

# Oracle i-Recruit External Applicants User Manual

**Recommended Internet Brower(s):** Internet Explorer 8; Safari

**Helpful Hints:** Please be sure that you are using one of the above mentioned browsers AND that you have your Pop-Up Blocker Turned Off.

- **Internet Explorer:** Tools → Pop-up Blocker → Turn Off Pop-up Blocker
  - If Pop-Up's Continue to be Blocked → Hold your **CTRL** key down as you select the option.

*\*\*Important Browser Note\*\* Firefox, Google Chrome, & Internet Explorer 9 are not fully compatible.*

**Recent Modifications:** on 23-Jan-11 – the data field **Country of Residence** was changed so that it is now a Required Field. If you are receiving an error simply complete this field prior to making any other changes and Save your details.

## TABLE OF CONTENTS

---

|                                                   |    |
|---------------------------------------------------|----|
| General Information.....                          | 2  |
| Overview .....                                    | 2  |
| Register Today.....                               | 2  |
| Registration Information.....                     | 3  |
| Registration Information: Create Account.....     | 3  |
| Register: Personal Information (step 1 of 3)..... | 4  |
| Register: Add qualifications (step 2 of 3) .....  | 6  |
| Register: Additional details (step 3 of 3) .....  | 8  |
| Log Into Your Registered Account.....             | 10 |
| Getting Started.....                              | 11 |
| View / Update My Account Details.....             | 11 |
| View / Update Personal Information .....          | 11 |
| View / Update Qualifications .....                | 14 |
| View / Update Additional Details .....            | 16 |
| View / Update Login Information (Password).....   | 18 |
| Apply for a Vacancy.....                          | 20 |
| Search for Vacancies.....                         | 20 |
| View Full Job Description .....                   | 21 |
| Add to Basket.....                                | 22 |
| Refer .....                                       | 23 |
| Apply Now .....                                   | 23 |

# Oracle i-Recruit External Applicants User Manual

## GENERAL INFORMATION

### OVERVIEW

Oracle iRecruit is a web-based software that can be found by navigating through your Internet Browser to the following web path: <http://hrapps2.zu.ac.ae/>

From this page you can view current Openings, Register an account with us, Update your Account, and many other actions related with the Recruitment process.

### REGISTER TODAY

If you have already registered an account with us you won't need to do this again (unless it was prior to 05-May-2010 – which is when we went LIVE with a new Software).

To Register an Account: Click on the “Register Today” button (<http://hrapps2.zu.ac.ae/>).

**Note:** have an Electronic version of your CV/Resume ready to be uploaded – as it is a required document to complete all steps of Registration.

**Welcome to Zayed University's Employment Site**

- [New Jobs \(Last 7 days\)](#)
- [Conduct an Advanced Search](#)
- [Post your Resume/Curriculum Vitae \(CV\)](#)
- [Advanced Search](#)

**Job Search**

Choose one of the fields below to refine your search and click the Search button to begin. Choose the Advanced Search button to further refine your search

Keywords

Date Posted

**TIP**  
This is Zayed University's new employment site. If you applied for a specific position in our old employment site, you do NOT need to reapply for the same job posting. Effective May 5 2010, you will need to register and apply to any NEW jobs posted on this employment site. For recruitment related inquiries, email at [Zayed\\_Recruitment@zu.ac.ae](mailto:Zayed_Recruitment@zu.ac.ae). For technical support, email at [HRSupport@zu.ac.ae](mailto:HRSupport@zu.ac.ae)

**Login**

**Is this your first time to our Employment Site?**

**Already registered on our Employment Site?**

Email

Password

**TIP** Did you [forget your password?](#)

**New to Our Employment Site?**

- [Manage My Account](#)
- [Conduct Job Search](#)
- [View Job Basket](#)
- [View Jobs Applied for](#)

# Oracle i-Recruit External Applicants User Manual

## REGISTRATION INFORMATION

|                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Email</b>      | Use a <b>personal email address</b> that you check regularly, and plan on keeping. <ul style="list-style-type: none"><li>• Work Email Addresses – are not recommended.</li><li>• This will be the email that you receive alerts for things such as (Job Postings, Offers, Password Resets, etc.)</li><li>• To change this requires a System Administrator to manually modify – this is not something the system will allow general users to update / change.</li><li>• If this email is already in use – the system will not allow the same email to be used twice.</li></ul> |
| <b>Last Name</b>  | Insert your Family/Good Name here.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>First Name</b> | Insert your Given Name here.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Password</b>   | The System Requires what is called a “Strong” password. <ul style="list-style-type: none"><li>• Minimum of <b>6</b> characters in length</li><li>• Alpha Numeric: made up of only letters &amp; numbers (must contain at least one letter and one number) – e.g. 12345a</li></ul>                                                                                                                                                                                                                                                                                             |
| <b>Submit</b>     | Once the above data has been completed – click on the “Submit” button to proceed to the next Step “Create Account”                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

**Registration**

If you have already registered with iRecruitment, then please [log in](#) now. If you have not already registered, please enter your details below.

\* Indicates required field

**Your Details**

\* Email

\* Last Name

\* First Name

**Your Password**

**TIP** Passwords must have at least 6 characters. It must also contain at least one letter and one number.

\* Password

\* Confirm Password

[Cancel](#) [Submit](#)

## REGISTRATION INFORMATION: CREATE ACCOUNT

At this point – you will need to Attach an Electronic Copy of your CV/Resume – please note that the Resume / CV document is Required to move to the next step.

Once Resume/CV has been uploaded → click the “Continue” button to proceed to the next Step “Personal Information”.

**Note:** If you do not have your CV/Resume ready to attach – you can choose to Cancel and finish updating your account details at a later time. *Important: please be sure to remember your email address and password at this time – as the system is defaulted to not send emails (even if requesting a new password).*

# Oracle i-Recruit External Applicants User Manual

## REGISTER: PERSONAL INFORMATION (STEP 1 OF 3)

Please note that all fields marked with the \* are required and must be populated with something. If there is no information to place into a required field due to being Not Applicable → simply input N/A.

| Personal Information (Step 1 of 3) Data Fields |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                        |
|------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| BASIC DETAILS                                  | Please insert your Personal and Professional details within this section.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                        |
|                                                | <b>Title</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Select one from the list of Options                                                    |
|                                                | <b>Last Name (Required)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | As per your Passport                                                                   |
|                                                | <b>First Name (Required)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | As per your Passport                                                                   |
|                                                | <b>Middle Name</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | As per your Passport                                                                   |
|                                                | <b>Third Name</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | As per your Passport                                                                   |
|                                                | <b>Country of Birth</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | As per your Passport                                                                   |
|                                                | <b>Birth Date (Required)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | As per your Passport                                                                   |
|                                                | <b>Gender (Required)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | As per your Passport                                                                   |
|                                                | <b>Email Address</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                        |
|                                                | <b>Marital Status (Required)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                        |
|                                                | <b>Country of Residence (Required)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                        |
|                                                | <b>Nationality (Required)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | As per your Passport.                                                                  |
|                                                | <b>Are you a ZU Graduate?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                        |
|                                                | <b>Have you worked for ZU before? (Required)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                        |
|                                                | <b>If you are a UAE National Passport holder, do you have Khulasat AlQuaid? (Required)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                        |
| <b>Do you have a valid UAE Resident Visa?</b>  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                        |
| DEPENDANT DETAILS                              | Please only input data for Dependants that Reside (or you plan to have reside) with you in the UAE. <ul style="list-style-type: none"> <li>Reside: means staying with you in the UAE for at least 7 months of each year.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                        |
|                                                | <b>Name</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | As per his/her Passport (First, Middle, Third, Last)                                   |
|                                                | <b>Relation</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Select one from the list of options                                                    |
|                                                | <b>Date of Birth</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | As per his/her Passport                                                                |
| ADDRESS                                        | <b>Please note that the data fields change based on the Country you select and may vary to what is shown below. (Please be sure to complete all required fields)</b> <ul style="list-style-type: none"> <li>If Selecting a country other than United Arab Emirates <ul style="list-style-type: none"> <li>Be sure your Pop-Up Blocker is Turned Off. When you select "Other" it will bring up a new window (which will be blocked if you have your pop-up blocker enabled) that allows you to search for other countries. If Pop-Up Continues to be blocked → try holding your CTRL key down as you click on the "Other" option.</li> <li>A new Search Window will appear – for a full Country listing simply press the Go button with no criteria entered. Otherwise, if you wish to limit your view and search for only countries that begin with the letter "U" key in "U" into the search criteria and press go.</li> </ul> </li> </ul> |                                                                                        |
| PHONE NUMBERS                                  | Please use this section to tell us how we can contact you via telephone. Please be sure to follow the Phone Number Formatting Tip requesting that you input the full number (inclusive of country code and city code).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                        |
|                                                | <ul style="list-style-type: none"> <li><b>Home</b></li> <li><b>Mobile Personal</b></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <ul style="list-style-type: none"> <li><b>Work</b></li> <li><b>Work Fax</b></li> </ul> |

# Oracle i-Recruit External Applicants User Manual

## DOCUMENTS

Use this section to attach electronic copies of documents that support your application, such as: Cover Letter, Resume/CV, Teaching Philosophy, Statement of Research Interests, and Teaching Evaluations.

- Please, at this time, do not upload photos or other documents that are large in size such as Portfolios. These may be requested at a later point in the recruitment process.

Click the “Next” button to proceed to Step 2 of 3 “Add Qualifications

[Home](#) [Vacancies](#)

[General](#) [My Account](#)

[Enter Personal Information](#) [Add Qualifications](#) [Additional Details](#)

**Confirmation**

Your resume has been successfully uploaded.

**Register: Personal Information**

Provide your personal and professional details to complete your profile. [Cancel](#) [Step 1 of 3](#) [Next](#)

\* Indicates required field

**Basic Details**

Please enter your personal information.

Title

\* Last Name

321

As per your Passport

\* First Name

123

As per your Passport

Middle Name

Third Name

Country of Birth

\* Birth Date

\* Gender

Email Address

321@123

\* Marital Status

Country of Residence

\* Nationality

Are you a ZU Graduate?

\* Have you worked for ZU before?

\* If you are a UAE National Passport holder, do you have Khulasat AlQaid?

\* Do you have a valid UAE Resident Visa?

Dependants who will reside with you in the UAE. Use N/A if Not Applicable.  
(Reside means staying in the UAE for at least 7 months each year).

FIRST dependant:

\* Name

\* Relation

Date of Birth

SECOND dependant:

\* Name

\* Relation

Date of Birth

THIRD dependant:

\* Name

\* Relation

Date of Birth

FOURTH dependant:

\* Name

\* Relation

Date of Birth

**Address**

# Oracle i-Recruit External Applicants User Manual

\* Country

\* Address Line 1

Address Line 2

\* Emirate

Building

Flat Number

PO Box

Country

**Phone Numbers**

**TIP** Enter Phone Number in the following format: Country Code–City Code–Phone Number (eg. 97144578656 / 9715055010055) Do not use spaces or dashes.

**TIP** 'Times to Call' are based on your location listed per your Current Address above.

|                 | Phone Number         | Times to Call        |
|-----------------|----------------------|----------------------|
| Home            | <input type="text"/> | <input type="text"/> |
| Mobile Personal | <input type="text"/> | <input type="text"/> |
| Work            | <input type="text"/> | <input type="text"/> |
| Work Fax        | <input type="text"/> | <input type="text"/> |

**Documents**

| File Name                 | File Type | Upload Date | Description | Preview | Delete |
|---------------------------|-----------|-------------|-------------|---------|--------|
| Brandi passport image.pdf | Resume    | 14-Sep-2010 |             |         |        |

Additional Document(s)

**TIP** Upload your cover letter, resume and other documents, such as Teaching Philosophy, Statement of Research Interests, and Teaching Evaluations, which support your application. Please do not upload photos and any other large documents such as, portfolios at this stage, which may be requested later as required.

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## REGISTER: ADD QUALIFICATIONS (STEP 2 OF 3)

In Step 2 of 3 – this is where you input your Work and Educational History.

Note: If you Click on the “Add Employer” or “Add Qualification” buttons – you will be required to complete the required fields or Delete the new record by clicking on the Delete icon which is located to the right of the record.

**يونسف زاييد**  
**ZAYED UNIVERSITY**

**iRecruitment**

[Job Basket](#) [Logout](#)

[Home](#) [Vacancies](#)

[General](#) [My Account](#)

[Enter Personal Information](#) [Add Qualifications](#) [Additional Details](#)

**Register: Add Qualifications**

\* Indicates required field

**Employment History**

Add details of your employment history starting with the most recent.

| Details           | *Employer Name | *Start Date | End Date | *Job Title | *Location | Delete |
|-------------------|----------------|-------------|----------|------------|-----------|--------|
| No results found. |                |             |          |            |           |        |

**Education Qualifications**

Please enter details of institutions you have attended and qualifications received.

| *Institution      | *Location | *Qualification | *Degree | *Specialization | *Awarded Year | Projected Completed Date | Delete |
|-------------------|-----------|----------------|---------|-----------------|---------------|--------------------------|--------|
| No results found. |           |                |         |                 |               |                          |        |



# Oracle i-Recruit External Applicants User Manual

## ADD EMPLOYER

As you will notice – once the Add Employer button is clicked – a number of new fields appear (including some additional Required Fields). The system will allow you to input up to 20 Employment History Records.

| Employer Detail Fields           |                              |                                                              |
|----------------------------------|------------------------------|--------------------------------------------------------------|
| PRIMARY<br>EMPLOYMENT<br>DATA    | Employer Name (Required)     |                                                              |
|                                  | Start Date (Required)        |                                                              |
|                                  | End Date                     |                                                              |
|                                  | Job Title (Required)         |                                                              |
|                                  | Location (Required)          |                                                              |
|                                  | Delete (Trash Can)           | Use this if you wish to remove the Entire Record             |
| ADDITIONAL<br>EMPLOYMENT<br>DATA | Description of Job Duties    |                                                              |
|                                  | Monthly Salary (Required)    |                                                              |
|                                  | Currency (Required)          |                                                              |
|                                  | City (Required)              |                                                              |
|                                  | Country (Required)           | Select the Country that you worked from the list of options. |
|                                  | Employment Status (Required) | Select one from the list of options                          |

## ADD QUALIFICATION

Once you click the “Add Qualification” button – it opens up the data fields for data entry. All required fields must be completed before the system will allow you to proceed.

| Employer Detail Fields     |                           |                                                                                                                                                                      |
|----------------------------|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PRIMARY EMPLOYMENT<br>DATA | Institution (Required)    |                                                                                                                                                                      |
|                            | Location (Required)       | Please specify the Country in which the Institution is located.                                                                                                      |
|                            | Qualification (Required)  | Select one from the list of Values provided.                                                                                                                         |
|                            | Degree (Required)         | Select one from the list of Values provided.                                                                                                                         |
|                            | Specialization (Required) | Free text                                                                                                                                                            |
|                            | Awarded Year              | 4 digit Year in which you achieved your degree / qualification.                                                                                                      |
|                            | Projected Completed Date  | If you are still in the process of achieving this degree – please keep Awarded Year Blank and Insert the best known date of when you expect to complete this degree. |
|                            | Delete (Trash Can)        | Use this if you wish to remove the Entire Record                                                                                                                     |

# Oracle i-Recruit External Applicants User Manual

| Education Qualifications                                                                                                                                 |                      |                      |                      |                      |                      |                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Please enter details of institutions you have attended and qualifications received.                                                                      |                      |                      |                      |                      |                      |                      |
| Institution                                                                                                                                              | Location             | Qualification        | Degree               | Specialization       | Awarded Year Date    | Projected Completed  |
| <input type="text"/>                                                                                                                                     | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <input type="button" value="Add Qualifications"/>                                                                                                        |                      |                      |                      |                      |                      |                      |
| <input type="button" value="Cancel"/> <input type="button" value="Back"/> <input type="button" value="Step 2 of 3"/> <input type="button" value="Next"/> |                      |                      |                      |                      |                      |                      |

## REGISTER: ADDITIONAL DETAILS (STEP 3 OF 3)

| Additional Details (Step 3 of 3) Data Fields |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                         |                              |                          |                                                                                                                                                                                       |                          |                                                                                                                                                               |                                         |                                                                                                                                                                                                                                                         |                          |                                                                                                                                                                                                                               |                           |                                                                                                                                      |                         |                                                                             |
|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-----------------------------------------------------------------------------|
| WORK PREFERENCE                              | Enter your work preferences to help us find the right job for you. Position Category, Employment Status, Professional Areas, Preferred Location and Current Location fields are essential to create an accurate account of your work preferences. This will enable suitability matching between your profile and available vacancies.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                         |                              |                          |                                                                                                                                                                                       |                          |                                                                                                                                                               |                                         |                                                                                                                                                                                                                                                         |                          |                                                                                                                                                                                                                               |                           |                                                                                                                                      |                         |                                                                             |
|                                              | <table border="1"> <tr> <td><b>Key Words</b></td> <td>Free Text &amp; Self Explanatory</td> </tr> <tr> <td><b>Position Category</b></td> <td>                     Select one or more from the following options:                     <ul style="list-style-type: none"> <li>• Senior Administration</li> <li>• Staff</li> <li>• Teaching</li> <li>• UAE National</li> </ul> </td> </tr> <tr> <td><b>Employment Status</b></td> <td>                     Select one from the following options:                     <ul style="list-style-type: none"> <li>• All</li> <li>• Full Time</li> <li>• Part Time</li> <li>• Temporary</li> </ul> </td> </tr> <tr> <td><b>Minimal Desired Salary per Month</b></td> <td>                     Insert the numerical value of the minimum monthly salary you are willing to accept.                     <ul style="list-style-type: none"> <li>• <b>Currency:</b> please also note the small box off to the right – please select the currency (e.g. AED or USD)</li> </ul> </td> </tr> <tr> <td><b>Professional Area</b></td> <td>                     Select one from the options provided:                     <ul style="list-style-type: none"> <li>• Please note that this is not required – if you wish to keep your options open you can leave this blank to avoid filtering out data.</li> </ul> </td> </tr> <tr> <td><b>Preferred Location</b></td> <td>                     Select one from the following options:                     <ul style="list-style-type: none"> <li>• Abu Dhabi</li> <li>• All</li> <li>• Dubai</li> </ul> </td> </tr> <tr> <td><b>Current Location</b></td> <td>Select the Country that you currently reside in (e.g. Country of Residence)</td> </tr> </table> | <b>Key Words</b>                                                                                                                                                                                                                                        | Free Text & Self Explanatory | <b>Position Category</b> | Select one or more from the following options: <ul style="list-style-type: none"> <li>• Senior Administration</li> <li>• Staff</li> <li>• Teaching</li> <li>• UAE National</li> </ul> | <b>Employment Status</b> | Select one from the following options: <ul style="list-style-type: none"> <li>• All</li> <li>• Full Time</li> <li>• Part Time</li> <li>• Temporary</li> </ul> | <b>Minimal Desired Salary per Month</b> | Insert the numerical value of the minimum monthly salary you are willing to accept. <ul style="list-style-type: none"> <li>• <b>Currency:</b> please also note the small box off to the right – please select the currency (e.g. AED or USD)</li> </ul> | <b>Professional Area</b> | Select one from the options provided: <ul style="list-style-type: none"> <li>• Please note that this is not required – if you wish to keep your options open you can leave this blank to avoid filtering out data.</li> </ul> | <b>Preferred Location</b> | Select one from the following options: <ul style="list-style-type: none"> <li>• Abu Dhabi</li> <li>• All</li> <li>• Dubai</li> </ul> | <b>Current Location</b> | Select the Country that you currently reside in (e.g. Country of Residence) |
|                                              | <b>Key Words</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Free Text & Self Explanatory                                                                                                                                                                                                                            |                              |                          |                                                                                                                                                                                       |                          |                                                                                                                                                               |                                         |                                                                                                                                                                                                                                                         |                          |                                                                                                                                                                                                                               |                           |                                                                                                                                      |                         |                                                                             |
|                                              | <b>Position Category</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Select one or more from the following options: <ul style="list-style-type: none"> <li>• Senior Administration</li> <li>• Staff</li> <li>• Teaching</li> <li>• UAE National</li> </ul>                                                                   |                              |                          |                                                                                                                                                                                       |                          |                                                                                                                                                               |                                         |                                                                                                                                                                                                                                                         |                          |                                                                                                                                                                                                                               |                           |                                                                                                                                      |                         |                                                                             |
|                                              | <b>Employment Status</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Select one from the following options: <ul style="list-style-type: none"> <li>• All</li> <li>• Full Time</li> <li>• Part Time</li> <li>• Temporary</li> </ul>                                                                                           |                              |                          |                                                                                                                                                                                       |                          |                                                                                                                                                               |                                         |                                                                                                                                                                                                                                                         |                          |                                                                                                                                                                                                                               |                           |                                                                                                                                      |                         |                                                                             |
|                                              | <b>Minimal Desired Salary per Month</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Insert the numerical value of the minimum monthly salary you are willing to accept. <ul style="list-style-type: none"> <li>• <b>Currency:</b> please also note the small box off to the right – please select the currency (e.g. AED or USD)</li> </ul> |                              |                          |                                                                                                                                                                                       |                          |                                                                                                                                                               |                                         |                                                                                                                                                                                                                                                         |                          |                                                                                                                                                                                                                               |                           |                                                                                                                                      |                         |                                                                             |
|                                              | <b>Professional Area</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Select one from the options provided: <ul style="list-style-type: none"> <li>• Please note that this is not required – if you wish to keep your options open you can leave this blank to avoid filtering out data.</li> </ul>                           |                              |                          |                                                                                                                                                                                       |                          |                                                                                                                                                               |                                         |                                                                                                                                                                                                                                                         |                          |                                                                                                                                                                                                                               |                           |                                                                                                                                      |                         |                                                                             |
|                                              | <b>Preferred Location</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Select one from the following options: <ul style="list-style-type: none"> <li>• Abu Dhabi</li> <li>• All</li> <li>• Dubai</li> </ul>                                                                                                                    |                              |                          |                                                                                                                                                                                       |                          |                                                                                                                                                               |                                         |                                                                                                                                                                                                                                                         |                          |                                                                                                                                                                                                                               |                           |                                                                                                                                      |                         |                                                                             |
| <b>Current Location</b>                      | Select the Country that you currently reside in (e.g. Country of Residence)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                         |                              |                          |                                                                                                                                                                                       |                          |                                                                                                                                                               |                                         |                                                                                                                                                                                                                                                         |                          |                                                                                                                                                                                                                               |                           |                                                                                                                                      |                         |                                                                             |

| REFERENCES | Please provide a minimum of three references to whom you were directly accountable for your work. This should include your current position. |
| |                                                  |                                                                                                                                                                                                    | |--------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------| | <b>Name</b>                                      | Please provide the First & Last Name of the contact.                                                                                                                                               | | <b>Organization</b>                              | The Company where the Reference currently works.                                                                                                                                                   | | <b>Reporting Relation</b>                        | How do you know this person?                                                                                                                                                                       | | <b>Email</b>                                     | An Email address in which we may contact this reference.                                                                                                                                           | | <b>Contact Number</b>                            | Please be sure to include the full phone number – inclusive of country & city codes.                                                                                                               | | <b>May we contact this referee at this time?</b> | Prior to being hired we are required to contact references – BUT if there is any reason that you are wanting us to wait to contact a reference (e.g. current employer) please do let us know here. | |
| EMAIL PREFERENCES | Inform the Recruitment System which emails you prefer to receive AND how often you wish to receive them. |
| |                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                   | |-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------| | <b>Receive emails of Matching Jobs</b>                | If you wish to receive emails with links to job postings which match the Work Preference's that you input – tick this box here.                                                                                                                                                                                                                                                                                                   | | <b>Receive General emails</b><br><b>**Important**</b> | Recommend to keep this box ticked: this will allow the Recruitment System to send you email alerts to your email box for items such as: <ul style="list-style-type: none"> <li>• <b>Password Re-Setting:</b> If you have forgotten your password and click on the “forgot password link” – if this box is not ticked, the system is not able to send an email with a New Password.</li> <li>• <b>Interview Invites</b></li> </ul> | |



# Oracle i-Recruit External Applicants User Manual

|  |                            |                                                                                                                                                                                                                                                                                                                                         |
|--|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |                            | <ul style="list-style-type: none"> <li>• <b>Offers</b></li> <li>• <b>Regret Letters</b></li> <li>• <b>And more...</b></li> </ul>                                                                                                                                                                                                        |
|  | <b>Frequency of Emails</b> | Select one from the following list of options: <ul style="list-style-type: none"> <li>• <b>Daily</b></li> <li>• <b>Weekly</b></li> <li>• <b>Bi-Weekly</b></li> <li>• <b>Monthly</b></li> </ul>                                                                                                                                          |
|  | <b>Email Format</b>        | Select one from the following options: <ul style="list-style-type: none"> <li>• <b>HTML mail with attachments</b> – this enables pictures and pretty formatting options.</li> <li>• <b>Plain Text mail</b> – this is your standard text email usually smaller in size and will take up less storage space in your email box.</li> </ul> |

**FINISH** – click the Finish button to finish.


**ZAYED UNIVERSITY**

**iRecruitment**

[Job Basket](#)
[Logout](#)

[Home](#)
[Vacancies](#)

[General](#)
[My Account](#)

[Enter Personal Information](#)
[Add Qualifications](#)
[Additional Details](#)

### Register: Additional Details

[Cancel](#)
[Back](#)
Step 3 of 3
[Finish](#)

#### Work Preferences

Enter your work preferences to help us find the right job for you. Position Category, Employment Status, Professional Areas, Preferred Location and Current Location fields are essential to create an accurate account of your work preferences. This will enable suitability matching between your profile and available vacancies.

**TIP** Hold down control key (Ctrl) to select or unselect multiple values.

Keywords

Position Category

\* Employment Status

Minimal Desired Salary Per Month   
 1 US\$ = 3.67 AED

Professional Area

Preferred Location

Current Location

#### References

Please provide a minimum of three references to whom you were directly accountable for your work. This should include your current position.

FIRST Reference

\* Name

\* Organization

\* Reporting Relation

\* Email

\* Contact Number

\* May we contact this referee at this time?

SECOND Reference

\* Name

\* Organization

\* Reporting Relation

\* Email

\* Contact Number

\* May we contact this referee at this time?

THIRD Reference

\* Name

\* Organization

\* Reporting Relation

\* Email

\* Contact Number

\* May we contact this referee at this time?

\* I declare that the information provided in my profile is complete and true.

#### Email Preferences

☐ Receive emails of Matching Jobs

☐ Receive General emails

Frequency of emails

Email Format ☒ HTML mail with attachments  
☐ Plain text mail

[Cancel](#)
[Back](#)
Step 3 of 3
[Finish](#)

# Oracle i-Recruit External Applicants User Manual

## LOG INTO YOUR REGISTERED ACCOUNT

Oracle iRecruit is a web-based software that can be found by navigating through your Internet Browser to the following web path:

<http://hrapps2.zu.ac.ae/>

The screenshot displays the Zayed University iRecruitment website. The header includes the university's name in Arabic and English, the 'iRecruitment' logo, and navigation links for 'Job Basket', 'Home', and 'Vacancies'. The main content area is divided into two columns. The left column, titled 'Welcome to Zayed University's Employment Site', features links for 'New Jobs (Last 7 days)', 'Conduct an Advanced Search', 'Post your Resume/Curriculum Vitae (CV)', and a 'Job Search' section with a search form and a 'CAREERS' sign graphic. The right column, titled 'Login', contains a 'Login' button, a 'Register today' button, and a section for 'Already registered on our Employment Site?' with email and password fields and a 'Login' button. A red circle highlights the login section. Below the login section is a 'New to Our Employment Site?' section with links for 'Manage My Account', 'Conduct Job Search', 'View Job Basket', and 'View Jobs Applied for'. A 'TIP' section at the bottom left provides information about the new employment site and contact details for recruitment inquiries and technical support.

**Email:** This is the email address in which you used to register your account.

**Password:** Self Generated Password when first registered an account.

*Input your Email & Password then click the Login button.*

**FORGOT YOUR PASSWORD** – Click on the link below the Login button “forget your password?” and then follow the steps

# Oracle i-Recruit External Applicants User Manual

## GETTING STARTED

Once logged in successfully you will see a page similar to the image below. From here you can View Notifications, View Jobs that you have submitted Applications for, And View/Update your Profile Information (My Account).

The screenshot shows the iRecruitment portal for Zayed University. The header includes the university logo, the name 'iRecruitment', and links for 'Job Basket' and 'Logout'. Below the header, there are tabs for 'General' and 'My Account'. The main content area is titled 'Welcome to our Employment Site iRecruit Test Candidate - BBG iRecruit Test Candidate - BBGs'. It features a 'Quick Links' section with links for 'New Jobs (Last 7 days)' and 'Search for Jobs'. There are two sections: 'Notifications' and 'Jobs Applied For'. Both sections show a message 'No results found.' and a 'Full List' button. The 'Notifications' section has a table with columns 'From', 'Subject', and 'Sent'. The 'Jobs Applied For' section has a table with columns 'Name', 'Organization', 'Status', and 'Application Details'.

| From              | Subject | Sent |
|-------------------|---------|------|
| No results found. |         |      |

| Name              | Organization | Status | Application Details |
|-------------------|--------------|--------|---------------------|
| No results found. |              |        |                     |

## VIEW / UPDATE MY ACCOUNT DETAILS

To View and/or Update your Profile Information simply click on *My Account* located at the Upper Left corner of the screen.

This screenshot is similar to the previous one, but the 'My Account' tab in the top navigation bar is circled in red, indicating where the user should click to access their account details.

This will bring you to your Account Details where you can Add, Update, and/or Delete data within your Account → Personal Information, Qualifications, Additional Details, AND Login Information.

Please note that the Recruitment and Hiring Team only see your most up to date account details when viewing your profile.

## VIEW / UPDATE PERSONAL INFORMATION

If there is a need to update, add, or modify any information within this section you can do so by simply updating the data within each field and clicking the SAVE button. Once data has been saved → this is what the Zayed University Recruitment team will be viewing.

# Oracle i-Recruit External Applicants User Manual

| Personal Information Data Fields |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| BASIC DETAILS                    | Please insert your Personal and Professional details within this section.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                                  | <b>Title</b> Select one from the list of Options                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                                  | <b>Last Name (Required)</b> As per your Passport                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                                  | <b>First Name (Required)</b> As per your Passport                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                  | <b>Middle Name</b> As per your Passport                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                                  | <b>Third Name</b> As per your Passport                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                                  | <b>Country of Birth</b> As per your Passport                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|                                  | <b>Birth Date (Required)</b> As per your Passport                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                  | <b>Gender (Required)</b> As per your Passport                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                                  | <b>Email Address</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                                  | <b>Marital Status (Required)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                                  | <b>Country of Residence (Required)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                                  | <b>Nationality (Required)</b> As per your Passport.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                  | <b>Are you a ZU Graduate?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                                  | <b>Have you worked for ZU before? (Required)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                                  | <b>If you are a UAE National Passport holder, do you have Khulasat AlQuaid? (Required)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                                  | <b>Do you have a valid UAE Resident Visa?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| DEPENDANT DETAILS                | Please only input data for Dependants that Reside (or you plan to have reside) with you in the UAE. <ul style="list-style-type: none"> <li>Reside: means staying with you in the UAE for at least 7 months of each year.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                  | <b>Name</b> As per his/her Passport (First, Middle, Third, Last)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                                  | <b>Relation</b> Select one from the list of options                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                  | <b>Date of Birth</b> As per his/her Passport                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| ADDRESS                          | <p><b>Please note that the data fields change based on the Country you select and may vary to what is shown below. (Please be sure to complete all required fields)</b></p> <ul style="list-style-type: none"> <li>If Selecting a country other than United Arab Emirates <ul style="list-style-type: none"> <li>Be sure your Pop-Up Blocker is Turned Off. When you select "Other" it will bring up a new window (which will be blocked if you have your pop-up blocker enabled) that allows you to search for other countries. If Pop-Up Continues to be blocked → try holding your CTRL key down as you click on the "Other" option.</li> </ul> </li> </ul> <p>A new Search Window will appear – for a full Country listing simply press the Go button with no criteria entered. Otherwise, if you wish to limit your view and search for only countries that begin with the letter "U" key in "U" into the search criteria and press go.</p> |
| PHONE NUMBERS                    | Please use this section to tell us how we can contact you via telephone. Please be sure to follow the Phone Number Formatting Tip requesting that you input the full number (inclusive of country code and city code).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                                  | <ul style="list-style-type: none"> <li><b>Home</b></li> <li><b>Mobile Personal</b></li> <li><b>Work</b></li> <li><b>Work Fax</b></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

# Oracle i-Recruit External Applicants User Manual

## DOCUMENTS

Use this section to attach electronic copies of documents that support your application, such as: Cover Letter, Resume/CV, Teaching Philosophy, Statement of Research Interests, and Teaching Evaluations.

- Please, at this time, do not upload photos or other documents that are large in size such as Portfolios. These may be requested at a later point in the recruitment process.

Click the "Save" button to Save the information as it is now keyed into the above data fields.

Basic Details

Please enter your personal information.

Title

Mrs.

\* Last Name

iRecruit Test Candidate - BBGs

As per your Passport

\* First Name

iRecruit Test Candidate - BBG

As per your Passport

Middle Name

Third Name

Country of Birth

\* Birth Date

26-Apr-1980

\* Gender

Female

Email Address

brandigroves@hotmail.com

\* Marital Status

Married

Country of Residence

\* Nationality

U S A

Are you a ZU Graduate?

\* Have you worked for ZU before?

Yes

\* If you are a UAE National Passport holder, do you have Khulasat AIQaid?

N/A

\* Do you have a valid UAE Resident Visa?

Yes

Dependants who will reside with you in the UAE. Use N/A if Not Applicable.  
(Reside means staying in the UAE for at least 7 months each year).

FIRST dependant:

\* Name

N/A

\* Relation

N/A

Date of Birth

SECOND dependant:

\* Name

N/A

\* Relation

N/A

Date of Birth

THIRD dependant:

\* Name

N/A

\* Relation

N/A

Date of Birth

FOURTH dependant:

\* Name

N/A

\* Relation

N/A

Date of Birth

Current Address

\* Country

United Arab Emirates

\* Address Line 1

1

Address Line 2

\* Emirate

Dubai

Building

Flat Number

PO Box

Country

United Arab Emirates

Phone Numbers

**TIP** Enter Phone Number in the following format: Country Code–City Code–Phone Number (eg. 97144578656 / 9715055010055) Do not use spaces or dashes.  
**TIP** 'Times to Call' are based on your location listed per your Current Address above.

|                 | Phone Number | Times to Call |
|-----------------|--------------|---------------|
| Home            |              |               |
| Mobile Personal |              |               |
| Work            |              |               |
| Work Fax        |              |               |



# Oracle i-Recruit External Applicants User Manual

## VIEW / UPDATE QUALIFICATIONS

This is where you input your Work and Educational History.

Note: If you Click on the “Add Employer” or “Add Qualification” buttons – you will be required to complete the required fields or Delete the new record by clicking on the Delete icon which is located to the right of the record.

## VIEW / UPDATE EMPLOYMENT HISTORY

As you will notice – once the Add Employer button is clicked – a number of new fields appear (including some additional Required Fields). The system will allow you to input up to 20 Employment History Records.

| Employer Detail Fields         |                          |  |
|--------------------------------|--------------------------|--|
| PRIMARY<br>EMPLOYM<br>ENT DATA | Employer Name (Required) |  |
|                                | Start Date (Required)    |  |
|                                | End Date                 |  |
|                                | Job Title (Required)     |  |
|                                | Location (Required)      |  |



# Oracle i-Recruit External Applicants User Manual

|                                  |                              |                                                              |
|----------------------------------|------------------------------|--------------------------------------------------------------|
|                                  | Delete (Trash Can)           | Use this if you wish to remove the Entire Record             |
| ADDITIONAL<br>EMPLOYMENT<br>DATA | Description of Job Duties    |                                                              |
|                                  | Monthly Salary (Required)    |                                                              |
|                                  | Currency (Required)          |                                                              |
|                                  | City (Required)              |                                                              |
|                                  | Country (Required)           | Select the Country that you worked from the list of options. |
|                                  | Employment Status (Required) | Select one from the list of options                          |

## VIEW / UPDATE EDUCATION QUALIFICATIONS

Once you click the “Add Qualification” button – it opens up the data fields for data entry. All required fields must be completed before the system will allow you to proceed.

| Employer Detail Fields     |                           |                                                                                                                                                                      |
|----------------------------|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PRIMARY EMPLOYMENT<br>DATA | Institution (Required)    |                                                                                                                                                                      |
|                            | Location (Required)       | Please specify the Country in which the Institution is located.                                                                                                      |
|                            | Qualification (Required)  | Select one from the list of Values provided.                                                                                                                         |
|                            | Degree (Required)         | Select one from the list of Values provided.                                                                                                                         |
|                            | Specialization (Required) | Free text                                                                                                                                                            |
|                            | Awarded Year              | 4 digit Year in which you achieved your degree / qualification.                                                                                                      |
|                            | Projected Completed Date  | If you are still in the process of achieving this degree – please keep Awarded Year Blank and Insert the best known date of when you expect to complete this degree. |
|                            | Delete (Trash Can)        | Use this if you wish to remove the Entire Record                                                                                                                     |

# Oracle i-Recruit External Applicants User Manual

**My Account**

Cancel Save

Personal Information Qualifications Additional Details Login Information

\* Indicates required field

**Employment History**

Add details of your employment history.

| Details           | Employer Name | Start Date | End Date | Job Title | Location | Delete |
|-------------------|---------------|------------|----------|-----------|----------|--------|
| No results found. |               |            |          |           |          |        |

Add Employer

**Education Qualifications**

Please enter details of institutions you have attended and qualifications received.

| Institution | Location | Qualification | Degree | Specialization | Awarded Year Date | Projected Completed | Delete |
|-------------|----------|---------------|--------|----------------|-------------------|---------------------|--------|
|             |          |               |        |                |                   |                     |        |

Add Qualifications

Personal Information Qualifications Additional Details Login Information

Cancel Save

## VIEW / UPDATE ADDITIONAL DETAILS

| Additional Details Data Fields |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                       |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| WORK PREFERENCE                | Enter your work preferences to help us find the right job for you. Position Category, Employment Status, Professional Areas, Preferred Location and Current Location fields are essential to create an accurate account of your work preferences. This will enable suitability matching between your profile and available vacancies. |                                                                                                                                                                                                                                                       |
|                                | Key Words                                                                                                                                                                                                                                                                                                                             | Free Text & Self Explanatory                                                                                                                                                                                                                          |
|                                | Position Category                                                                                                                                                                                                                                                                                                                     | Select one or more from the following options: <ul style="list-style-type: none"><li>• Senior Administration</li><li>• Staff</li><li>• Teaching</li><li>• UAE National</li></ul>                                                                      |
|                                | Employment Status                                                                                                                                                                                                                                                                                                                     | Select one from the following options: <ul style="list-style-type: none"><li>• All</li><li>• Full Time</li><li>• Part Time</li><li>• Temporary</li></ul>                                                                                              |
|                                | Minimal Desired Salary per Month                                                                                                                                                                                                                                                                                                      | Insert the numerical value of the minimum monthly salary you are willing to accept. <ul style="list-style-type: none"><li>• <b>Currency:</b> please also note the small box off to the right – please select the currency (e.g. AED or USD)</li></ul> |
|                                | Professional Area                                                                                                                                                                                                                                                                                                                     | Select one from the options provided: <ul style="list-style-type: none"><li>• Please note that this is not required – if you wish to keep your options open you can leave this blank to avoid filtering out data.</li></ul>                           |
|                                | Preferred Location                                                                                                                                                                                                                                                                                                                    | Select one from the following options: <ul style="list-style-type: none"><li>• Abu Dhabi</li><li>• All</li><li>• Dubai</li></ul>                                                                                                                      |
|                                | Current Location                                                                                                                                                                                                                                                                                                                      | Select the Country that you currently reside in (e.g. Country of Residence)                                                                                                                                                                           |
| REFERENCES                     | Please provide a minimum of three references to whom you were directly accountable for your work. This should include your current position.                                                                                                                                                                                          |                                                                                                                                                                                                                                                       |
|                                | Name                                                                                                                                                                                                                                                                                                                                  | Please provide the First & Last Name of the contact.                                                                                                                                                                                                  |
|                                | Organization                                                                                                                                                                                                                                                                                                                          | The Company where the Reference currently works.                                                                                                                                                                                                      |
|                                | Reporting Relation                                                                                                                                                                                                                                                                                                                    | How do you know this person?                                                                                                                                                                                                                          |
|                                | Email                                                                                                                                                                                                                                                                                                                                 | An Email address in which we may contact this reference.                                                                                                                                                                                              |
|                                | Contact Number                                                                                                                                                                                                                                                                                                                        | Please be sure to include the full phone number – inclusive of country & city codes.                                                                                                                                                                  |
|                                | May we contact this referee at this time?                                                                                                                                                                                                                                                                                             | Prior to being hired we are required to contact references – BUT if there is any reason that you are wanting us to wait to contact a reference (e.g. current employer) please do let us know here.                                                    |

# Oracle i-Recruit External Applicants User Manual

|                                                    |                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|----------------------------------------------------|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| EMAIL PREFERENCES                                  | Inform the Recruitment System which emails you prefer to receive AND how often you wish to receive them. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                                                    | Receive emails of Matching Jobs                                                                          | If you wish to receive emails with links to job postings which match the Work Preference's that you input – tick this box here.                                                                                                                                                                                                                                                                                                                                                                                    |
|                                                    | Receive General emails<br><b>**Important**</b>                                                           | Recommend to keep this box ticked: this will allow the Recruitment System to send you email alerts to your email box for items such as: <ul style="list-style-type: none"> <li>• <b>Password Re-Setting:</b> If you have forgotten your password and click on the “forgot password link” – if this box is not ticked, the system is not able to send an email with a New Password.</li> <li>• <b>Interview Invites</b></li> <li>• <b>Offers</b></li> <li>• <b>Regret Letters</b></li> <li>• And more...</li> </ul> |
|                                                    | Frequency of Emails                                                                                      | Select one from the following list of options: <ul style="list-style-type: none"> <li>• <b>Daily</b></li> <li>• <b>Weekly</b></li> <li>• <b>Bi-Weekly</b></li> <li>• <b>Monthly</b></li> </ul>                                                                                                                                                                                                                                                                                                                     |
|                                                    | Email Format                                                                                             | Select one from the following options: <ul style="list-style-type: none"> <li>• <b>HTML mail with attachments</b> – this enables pictures and pretty formatting options.</li> <li>• <b>Plain Text mail</b> – this is your standard text email usually smaller in size and will take up less storage space in your email box.</li> </ul>                                                                                                                                                                            |
| <b>FINISH</b> – click the Finish button to finish. |                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

The screenshot shows the 'My Account' page in the iRecruitment system. The 'Additional Details' tab is selected under the 'Work Preferences' section. The page contains the following fields and options:

- Keywords:** A text input field.
- Position Category:** A dropdown menu with options: Senior Administration, Staff, Teaching, UAE National.
- \* Employment Status:** A dropdown menu with the option: Full Time.
- Minimal Desired Salary Per Month:** A text input field containing '100000', followed by a currency dropdown set to 'USD'. Below this, a conversion rate is shown: '1 US\$ = 3.67 AED'.
- Professional Area:** A dropdown menu.
- Preferred Location:** A dropdown menu.
- Current Location:** A dropdown menu.

At the top right of the page, there are links for 'Job Basket', 'Logout', 'Home', and 'Vacancies'. The 'Additional Details' tab is circled in red in the original image.

# Oracle i-Recruit External Applicants User Manual

**References**

Please provide a minimum of three references to whom you were directly accountable for your work. This should include your current position.

FIRST Reference

\* Name

N/A

\* Organization

N/A

\* Reporting Relation

N/A

\* Email

N/A

\* Contact Number

N/A

\* May we contact this referee at this time?

Yes

SECOND Reference

\* Name

N/A

\* Organization

N/A

\* Reporting Relation

N/A

\* Email

N/A

\* Contact Number

N/A

\* May we contact this referee at this time?

No

THIRD Reference

\* Name

N/A

\* Organization

N/A

\* Reporting Relation

N/A

\* Email

N/A

\* Contact Number

N/A

\* May we contact this referee at this time?

No

\* I declare that the information provided in my profile is complete and true.

Yes

**Email Preferences**

☐ Receive emails of Matching Jobs

☒ Receive General emails

Frequency of emails

Daily

Email Format

☒ HTML mail with attachments

☐ Plain text mail

[Personal Information](#)

[Qualifications](#)

[Additional Details](#)

[Login Information](#)

Cancel

Save

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## VIEW / UPDATE LOGIN INFORMATION (PASSWORD)

Within this section you can view your User Name (e.g. the email address you used to register your account) and change your Password for logging into iRecruit.

# Oracle i-Recruit External Applicants User Manual

## USER NAME

If you have stopped using your email address that your Zayed University iRecruitment Account was created with → the system will not allow you personally to update the email address for your account; however, our Technical Team can perform this function via the System Administrator Responsibility so please email us @ [HRSupport@zu.ac.ae](mailto:HRSupport@zu.ac.ae) from the email address currently shown within your profile and we will gladly get it updated.

## CHANGE YOUR PASSWORD

Insert your Current Password and then enter your New Password in the New Password and Confirm New Password Data fields.

Please remember the system requires a **Strong Password**:

### Passwords Must be Strong:

- Alpha Numeric
- Minimum of 6 characters in length
- Zero Repetition of Characters (e.g. no double letters or numbers → aa's, 11's, etc...)

|                   |                                                 |                                                                                                          |
|-------------------|-------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| Password Examples | <b>Strong Passwords</b><br>(System will Accept) | <ul style="list-style-type: none"><li>• 12345a</li><li>• abcde1</li><li>• alpha8</li></ul>               |
|                   | <b>Weak Passwords</b><br>(System will Reject)   | <ul style="list-style-type: none"><li>• ha<b>pp</b>y1</li><li>• zayed<u>u</u></li><li>• 654321</li></ul> |

# Oracle i-Recruit External Applicants User Manual

## APPLY FOR A VACANCY

So now you have successfully Registered and Updated your Zayed University iRecruit User Account. Now it's time to start applying for the jobs.

## SEARCH FOR VACANCIES

To begin searching for jobs / vacancies to apply for click one of the Quick Links: Search for Job or New Jobs (Last 7 days); which are provided in the upper left hand corner of the screen. This will take you to an Available Jobs Search Screen.

**Jobs: Available Jobs**

**Search**

**TIP** Please fill in search criteria values in at least one of the following fields: Keywords, Date Posted and Position Category. Note that the search criteria values should not begin with a "%" or "\_" for Keywords. The search criteria values are NOT case-sensitive. Choose one of the fields below to refine your search and click the Search button to begin. Choose the Advanced Search button to further refine your search

Keywords

Date Posted

| Select | Name                 | Position Category | Date Posted | Employment Status | Apply Now |
|--------|----------------------|-------------------|-------------|-------------------|-----------|
|        | No search conducted. |                   |             |                   |           |

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Within the Available Jobs Search Screen. 1- Input your Search Criteria (there must be something input – otherwise you will receive an error) → then click the Search Button.

**Hint:** If you wish to view all Available Jobs Select **Date Posted = Last 1 Year**.

Click button to further refine your search

Keywords

Date Posted

Since Yesterday  
Last 1 Week  
Last 2 Weeks  
Last 1 Month  
Last 2 Months  
Last 1 Year



# Oracle i-Recruit External Applicants User Manual

Once your Search Criteria has been input and the Search button has been clicked; all Job Vacancies that meet your search criteria will populate the Job Detail Table below.

**Jobs: Available Jobs**

**Search**

**TIP** Please fill in search criteria values in at least one of the following fields: Keywords, Date Posted and Position Category. Note that the search criteria values should not begin with a "%" or "\_" for Keywords. The search criteria values are NOT case-sensitive. Choose one of the fields below to refine your search and click the Search button to begin. Choose the Advanced Search button to further refine your search

Keywords

Date Posted

**Select Jobs:**  Previous  Next

[Select All](#) | [Select None](#)

| Select                   | Name                                                                                                                                                      | Position Category | Date Posted | Employment Status | Apply Now |
|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------|-------------------|-----------|
| <input type="checkbox"/> | <a href="#">Administration Assistant – College of Information Technology- Abu Dhabi Campus</a>                                                            | UAE National      | 31-Oct-2010 | Full Time         |           |
| <input type="checkbox"/> | <a href="#">Assistant, Associate or Full Professor, East Asia Scholar - Humanities and Social Sciences, College of Arts and Sciences, Dubai Aug. 2011</a> | Teaching          | 28-Oct-2010 | Full Time         |           |
| <input type="checkbox"/> | <a href="#">Faculty - Dept of Mathematics and Statistics - University College (Jan &amp; Aug 2011) Abu Dhabi and Dubai</a>                                | Teaching          | 25-Oct-2010 | Full Time         |           |
| <input type="checkbox"/> | <a href="#">Enrollment Services Officer</a>                                                                                                               | Staff             | 24-Oct-2010 | Full Time         |           |
| <input type="checkbox"/> | <a href="#">Student Success and Co-Curricular Program Coordinator, Abu Dhabi</a>                                                                          | Staff             | 24-Oct-2010 | Full Time         |           |
| <input type="checkbox"/> | <a href="#">Personal and Cultural Counselor – Abu Dhabi – UAE National</a>                                                                                | UAE National      | 24-Oct-2010 | Full Time         |           |
| <input type="checkbox"/> | <a href="#">Senior Student Leadership and Development Coordinator, Abu Dhabi</a>                                                                          | Staff             | 24-Oct-2010 | Full Time         |           |
| <input type="checkbox"/> | <a href="#">Faculty - Dept of Advising and Academic Development - University College (Jan &amp; Aug 2011), Abu Dhabi and Dubai</a>                        | Teaching          | 14-Oct-2010 | Full Time         |           |

## VIEW FULL JOB DESCRIPTION

To view the full job description click on the Job Name that you wish to view the description of.

Select Jobs:

Add To Basket

Previous

1-10

Next 10

Select All

Select None

| Select                   | Name                                                                                                                                      | Position Category | Date Posted | Employment Status | Apply Now |
|--------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------|-------------------|-----------|
| <input type="checkbox"/> | Administration Assistant – College of Information Technology- Abu Dhabi Campus                                                            | UAE National      | 31-Oct-2010 | Full Time         |           |
| <input type="checkbox"/> | Assistant, Associate or Full Professor, East Asia Scholar - Humanities and Social Sciences, College of Arts and Sciences, Dubai Aug. 2011 | Teaching          | 28-Oct-2010 | Full Time         |           |
| <input type="checkbox"/> | Faculty - Dept of Mathematics and Statistics - University College (Jan & Aug 2011) Abu Dhabi and Dubai                                    | Teaching          | 25-Oct-2010 | Full Time         |           |
| <input type="checkbox"/> | Enrollment Services Officer                                                                                                               | Staff             | 24-Oct-2010 | Full Time         |           |
| <input type="checkbox"/> | Student Success and Co-Curricular Program Coordinator, Abu Dhabi                                                                          | Staff             | 24-Oct-2010 | Full Time         |           |
| <input type="checkbox"/> | Personal and Cultural Counselor – Abu Dhabi – UAE National                                                                                | UAE National      | 24-Oct-2010 | Full Time         |           |
| <input type="checkbox"/> | Senior Student Leadership and Development Coordinator, Abu Dhabi                                                                          | Staff             | 24-Oct-2010 | Full Time         |           |
| <input type="checkbox"/> | Faculty - Dept of Advising and Academic Development - University College (Jan & Aug 2011), Abu Dhabi and Dubai                            | Teaching          | 14-Oct-2010 | Full Time         |           |

# Oracle i-Recruit External Applicants User Manual

**Oracle i-Recruit External Applicants User Manual**

**Job: Assistant, Associate or Full Professor, East Asia Scholar - Humanities and Social Sciences, College of Arts and Sciences, Dubai Aug. 2011**

**Description**

**The Opportunity**

The Department of Humanities and Social Sciences invites applications at Zayed University, Dubai campus, for a full time position for a scholar specializing in East Asia, particularly China. The area of specialization is open, but the Department is especially interested in candidates whose research focuses on urban and/or cultural studies. The Humanities and Social Sciences Department is a multi-disciplinary department offering a major in International Studies, with concentrations in Culture and Society or International Affairs. Candidates should have a Ph.D. and the capacity to teach and research in an interdisciplinary environment. Evidence of teaching excellence and experience is important, including potential to supervise Capstone thesis projects. The teaching load will also include one or more courses in the Colloquy on Integrated Learning, the University's core curriculum.

**The Requirements**

A Ph.D. from a recognized university.

**The Benefits**

The University's benefits package is highly attractive, with competitive salaries free of tax in the United Arab Emirates, housing, a furniture allowance, annual vacation airline tickets for the employee and immediate family, educational subsidies for children and subsidized healthcare for the employee.

**To Apply**

In addition to completing the online application form, attach a cover letter and a current CV, the names and contact details of three referees, a statement of undergraduate teaching philosophy, and a statement of scholarly and creative interests, particularly as they might apply to the Middle East, and as to how they might involve undergraduate students. If possible, also include student or departmental teaching evaluations. The review of applications will begin December 1, 2010.

**Add To Basket** **Refer** **Apply Now**

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Once you have Reviewed the Job Description you have 3 options: 1- Add to Basket, 2- Refer, or 3- Apply Now.

## ADD TO BASKET

This is an option to help you find this job posting without having to perform another search. Rather, once you add it to your Basket (think in terms of a shopping basket). It's your way of short listing the job vacancies that you wish to submit applications. To do this – simply click the “Add to Basket” button located at the top & bottom of the Job Description.

Click on Job Basket (located in the upper right corner of your screen) to view all jobs that you have added to the Basket.

# Oracle i-Recruit External Applicants User Manual

## REFER

If you want to email this job posting to someone you know that may be interested in this job vacancy → Click the Refer button. This will open a new page where you can input the email address of the person in which you wish to send a link that the recipient can use to navigate to the Job Description.

**Refer Vacancy**

Please enter the recipient's email address. To enter multiple recipients, enter the addresses separated by a comma. You can edit the text if you want to add your own message, then press Send to send a link to this job.

\* Indicates required field

\* Recipient Email Address

Message Subject

Message Text

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## APPLY NOW

If you wish to Apply now to the Job Vacancy in which you are reviewing → click the Apply Now button. If you are not already signed into the system the system will first bring you to a sign in page.

Once successfully signed in, the system will bring you through a series of steps where you can review your data and make any necessary modifications. Complete all steps by clicking through the pages ensuring all Required Fields are populated.

Please note that the system will log you out for security reasons if you are inactive within the page for any significant period of time (e.g. 5 minutes). To avoid frustration – it is highly recommended that your Account Profile is updated prior to submitting an application so that you can quickly review and submit your application.

Also be aware that you can later update your profile data and only the most updated profile data will be viewable to the Recruiting Team.