	nt	Edit Tii New Tii	neslot Template: neslot Template:	30 MIN: 9:00-4:00 PM 💌	Remove Template	•	
	Tim	e	Reserved Slo	ot Action			
	9:00	D AM		[Edit]	[Remove]		
	9:30	AM ([Edit]	[Remove]		a Edit button to
	10:0	00 AM		[Edit]	[Remove]	Use li	
	10:3	30 AM		[Edit]	[Remove]	chang	e a limesiol entry.
	11:0	00 AM		[Edit]	[Remove]		
	11:3	30 AM		[Edit]	[Remove]		
	12:0	00 PM	LUNCH	[Edit]	[Remove]		a tha Damaya huttan
	1:00	D PM		[Edit]	[Remove]	US	e the Remove button
	1:30	D PM		[Edit]	[Remove]	to	delete a timesiot entry.
	2:00	D PM		[Edit]	[Remove]		
	2:30	D PM		[Edit]	[Remove]		
	3:00	D PM		[Edit]	[Remove]		
	3:30	PM		[Edit]	[Remove]		
	4:00) PM		[Edit]	[Remove]		
Choose this button to another timeslot.	add		[Add New Timeslot			

- 2. Use the Edit Timeslot Template dropdown to select the template that you wish to edit.
- 3. Once the template loads, you can click Edit next to an entry to make changes to it. Using the image above as an example, clicking Edit next to the 9:00 AM slot would produce this screen:

After you click Edit these fields will be in	Time	Reserved Slot	Action
Edit mode so that you can type in them.	:00 AM		[Update] [Cancel]

- 4. You could then make changes to the Time and Reserved Slot fields. For example, you could change this slot's time to 9:05 AM. You could also type "Lunch" or "Break" into the Reserved Slot field. This would reserve the slot for a break or lunch and would not allow students to sign up for an interview at this time.
- 5. Click Remove next to any timeslot(s) that you wish to delete.
- 6. Click Add New Timeslot if you want to insert another timeslot. Follow the instructions in step 4 above to create the slot.
- 7. Once you are done making changes, click Update and you will be taken back to the timeslot template. Or you can click Cancel if you do not wish to make changes.

Creating Timeslot Templates

1. Go to Tools > Setup > Schedule Timeslot Templates. This is the page you will see next:

Enter the name for the new template.	Manage Timeslots Edit Timeslot Template: 20 MIN: 8:00 AM - 4:40 PM New Timeslot Template:	R Create	Remove Template	Click Create
	Time Reserved Slot 12:00 AM Add New Timeslot	Action [Edit]	[Remove]	
Timeslot Break Period (optional) – use this to specify the length of the break after each interview, if applicable	Configure Timeslots Interview Duration: 0 Timeslot Break Period: 0 First Timeslot Start Time: OAM (Last Timeslot Start Time: OAM () рм) рм	Interview Durati length of each ir	on is the nterview.
		Add Timeslot		

- 2. In the New Timeslot Template field, enter the name of the template and click Create. You will now see the name you created in the Edit Timeslot Template field.
- 3. Fill in the Interview Duration field. This is the length of time of each interview slot.
- 4. Complete the Timeslot Break Period field (optional) if you would like a break after each interview, enter the duration of the break here.
- 5. First Timeslot Start Time this is the time that the first interview for this template will start. Be sure to change the radio button to PM if the first interview for this template starts in the afternoon.
- Last Timeslot Start Time this is the time that the last interview for this template will start. Be sure to change the radio button to PM if the last interview for this template starts in the afternoon. IMPORTANT: You must enter the First and Last Timeslot Start Times as hh:mm or the template won't be created.
- 7. Click Add Timeslot. Your timeslots are now created:

	Time	Reserved Slot	Action		
	12:00 AM		[Edit]	[Remove]	
	9:00 AM		[Edit]	[Remove]	
	9:30 AM		[Edit]	[Remove]	
	10:00 AM		[Edit]	[Remove]	
Niek Edit poyt to opy	10:30 AM		[Edit]	[Remove]	
JICK EUIL NEXT to any	11:00 AM		[Edit]	[Remove] Click Re	move to
imeslot to change the	11:30 AM		[Edit]	[Remove]	timeelet
me or to reserve that	12:00 PM		[Edit]	[Remove] Delete a	timesiot.
imeslot	12:30 PM		[Edit]	[Remove]	
	1:00 PM		[Edit]	[Remove]	
	1:30 PM		[Edit]	[Remove]	
	2:00 PM		[Edit]	[Remove]	
	2:30 PM		[Edit]	[Remove]	
	3:00 PM		[Edit]	[Remove]	
		Add	New Timeslot		

- 8. You can also reserve timeslots if you would like. For example, to add a noon lunch period to the above timeslots, click Edit next to 12:00 PM, type "Lunch" in the Reserved Slot field, and click Update.
- 9. To remove any timeslot, click Remove next to that slot.

TIMELINE TEMPLATES

When your Interfase site was created, some timeline templates were preloaded into it. You can use these templates as they are or edit them if you need to. You can also delete them and/or create new templates. Please see the Default Timeline Templates section below for more information on the preloaded templates.

Default Timeline Templates

By default, your site most likely came with sets of timeline templates for these 3 schedule types:

- Open these templates are fully completed (with all scheduled timeline changes), though you can edit them as you see fit.
- Preselect these templates are also fully completed and can be edited to meet your needs.
- Preselect with Alternates these templates contain all of the scheduled timeline changes except the entry for Alternate Sign-up Begins. This is the day that students who were selected as alternates can sign up for timeslots if any are available. Please see the Editing Timeline Templates section below for instructions on adding this or any other entry.

We have created calendars to visually demonstrate how the default timelines are configured. Here are some tips to help you interpret them:

- Week 0 is the week in which the interview takes place
- Week 1 is the week before the interview, Week 2 is two weeks before the interview, and so on
- All times on the calendar are Central Standard Time
- Opening entries (Sign-up Open, Request Period Open, etc) occur at roughly 12:05am CST
- Closing entries (Sign-up Closed, Request Period Closed, etc) occur at roughly 11:59pm CST

HINT: You can also use these calendars to assist you in the creation/editing of your own templates if you would like.

OPEN SCHEDULES

Monday Interview-Open										
	Sun	Mon	Tue	Wed	Thu	Fri	Sat			
Week 4	(SIGN-UP OPEN 12:05AM	2	3	4	5	6			
Week 3	7	8	9	10	11	12	13			
Week 2	14	15	16	17	18	19	20			
Week 1	21	22	23	24	25	26	27 SIGN-UP CLOSED 11:59PM			
Week 0	28	29 INTERVIEW	30	31			/			
se are the line entries for default Open- day Interview line template.	Sig Sig Sig	g nup Method gn-up Open gn-up Closed	Weeks Bef	4 1	Target I Monday Saturday	Day				
	Week 4 Week 3 Week 2 Week 1 Week 0 se are the line entries for default Open- day Interview line template.	Sun Week 4 (Week 3 7 Week 3 14 Week 2 14 Week 1 21 Week 0 28 See are the line entries for default Open- day Interview line template. Signature	SunMonWeek 4SIGN-UP OPEN 12:05AMWeek 3778Week 3141415Week 1212122Week 121Se are the line entries for default Open- day Interview line template.28Sign-up ClosedSign-up Closed	Work 1Sign-up OPEN 12:05AM2Week 4Sign-up OPEN 12:05AM2Week 3789Week 3789Week 2141516Week 1212223Week 1282930Week 0Sign-up ClosedSign-up Closed	Work aMon Tue WedWeek 4SiGN-UP OPEN 12:05AM23Week 4SiGN-UP OPEN 12:05AM23Week 378910Week 478910Week 514151617Week 214151617Week 121222324Week 128293031Seare the line entries for day Interview line template.Sign-up Open sign-up Open sign-up Closed4	Wonday Interview-OpenVonVueVedThuWeek 4SIGN-UP OPEN 12:05AM234Week 37891011Week 31415161718Week 12122232425Week 128293031IncomeWeek 02829NTERVIEW3031IncomeSign-up Open4MondaySign-up Open4MondaySign-up Closed1Saturday	Wonday Interview-OpenSunMonTueWedThuFriWeek 4SiGN-UP OPEN 12:05AM2345Week 3789101112Week 3141516171819Week 42223242526Week 1212223242526Week 028293031IISeare the line entries for day Interview line template.Sign-up Open4MondaySign-up Open4MondaySaturdaySaturday			

Tuesday Interview-Open									
	Sun	Mon	Tue	Wed	Thu	Fri	Sat		
Week 4		1	2 SIGN-UP OPEN 12:05AM	3	4	5	6		
Week 3	7	8	9	10	11	12	13		
Week 2	14	15	16	17	18	19	20		
Week 1	21	22	23	24	25	26	27		
Week 0	28 SIGN-UP CLOSED 11:59PM	29	30 INTERVIEW	31					

Wednesday Interview-Open									
	Sun	Mon	Tue	Wed	Thu	Fri	Sat		
Week 4		1	2	3 SIGN-UP OPEN 12:05AM	4	5	6		
Week 3	7	8	9	10	11	12	13		
Week 2	14	15	16	17	18	19	20		
Week 1	21	22	23	24	25	26	27		
Week 0	28	29 SIGN-UP CLOSED 11:59PM	30	31 INTERVIEW					

Thursday Interview-Open									
	Sun	Mon	Tue	Wed	Thu	Fri	Sat		
Week 4		1	2	3	4 SIGN-UP OPEN 12:05AM	5	6		
Week 3	7	8	9	10	11	12	13		
Week 2	14	15	16	17	18	19	20		
Week 1	21	22	23	24	25	26	27		
Week 0	28	29	30 SIGN-UP CLOSED 11:59PM	31	1 INTERVIEW	2	3		

Friday Interview-Open								
	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
Week 4		1	2	3	4	5 SIGN-UP OPEN 12:05AM	6	
Week 3	7	8	9	10	11	12	13	
Week 2	14	15	16	17	18	19	20	
Week 1	21	22	23	24	25	26	27	
Week 0	28	29	30	31 SIGN-UP CLOSED 11:59PM	1	2 INTERVIEW	3	

PRESELECT SCHEDULES

Monday Interview-Preselect								
	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
Week 4		1 REQUEST PERIOD OPEN 12:05AM	2	3	4	5	6	
Week 3	7	8	9	10	11	12	13	
Week 2	14	15 REQUEST PERIOD CLOSED 11:59 PM	16	17	18	19	20	
Week 1	21	22 ACCEPTED STUDENTS SIGN-UP OPEN 12:05 AM	23	24	25	26	27 SIGN-UP CLOSED 11:59PM	
Week 0	28	29 INTERVIEW	30	31	1	2	3	

Tuesday Interview-Preselect									
	Sun	Mon	Tue	Wed	Thu	Fri	Sat		
Week 4		1	2 REQUEST PERIOD OPEN 12:05AM	3	4	5	6		
Week 3	7	8	9	10	11	12	13		
Week 2	14	15	16 REQUEST PERIOD CLOSED 11:59 PM	17	18	19	20		
Week 1	21	22	23 ACCEPTED STUDENTS SIGN-UP OPEN 12:05 AM	24	25	26	27		
Week 0	28 SIGN-UP CLOSED 11:59PM	29	30 INTERVIEW	31	1	2	3		

Wednesday Interview-Preselect									
	Sun	Mon	Tue	Wed	Thu	Fri	Sat		
Week 4		1	2	3 REQUEST PERIOD OPEN 12:05AM	4	5	6		
Week 3	7	8	9	10	11	12	13		
Week 2	14	15	16	17 REQUEST PERIOD CLOSED 11:59 PM	18	19	20		
Week 1	21	22	23	24 ACCEPTED STUDENTS SIGN-UP OPEN 12:05 AM	25	26	27		
Week 0	28	29 SIGN-UP CLOSED 11:59PM	30	31 INTERVIEW	1	2	3		

Thursday Interview-Preselect									
	Sun	Mon	Tue	Wed	Thu	Fri	Sat		
Week 4		1	2	3	4 REQUEST PERIOD OPEN 12:05AM	5	6		
Week 3	7	8	9	10	11	12	13		
Week 2	14	15	16	17	18 REQUEST PERIOD CLOSED 11:59 PM	19	20		
Week 1	21	22	23	24	25 ACCEPTED STUDENTS SIGN-UP OPEN 12:05 AM	26	27		
Week 0	28	29	30 SIGN-UP CLOSED 11:59PM	31	1 INTERVIEW	2	3		

Friday Interview-Preselect									
	Sun	Mon	Tue	Wed	Thu	Fri	Sat		
Week 4		1	2	3	4	5 REQUEST PERIOD OPEN 12:05AM	6		
Week 3	7	8	9	10	11	12	13		
Week 2	14	15	16	17	18	19 REQUEST PERIOD CLOSED 11:59 PM	20		
Week 1	21	22	23	24	25	26 ACCEPTED STUDENTS SIGN-UP OPEN 12:05 AM	27		
Week 0	28	29	30	31 SIGN-UP CLOSED 11:59PM	1	2 INTERVIEW	3		

Editing Timeline Templates

You can edit any of the default timeline templates so that they fit your on campus interview schedules better. If you are going to allow the option of alternates with your Preselect Schedules, you will need to add the Alternate Sign-up Begins entry to each of the Preselect Alternate Templates (10:Preselect Alternate - Monday Interview, 11:Preselect Alternate - Tuesday Interview, etc). In general, most schools will make Alternate Sign Up 1-2 days before Sign-up Closed so accepted students have ample time to sign up for slots.



- 1. Go to Tools > Setup > Schedule Timelines Templates
- 2. Use the Edit Timeline dropdown to choose the template you wish to edit (see screenshot above). The template will load.
- 3. To edit the name of the timeline template, type the new name in the Timeline Name field.
- 4. You can also use the dropdown to change the Schedule Type.
- 5. To change any of the Signup Methods, click Edit next to it. For example, in the above screenshot, I can click Edit next to Request Period Open if I want to change the Target Day to Sunday. This is what I would see next:



6. Click Save once you have made all changes to the template.

Creating Timeline Templates

1. Go to Tools > Setup > Schedule Timelines Templates. This is the page you will see next:

Manage Timeline	
Edit Timeline: 1. Open - Monday Interview 💙	Remove Timeline
Timeline Name: 1. Open - Monday Interviews	
Schedule Type: Open	
Save Create As New	

- 2. Highlight and delete the contents of the Timeline Name field. Type the name of the new timeline template in this field.
- 3. Using the Schedule Type dropdown, select whether this will be an Open, Preselect, Preselect Continuous, or Resume Collection schedule.
- 4. Click Create as New.
- 5. You will now see timeline entries (signup methods) in the lower part of the screen. Make any changes to the Signup Methods (see Editing Timeline Templates above).

PACKET AND SYSTEM EVENT (EMAIL) TEMPLATES

There are two types of templates - Packet and System Events. To ensure that your automated schedule processes for admin, student and employers runs smoothly you will want to review the Packet and System Event Templates in your system.

PACKET TEMPLATES

Packet templates include the cover pages for resume packets. There is a separate template for each type of packet in the system. To access these Templates go to Tools > Setup > Templates > Manage Packet Templates.

Here are the packet templates you will want to review and possibly customize when working with Interview Schedules.

Interview Session Packet - Schedule Data	A resume packet of students signed up on a session. This template is for the first page of the packet which contains the schedule data.	1	[Edit]
Interview Session Packet - Timeslot Data	A resume packet of students signed up on a session. This template is for the second page of the packet which contains the timeslots and student data.	1	[Edit]
Preselection Packet -	A resume packet of student requests on a preselect schedule	*1	[Edit]

Important: The Refresh button at the top of every Setup screen is used to apply any changes you make in Setup to your Interfase system. Clicking Refresh on any Setup screen applies all changes made in any Setup function. All examples listed below include clicking Refresh as a step although if you are making multiple changes in Setup this is only required once when you are finished with all changes.



Each packet template contains the following options:

- From (Default) If a packet is e-mailed by an administrator or employer the e-mail will sent using the e-mail address in the administrator's or employer's profile as the From address unless the profile does not contain an e-mail address then it will use this address.
- **Subject** This is the default subject that will be used if a packet is e-mailed.
- **Body** This is the default text that will be used in body of the e-mail if a packet is e-mailed. You can used the HTML editor controls to add formatting such as bold and italics, bulleted lists, or inserting web links.

SYSTEM EVENTS (EMAILS)

The events listed in the Manage System Events section are system emails. Each event listed is an email that is sent by the system based on when that event occurs and certain options in that event. To access these Templates go to Tools > Setup > Templates > Manage System Events.

Here are the system event (email) templates you will want to review, possibly customize and enable when working with Interview Schedules.

ADMIN - Employer Submitted Schedule Preselect Picks	Occurs when an employer submits preselection picks.	*1) 121	[Edit]
ADMIN - Preselects Incomplete (nightly)	Occurs if preselect picks have not been completed. It is sent when the preselect due date is the number of lag days away.	N	[Edit]
ADMIN - Schedule Full	Occurs once all sessions for a schedule are full.	N	[Edit]
ADMIN - Student Cancelled Infosession RSVP	Occurs when a student cancels an information session RSVP.	*1	[Edit]
ADMIN - Student Cancelled Interview	Occurs when a student cancels off an interview timeslot.	*1	[Edit]
ADMIN - Student Changed Interview Time	Occurs when a student changes an interview timeslot.	*1	[Edit]
EMPLOYER - Preselects Incomplete (nightly)	Occurs if preselect picks have not been completed. It is sent when the preselect due date is the number of lag days away.	<u>n</u>	[Edit]
EMPLOYER - Schedule Approaching PRS Closed (nightly)	Occurs to notify an employer that a preselect schedule is about to close to allow pick submission. It is sent when the closed period is the number of lag days away.	<u>.</u>	[Edit]
EMPLOYER - Schedule Approaching PRS Pick Date (nightly)	Occurs to remind an employer when preselect picks are due on a schedule. It is sent when the due date is the number of lag days away.	<u>.</u>	[Edit]
EMPLOYER - Schedule Approved	Occurs when a schedule is changed from a pending to active status.	*1	[Edit]
EMPLOYER - Schedule Full	Occurs once all sessions for a schedule are full.	N	[Edit]
STUDENT - Schedule Approaching Interview (nightly)	Occurs to remind a student of an upcoming interview. It is sent when the interview is the number of lag days away.	<u>n</u>	[Edit]
STUDENT - Schedule Approaching Sign up for FCFS (nightly)	Occurs to remind an accepted student that the FCFS sign-up period for a schedule is approaching. It is sent when the sign-up period is the number of lag days away.	N ®	[Edit]
STUDENT - Schedule Approaching Sign up for FCFS Alt (nightly)	Occurs to remind an alternate student that the FCFS Alt sign-up period for a schedule is approaching. It is sent when the sign-up period is the number of lag days away.	N ®	[Edit]
STUDENT - Schedule Picks Submitted - Alternate	Occurs when preselect picks are submitted. It is sent to those students that are accepted as alternates.	*1	[Edit]
STUDENT - Schedule Picks Submitted - Approved	Occurs when preselect picks are submitted. It is sent to those students that are accepted.	*1 ®1	[Edit]
STUDENT - Schedule Picks Submitted – Not Accepted	Occurs when preselect picks are submitted. It is sent to those students that are rejected.	*1	[Edit]

	Manage System Events			
	Event	Settings	Templates	Action
	ADMIN - Employer Submitted Schedule Preselect Picks	Occurs when an employer submits preselection picks.	K) B	[Edit]
			1687	
An asterisk	*STUDENT - Schedule Approaching Interview (nightly)	Occurs to remind a student of an upcoming : interview. It is sent when the interview is the number of lag days away.	[Upload] [Clear]	[Update] [Cancel]
appears next to the event		From (Default): jason@csoresearch.com BCC:]	To turn on a system event e
indicate that		Subject: REMINDER: Approaching Interview Enabled: Image: Comparison of the second		check the box n
the system		Lag Days: 2		
email is	STUDENT - Schedule Approaching Sign up for FCFS (pightlu)	Occurs to remind an accepted student that the FCI sign-up period for a schedule is approaching. It is sent when the sign-up period is the number of lag	FS 🌇 🖻	

Each system event template contains the following options:

• From (Default) – If the system event is triggered by a user action the e-mail will sent using the e-mail address in the user's profile as the From address unless the profile does not contain an e-mail address then it will use this address. For example, if a student submits a Job Referral for a job and the Employer – Job Referral Submitted system event is active then a e-mail will be sent to the applicable employer and the From address will be the student's e-mail address from their profile unless they do not have one.

Note: Any system event noted as (nightly) is not generated by a user action. They are generated every night at midnight based on certain dates that relate to the event. The e-mails sent for these events will always use the e-mail address in the From (Default) field.

- BCC Any e-mail address entered here will be entered as a BCC on any e-mail generated for an event.
- **Subject** This is the default subject that will be used for the generated e-mail.
- **Enabled** Check this to turn on a system event. If Enabled is not checked no e-mail will be generated for a given event. Any system event that is Enabled will have an asterisk next to it's name.
- Lag Days Some nightly system events have a Lag Days option. This option determines how many days prior to an event occurring will the e-mail for this event be sent. For example, in the graphic above the Student – Schedule Approaching Interview system event sends a reminder e-mail to students signed up on an interview schedule when the interview date is approaching. The lag days setting (in this example it's 2) tells Interfase to send this reminder e-mail 2 days prior to the interview date.

Note: The body text for a system event e-mail is the contents of the Word doc template associated with a system event. This Word doc is a merge document as the e-mail can contain data merged in from Interfase. However, system event e-mails are sent as text only e-mails therefore you should not include any formatting (bold, italics, etc) in the Word doc as it will not appear in the e-mail that is generated for an event.

ADVANCED OPTIONS

With the recent changes to the way schedules relate to jobs, there have also been some changes in the settings that control these relationships. Following are some scenarios that you will want to consider, as well as instructions for implementing those scenarios in your site. Please call us if you need any assistance with this process.

NOTE: If a schedule is NOT Active, then the job linked to it will NOT appear to students. This is regardless of the scenario that you are using.

SCENARIO 1

You would like for your students to be able to <u>see</u> all jobs (including jobs with schedules), but only be able <u>apply to</u> ones they meet the requirements on (are qualified for).

Settings: Go to Tools > Setup > Settings, and ensure that the following settings are configured as shown.

- Student Jobs Screen Jobs Upon Job Search = false (existing setting)
- Student Jobs Screen Schedules Upon Job Search = false (new setting)

SCENARIO 2

You would like all students to see all jobs but NOT the schedules part of jobs they are not qualified for.

Settings: Go to Tools > Setup > Settings, and ensure that the following settings are configured as shown.

- Student Jobs Screen Jobs Upon Job Search = **false** (existing setting)
- Student Jobs Screen Schedules Upon Job Search = true (new setting)

SCENARIO 3

You would like all students to ONLY see jobs they meet the requirements on (are qualified for).

Settings: Go to Tools > Setup > Settings, and ensure that the following setting is configured as shown.

• Student – Jobs – Screen Jobs Upon Job Search = **true** (existing setting)

Should they ONLY see jobs with schedules they meet the requirements on (are qualified for)?

• If so, ensure that Student – Jobs – Screen Schedules Upon Job Search is set to true.

ADDITIONAL RECOMMENDATIONS FOR ALL SCENARIOS

Regardless of the scenario you choose above, there are some further recommendations below.

- Turn off the schedules menu (now students can search jobs and schedules in one place!)
- Rename the Job Search menu to "Jobs and Interview Schedules"
- Turn the Linked Interview Schedule View ON for students (see note).

NOTE: If you would like to keep the Schedules menu ON to students and you do NOT want Jobs with Schedules to appear in the Job Search results, then you will need to turn OFF the students' permissions for Linked Schedules in the job search. This way they won't see any jobs linked to schedules.

Go to Tools Setup > Permissions. Then click the + next to Searches, the + next to Search Results, and then click on Job. Locate *Linked Interview Schedule – View* and uncheck all student roles that should not see linked interview schedules. Click Update and then Refresh.

You should also decide if you would you like all students to see all linked events upon performing a job search.

• If YES, ensure that Student – Jobs – Screen Events Upon Job Search is set to true

• If NO, ensure that Student – Jobs – Screen Events Upon Job Search is set to false

SYSTEM REPORTS

There are four schedules related custom reports that have been created in your Interfase site. These are historically some of the most common reports that schools have generated where schedules are concerned, so we created them to run with one click for convenience and ease.

To generate any of the reports, go to Tools > Reports > System Reports. You will then see this screen:

System Reports		
Report Name	Description	Action
Schedule - Resume Drops	This report contains the count of resume drops for each active schedule with a Schedule Type of Resume Collection. It is sorted by Organization Name.	-
Schedule - Preselect Stats	This reports contains preselect statistics for all active schedules that have at least one active session with a future interview date. It is sorted by Preselect Due Date then Organization Name.	
Schedule - Timeslot Stats	This reports contains timeslot statistics for all active schedules that have at least one active session with a future interview date. It is sorted by Organization Name then Schedule ID.	
Schedule - Sessions/Timeslots (Weekly)	This report contains timeslots for each active session where the interview date is within 7 days from date the report is run. It is sorted by Interview Date then Organization Name.	-

Click the icon in the Action column to instantaneously generate one of these reports. The custom report will open in a new window, and you can then export the results to, among others, a PDF or Excel spreadsheet.

STUDENT – SCHEDULES

A student can search for schedules by highlighting the Schedules menu. The following is the submenu for the Schedules menu.

Home	My Account	Employer Directory	Job & Internship Search	0	n Campus Interview Schedules	Ca	
Home					Sign-up for interviews I qualify for		View & apply to schedules a student qualifies for
					VIEW ALL Upcoming Schedules		View all future schedules: Qualifying and Non-
							Qualifying

Note: Main menu and submenu items can and may have been renamed; however, the functionality for these menus will remain the same.

QUALIFIED SCHEDULES

Only schedules that a student qualifies for will be displayed under the Qualified Schedules menu. A student will be able to sign-up or request an interview from this menu. Once the student clicks on the Sign-up for interview I qualify for (hereafter referred to as the Qualified Schedules menu), they will see the schedule search criteria page:

Qualified Schedule S	earch				
		Search	Reset		
Keyword(s):			Schedule ID:		
Interview Date:	-		Job Category:	Account Management/Planning	^
Organization Name:				Accounting/Auditing	
Classification:	Alumni Freshman Graduate Program Phd		Position Type:	Co-op Full-time Entry Level Full-time Experienced	
Graduation Range:	From V Month To V	Year Year	Schedule Type:	Open Preselect Preselect Continuous Resume Collection	
Degrees:	Bachelor's Certification Master's Other				
Majors (click Add):	Add/Remove				
		Search	Reset		

On this page, students can specify any criteria they wish to use in searching for interview schedules. They could also leave this page blank (not specify any criteria) to see all schedules that they qualify for. In either case, the student will click Search. This will bring up the schedule search results page. A student can access a schedule profile by clicking on the Schedule ID, Organization Name, or Linked Jobs in the search results page.





REVIEW: When creating a schedule, the administrator defines the schedule's requirements and whether any of those requirements are also screening requirements. If an administrator checks any of the screening options, the student is REQUIRED to meet those in order to be able to sign up for the interview.

NOTES:

VIEWING AND APPLYING FOR A QUALIFIED SCHEDULE

A student can access a schedule profile by clicking on the schedule ID or the job title in the search results page. A student must have a resume in order to apply for an interview schedule. If a student does not have a resume on file, the following message is displayed at the top of the schedule profile.

You cannot perform activity on this schedule as you do not currently have all the required documents on file. Upload documents for the following categories: Resume

In addition, students must also have any of the document types that are checked as Document Categories Require Selection in the Document Categories section of the schedule. If not, the above message could include References, Cover Letters, Transcripts, etc.

If a student has all of the required documents on file, the application procedures will depend on the schedule type. The following are the procedures a student should follow for Open, Preselect, and Preselect Continuous schedules. **OPEN SCHEDULES – Signing up for an Interview**

STEP ONE: To access the interview sessions that are available for that schedule, a student must click one of the three Sign Up buttons located in the schedule profile. The buttons are located at the top and bottom of the schedule profile, as well as on the left under Page Functions.



STEP TWO: When a student clicks on one of the Sign Up buttons, they are taken to a list of available timeslots.

	Sig Jol	n up for Interview for Schedule: 614/Chris O's Steakhouse 1926/Brisket Slicer	
If the interviews	*	Friday, November 06, 2009	
are held on more		12:00 PM	Sign-up
than one day, the		1:00 PM	Sign-up
results will be	٠.	Saturday, November 07, 2009	
date, as seen		2:00 PM	Sign-up
here.		3:00 PM	Sign-up

STEP THREE: From this list, the student would need to click Sign-up next to the slot that they want to sign up for.

STEP FOUR: When the Sign-up link is clicked, the student will be able to select the documents to submit. A student will be able to do this in the Document Selection window (see below). Once document selections are made, the student clicks Save.

🗐 Document Selection 🛛 💽						
Select the documents below you wish to submit. Leave the category blank if you do not wish to select a document from that category.						
Any category marked with * is required and must have a selection.						
Select Documents	s for Schedule 614					
Category	Document					
Cover Letters:	~					
*Resume:	Spring 2009 Resume 💌					
References:	~					
Save	Close					

The student then receives a confirmation message:

You successfully signed up for the requested timeslot.

PRESELECT & PRESELECT CONTINUOUS SCHEDULES – Requesting an interview

STEP ONE: If a student would like to submit a resume (and other documents, if applicable) for interview consideration, he/she must click the one of the 3 Request Interview buttons located in the schedule profile.

Page Functions Vi Request Interview	ewing Schedule: 615/Chris O Linked Jobs: 1929/Appro	's Steakhouse entice Butcher You do qualify for job: Apprentice Butcher	There is another button like this at the bottom of the
Make Appointment	Students can utilize any of the 3 Sign Up buttons in the schedule proflle	Request Interview	schedule profile

STEP TWO: When the Request Interview button is clicked, the student will see this window:



After clicking the OK button, the student will see the Document Selection window (see below) and be able to select the documents to submit.

Document Selection							
Select the documents below category blank if you do not that category.	Select the documents below you wish to submit. Leave the category blank if you do not wish to select a document from that category.						
Any category marked with * selection.	* is required and must have a						
Select Documents	for Schedule 614						
Category	Document						
Cover Letters:	×						
*Resume:	Spring 2009 Resume 🝸						
References:							
Save	Close						

Once a student has selected the documents, he/she should click the Save button to submit the information. The student then receives a confirmation message:

You have successfully submitted a request to interview.

PRESELECT & PRESELECT CONTINUOUS SCHEDULES – Accepted & Alternate Candidates Signup

When a student is accepted to interview, he/she must follow the same sign-up procedures as an Open schedule. In other words, they will need to sign-up for an interview timeslot.

Students will not need to choose documents to submit, however, they may change the documents that they submitted when they requested to be interviewed.

NOTE: If in your system, you have the system event (automatic) emails enabled for the preselect process, then students will receive an email once the employer makes their decisions (chooses students as Accepted, Not Accepted, or Alternates).

NOTES:

FUTURE SCHEDULES

Students will be able to see <u>all</u> future schedules under this menu, whether or not they qualify for the schedule. However, they **will not** be able to sign-up or request an interview from this menu. To access all future schedules, the student would click on VIEW ALL Upcoming Schedules under the On campus Interview Schedules menu. They would then see the Future Schedules search page:

Schedule Advanced	Search			
		Search	Reset	
Keyword(s):			Schedule ID:	
Interview Date:			Schedule Reference 😯 :	
Organization Name:			Status:	Active
Classification:	Alumni Freshman			Inactive Pending
	Phd		Job Category:	Account Management/Planning
Degrees:	Bachelor's			Accounting Accounting/Auditing Actuarial
Majors (click Add):	Other 💌		Position Type:	Co-op Full-time Entry Level Full-time Experienced Internship
	Add/Remove		Schedule Type:	Open Preselect Preselect Continuous Resume Collection
		Search	Reset	

On this page, students can specify any criteria they wish to use in searching for interview schedules. They could also leave this page blank (not specify any criteria) to see all future schedules. In either case, the student will click Search. This will bring up the schedule search results page.

Schedu	chedule Search Results [Change Criteria] [Save Search]								
- I< <	< < 1 2 > > Page 1 of 2, items 1 to 10 of 13								
Schedu	ule ID Organization Name	Linked Jobs	Interview Date	Schedule Type	Current Signup Method				
	T T			•	•				
594	Adam's Bicycle Shop	1912/Store Manager 1913/Bike Repair (Wo) man)	11/07/2009	Preselect	Accepted Students Sign-up Open				
602	Caring for Kids	1843/Foster Parent 1844/Social Worker 1845/Care Worker	11/07/2009	Preselect	Accepted Students Sign-up Open				
611	AP Green Industries	1924/test	11/07/2009	Open	Sign-up Open				
614	Chris O's Steakhouse	1926/Brisket Slicer	11/07/2009, 11/07/2009	Open	Sign-up Open				
603	CSO Research, Inc.	1916/schedule filled	11/06/2009	Open	Sign-up Open				

A student can access a schedule profile by clicking on the Schedule ID, Organization Name, or Linked Jobs in the search results page.



Do you want students to be able to view all active schedules with past and future interview sessions? By default, students only see schedules with future interview sessions.

NOTES:

ACCESSING SCHEDULES THROUGH A JOB SEARCH

If you have it enabled in your site, students can also access schedules through the job search function. This is especially advantageous if you have turned off the Schedules menu to students (see the Advanced Options section of this manual).

When students click on Job Search, they will then see the Job Search criteria screen and the Related Schedule Search Criteria screen (if turned on to students in Permissions).

Related Schedule Search Criteria		
Schedule Type:	Open Preselect Preselect Continuous Resume Collection	
Interview Date :	-	
Only Jobs With Interview Schedules:		
		Search Reset

From this screen, students can search for jobs linked to schedules based upon the schedule type or interview date. They can also specify to ONLY see jobs that are linked to interview schedules. Once students have made their criteria selections, they should click Search. They will then see the job search results page:

	Job Search Results		[Change Criter	ia] [Save Search] [Create Job Agent]
The 1 icon next to a Job ID indicates that the job	< < 1 > > Page	L of 1, items 1 to 3 of 3	anthing Turne July Lengthing (City, Chata an Maniau) Best Data	Funitation Data
	1929 Apprentice Butcher	Chris O's Steakhouse		10/9/2009	11/5/2009
is linked to a	1913 Bike Repair (Wo)man)	Adam's Bicycle Shop		10/5/2009	11/1/2009
SCHEUUIE.	1912 Store Adam's Bicycle Shop Manager		10/5/2009	11/1/2009	
	< < 1 > > Page	L of 1, items 1 to 3 of 3			

In the job search results screen, any jobs that are linked to a schedule will have a blue **1** next to the Job ID. Clicking on this icon expands the job listing as shown here:

0	1929	Apprentice Butcher	Chris O's Steakhouse			10/9/2009
	Interview Schedule					
	_	Schedule ID	Schedule Type	Interview Date	Current Signup Method	
	0	615	Preselect	11/06/2009	Request Period Open	

To access the schedule this job is linked to, the student can click on either the **1** or the Schedule ID. Either of these actions will take the student to the schedule profile. From here, they can take action on the schedule as described in the previous sections.

EMPLOYER – SCHEDULES

An employer can view an existing schedule or create a new Schedule request from the Schedules menu.

Home My Profile Student Search	Resume Books My Jobs	My Interview Schedules	
Home		Schedule List	View & manage existing schedules
		New Schedule Request	Create a new schedule request

SCHEDULE LIST

Clicking on Schedule List under the My Interview Schedules menu will lead to the schedule search results page:

Schedules						
YPicks Not Started			YPicks Started/Not	Picks Submitted		
	< < 1 <u>2</u> <u>3</u>	<u>4 5 6 7 8 9 10</u>	>> Page 1 of 10, iten	ns 1 to 10 of 93		
	Schedule ID	Linked Jobs	Interview Date	Current Signup Method	Schedule Type	<u>Status</u>
	Y			•		-
	8	Credit Analyst	06/03/2008	Sign-up Closed	Preselect	Active
	17	Account Manager	05/16/2008	Sign-up Closed	Preselect	Active
	83	Registered Nurse	11/16/2006	Sign-up Closed	Open	Inactive
	91	Marketing Coordinator	12/15/2006	Sign-up Closed	Open	Active
	92	Marketing Coordinator	03/21/2007	Sign-up Closed	Open	Active
	98	Service Rep	04/16/2009		Open	Pending
	101	Marketing Intern	10/02/2009		Open	Pending
٣	111	Marketing Intern	08/04/2008, 08/05/2008	Request Period Closed	Resume Collection	Active
۴	122	Corporate Counsel	05/21/2007	Request Period Closed	Preselect Continuous	Active

NOTE: Employer contacts will ONLY see schedules that are linked to them or to their organization.

When Admins or Employers view the Schedules list, they will be able to see how far along the picks are. These flags will only show for Preselect or Preselect Continuous Schedules during the preselection period.

The progress is divided up among:

- 1. The Picks Not Started Shown on a Preselect or Preselect Continuous when the employer/admin has not yet begun making picks.
- 2. Picks Started/Not Complete Shown when employers/admins have begun picks, but not completed them, on a Preselect or Preselect Continuous schedule.
- 3. Picks Submitted Shown when employers/admins have submitted final picks. This applies only to Preselect schedules, not Preselect Continuous schedules.

To access an interview schedule profile, an employer must click on the Schedule ID or Linked Jobs from the search results page.

Viewing Schee Linked J	dule: 589/CSO Researc lobs: 1474/Accountan	:h, Inc. t				
Profile View	Posting Information	Docur	ment Categories	Employer Inter	view Request Information	
Posting Infor	mation					[Edit
Below is the de	etailed information for th	is interviev desired int	v schedule: terview date in th	e Session box.		
 View an attende View re requests 	i information session as es if available. quests on a preselect so s and to submit selection	sociated v chedule - c as when ne	vith this intervier click Manage List i ecessary.	w - click the date n the Preselect A	next to Information Sessio ctivity box if available to rev	n to review view student
	Schedule ID:	589				
	Organization Name:	CSO Resea	rch, Inc.			
	Linked Jobs:	To select	existing job(s) c	lick [Add Existing	Job] or click [Add New Jo	ob]
		JOD ID	JOD TITLE	Contact	Name Action	
		1474	Accountant			
Sessions						
Session ID	Interview Date	Interview	w Location	Recruiter	Session Information	<u>Status</u>
561	10/26/2009			Evan Robert		Active
Scheduled Tir	neline Changes					
Date			Signup Meth	od		
8/17/2009			Sian-up Open			
10/23/2009			Sign-up Close	d		
Document Cal	tegories					<u> Edit</u>
Document Cat	egories Allow Selection	Docu	ment Categories	Require Selectio	<u>n</u>	
Resume		Resu	me			
Employer Inte	erview Request Informa	tion				[Edit
Rec	uested Schedule Type:					
Reque	ested Interview Length:					
First In	terview Start Time 🕜 :					
Last In	iterview Start Time 🕜 :					
	No of Rooms ? :					
Nee	d Information Session:	No				
Preferred Inf	ormation Session Date:					
Additiona	al Request Information:					

Depending on how your system is set up, you may or may not allow employers to edit a schedule. If you do allow employers to edit their schedules, they can click Edit next to any sections that they have permissions to change.

NOTE: Employers can now also access their existing schedules through the My Jobs menu button (if they have any jobs that are linked to schedules):
Home	My Profile	Student Search	Resume Books	My Jobs	My Interview Schedules	Career Events	Sign Out
Jobs				Job List New Job			

In the job search results, any jobs that are linked to schedules will have a blue **1** icon next to them. Clicking on this icon will expand the job listing and information about the linked schedule will display. Employers can then click on the **1** or the Schedule ID to access the linked schedule.

<u>Job ID</u>	Job Title	<u>Status</u> 🔺	Activity
Y	Y		•
1904	Head Butcher		P
1905	Brisket Smoker		P
1907	asdfasdf		P
1915	Brisket Smoker		P
1926	Brisket Slicer	Active	P
1929	Apprentice Butcher	Active	P

CREATING A NEW SCHEDULE REQUEST

If enabled in your site, employer contacts can submit a new schedule request by clicking on New Schedule Request under My Interview Schedules on the menu bar.

	Posting Information
You can require employer contacts to link a job to this	*Organization Name: CSO Research, Inc. Link Jobs: Select existing job(s) below or click [Add New Job]
new schedule request.	
	🕨 🗌 1922 Bobbi's Schedule Test Evan Robert
Deserve at Osterna des	Document Categories
schools choose to leave this	Document Categories Allow Selection Document Categories Require Selection
section off to employers so admins	Cover Letters
can choose the appropriate	✓ Resume
documents	References References
documents.	Letters of Recommendation
	Faculty Evaluation Faculty Evaluation
	Unofficial Transcripts Unofficial Transcripts
	Interview Request Preferences
Interview Request Preferences-	Requested Schedule Type:
this section has no control on the	Preferred Interview Dates:
scheduleit is ONLY used to	Requested Interview Length:
capture information on how the	First Interview Start Time 😮 :
employer would like the schedule to	Last Interview Start Time 😮 :
IOOK.	No of Rooms 🕐 :
	Need Information Session: No 💌
	Preferred Information Session Date:
Employers click Save to submit this	Additional Request Information:
new Schedule Request	
An Administrator must approve and	
finalize this schedule before students	
will see it	Spell Check
	Save Cancel

This function allows employer contacts to complete and submit basic information: Posting Information, Document Categories (some schools choose to leave this section off to employers so the admin can decide which documents are necessary), and Interview Request Preferences. These requests have a Pending status and need to be approved and finalized by an Admin. (See section: APPROVING PENDING SCHEDULES)

If you want to require employers to link a job to their new schedule request, go to Tools > Setup > Settings. Make sure that Employer - Schedules - Require Job on Schedule Request is set to true. Otherwise, it should be set to false.

MANAGING A PRESELECT LIST FOR A PRESELECT SCHEDULE

An employer can begin making interview decisions (Accepted, Alternate or Not Accepted) the day after the Request Period Closed date.

Make the Preselect Selections

STEP ONE: From the Schedules List page, click on the desired schedule.



STEP TWO: Once inside the schedule profile, click Manage Preselects on the left side of the page under Page Functions. This takes the employer to the Preselect Activity list.



STEP TWO: Likely the employer would like to view the resumes and other submitted documents before making their selections. They may view each student's documents individually by clicking the PDF icon under the Submitted Documents column. Alternately, they may wish to view all resumes at once, by clicking the Create Packet button.

Then next to each student select Accepted, Not Accepted, or Alternate (if available). Click Save Picks.

	First Name	Last Name	Status Selection		Submitte	ed Docum	Employers can click on any of these PDF	
	Anthony	Covalli	O Accepted O No	t Accep	ed		icons to view individual student's	
	Jewel	Cummins	O Accepted O No	t Accep	ed		submitted documents.	
	Lynn	Berger	O Accepted O No	t Accep	ed	₿ 🔶		
	Mary Jo	Adams	O Accepted O No	t Accep	ed	1	Or they can click Create	
	Nancy	Anderson	O Accepted O No	t Accep	ed	1	Packet to have a packet	of all
		🗌 check t	o email packet to se	f			documents emailed to th	em.
	Save Picks Create Packet Mass Email To: Accepted							
Emple Or, if Accep	Employers can use these columns to make selections. Or, if they are accepting all students, they can click Accept All under Page Functions.				By default, an Employer Preselect Activity List. H on to your employers.	can NOT ma owever, you	ass email students in the may wish to turn this option	

If the employer wants to accept **all** of the students in the preselect activity list, they can click Accept All on the left side of the page under Page Functions. The employer would still need to click Save Picks.



Accept All – toggles the Accepted status for each student.

The next prompts will depend on whether this is a Preselect or a Preselect Continuous Schedule.

Preselect Schedule – Preselection Process:

1. After making status selections and clicking Save Picks, the following page will appear:

Viewing Schedule: 615/Chris O's Steakhouse Linked Jobs: 1929/Apprentice Butcher Click "Submit Picks" to finalize your picks. Note: All students with a status of 'Requested' will automatically be set to 'Not Accepted' upon submission of selections. Click "Return" to make additonal selections or changes to existing selections.					
Confirm Selections					
StudentBase.UserName	StudentBase.FirstName	StudentBase.LastName	Status		
acovalli0381	Anthony	Covalli	Accepted		
csostudent	Lynn	Berger	Accepted		
Anderson_Nancy_679	Nancy	Anderson	Accepted		
k07jc03	Jewel	Cummins	Not Accepted		
Adamsmj	Mary Jo	Adams	Not Accepted		
	Submit Picks	Return			

- 2. On this page, the employer will need to confirm the selections that were made.
 - If the Employer clicks Return, then they will see the Manage Preselect Activity screen. (They have saved, but not submitted their selections.)
 - If the Employer clicks **Submit Picks**, then they will get this prompt:

Microsof	ft Internet Explorer 🛛 🛛
2	Click OK to finalize your selections for this schedule. Any students currently marked Requested will be marked as Not Accepted. Once your selections are finalized an automatic e-mail will be sent to each student. Click CANCEL to continue making your selections.
	OK Cancel

WARNING: If a student is not assigned a status, the system will default the student's status selection to Not Accepted.

3. After clicking OK, they have saved and submitted their selections.

Prese	Preselects picks have been submitted for this schedule.								
	First Name	Last Name	<u>Status</u>	Submitted Documents	5 <u>Job</u>				
	Anthony	Covalli	Accepted		Apprentice Butcher				
	Lynn	Berger	Accepted		Apprentice Butcher				
	Nancy	Anderson	Accepted		Apprentice Butcher				
	Jewel	Cummins	Not Accepted		Apprentice Butcher				
	Mary Jo	Adams	Not Accepted		Apprentice Butcher				
	Create Packet] Mass Email To: Accepted								

Preselect Continuous Schedule – Preselection Process:

1. After making your status selections and clicking Save Picks, you will see the following:

Micr	rosoft Internet Explorer 🔀
2	Saving picks will notify each student of the selection made for this schedule. Any students without status selections will remain without a selection and will not be notified until a selection is made. Press OK to continue or Cancel to stop and review these selections.
	OK Cancel

2. After clicking OK, they will get another prompt to verify this. Now their selections have been saved. The employer will still need to continuously make selections through the time period of this schedule.

Microso	ft Internet Explorer 🛛 🔀
2	The schedule selections will now be saved. Are the selections for this schedule correct?
	OK Cancel

ACCESSING AN INTERVIEW SESSION

To view the students on an interview session and to create the Interview Session Packet, click the Session ID or Interview Date link in the Sessions section of the schedule profile.

Sessions					
Session ID	Interview Date	Interview Location	Recruiter	Session Information	<u>Status</u>
587	12/7/2009				Active

The interview session information and the timeslots will be displayed.

