

Employee LoginUser Manual

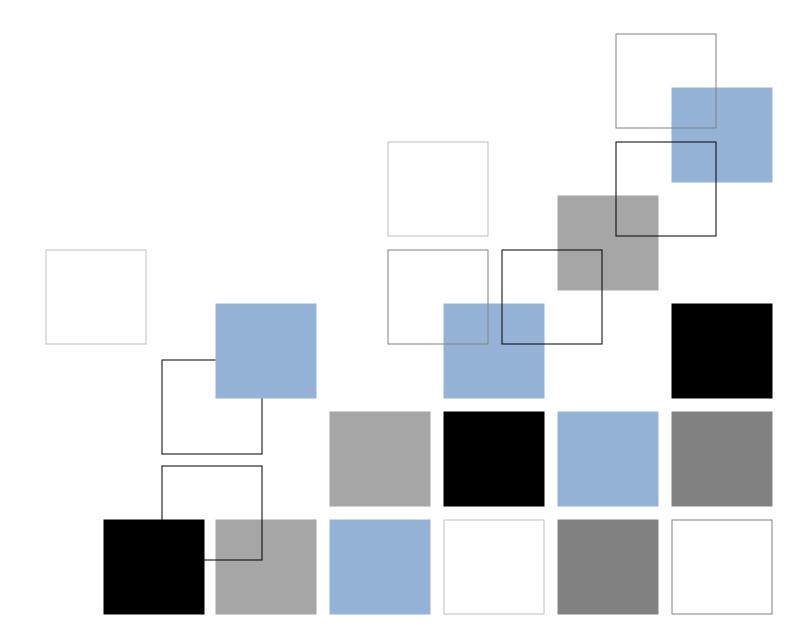


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Home Page



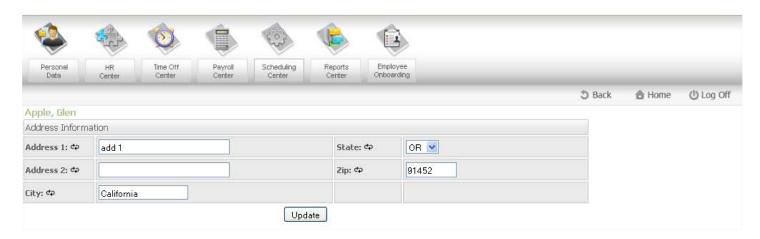
When you log onto the **Employee Login** you will see the screen shown above. The first thing that you should do while on this page is look at the bulletin board. This is where your employer can display a message for you to view and it will show up in the box provided. You can also click on the message for more information.



If at any time that you are accessing the site you would like to go back to the home page, just scroll up to the top of any page and click the Home button shown above. You can also click the Back to Previous Page button to go back to the previous page and the Log Off button to log off.

Personal Data

Basic Info > Address

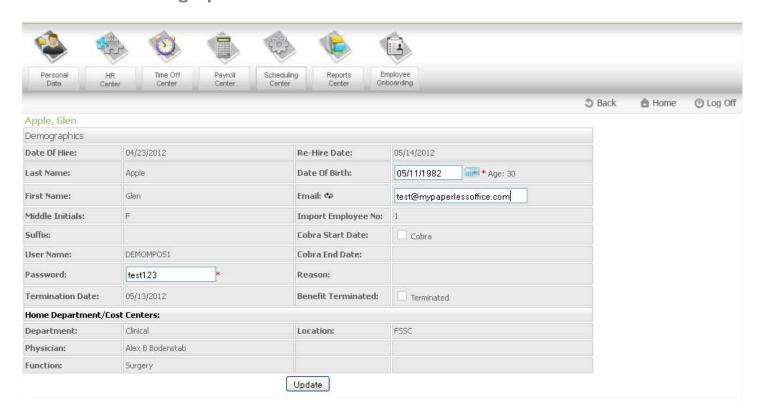


Shown above is the Address Info page where you can add and edit your address info. This page allows you to add and edit the following information:

- Address 1
- Address 2
- City
- State
- Zip

If you wish to add or edit information on this page, update the information on the page shown above and click **Update**. All of the information will be saved.

Basic Info > Demographics



Shown above is the **Demographics** page. This page allows you to view information about your employment and it also allows you to edit the following information:

- **Password**
- **Email**
- **Date of Birth**

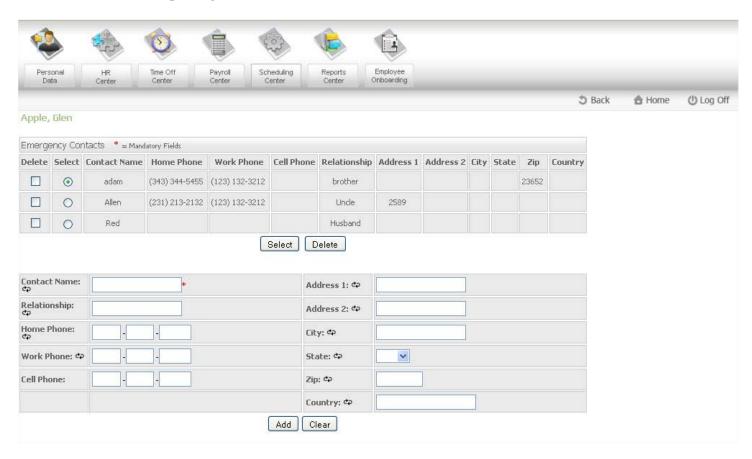
After you have made the changes that you wish to make to the information, click the **Update** button to save your changes.

Basic Info > Direct Deposit



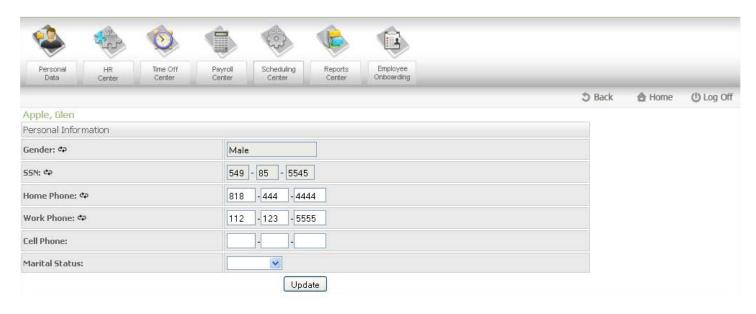
The Direct Deposit page allows you to view your direct deposit information.

Basic Info > Emergency Contacts



Shown above is the **Emergency Info** page. This page is used to add and edit your emergency contacts who you want to be contacted in case of an emergency. To add an emergency contact, fill in the information in the boxes provided and click **Add**. Any information with a red asterisk next to it is mandatory information. To edit an emergency contact, select the contact and click the **Select** button. Edit the information and click **Save**. To delete an emergency contact select the box next to the name of the contact and click **Delete**.

Basic Info > Personal Info



Shown above is the **Personal Info** page where you can add and edit your personal information. The page provides you with the following information:

- Gender
- SSN

The **Personal Info** page also allows you to add or edit the following information:

- Home Phone
- Work Phone
- Cell Phone
- Marital Status

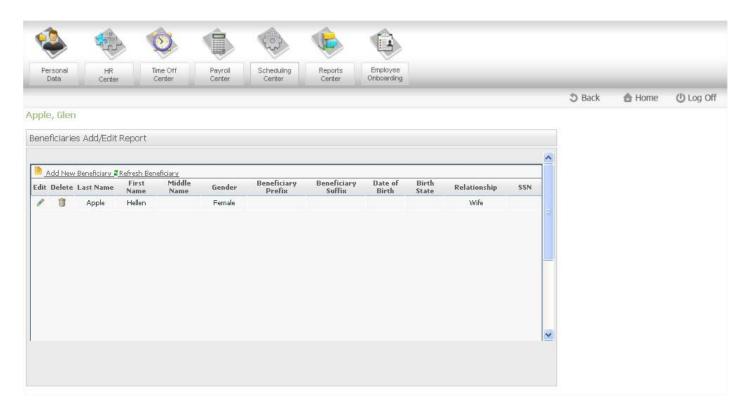
If you wish to add or edit information on this page, update the information on the page shown above and click **Update**. All of the information will be saved.

Basic Info > Taxes



Shown above is the **Taxes** page which allows you to view your tax information.

Benefits > Beneficiaries



Shown above is the **Beneficiary** page. This page allows you to view your beneficiaries' information, edit beneficiaries' information, delete beneficiaries, and also add new beneficiaries. The following information is provided on this page:

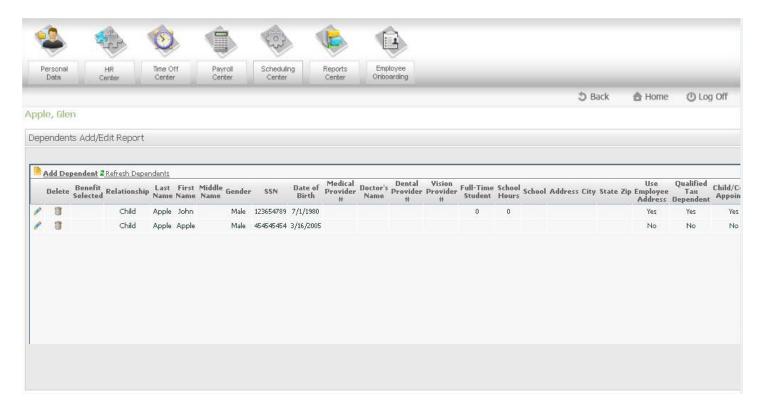
- Last Name
- First Name
- Middle Name
- Gender
- Beneficiary Prefix
- Beneficiary Suffix
- Date of Birth
- Birth State
- Relationship
- SSN

Add Beneficiary: If you would like to add a new beneficiary, click the **Add Beneficiary** link and fill out the information that is asked for. Any information that has a red asterisk next to it is mandatory information. When you are done filling out the form, click **Add/Edit Beneficiary**.

Delete Beneficiary: If you would like to delete a beneficiary, click the **Delete** button next to the beneficiary. When a message pops up asking if you are sure that you want to delete the beneficiary, click **OK**.

Edit Beneficiary: If you would like to edit the Beneficiary, click the pencil next to the beneficiary and make your changes. Any information that has a red asterisk next to it is mandatory information. When you are done, click **Add/Edit Beneficiary**.

Benefits > Dependents



Shown above is the **Dependent Info** page. This page allows you to view your dependent's information, edit dependent's information, delete dependents, and also add new dependents. The following information is provided on this page:

- Benefit Selected
- Relationship
- Last name
- First Name
- Middle Name
- Gender
- SSN
- Date of Birth
- Medical provider #
- Doctor's name
- Dental Provider #
- Vision Provider #
- Full-Time Student
- School Hours
- School

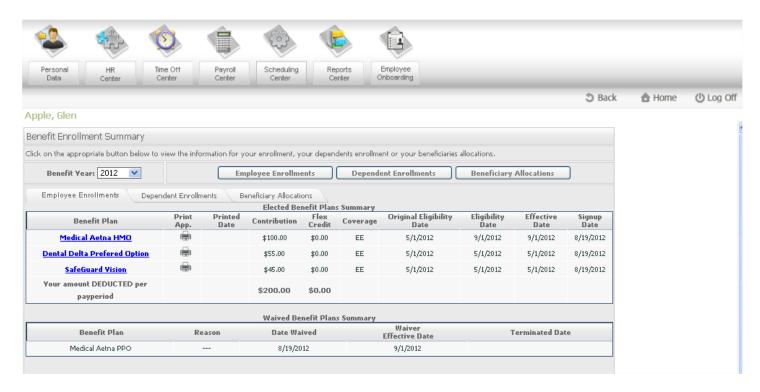
- Address
- City
- State
- Zip
- Use Employee Address
- Qualified Tax Dependent
- Child/Court Appointed

Add Dependent: If you would like to add a new dependent, click the **Add Dependent** link and fill out the information that is asked for. Any information that has a red asterisk next to it is mandatory information. When you are done filling out the form, click **Add/Edit Dependent**.

Delete Dependent: If you would like to delete a dependent, click the **Delete** button next to the dependent. When a message pops up asking if you are sure that you want to delete the dependent, click **OK**.

Edit Dependent: If you would like to edit the dependent, click the pencil next to the dependent and make your changes. Any information that has a red asterisk next to it is mandatory information. When you are done, click **Add/Edit Dependent**.

Benefits > Enrollment Info



Shown above is the **Benefit Enrollment Summary** where you can view employee, dependent, and beneficiary enrollments and allocations by clicking on the corresponding tabs. This page also provides you with a link to print the application for the benefits offered.

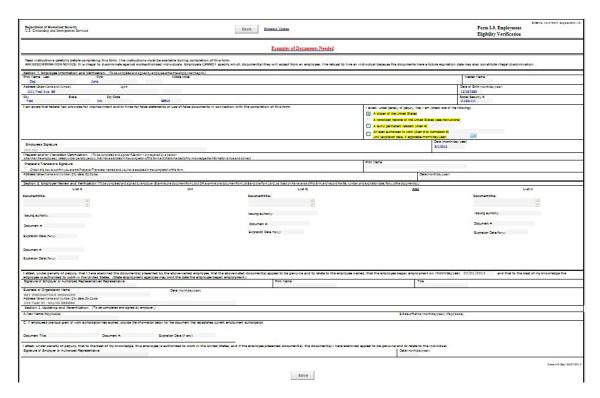
Equipment Info



Shown above is the **Equipment Info** page. This page provides you with a list off all of the current company equipment that you have or have had loaned out to you. The page lists the following information:

- **Property Issued**
- **Serial Number**
- **Date Issued**
- **Date Returned**

Compliance > I-9 Processing



Shown above is the I-9 Processing page. The I-9 Form is used to document that each new employee hired after November 6, 1986 is authorized to work in the United States. Please verify that your name, address, maiden name (if applicable), date of birth and social security number are complete and correct. Check your citizenship status and, if applicable, complete any additional required fields. Electronically sign the form using your username. When you have finished, click **Save** to save your input.

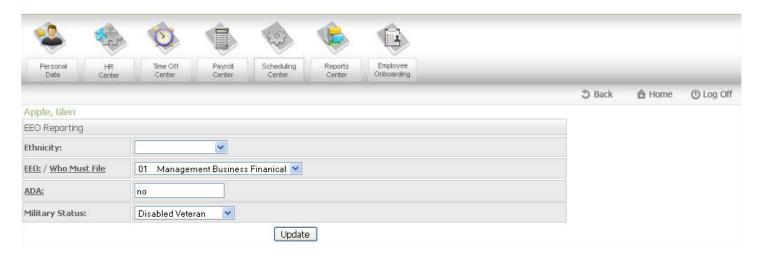
HR Center

Company Holidays



Shown above is the **Company Holidays** page that gives you a list of all holidays that your employer recognizes. You can also **Export** the list of holidays to an Excel spreadsheet by clicking the **Export** button.

EEO Reporting



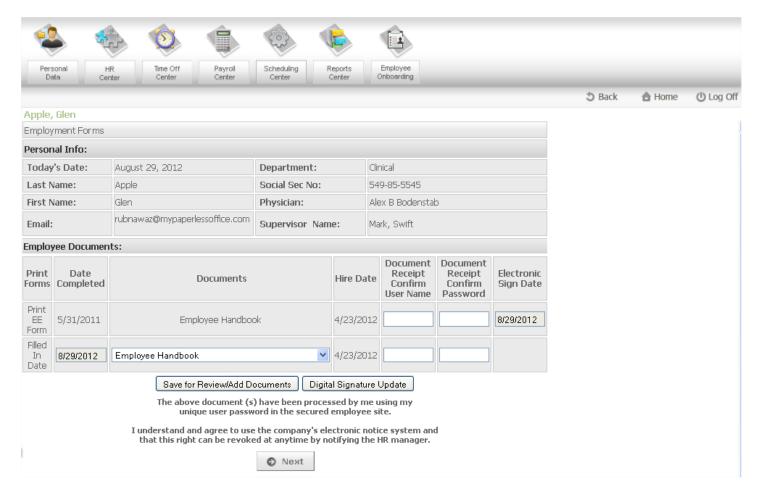
Shown above is the **EEO Reporting** page where you can update your EEO information. To edit the information, fill in the information in the boxes provided and then click **Update**.

Employee Counseling



The **Employee Counseling** page is used to view written warnings provided to you by your employer or supervisor. You can view the warnings on this page and you can also sign the warning using your electronic signature.

Employment Forms



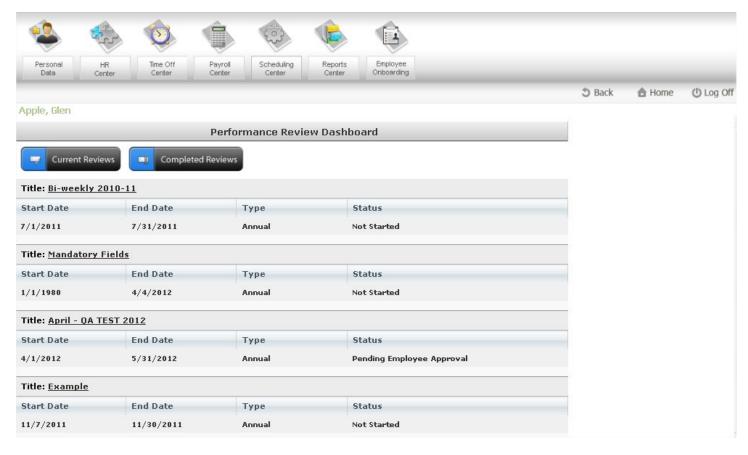
The **Employment Forms** page is used to view and sign employment forms provided to you by your employer or supervisor. To view a form, select the form from the drop down menu and then click **Save for Review/Add Documents**. Then click **Print EE Form and** the form will open up in a new screen that you can read and if you wish to print it, you can also print it from this page. After you have finished reading the form, sign the form using your username and password and then click **Digital Signature Update**. The date that you signed the form will appear on the right hand side of the screen.

Filing Cabinet



If your employer has uploaded a file in the **File Cabinet** made available to you, these files will appear here. To view the document, select the file name.

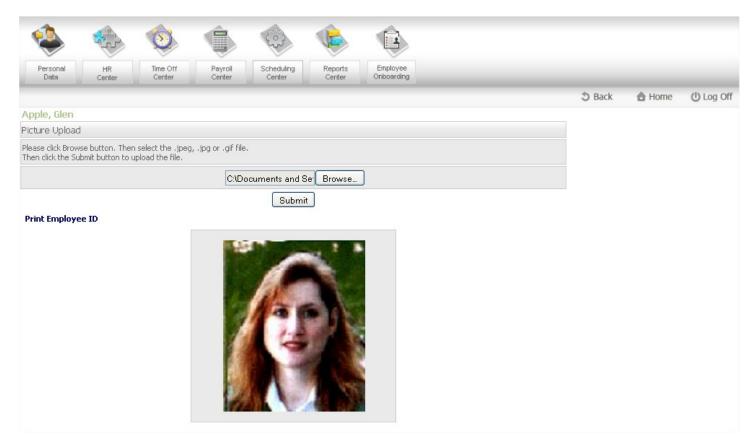
Performance Review



Shown above is the **Performance Review** page where you can view and rate your performance. To view your current performance reviews, click **Current Reviews**. To view your completed performance reviews, click **Completed Reviews**. To view employer and supervisor reviews and rate yourself, click on the title of the performance review and you will be able to perform each of these tasks.

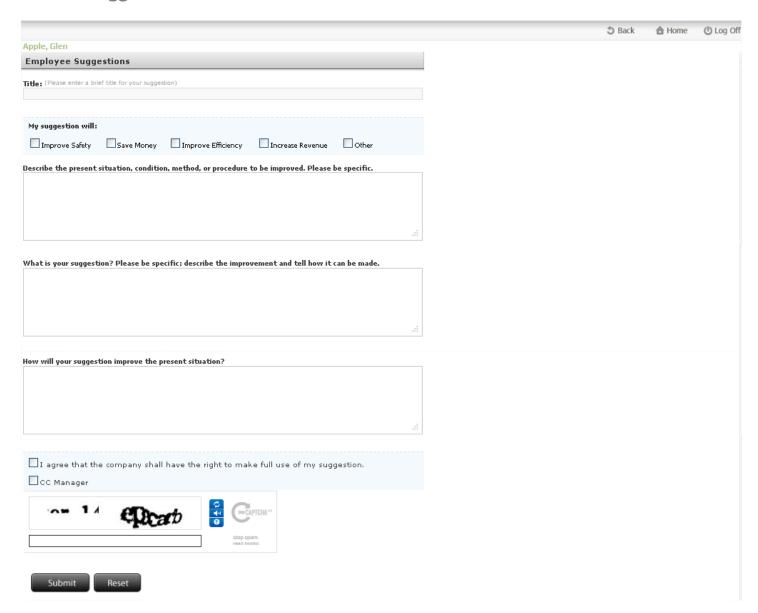
Picture Upload

Shown above is the **Performance Review** page where you can view and rate your performance. To view your current performance reviews, click **Current Reviews**. To view your completed performance reviews, click **Completed Reviews**. To view employer and supervisor reviews and rate yourself, click on the title of the performance review and you will be able to perform each of these tasks.



Shown above is the **Picture Upload** page where you can add a photo of yourself to be used on an employee ID and also for your employer or supervisors review. You can use this page to print an employee ID by clicking the **Print Employee ID** link.

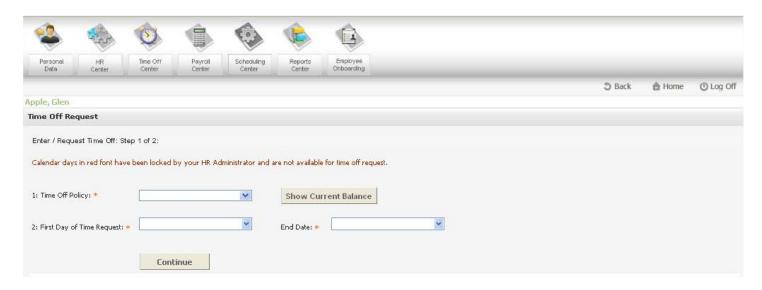
Submit Suggestions



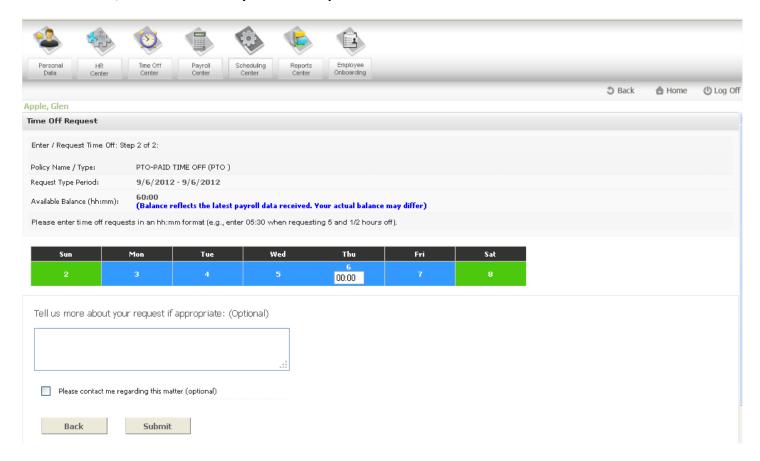
Shown above is the **Employee Suggestion** page. This is where you will come if you would like to submit a suggestion that will be viewable to both your employer and your supervisor. To submit a suggestion, select what the purpose of your suggestion is by checking one or more of the boxes. Then, in the boxes provided, describe your suggestion to the best of your knowledge. Try and be as clear and detailed as possible. Check the box that says I agree that the company shall have the right to make full use of my suggestion and choose whether or not you would like to **CC Manger**. Last, type the characters shown in the CAPTCHA box and click **Submit**.

Time Off Center

Accrual & Time Off Request

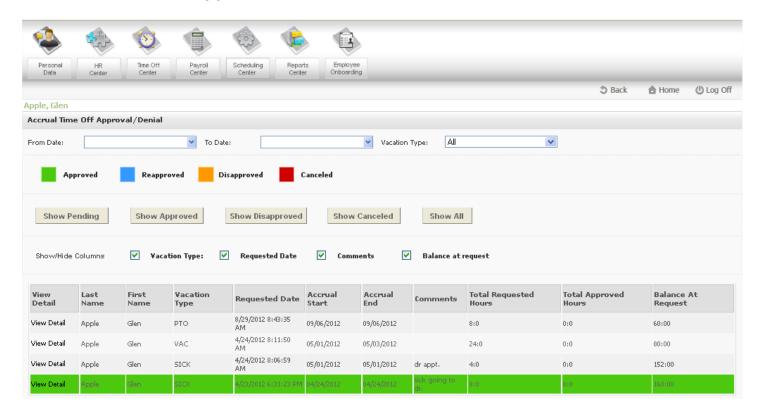


When you would like to request time off this is where you come. If you would like to view your current balance, select the **Time Off Policy** and click **Show Current Balance** and the amount of hours that you have available. Next, select the **First Day of Time Request** and then select the **End Date**. Click **Continue**.



Next you will see the screen shown above. Choose how many hours you are requesting off in the box provided. If you wish to provide more information to your supervisor, use the box provided to insert your text. Last, if you would like to be contacted by a supervisor, check the box. When have finished, click **Submit**.

Accrual & Time Off Approval/Denial



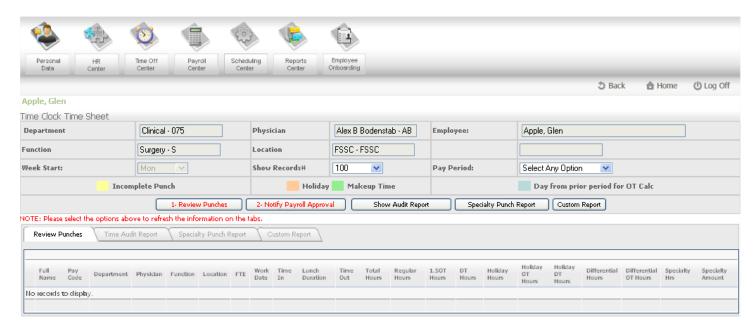
To view whether your request was approved or denied go to the Accrual & Time Off Approval/Denial page. Here you can view if your requests were approved, denied, or pending. You can choose to view the information by date or by vacation type. You can also click **Show Approved** to view only approved requests, **Show Pending** to view only pending requests, **Show Disapproved** to view only disapproved requests, **Show Canceled** to view only canceled requests, or you can click **Show All** to view all requests. You can also choose to show or hide the following columns:

- Vacation Type
- Requested Date
- Comments
- Balance at Request

To view the details of a request or cancel the time off click **View Detail** found on the right hand side of the screen. Here you can view all details about your request or click **Cancel Time Off** to cancel the request.

Payroll Center

Time Sheets



The **Time Sheets** page is used to view your previous punches for the current and previous pay periods. You can **Review Punches**, **Show Audit Report**, and view a **Custom Report**. You also use this page to approve your time card by clicking **Notify Payroll Approval**.

Pay Checks



Shown above is the **Pay Checks** page that is used for viewing and printing previous checks. If you would like to view your previous paychecks, select the **Check Date** from the drop down menu and click **Show Check**. If you would like to print a check from a previous check date, click **Print Check**.

Scheduling Center

Schedule



Shown above is the **Schedule** that is used to view when you are scheduled to work. To view only your schedule click **My Schedule**. To view everyone's schedule click **Everyone's Weekly Schedule**. If you would like to exchange a shift with another employee click **Exchange Shift**. After you have submitted your request to change a shift with another employee you can view the request and status of you requests under the **Exchange Requests** link. If you would like to print the schedule, click **Print**.

Reports Center

Census



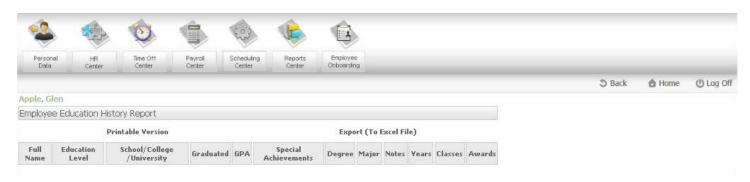
The **Employee Census** page is used to view your employee census. If you would like to print the census, click **Printable Version**. If you would like to export the information to an Excel spreadsheet, click **Export**.

COBRA Event Tracking



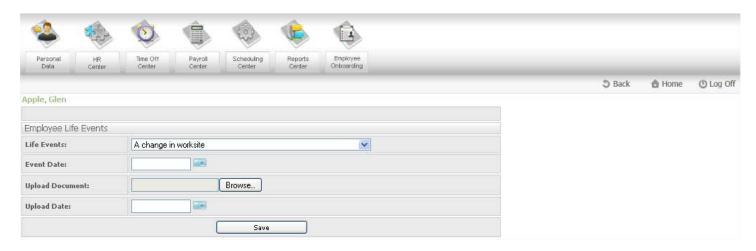
The **COBRA Event Tracking** report lists any COBRA events submitted throughout your employment history. Check with your HR department to verify that your company is using the system sponsored COBRA administration. If you would like to print the report, click **Printable Version**. If you would like to export the information to an Excel spreadsheet, click **Export**.

Education History



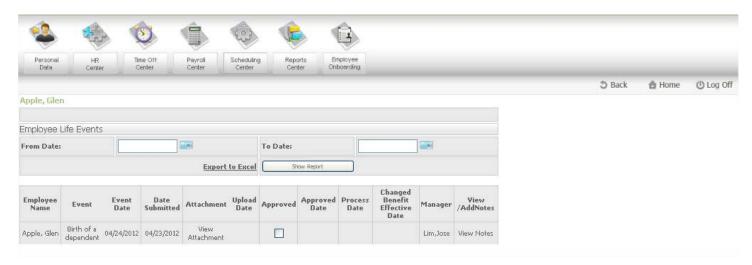
The **Education History** report lists your education history. If you would like to print the report, click **Printable Version**. If you would like to export the information to an Excel spreadsheet, click **Export**.

Employee Life Events



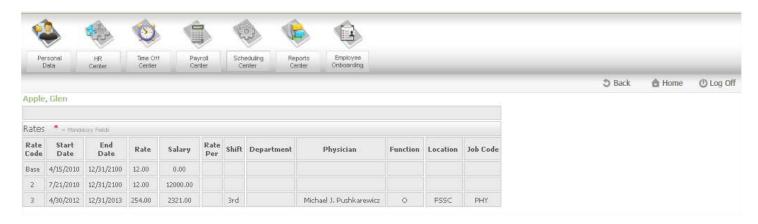
The **Employee Life Events** page is used to submit employee life events. To submit a new life event, select the life event from the drop down menu. Document the date that the event occurred. Upload a document if necessary and record the date that the documents uploaded. When you have finished click **Save**.

Employee Life Events Report



The **Employee Life Events Report** page is used to view any life event that you submitted and the whether or not the event has been approved. If you would like to print the report, click **Printable Version**. If you would like to export the information to an Excel spreadsheet, click **Export**.

Pay History



Shown above is the **Pay History** page. This page is used to view your previous pay history. This page displays the following information:

- Rate Code
- Start Date
- End Date
- Rate
- Salary
- Rate Per
- Shift
- Department
- Physician
- Function
- Location
- Job Code

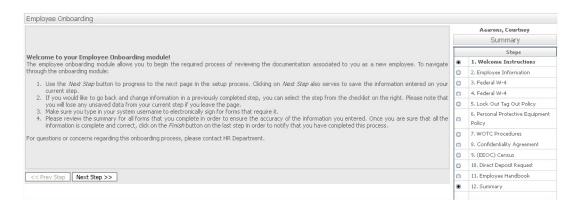
Employee Onboarding

After an employee is hired, the first thing that they should do is log into the employee portal with the username and password they were given in their welcome email and complete the employee onboarding. There are multiple steps in the onboarding process. The steps that are most important are as follows:

- Welcome Instructions
- Employee Information
- Federal W-4
- (EEOC) Census
- Direct Deposit Request
- Employee Handbook
- Summary

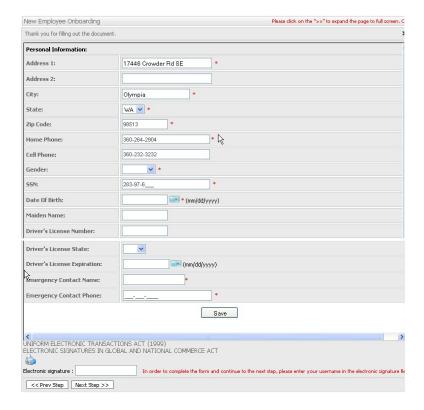
Additional forms can be added to the onboarding if the employer wishes so each company's onboarding may look a little different.

Welcome Instructions



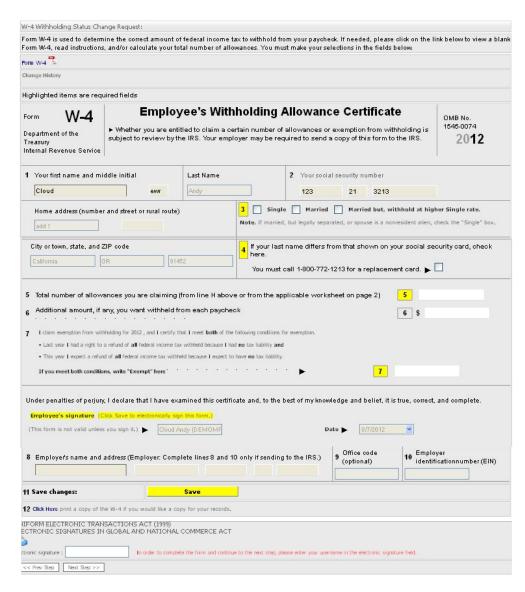
This is where you would read the welcome instructions. These instructions will guide you on how to successfully complete the onboarding process. After each page, you would save, sign using your electronic signature if asked, and then click **Next Step**. On the right side of the screen there is a summary of each step in the onboarding process. After each step has a check mark in the box it has been completed.

Employee Information



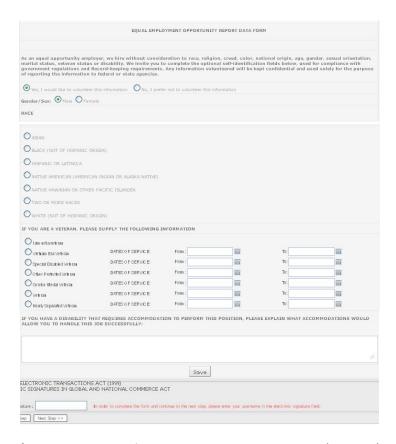
This is where you will fill out your personal information. Each field marked with a red asterisk is a mandatory field and it must be filled in order to move on.

Federal W-4



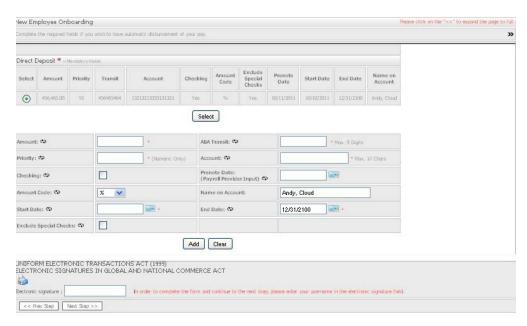
Shown above is the W-4 page. Fill out all of the highlighted boxes. You could also open up the **Form W-4** link where you would be able to view instructions on how to fill out the form and you are also given a blank form for your review.

(EEOC) Census



Shown above is the **Equal Employment Opportunity Report Data Form**. You can choose whether or not you want to supply this information but you must electronically sign this page even if you do not want to participate.

Direct Deposit Request



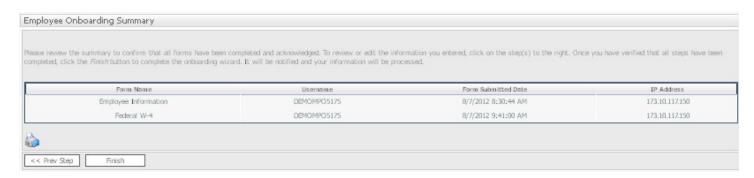
The direct deposit page allows you to set up a direct deposit for your paycheck. You can also set up you direct deposit to go to more than one account. Each field marked with a red asterisk is mandatory and must be filled out to continue.

Employee Handbook



This is where you can read and electronically sign your employee handbook. Your personal employee handbook would be uploaded here for you to read and sign.

Summary



This page gives a summary of all of the pages that were signed and the dates and times that they were signed. After you have completed all of the steps in the onboarding process and each page is signed they can click **Finish** to finish the onboarding process. All of pages that you have submitted will be uploaded to the employer module for their review.