Officers' Training Seminar

ER & Secretary Shared Duties

Secretary's Duties, Responsibilities, & Computerized Records

Frank Springer, Chanute Lodge No. 806 Ron Larson, Newton Lodge No. 706 Ron Atkinson, Galena Lodge No. 677

Secretary's Office Business office of the Lodge

- Custody of Funds & Records
 - Secure office space in the Lodge
 - Keep office & records secure
 - Secretary is bonded
 - \$50,000 through G.L. Property Plus Insurance Program
 - All Lodges have \$20-million Liability Insurance through the G.L. program

Secretary doesn't need to be an Accountant

- Lodge may hire a clerical assistant
- Many aids available from Grand Lodge (G.L. knows this is a part-time job)
 - Secretary's Manual
 - Outline of Duties by month (p. 2)
 - Grand Lodge Contacts: phone, fax & email (p. 3)
 - Statutory Secretary Duties exhibit A (p. 18)
 - Secretary's Cash Book example (p. 25)

Other Aids Available

- Auditing, Accounting & Club Management Manual provides "Chart of Accounts"
- G.L. "Fax on Demand" Forms 773-775-4750
- Elks Web Site <u>www.elks.org</u>
- KS Elks Web Site <u>www.kselks.org</u>



- Secretary needs to register on line
- May also register a Cyber Assistant
- Lodge pays an annual fee
 - Fee per lodge year (4/1 3/31, not prorated)
 - \$25 for Secretary
 - \$25 for *Cyber Assistant*
 - May transfer registration any time at no charge <u>webmaster@elks.org</u>

www.elks.org

Comprehensive Resource Center

- News from Grand Secretary's office
- <u>Elks National</u>
 <u>Foundation news</u>
- Interactive Message Board with other Secretaries
 - Been there, done that
- Download forms & news articles

- Cut down on paperwork
 & response time
 - Maintain Elks Magazine mailing list
 - Order G.L. supplies
 - Order Lodge roster
 - Order mailing labels
 - Submit Annual Membership Audit via e-mail
 - Create & maintain Lodge's "Virtual Home Page" at elks.org
 - Clip art and articles for Lodge's bulletin



Elks.org User Manual

 Grand Lodge Website "Frequently Asked Questions" Kansas Elks Web Site www.kselks.org



- Message board
- File monthly Membership Report on-line
- KEA News
- District News
- Sunflower on-line
- Directory (officers, committees, lodges)
- Drug Trailer Schedule
- Links to other Elk web sites (KETCH & others)

DDGER Visit

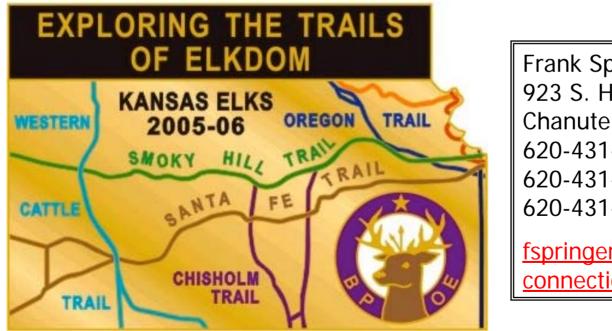
 Checklist of information and materials the DD needs to record and view (exhibit C, p. 21, *Secretary's Manual*)

1	ODGE SECRETARY WILL HAVE THE SUCCEEDING INFORMATION READY AND LAID OUT FOR DISTRICT DEPUTY VISIT, IN THE FOLLOWING ORDER
Lod	ge Name and NumberDate
1.	All items on the check sheet, printed on the reverse side, in listed order.
2.	Current membership, and year-to-date ENF donations \$
3.	Elks Magazine Certificate, Membership Roster update. Date issued
4.	Copy of Grand Lodge Area Auditing & Accounting Committee evaluation form.
	a) Have GL Committee questions or comments been replied to and/or complied with? Yes No
5.	Date IRS Form 990/990T mailed
6.	Copy of Lodge By-Laws with general revision date. Date
7.	Copy of Lodge House Rules with general revision date. Date
8.	Salaries: Secretary \$; Treasurer \$; Tiler \$; Organist \$
9.	Initiation fee \$; Annual Dues \$; Reinstatement fee \$
10.	Amount of fire insurance \$; date when last adjusted
11.	Number of meetings missed by Lodge Officers, to date:
	E.R; Leading Knight; Loyal Knight; Lecturing Knight; Secretary
	Treasurer; Tiler; Esquire; Chaplain; Inner Guard; Organist 1 year Trustee ; 2 year Trustee ; 4 year Trustee ; 5 year Trustee
12.	Is the Lodge incorporated? Yes No Date of incorporation .
	What is current combined indebtedness of Lodge? \$
14.	Current Profit/Loss Statement for each entity (Lodge, Club, Bingo, etc.).
15.	Has Exalted Rule of printed a Presiding Justice? Yes No; a Medianal Yes No [GL2 13:020
16.	Does Lodge have Ritual coaching and are Lodge Officers able to recite Rituals from memory □Yes □No
17.	Has Exalted Ruler scheduled an Elks Training Session? []Yes []No Will that be done? []Yes []No
18.	Do Lodge Secretary and Board of Trustees submit written transaction reports to the Lodge at 1st session in April and October? Yes No
19.	Does Lodge have an active P.E.R. Association and do they hold required meetings? Yes [GLS 13.190]

Please have P.E.R. Association minutes available for District Deputy! Minutes of this body should be held in the Lodge office and be available at all times. All funds generated or held by a P.E.R. Association, other than P.E.R. Association Dues, belong to the Lodge, may only be used if budgeted and approved by the Lodge, and are subject to audit by the Lodge. [GLS 13.190, Opinion 02]

Questions ??? and Adjourn

- Secretaries & Trustees meet again Sunday 8:00 9:30 AM
 - ERs welcome to attend prior to their 8:30 AM start
 - Trustees may remain or attend the ER sessions at 8:30 AM... choice



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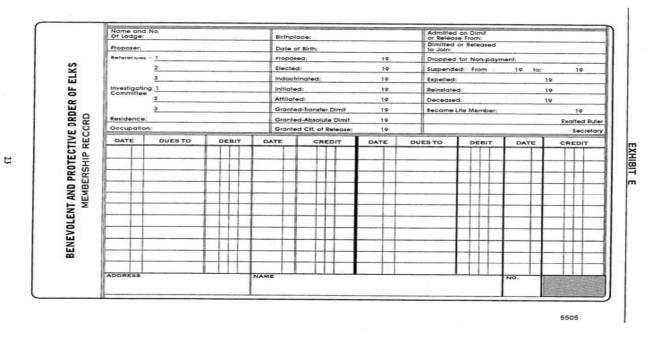
<u>fspringer@midwest-</u> <u>connections.com</u>

Membership Records

Complete a record of every Elk that was ever on the roll of your Lodge

- Keep an <u>Active</u> file (alphabetical order)
- Keep an <u>Inactive</u> file (alphabetical order)
 - Should go back to the beginning of time
 - Permanent membership records

Membership Ledger (exhibit E - p. 23)



- Ledger page for each member
 - Fill it out completely
 - Keep separate log sheet of membership numbers in numerical order

Membership Records Updated (exhibit F – p.24)

odge No
nber's No
cretary
Dato:
.odge No
.odge No
.odge No nber's No
.odge No nber's No
.odge No nber's No
.odge No nber's No
.odge No nber's No

Elks Magazine maintains membership records

- Notify them of any additions, deletions & changes
 - Update on line <u>www.elks.org/members/secys</u>
 - Update manually with forms shown above

Membership Report

- Monthly Membership Chairman Report
 - Please submit report by the 5th of every month → KEA Membership Chr.
- Submit Report On-Line...
 - <u>www.kselks.org</u> → Secretary's → Member Report OR
 - http://www.kselks.org/lodge%20membership%20report1.asp

Application Processing (exhibit H – p. 26) New Member Application – Set up 4 Files							
NEW – Not		Application received with proper fee.					
Yet Read		Reviewed for complete entry & signatures.					
Investigating		Secretary reads at Lodge Meeting. (Meeting #1)					
Comm.		Turned over to Investigating Committee.					
Ready for		Report by Investigating Committee. (Meeting #2)					
Balloting		Candidates' names and ballot date published.					
		Elected or Rejected – Notify (p. 27) (Meeting #3)					
Ready for		Indoctrinated					
Initiation		Initiated – Member No. Assigned – Card Issued (Meeting #4)					

Reinstatement Processing (exhibit N – p. 32)

- Reinstatement Application with Fee
- Locate membership info (Inactive File)
 - No Record Found Alternatives
 - Old membership card
 - Lodge minutes
 - Elks National Foundation record
 - Affidavit from 2 Elks
 - Initiate as a new member
- Publish then Ballot

Request for Transfer Demit or Certificate of Release (exhibit O – p. 33)

- Process them Promptly!
- If a Member in good standing
 - Grant <u>Transfer Demit</u> immediately (exhibit J p. 28)
 - Do not drop from role until notified of affiliation in new Lodge
- If a Member was dropped for non-payment
 - They pay a \$10 fee to original lodge
 - Original lodge issues <u>Cert. of Release</u> (exhibit K p. 29)

Application for Affiliation (exhibit L – p. 30)

Processed same as Reinstatement

- Read at Lodge Meeting
- Investigated by committee
- Published in bulletin
- Balloted Elected
- Assign new membership number
- Notify old Lodge of affiliation

Absolute Demits (exhibit M – p. 31)

- Granting Lodge (Statutes Sec. 14.110)
 - Must be member in good standing
 - Granted upon written request with membership card attached
- Affiliating Lodge (Statutes Sec. 14.120)
 - Notify granting Lodge 30 days prior to balloting
 - Process as Application for Affiliation

Dues & Lapsation

- Work with <u>active</u> Lapsation Committee
- Year-round work bill Delinquents monthly
- Mail Dues Notices in advance
 - First Notice February 15th
 - Second Notice March 15th
 - Delinquent Notice April 1st then monthly
 - May publish delinquents' names in bulletin

Membership Cards

- Order early from Grand Lodge Sept.
 - Form supplied from Grand Secretary
 - On-line orders...

www.elks.org/members/secys/

Emboss cards with Lodge's seal

Life & Honorary Life Members

- Pays Grand Lodge per capita dues
- Pays Grand Lodge per capita insurance
- Pays State Association dues
- Pays Lodge administration fee (typically \$5 to \$15)

Identification Cards

- Issued on request at no charge (Statutes Sec. 14.140)
 - Spouses of Lodge Members
 - Child or Stepchild under age 21
 - Family of deceased Members
 - Unmarried widow or widower
 - Child or stepchild under age 21
- Privileges may be restricted by house rules or by-laws
 - Can not restrict entering lodge
 - May restrict purchase of goods or services

Life Memberships (Statutes Sec. 14.260 & Lodge's By-Laws)

- Not granted automatically
 - Written request formally presented to the Lodge
- Request Published with date of ballot
- Secret ballot for each applicant
 - Requires two-thirds affirmative vote of members present

Elks Magazine Update & Certificate



- Completed Annually Do Not Delay
- Certificate reviewed by DDGER during visit (item 3 on DDGER visit list)
 - DDGER visit list (exhibit C, p. 21)
- Avoids Member complaints no magazine
 - Send Change of Address form to start delivery again

By-Laws Revision

- General Revision due every 5 years
- Work with By-Laws committee
- Get By-Laws Guide Book from G.L.
 - You get 4 copies
 - Fill in the blanks
 - Lodge approval
- Send to Area Member on Judiciary Committee for approval

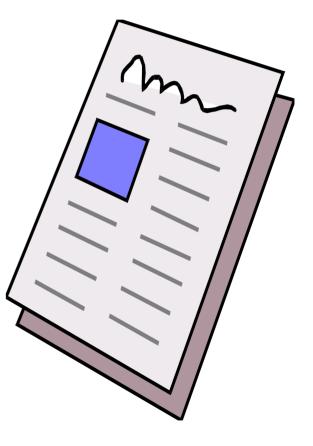
Lodge Bulletin – Editor - Publisher

- Most knowledgeable on Lodge activities
- Get other officer's & member's input
- Set advance deadlines
- Include calendar of events
- Publish new member processing
- Keep members informed of Lodge's charitable & community activities
 - Creates desire to continue membership!

Bulletin Material – Make it Interesting

- Artwork from G.L. <u>www.elks.org</u>
- KETCH <u>www.ketch.org</u>
- KS Elks Assc <u>www.kselks.org</u>
- Pictures
- Humor
- History
- G.L. Newsletter

Put GER, Grand Sec., PGER-Sponsor, DDGER, KEA Officers, & *Sunflower* editor on bulletin mailing list.



Office Administration

- Use the Lodge's Post Office Box for receipt of mail
 - Pick up the mail daily
 - Act on mail daily. Don't put it off... it gets lost.
- Lodge records must be organized and are open for members' inspection

Tax Reporting

- Sales Tax (due 25th each month)
- Liquor Tax (due 25th each month)
- Liquor License Fee (annual)



<u>www.ksrevenue.org/ksweb</u> <u>tax.htm</u>

- Payroll Tax (varies semi-weekly, monthly or qtrly)
 - www.irs.gov/formspubs
 - www.payroll-taxes.com
- Unemployment Tax (due qtrly)
 - www.dol.ks.gov
- IRS 990 Annual Return (due August 15th)

Federal Income Tax Exempt Sec. 501(c)(8) I.R. code

- Closed Door Policy protects this exemption
- File 990 information return promptly
 - Due August 15th
- Keep Charitable Records Up-To-Date and Complete



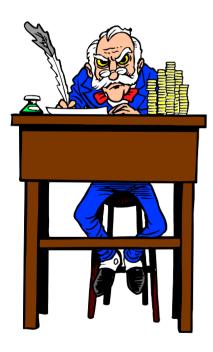
 Knowledge of Lodge's condition & activities is vital to members' interest & participation.



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- Well kept minutes provide a future reference when information is needed.



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- G.L. Minute Book provides easy format for minutes. May use a notebook too.



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- Well kept minutes provide a future reference when information is needed.
- G.L. Minute Book provides easy format for minutes. May use a notebook too.
- Taping meetings is allowed.
 Transcribe the tape then erase it.

Primary Correspondent of Lodge

- Typically you are the only contact your Lodge has with others.
- Provide directory information to Grand Lodge
 - Elks Magazine forms (exhibit F p. 24)
- Complete 2 G.L. statistical reports
 - October 31st due 11/15 (exhibit D p. 22)
 - March 31st due 5/1 (exhibit B p. 19-21)

Common Errors & FYI

- Do not change "Line 1", Starting Membership
- Report YTD figures only, not MTD or QTD
- The reporting year starts on April 1st and ends on March 31st
- Dues are payable in advance. There is no grace period.

Dues are payable in advance

Dues not paid by April 1 st	6-months delinquent (Send monthly statement. May publish in bulletin)				
Dues not paid by October 1 st	12-months delinquent (Statute Sec. 14.160: May Drop for Non-Payment)				
Dues not paid by <u>next</u> April 1 st	18-months delinquent (Don't let this happen!)				

Annual Report (exhibit B – p. 19)

	ANNUAL REPOR To the Grand Lodge, Benevolent and Protective Ord		a
	For the year ending March 31, 2001		
	7		Lodge No.
usa			
INAL TO O	RAND BECRETARY		Dist. No.
ES TO: ER SPONS ITRICT DE ATE MEMB	OR(S) PUTY ERSHIP CHAIRMAN		
DGE FILES	OFFICERS FOR THE ENSUING YEAR (AS	S ELECTED IN FEBRUARY)	
ITED RU		Zip	
RETARY		71.	
Idress		Zip	
	MEMBERSHIP STATISTICS FOR THE mbership reported on lines 2-12 covers period APRIL 1, 20		
		INT CHANGE STARTING MEMBERSHIP	
2	Number of Elks initiated	2	PERMIT
а.	Number of Eks affiliated by dimit and certificate of release		And the other designs of the local division of the local divisiono
1	Number of Eks atlifiated by reinstatement TOTAL NUMBER OF ELKS ADDED TO ROLL (add lines 2, 3, and 4)	4	· · · · · · · · · · · · · · · · · · ·
6	Number of Eks stricken from roll for non-payment of dues	•	and the second states
7.	Number of Elks expelled		1 Standing
1:	Number of Elks granted transfer dimits		N THE FURTHER
10.	Number of Eks deceased	10	COLUMN DESIGNATION
11.	TOTAL NUMBER OF ELKS DROPPED FROM ROLL (add lines 6 to 1	0)	11
12.	TOTAL NUMBER OF ELKS ON ROLL (line 1 plus line 5 minus line 1	1)	12 THE TOTAL FO
12	NET MEMBERSHIP GAIN or LOSS (circle one) (Line 12 minus line	12	PER CAPITA USE
	MEMBERSHIP STATISTICS FOR THE LOD		prov. c. perco
14.	Number of applications on hand.		
	waiting for investigation,	THESE PRE-MEMBERS	4
15a.	Number of candidates waiting for vote		5a
b.	Number of candidates waiting for initiation	ON LODGE ROLL YET	
333	>>>>>> Figures reported on line 12 should include Number of Life Members, (excluding Honorary Life Members)	THESE MEMBERS ARE	20 *********
17.	Number of Honorary Life Members	ON APRIL 1st LODGE	17
18.	Elks 6 months in arrears as of April tet	ROLL & MUST HAVE	10
19.	Elks 1 year in artears as of April 1s1	BEEN INCLUDED IN	19
20	Elis 18 months in arrears as of April 1st	TOTAL ON LINE 121	20 nber flocraited
	CALCULATION OF GRAND LODO		MEMBER
2		\$2.50 per member	MEMDER
23	. For Subscription to The Elks Magazine	\$3.50 per member (Entertrom)	Line 92)
	4. For General Liability Insurance Assessment	S per member	
1 25			
- 20	 Insurance Experience Credit 	\$ per member	
27.	REMIT FOLLOWING DUE I WITH REPORT OR DOMENT WITH SEC. 14 DIG	S per member X Line 12	
	AND REMIT DUES ON OR BEFORE MAY 15T. FAILURE TO COMPLY WILL		
	RESULT IN A FINE OF \$100.00	Make Checks Payable To: GRAN	D LODGE, BPO ELX
	VALUE OF PROPERTY OF TH	E LODGE (ESTIMATED)	
	ASSETS DO NOT TO	TAL LIABILITE	
1	Value of Real Estate, whether owned by Lodge or Holding		Loans Outstand
29	Value of Building, whether owned by Lodge or Holding Cor	position 25	Mortgage
30.	Value of Furniture and Factures	56.	Bonds to be repaired
31.	Other invested assets	37.	Other debts
32.	Cash on hand and in bank Amount of Revenue due to Lodge for dues, etc., remaining		
	CERTIFY	ancounced	
-nept			
Page On	e and Page Two are a correct exhibit of the transactions of		
Page On # No.	e and Page Two are a correct exhibit of the transactions of for the Lodge year ending		Seal of Lodge Must be

EXHIBIT

- Due by May 1st
 - Form mailed to you by the Grand Secretary's office
 - Send with Grand Lodge dues

Annual Report (exhibit B – p. 20)

EXHIBIT B

ANNUAL REPORT (Page Two - Side One)

To the Grand Lodge, Ben

FOR THE YEAR ENDING MARCH 31, (Compile from statistics maintained in

ORIGINAL TO GRAND SECRETARY

SURVEY OF VOLUNTEER			-	INV	CONTRIBUTIONS					
YOUTH PROGRAM	s	HEAD COUNT OF PARTICIPANTS	• 11.55	* HILPERS	ILKS HOURS (D)	HELPERS	FLKS MILES (G)	HELPERS MILLES	NONCASH dst, VALUE)	- CASH
Hoop Shoot	1001			101						
Youth Scholarship	1002									-
Boy/Girl of Month or Year	1003							-		
Boy Scouts (see EAGLE below)	1004									-
Eagle Scouts	1005						-			
Girl Scouts	1006		-		-		-		-	-
National Youth Week	1007									
Boys/Girls State	1008									
Boys/Girls Clubs of America	1009			-				-		
Drug-Free Events	1012						-	-		
After-School Programs	1013	-	-		-			-		-
Mentoring Programs	1014		-					-		-
Youth Community Service	1015			-				-	-	-
Other Programs	1099		-		-					-
ATHLETIC PROG	10000	e								
Basebal/Softball	1101		-				-		-	
Football	1102		-		-			-		-
Basketball	1103	-			-			-		-
Bowling	1104					-		-		
Golf	1105				-					-
Swimming	1106	-								
Youth Olympics	1107			_			_			
Soccer Shoolout	1108		-		-			-	-	
Summer Campa	1109				-		_			
Other Programs	1100		-					-		
PROGRAMS FOR		DY OB HA	NDIC	ADDED						-
Crippled Children	1201	DIONINA	ADICA	APPED		_	_	_		
Eye Bank	1202				-		-	-		
Hospital	1203							-		
Blood Bank	1203		_		-		_			
Eyo Glasses	1204				-					
Heating Aids	1205							-		
Aid to Blind	1200									
Prosthetic Device										_
Wheelchair	1208				-					
Spec. Equipment Purch/Loan	1209		-	_	-					
State Major Project					_					
	1211			_	-	-				_
Lodge Major Project	1212									
Other Programs	1299									

- Survey of volunteer, youth, charitable, and community service programs
 - Complete <u>Charitable Workbook</u> monthly!

20

Yearly Membership Worksheet

YEARLY MORK SHEET This sheet is i For Use In Preparing Your Lodge's for making up the report to be sent to this office at the end of the Lodge year. This sheet is for your use only. Do not return it to this office. (Refer to Pages 5 and 6, Secretary's Manual, for instructions) MEMBERSHIP STATISTICS APRIL MAY JUNE JULY AU0 SEPT OCT NOV. DEC. JAN. FEB MAR TOTAL Number of Elks at date of previous report March 31st (or at institution) (line 1) Number of Elks who have been initiated during Lodge year (line 2). Number of Elks affiliated by dimit and certificate of release during Lodge year (line 3). Number of Elks affiliated by re-instatement (line 4) ... (add lines 2, 3, and 4) = Total Added (line 5) . Number of Elks stricken from the roll for non-nonment of data (line 6) Number of Elks expelled during the Lodge year (line 7) ... Number of Elks granted transfer dimits during Lodge year (line 8 Number of Elks granted absolute dimits during Lodge year (line 9) Number of Elks deceased during Lodge year (line 10) (add lines 6, 7, 8, 9 & 10) = Total Dropped (line 11) The number of Elks on the rolls of March 31st (line 1 plus line 5 minus line 11) Number of Elks Delinquent: Number of members on soll, 6 months in arrears for dues (line 18) Number of members on roll, 1 year in arrears for dues (line 19) . Number of members on coll, more than I year in arrears for dues (line 20 *CHARITABLE, WELFARE AND PATRIOTIC WORK (Estimated) *---CO Cash Centributions (In Dollars Only) 10. Hoop Shoot* ... Scholarship EXHIBIT 12. Scouting Activities (Boy Scouts, Girl Scouts, etc.). 13. Other Youth Programs 2 14. Youth Athletic Programs 15. Programs for the Needy or Handicanned 16. State Major Projects. 0 Patriotic Programa 18. Veterans' Programs. 19. Community Service Programs (Support of Hospitals & Charitable Institutions, etc.) Community Recognition Projects 21. Elks National Foundation 22 Drug Awareness Program 24 TOTAL CASH CONTRIBUTIONS (add lines 10 thrs 21) NON-CASH CONTRIBUTIONS By Members @ (5 per boar or 5 net mile 1* Donated bours by members (estimated total for all programs: hours)* 26. Out-of-pocket cash spent on charitable projects (telephone, postage, etc.) 27. Transportation costs (mileage traveled: miles)* Contributions other than cash (estimated value of contribution) ... 29. TOTAL NON-CASH CONTRIBUTIONS BY MEMBERS (add lines 25 thru 28) NON-CASH CONTRIBUTIONS By Ladies @ (\$ per hour or \$ per mile)* Donated hours by ladies (estimated total for all programs: hours)* ... Out-of-pocket cash spent on charitable projects (telephone, postage, etc.) 32. Transportation costs (mileage traveled: miles)* Contributions other than cash (estimated value of contribution) 34 TOTAL NON-CASH CONTRIBUTIONS BY LADIES (add lines 30 thru 33) 35. GRAND TOTAL (add line 24, line 29, and line 34)

 NOTE: These figures may be estimated and amended later, if necessary, by letter to the Grand Secretary DO NOT HOLD UP FILING THE ANNUAL REPORT PENDING COMPLETION OF AN AUDIT.

Aids in preparation of Annual Report
 Complete this <u>Membership Worksheet</u> monthly

Questions & Answers

Frank Springer 923 S. Highland Chanute, KS 66720

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ronandaddie@joplin.com