

**HSBC Mortgage Services** 

# **Change Control**

# **User Manual**

# 2005

Please note that this document is approaching completion and there will be a final copy accessible on *Connect* in the near future with existing User Manuals and other using the <u>Policy and Procedure Manuals</u> link listed under Related Topics Policy and Procedure documentation linked on the Mortgage Services page. You will find Change Control documentation via the

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## Overview

## What is Change Control?

Change Control is a formal method of recognizing, accepting, documenting, and managing changes to policies and procedures. Change Control provides a historical audit trail for all changes to policy, procedure, and practice.

Changes to the business introduce potential risks. If not managed properly, these risks may spread to other areas of the business. Change Control will effectively and efficiently manage changes to the business.

An essential factor in Change Control is communication. If a change affects other areas of the business, it is imperative for departments to communicate these changes to those affected, from representative level to the Sr. Vice President Mortgage Operations of Operations.

## Change Control Does <u>Not</u> Cover

- Business changes not governed by policy or procedure
- Staffing changes
- Seating changes
- Hours of business unless specified in policy

## Content

- Change Request Form
- Change Request Repository

## Change Request Form

## Change Request Prerequisites

Before a requestor initiates a Change Request form, the following must occur:

Requestor meets with impacted parties and discusses the proposed change.

Requestor, approvers, and impacted parties determine if the idea is cost beneficial, increases efficiency and quality, and is a process improvement.

If the request is for a new procedure, the requestor must draft the procedure in Word so it can be attached to the Change Request form.

Requestor is responsible for following-up to ensure their Unit Manager/ Department Manager / Director reviews their submitted Change Request.

The Change Control group may delete change Requests that are outstanding for more than 60 days.

Assistance with initiating Change Requests can be obtained by sending an email to <u>technical.writers@us.hsbc.com</u>.

## Accessing the Change Request Form

After the above requirements are met and impacted parties approve the idea, the requestor completes the Change Request form. To access the Change Control Request form:

#### <u>Step 1</u>

Log on to Connect and select Forms Catalog.

News   Training   Job	s   Complete Reward	Employee Directory	Enter Last Name		
Tools	Mantasas	omicoc			
Email	Mortgage 5	ervices	002		
Calendar	Welcome to the Mortgag	e Services page. To access	s resources that w		
Update Profile	assist you with performing your job more efficiently, please use the lin below.				
Paging					
Forms Catalog	Related Sites:				
Technical Support	Household Mortgage Se	rvices (public consumer we	(bsite)		
Office Locations	Household MortgageB28	) (public B2B website)			
Purchasing	D1 Online (public B2B w	<u>ebsite)</u>			

The Forms Catalog Search text box appears.

News   Training   Jobs	Complete Reward	Employee Directory	Enter Lest Name	Go	Site Search	Ge
Tools	Farmer Cata	le e				
Grol	Forms Cata	log				
Calendar	Search				Tip: To search just one	who down
Update Profile	I				use +elle: is your query	and include
Peona	Contraction of the				the extrine side Harrie	
Forme Catalog	Help   Advanced		earch		Example: eduters	
Technical Support	See all forms	100			нателики инисателал.	0.89
Office Locations	MEDICAL POLICING				Contra sectore de las	
Purchasing						

#### <u>Step 2</u>

In the 'Search' field, enter either **MSCHNGPP** or **change control** and then press **search**. A list of Search results appears.

lews   Training   Jobs   Con	nplete Reward Employee Di	irectory Enter Last Name Go	Site Search	
Tools	Forms Catalog			
Email	ronnis catalog			
Calendar	Start new search Search these results		Tip: You can type	in your query
Jpdate Profile	Sector:		using plain langua	ige or just use
Paging	change control		Keywaras.	
Forms Catalog			Example: who ma	kes the best
Fechnical Support	The second	search	wine?	
Office Locations	See all forms			
Purchasing				
fravel				
Actuate Reports	Results for: change control	Control (5)	change (116) contro	ol (384) change
Manager's Toolkit		0011101(0)		
Departments	416 requite found conted by relevance	ecore using data bi	da cummariae	4 40
ompany Information	To results found, softed by relevance	Score using dure	ue summunes	1410
Select Business Unit 💌	HTEDODTE			770/
	To Request Port Changes On The Networ	k Swit Ches. This Form Is Also Used	To Request Add	
ł	tional Cards To Be Placed In The Switches	1.		30 Jul 04
	http://philwc01.household.com/form	s/formrepo.nsf/forms/htsports	- 15.3KB	Find Similar
	HTSECPRI			75%
t	the purpose of this questionnaire is to dete	ermine the technical requirements of e	each new project	
,	equest by developers.	12 212 11 10	101030	30 Jul 04
	http://philwc01.household.com/form	is/formrepo.nsf/forms/htsecprj -	- 25.8KB	Find Similar
-	HI Form Mschnann			66%
l	Use this Change Control Request form to	o request a <mark>change</mark> to existing policie	es or procedures,	
1	provide clarification to existing policies and	I procedures, or submit a new policy	or procedure	21 May 04

## <u>Step 3</u>

## Select the HI Form Mschngpp link.

пар.лрпімсот. поизепою, соптоппізтоппіеро, пвілоппізта secpij - 20, ок. в	r nu Sirina
HI Form Mschngpp	66%
Use this Change Control Request form to request a change to existing policies or procedures, provide clarification to existing policies and procedures, or submit a new policy or procedure	21 May 04
http://philwc02.household.com/forms/mschngpp.nsf/mschngpp?openpage - 0.8KB	<u>Find Similar</u>

The MSCHNGPP - Mortgage Services Change Request Form appears.

Household Forma		a lose this window
MSCHNGPP	Document Key   Submit	
Form Help Show:    Hider		
MORTGAGE SERVICES CHANGE REQUEST	FORM	
Name	Nichole D Carollo	
Phone Number	Ext	
• Department		
Location (city)		
Your Position		
Approver     (Select Your Immediate Supervisor)		
Type of Change		
<ul> <li>Select from list</li> </ul>	Select a Value	
<ul> <li>Change Request Details (The first sentence or two should surmaize the change for report purposes. If this is a new procedure, provide step-by-step instruction. If this is an existing procedure or a</li> </ul>	2	
clarification, indicate where in the		

## Mortgage Services Change Request Form

When a requestor opens a new Change Request form, the following fields are automatically populated based on the user's *Connect* login:

- Date
- Document Log Number
- RACF ID
- Name

#### **Required Fields**

When a requestor initiates a change via the Change Request form, they must complete the following required fields:

- **Phone Number** area code and dashes permitted.
- Department
- Your Position
- **Approver** requestor must select their Unit Manager, Department Manager, or Director. The icon to the right of the Approver field opens the HSBC Name and Address book.
- Type of Change nine (9) choices:
  - Clarification of Existing Policy
  - Clarification of Existing Procedure
  - Existing Policy and Procedure
  - Existing Procedure Only
  - New Policy and Procedure
  - New Procedure Only
  - Clarification of Existing Online Letter Writer
  - Existing Online Letter Writer
  - New Online Letter Writer

**Note:** If the change affects an existing policy or procedure, a Document Key field appears. This allows the requestor to search for the existing policy or procedure and copy the associated document key number in this field. Refer to *Getting Document Key* in this user manual for more information.

Type of Change	
* Select from list	Clarification of Existing Policy 🔽
(Select the <b>Get Document Key</b> but number appears in the top right corn Existing Policy Document Key	ton at the top of the form. Locate the existing policy or procedure. The Document Key er of the policy or procedure. Enter that number in this field.)

If the change affects an existing online letter, the requestor will enter the online letter number in the 'Existing Letter Number' field.

<u>Type of Change</u>	
* Select from list	Existing Online Letter
Existing Letter Number	

- Change Request Details the requestor should summarize the change in this field. If the requestor is not providing an attached Word document, all details of the change must be entered in this field. A summary report in the Change Control Repository will display the first few sentences of this field.
- Level of Effort Minor, Major, or Moderate. Definitions of what comprises a minor, major, or moderate change can be found in the online help.
- **Risks and/or Benefits** financial information is not necessary in this field. The requestor should briefly state the risks and or benefits of making or not making this change.
- Change Required by What Date? Requestors can either type in a date or use the calendar icon and select a date. The default is 30 days from the date the change request form was initiated.

#### **Optional Fields**

Although the requestor is **NOT** required to complete the following fields, these fields are useful for reporting purposes:

- **Location** this should be the site location, e.g., Brandon.
- Is Training Required? If the requestor selects Yes, two additional check boxes appear: 'HR Training' and 'Department Training'. No email is generated to the HR Training department if 'HR Training' is selected. Instead, a report can be viewed in the Change Control Repository.
- Is Development Required? If the requestor selects Yes, two additional check boxes appear: 'System Enhancements' and 'Reports'. No email is generated to the MIS department. Instead, a report can be viewed in the Change Control Repository.
- Additional Communication An email is sent to the groups selected in the 'Who will be Impacted by the Change?' field when the change is implemented. This field allows for additional communication. If 'Other' is checked, a text field appears allowing the requestor to provide details.
- Additional Comments use this field to provide additional details of the change and/or enter the names of who should approve the change request.
- **Upload Files** Requestors can attach documents. Five (5) documents can be attached to one Change Control Request form.

Notes:

- Once a requestor submits a change request, the Upload Files field is no longer available.
   YOU CANNOT ATTACH ANY OTHER FILES ONCE 'SUBMIT' IS CLICKED.
- For Procedures that are being modified, the person initiating the Change Request may obtain a MS Word version of an existing Procedure by emailing the Technical Writers at <u>technical.writers@us.hsbc.com</u>. **Modify** this Word version of the procedure using the "Track Changes" functionality within MS Word.

When the requestor completes the Change Control Request form, they click Submit.

## **Getting Document Key**

If you have a change request for an existing procedure or policy, you will need to link your change request to the existing procedure or policy on the Policy and Procedure Manuals web site.

When you select the following types of change on the Change Request form, you will need to copy and paste the document key number from the existing policy or procedure:

- Clarification of Existing Policy
- Clarification of Existing Procedure
- Existing Policy and Procedure
- Existing Procedure Only

<u>Type of Change</u> * Select from list	Existing Procedure only
(Select the <b>Get Document Key</b> button at the top right corner of the policy or procedure.	the top of the form. Locate the existing policy or procedure. The Document Key number appears in th Enter that number in this field.)

#### <u>Step 1</u>

To obtain the Document Key, on the Change Request form, scroll to the top of the form and click the **Get Document Key** button at the top of the form.

Household Forms
MSCHNGPP
Form Catalog Close Save as Draft Get Document Key Submit
Form Heln Shows + Hides +
* denotes required field.
MORTGAGE SERVICES CHANGE REQUEST FORM

A separate browser window opens to the Policy and Procedures Manuals web site.

HMS Policies and Procedure	es - Microsoft Internet Explorer provided by Household
HMS Policies and Procedures	s III III III III III III III III III I
Database Views HMS Policies	HMS Policy & Compliance: Policy Manuals
HMS Procedures Bulletin Boards	Previous Next Expand Collapse State Guidelines
Recently Revised/Published	Policy Name
Help	Cash
Application Search	<ul> <li>Customer Care</li> <li>Delinquency Management</li> <li>Due Diligence</li> </ul>
l	Escrow Administration
	General Policies
	Loan Administration
	Loan Integrity
	Policy & Compliance Support
	Records Administration
	Special Loans
	Telesales
	Tutorials

#### <u>Step 2</u>

In the left pane, select **HSBC Mortgage Services (formerly HMS) Procedures** The Procedure view appears.



#### <u>Step 3</u>

Select the **blue** arrow next to the appropriate department category and department to expand the categories. Then expand the **Procedures** category. In this example, Default Management has been expanded.

HMS Policies and Procedures	- Microsoft In	ternet l	Explorer provided by Household	
HMS Policies and Procedures				close this window 🛛 🔼
Database Views HMS Policies HMS Procedures	HMS Op	erat	ions Control: Procedure Manuals	
📕 Bulletin Boards	Previous	Next	Expand Collapse State Guidelines	
Recently Revised/Published		Pro	ocedure Name	
📕 Help	Custom	er Ca	re	
	▼Default	Mana	gement	
Application Search		•	1. Collections	
GU			2. Bankruptcy	
		-	3. Foreclosure	
			3.1 Process Flows	
			▼ <u>3.2 Procedures</u>	
	New:	*	3.2.1 Abandoned or Vacant Property	
	New:	*	3.2.2 Breach	
	New:	*	3.2.3 Foreclosure Bid	
	<u>Revised:</u>	*	3.2.4 Foreclosure Monitoring	
	<u>New:</u>	*	3.2.5 Sale Notice	
	<u>New:</u>	*	3.2.6 Ordering Appraisals and BPOs	
	<u>New:</u>	*	3.2.7 Prepping Files for Chargeoff and Write-down	
	New:	*	3.2.8 Processing Chargeoffs	
	New:	*	3.2.9 Property Preservation on Redemption Accou	nts
	<u>New:</u>	*	3.2.10 Receiving Appraisals and BPOs	
	New:	*	3.2.11 Receiving Sales Results	
	<u>New:</u>	*	3.2.12 Referrals	
	<u>New:</u>	*	3.2.13 Submitting Loans from REO	
	New:	*	3.2.14 Following the First Mortgage	
K I				<u> </u>

## <u>Step 4</u>

Select the **New** or **Revised** link next to the procedure that contains the Document Key you are searching for.

Revised/Published	Pr	ocedure Name	
Help	Customer Ca	ire	
	▼Default Mana	igement	
Application Search	•	1. Collections	
	•	2. Bankruptcy	
	<b>_</b>	3. Foreclosure	
		3.1 Process Flows	
		▼ <u>3.2 Procedures</u>	
	<u>New:</u> 🖈	3.2.1 Abandoned or Vacant Property	
	New: *	3.2.2 Breach	
	<u>New:</u> *	3.2.3 Foreclosure Bid	
	Revised: *	3.2.4 Foreclosure Monitoring	
	<u>New:</u> 🖈	3.2.5 Sale Notice	
	<u>New:</u> ★	3.2.6 Ordering Appraisals and BPOs	
	<u>New:</u> *	3.2.7 Prepping Files for Chargeoff and Write-down	
	<u>New:</u> ★	3.2.8 Processing Chargeoffs	

The procedure opens.

HMS Policies and Procedur	nees - Historion mener Lapone promoeiny museumo res dose tris winds	204
Database Views HMS Policies HMS Procedures Bulletin Boards Recertly Revised/Published Help Application Search Go	Default Management: Foreclosure - Section 3.2.3 Foreclosure Bid         Privilaged & Confidential - Internal Communication: Not for External Circulation         Date Published:       06/16/200+         Date Last Revised:         Revision History	2

#### <u>Step 5</u>

With your mouse, highlight the **Document Key number** and copy it.

Recently Revised/Published Help	Privileged & Confidential - Internal Communication: Not for External Circulation
Application Search	Document key: 40616151952
GO	Date Published: 06/16/2004 Date Last Revised:
	Revision History

#### <u>Step 6</u>

Open the Change Request form browser and paste the Document Key number in the 'Existing Document Key' field.

Type of Change	
<ul> <li>Select from list</li> </ul>	Clarification of Existing Procedure
(Select the Get Document Key button a tap right corner of the policy or procedur	at the top of the form. Locate the existing policy or procedure. The Document Key number appears in th e. Enter that number in this field.)
Existing Procedure Document Key	40616151952

When you have completed the Change Request form and have clicked **Submit**, the Document Key will display as a link for the next approver.

Select from list	Existing Procedure only	7
Existing Procedure Document Key	31120114220	
	Click here for the link	

## Attaching Documents to a Change Request Form

Word, Excel, etc. documents can only be attached to a change request form by the requestor who initiated the form. In other words, after the requestor clicks **Submit**, no other attachments can be added to a change request form. You can attach up to five (5) documents on one change request form. Attachments are for view only purposes. You can make changes to the document and save the attachment to your hard drive or network location, but the changes will not be reflected in the change request form.

**Note:** Future enhancements will provide additional functionality.

The requestor may request a Word version of an existing procedure from the Technical Writing group. To ease the communication of changes, the requestor may "red line" the document and attach the new version with the changes incorporated. To obtain a copy of a document, email technical.writers@us.hsbc.com.

To attach a document to a change request form:

#### <u>Step 1</u>

Scroll to the Upload Files section at the bottom of the form.

	🗖 Policy & Compliance		
	Pricing/Funding		
	Quality Mgmt (Six Sigma)		
	E Records		
	Recovery		
	T REO		
	🗖 Sales		
	🗆 Telesales		
What Level of Decisioning is Required?	C Independent C Group		
(Independent changes may be made if	other departments are not impacted by the	procedure change. Group changes affect m	nore than one
(Independent changes may be made if department and require buy-in from all If the change requires approval from Pc check box.)	other departments are not impacted by the Directors and the Managing Director. If this blicy and Compliance, legal signoff, or Corpor	procedure change. Group changes affect m is a Group change, select the box next to ( ate Credit Risk Management, select the Pol	nore than one Group. Icy and Compliance
(Independent changes may be made if department and require buy-in from all (f the change requires approval from Po check box.) Upload Files	other departments are not impacted by the Directors and the Managing Director. If this bloy and Compliance, legal signoff, or Corpor (Click on browse button to select t	procedure change. Group changes affect m is a Group change, select the box next to G ate Credit Risk Management, select the Pol he file to be attached.)	iore than one Group. Icy and Compliance
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(Independent changes may be made if department and require buy-in from all If the change requires approval from Po check box.) Upload Files	other departments are not impacted by the Directors and the Managing Director. If this Direy and Compliance, legal signoff, or Corpor (Click on browse button to select t	procedure change. Group changes affect m is a Group change, select the box next to 0 ate Credit Risk Management, select the Pol he file to be attached.) Browse. Browse.	nore than one Group. Icy and Compliance
Independent changes may be made if department and require buy-in from all if the change requires approval from Po check box.) Upload Files	other departments are not impacted by the Directors and the Managing Director. If this Olicy and Compliance, legal signoff, or Corpor (Click on browse button to select t	procedure change. Group changes affect m is a Group change, select the box next to 0 ate Credit Risk Management, select the Pol he file to be attached.) Browse. Browse. Browse.	nore than one Group. Icy and Compliance
(Independent changes may be made if department and require buy-in from all If the change requires approval from Po check box.)	other departments are not impacted by the Directors and the Managing Director. If this Directors and Compliance, legal signoff, or Corpor (Click on browse button to select t	procedure change. Group changes affect m is a Group change, select the box next to 0 ate Credit Risk Management, select the Pol he file to be attached.) Browse. Browse. Browse.	iore than one Group. Icy and Compliance
(Independent changes may be made if department and require buy-in from all (f the change requires approval from Po check box.) Upload Files	other departments are not impacted by the Directors and the Managing Director. If this Direy and Compliance, legal signoff, or Corpor (Click on browse button to select t	procedure change. Group changes affect m is a Group change, select the box next to 0 ate Credit Risk Management, select the Pol he file to be attached.) Browse. Browse. Browse. Browse.	iore than one Group. Icy and Compliance

#### <u>Step 2</u>

Click the **Browse** button to search your hard drive or the network location for the draft procedure you want to attach. The **Choose File** dialog box appears.

Choose file		? ×
Look jn:	😤 Vol5 on 'Taflvhcl10_vol5_server' (K.) 💿 🗢 🖻 📸 🕶	
Recent Desktop My Documents	<ul> <li>ARMCHECK</li> <li>Inhouse Video</li> <li>In House Video</li> <li>Loss Mitigation Kazien Project</li> <li>MERS</li> <li>MERSINTG</li> <li>Moltgageserv Conversion</li> <li>PEAK</li> <li>Piranha</li> <li>Productn</li> <li>Project Forum</li> <li>Share</li> <li>taskdb</li> </ul>	
My Network Places	File name:     Image: Ima	pen ancel

#### <u>Step 3</u>

Navigate to the location of the Word (Excel, etc.) file and then click **Open**. The file path appears in the Upload Files section of the change request form.

bload Files	(Click on browse button to select the file to be K:\Share\HMS_Drocedures\Default Nomt\Epres	attached.)
		Browse.
		Brokse.
		Browse .
		Browse .
v this form to:	a 🏷	
this form to:		

## Saving Change Request Form as a Draft

If a requestor needs to complete a change request at a later time, the requestor can save the change request form as a draft document.

Note: Change request forms cannot be saved as drafts after the form is submitted for approval.

To save a change request form as a draft, at the top of the change request form, click the **Save As Draft** button.

Household Forms	
MSCHNGPP	
Form Catalog Close Save as Draft G	et Document Key Submit
Form Help Show: 🔸 Hide: 🕈	
* denotes required field.	
MORTGAGE SERVICES CHANGE REQUE	ST FORM
Requestor Info	
Name	atista da D. Comilla

Refer to the *Repository Reports* section of this user manual for information on accessing saved change requests.

## Department Manager/Director Section of Change Request Form

All change requests forms require the Director's review and approval. Some change requests may require approval by more than one Director/VP. Group changes require the approval of the Sr. Vice President Mortgage Operations.

The Change Request form is divided into two parts: Requestor section and Director section. The bottom half of the form, with the exception of the Upload Files section, is to be completed by the Department Manager and reviewed/revised by the Director and/or Sr. Vice President Mortgage Operations.

**Note:** Although the bottom section of the form is for Directors, there is no system limitation as to who can complete these fields.

The following fields should be completed by the Department Manager and reviewed/revised by Directors/VPs and/or Sr. Vice President Mortgage Operations:

• Financial Impact - Describe potential financial impact and includes associated costs, if known.



#### HSBC Mortgage Services

• Who will be Impacted by the Change - Select the departments that are impacted by the change. The check boxes are tied to the change control groups in the HSBC Name and Address Book (NAB). An email will be sent to a set of individuals (as defined in the NAB) if the check box is selected and the procedure/policy has been published. The Change Control group in the NAB is updated twice a month.

who will be Impacted by the	Cash Management
(Select Department(s) impacted by	Chargeoff
this type of change.)	Collections Front-End
Note: Training will need to be	Collections Midrange
provided for all departments selected	Corporate Accounting (Investor Reporting)
if the 'Yes' check box was selected	Credit Risk Mgint
under is Training Required?	Customer Care CPU
	Customer Care Distribution
	Customer Care Payoffs
	Customer Care Phones
	Customer Care Support
	Customer Transactions Escrow
	Customer Transactions Research
	Customer Transactions Special Loans
	Customer Transactions Taxes
	C Default Bankruptcy
	Default Foreclosure
	Default Loss Mitigation
	Default Vendor Management
	Due Digence
	Flow Acquisitions, Bulk
	E HR/Training
	Loan Administration Acquisitions
	Loan Administration Boarding
	Loan Administration Pre-Boarding
	C Operations & Finance Control
	C Other
	E Policy & Compliance
	C Pricing/Funding

• What Level of Decisioning is Required? – The Director must select one of the following buttons when submitting the Change Request:

Independent	Group
If the change does <b>NOT</b> impact other areas and does <b>NOT</b> require leadership buy-in, select this button. Independent changes may require external training and may involve HTS or MIS.	Group decisions impact more than one department and require buy-in from all Department Managers, Directors, and Sr. Vice President Mortgage Operations.
If New Policy and Procedure, Existing Procedure Only, or Clarification of Procedure was selected as the 'Type of Change,' the Independent button will <b>NOT</b> appear as a selection.	If 'Group' is selected, the 'Group Decision Participants' field appears. This field is for adding the names of the individuals who are impacted by the change, know of the change via discussions/meetings, and agree to the change.
	<b>NO EXCEPTIONS</b> - Directors must review all 'Group' changes in the Business Quality Council (BQC) meeting or the Sr. Vice President Mortgage Operations staff meeting.

**Important!** If anyone other than the Director selects "Independent" or "Group", the Technical Writing group may delete the request. In addition, if the Change Request has aged more than 60 days and has **NOT** received "Approved" by the Director, the Change Request may be deleted. It is the submitter's responsibility to ensure their Director promptly reviews the Change Request.

#### Compliance

DMs/Directors should only select if the change is for a policy or a policy and procedure

If New Procedure Only, Existing Procedure Only, or Clarification of Procedure was selected as the 'Type of Change,' the Policy and Compliance button will **NOT** appear as a selection.

What Level of Decisioning is Required? C Independent C Group C Policy and Compliance

(Independent changes may be made if other departments are not impacted by the procedure change. Group changes affect more than one department and require buy-in from all Directors and the Managing Director. If this is a Group change, select the box next to Group. If the change requires approval from Policy and Compliance, legal signoff, or Corporate Credit Risk Management, select the Policy and Compliance check box.)

**Important!** If the change affects a policy or a policy and procedure, a member of the Compliance department **must** be included in the approval routing. If the change affects a policy and the Director selects "Group" without including a member of Compliance in the approval routing, the Compliance department will know nothing about the change request.

• **Group Decision Participants** - this field is displayed only when 'Group' is selected in the 'What Level of Decision is Required?' field. The Director is responsible for selecting the names of the participants, from the HSBC Name and Address Book, who will be impacted by the change.

Group Decision Participants (Please enter the names of all involved in the group decision meeting.)



#### Notes:

- It is *ultimately* the responsibility of the Department Manager to inform their Directors of change requests that they will be forwarding to their Director. For example, in the Operations Control and Finance department, Department Managers are required to meet with their Director before submitting the change control to that Director. Directors are also responsible for forwarding their Change Control items to the Department Senior Leader This ensures the Department Senior Lead is aware of the change and is prepared to discuss the change at the Business Quality Council (BQC) meeting or Sr. Vice President Mortgage Operations' staff meeting.
- It is the responsibility of the Director to arrange meetings with impacted departments and gain approval from appropriate parties.
- No change requests for new/existing procedures will be discussed at the BQC or Sr. Vice President Mortgage Operations' staff meeting without the Department Senior Leader requesting that the change be added to the meeting agenda.
- The Department Senior Leader is responsible for presenting Group Change Requests at the BQC or the weekly staff meeting



## **Change Request Process Flow**

When a change request is initiated, the form must be sent to the appropriate approvers (UM and above). Once the requestor clicks **Submit** on their change request form, a **Workflow Information** section appears at the top of the form.

C Approve C Decline	C Final Approve		
Detition	Raviewer List	Date Submitted	Date Raviewed
-Approve For Review	Cindy M Sanford/US/Household Deana C Knox/US/Household	01/07/2004 03:08:13 PM 01/07/2004 03:16:02 PM	01/07/2004 03:16:02 PM
Change Workflow			

This section tracks the approval/denial history of the change request.

The Workflow Information is viewable only to Unit Manager, Department Manager, Directors, Technical Writers, and Auditors. The approval choices are: Approve, Decline, and Final Approve. Department Senior Leaders or the Sr. Vice President Mortgage Operations should select the Final Approval button.

## Approving Change Requests

#### Approve

In the Workflow Information section of the change request form, click Approve.

Decision	Reviewer List
<ul> <li>✓ -Approve</li> <li>✓ -For Review</li> </ul>	Cindy M Sanford/US/Household Deana C Knox/US/Household
Change Workf	wof

#### Notes:

- Unit Managers and Department Managers should only select 'Approve' or 'Deny,' never 'Final Approve.'
- If the request is for a **Group change**, the Director selects "Approve.' Only the Sr. Vice President Mortgage Operations or the Director of Policy and Compliance should select 'Final Approve' for Group changes.

#### **Final Approve**

In the Workflow Information section of the change request form, select Final Approve.



#### Notes:

- Only the Sr. Vice President Mortgage Operations should select 'Final Approve.'
- Department Senior Leaders should select 'Final Approve' for Independent changes.
- No changes can be made to a change request form after 'Final Approve' is selected.

## **Declining Change Requests**

If a change request is declined, the change request form cannot be activated again. An email will be sent to the requestor and a carbon copy sent to previous approvers.



## Changing the Workflow of a Change Request Form

Unit Managers, Department Managers, Directors, and Technical Writers have the ability to route a form to any user, as long as the form has **NOT** received final approval. The 'Approver History' tracks all routing in the Change Control database.

## **Change Request Form Status**

A change request form has four (4) statuses:

- Open
- Pending (Needs Approval)
- Complete
- Rejected

Household Forms	
MSCHNGPP	
Form Catalog Close	View Print-friendly Format Link Previou
Form Help Show: 🗣 I	Hide: 🕈
* denotes required field	1.
Submitted By: HFP86	70 on 01/29/2004 09:27:02 AM Docum
Status:	Open
Comments:	Pending Complete
Edit History: 🖶 🕈	Rejected
Workflow Information	ï
C Approve C Decline	Einal Approve

The status of a change request form is controlled systemically.

#### Open

A change request form's status will change to **Open**:

- After Final Approve is selected.
- After **Decline** is selected.

A change request in the 'Open' status indicates the change request form needs to be reviewed by the Technical Writers and Auditors.

## Pending (Needs Approval)

A change request form's status will change to **Needs Approval**:

- After the requestor selects the appropriate approver and clicks Submit.
- After **Approve** is selected.

## Complete

A change request form's status will change to **Complete** after Internal Auditor completes the Auditor's Section and selects **Audit Done** on the change request form.



Notes:

- After a document receives a final approval from the Director, the Audit fields will be viewable to individuals set up as 'Auditors.' The Auditor will review the form and select the appropriate Audit Result of 'Success' or 'Defect.' The Auditor can add additional comments about the audit if necessary.
- If the change request received final approval, but the Auditor defected the request, the status will be 'Complete.'

#### Rejected

A change request form's status will change to **Rejected** if the change request form was declined and Internal Audit selects **Defect** and then **Audit Done** on the change request form.

## Change Request Repository

The change request repository stores all change request forms for a period of two (2) years. It also provides links to commonly used reports.

## Accessing the Change Request Repository

#### <u>Step 1</u>

Log on to Connect. From the Company Information drop-down box, select Mortgage Services.

News   Training   Jobs	1
Tools	
Email	
Calendar	
Update Profile	
Paging	
Forms Catalog	
Technical Support	
Office Locations	
Purchasing	
Travel	
Actuate Reports	
Manager's Toolkit	
Departments	
Company Information	
Select Business Unit	
Select Business Unit	1
Auto Finance	
Canada	
12 and a sum and the address	
Consumer Lending	
Consumer Lending Credit Card Services	
Consumer Lending Credit Card Services Direct Lending	
Consumer Lending Credit Card Services Direct Lending Insurance Services	
Consumer Lending Credit Card Services Direct Lending Insurance Services Mortgage Services	
Consumer Lending Credit Card Services Direct Lending Insurance Services Mortgage Services Refund Lending Retail Services	
Consumer Lending Credit Card Services Direct Lending Insurance Services Mortgage Services Refund Lending Refail Services	

The Mortgage Services web page appears.

conniect					110052	HOLD
Welcome, Nichole Carrillo	7/81/2004   Locout				HSB	C Share Price
News   Training   Jobs	Complete Reward	Employee Directory	Enter Last Name	Go	Site Search	90
Taols Emai	Mortgage S	ervices	2000 05			
Calendar	Welcome to the Mortgag	e Services page. To access	resources that will		1	
Update Profile	assist you with perform	ing your job more efficiently.	please use the links		Click here to T H	INK
Peging	LEDG.				a a	G
Forms Catalog	Related Sites:				9 3	💛 bit
Technical Support	Household Medanas De	1.1.1				
Office Locations	Household MortgageBU	3 (public B2B website)	usite)		n	
Purchasing	D1 Online (public 828 w	elosite)			Vision	
Travel	Deloted Tonico				Vancouver 🤍 🛀	
Actuate Reports	related ropics.				September 9-12,2004	00.00
Manager's Tooldt	D1 Reporting - Branch R	leaonta				1000
Departments	D1 Reporting - Correspo D1 Reporting - Rost Clas	indent Reports				
Company Information	D1 Reporting - Involved	Party (HIPPO)				
Salect Business (bit	D1 Reporting - Change I	Request and Issue Tracking				
	D1 Reporting - Batch D1 Forms and Files Dira	chary				
	Policy and Procedure D Policy and Procedure D HMS Retransfine Unioff- HMS Reporting - Involve HMS Reporting - Involve HMS Reporting - ESA U LosrAussi Frankford (M Sis Sisma	anuals enge Request Repository 9 Engineenna dierry (1-1970) derwyfing hdersol Telessles Reports)				

## <u>Step 2</u>

Select the Policy and Procedure Change Request Repository link.

Select Business Unit	D1 Reporting - Change Request and issue Tracking D1 Reporting - Batch D1 Forms and Files Directory	
	Policy and Procedure Manuals	
	Policy and Procedure Change Request Repository	
	HMS Rebranding Initiative	
	HMS MIS/Derformance Engineering	

The Policy and Procedure Change Request Repository web page appears.

Departmental Forms Reposit	ory
	All\By Form Name
<u>Database Views</u>	Help Previous Next Expand Collapse New Settings Form
<ul> <li>All Forms</li> <li>Completed Forms</li> <li>To Be Processed</li> <li>Other</li> <li>Configuration</li> </ul>	Form Status Submitter Submitted Time MSCHNGPP
Application Search	

## Navigating the Change Request Repository

The change request repository web page is divided into two (2) panes: Database Views and Forms

#### Database Views

The left pane in the change request repository is divided into five (5) main categories:

Database Views	Comments
All Forms	You can view all forms by form name, approver, submitter, and status
Completed Forms	View all forms with a status of 'Complete.' Refer to <i>Change Request Form Status</i> in the previous section for more information on form statuses.
To Be Processed	View all forms in the 'Open' or 'Rejected' status
Other	Displays a list of 20 reports.
Configuration	Used by the change request form developers <b>only</b> .



## Forms View

#### Expanding the view

A blue arrow next to the form name allows you to expand the form for more detail. The arrow is also collapsible.

Form Name Submitter Submitted Time MSCHNGPP				
Form Name	Submitter	Submitted Time		
MSCHNGPP				
	David G. Marsh	01/13/2004 06:48:42 AM		
	Susan M Bankowski	01/14/2004 12:21:56 PM		
	Marcile J Gabriel	01/20/2004 09:08:26 AM		
	Kathy L. Huston	01/22/2004 04:11:27 PM		
	Shawn C Brown	01/22/2004 04:21:52 PM		
	Imran B. Abdulaziz	01/26/2004 02:22:13 PM		
	Shawn C Brown	01/27/2004 04:25:20 PM		
	Shawn C Brown	<u>01/29/2004 02:48:44 PM</u>		

#### **Navigation Buttons**

The navigation buttons at the top of the Forms view allow you to:

- Expand/collapse a form by clicking Expand or Collapse.
- View additional or previous pages of forms by clicking **Next** or **Previous**.

Help	Previous	Next	Expand	Collapse	New Settings Form
------	----------	------	--------	----------	-------------------

## Application Search

If you need to locate a form, enter any search criteria in the 'Application Search' box and then select **Go**.

Application	Search
-pp	Go
	Go

## **Repository Reports**

You can access change request repository reports from the **Database Views**. A few reports, such as all forms by name, all forms by approver, all forms by submitter, and all forms by status can be accessed under **All Forms**.



The majority of reports in the change request repository appear under the **Other** database view.

Departmental Forms Reposit	ory	
	Other	
<u>Database Views</u>	Help Prev	ious Next Expand Collapse New Settings Form
and second		
All Forms	Form	Reports
Completed Forms	MSCHNGPP	Audit Result
To Be Processed	MSCHNGPP	Requests requiring Training
Other	MSCHNGPP	Requests requiring Development
	MSCHNGPP	Search Audit Result
Application Search	MSCHNGPP	Search Requests requiring Training
Go	MSCHNGPP	Search Requests requiring Development
	MSCHNGPP	Draft Documents
<del></del>		Group
	MSCHNGPP	Independent
	MSCHNGPP	Policy and Compliance
	MSCHNGPP	By Impacted Department
	MSCHNGPP	By Type of Change
	MSCHNGPP	<u> Report – Outstanding Change Requests</u>
	MSCHNGPP	<u> Report – Outstanding Online Letter Change Requests</u>
	MSCHNGPP	<u> Report – Rejected Change Requests</u>
	MSCHNGPP	<u> Report – Completed Change Requests</u>
	MSCHNGPP	<u> Report - Change Control Summary</u>
	MSCHNGPP	<u> Report - Needs Approval Change Request</u>
	MSCHNGPP	Pending with Technical Writers
	MSCHNGPP	Pending with Auditor

To view a report, click the red report link.

Report	Description
Audit Result	View all change request forms, by month and status (success/defect) that have been audited by Internal Audit.
Requests Requiring Training	View all change request forms, by month, where training was requested on the form in the 'Is Training Required?' field. If training is required, the choices on the form are 'Department Training' or 'HR Training.'
Requests Requiring Development	View all change request forms, by month, where development was requested on the form in the 'Is Development Required?' If development is required, the choices on the form are 'System Enhancements' or 'Reports.'
Search Audit Result	View all Success and Defect change requests.
Search Requests Requiring Training	View all <b>Department</b> and <b>HR</b> training requests.
Search Requests Requiring Development	View all System Enhancements and Reports development requests.
Draft Documents	Access change request forms that were saved as a draft.
Group	Displays a list of all Group change requests.
Independent	Displays a list of all Independent change requests.
Policy and Compliance	Displays a list of all Policy and Compliance change requests.
By Impacted Department	View change requests for a particular department. These reports are derived from the 'Who will be Impacted by the Change?' check boxes on the change request form.
By Type of Change	View all change requests with a type of New, Existing, or Clarification to Policy, Procedure, or Online Letter Writer.
Report - Outstanding Change Requests	View all change requests with a 'Needs Approval' or 'Open' status. This report can be generated to an editable spreadsheet format.
Report - Outstanding Online Letter Change Requests	View all online letter change requests with a 'Needs Approval' or 'Open' status. This report can be generated to an editable spreadsheet format.
Report - Rejected Change Requests	View all change requests with a systemic status of 'Rejected.' This report can be generated to an editable spreadsheet format.
Report - Completed Change Requests	View all change requests with a systemic status of 'Complete.' This report can be generated to an editable spreadsheet format.
Report - Change Control Summary	View the number of change requests by systemic status (Open, Complete, Pending, Rejected), as well as by Level of Decisioning (Group, Independent, Policy and Compliance). This report can be generated to an editable spreadsheet format.
Report - Needs Approval Change Requests	View all outstanding change requests with 'Needs Approval' status. This report can be generated to an editable spreadsheet format.
Pending with Technical Writers	View all change requests with an 'Open' status.
Pending with Auditors	View all change requests with an 'Open' status where the Technical Writers have indicated on the change request form that the change is or is not implemented.

## Exporting Repository Reports to a Spreadsheet

Six (6) reports in the change request repository can be generated to an Excel-like spreadsheet. The reports that can be generated to a spreadsheet have the word 'Report' preceding the report name.

MSCHNGPP	<u> Report – Outstanding Change Requests</u>
MSCHNGPP	<u> Report – Outstanding Online Letter Change Requests</u>
MSCHNGPP	<u> Report – Rejected Change Requests</u>
MSCHNGPP	<u> Report – Completed Change Requests</u>
MSCHNGPP	Report - Change Control Summary
MSCHNGPP	<u> Report – Needs Approval Change Request</u>

#### To Generate a Report to a Spreadsheet

#### <u>Step 1</u>

In the Other database view, select one of the six (6) reports links that is prefaced with 'Report."

The report displays on the web page.

Departmental Forms Report	story						📕 dose this wind
	Outstand	ding Cha	nge Reg	uest			
atabase Views	Help Pres	rious Next	Expand Collapse Generate Excel New Setti				ngs Form
<ul> <li>All Forma</li> <li>Completed Forms</li> </ul>	Submitter	Date Submitted	Awaiting Approval	Status	Type of Change	Level of Decision	Comments
To Be Processed Other Configuration	<u>Amy M</u> McMichael	07/27/2004	Andrew J. Berger	Needs Approval	Existing Procedure only	Independent	Please change the following: 1. Under total unapplied #2, it should read, "After the funds have been moved to Unapplied, a spreadsheet is sent to the Financial Control Disbursement group to issue che
Go	Amy M McMichael	06/09/2004	Andrew J. Berger	Needs Approval	Existing Procedure only	Independent	To update the procedure. 1. Please change the cost center to 992403 in step one. 2. Pleas change the sentence in step number 7 to read. If the payment reconciliation department cannot locate the fund
	Amy M MoMichael	06/09/2004	Andrew J. Berger	Needs Approval	Existing Procedure only	Independent	To update the procedure. 1. Please change all references from bank account (3990508100 to 000047127) 2. Please change all references from bank account 7725 to 001842820. 3. Please change all referenc
	<u>Amy M</u> McMichael	D6/D8/2004	Andrew J. Berger	Needs Approval	Existing Procedure only	Independent	To update minor changes to the deposit/encoding procedure. 1. After step 5 in the procedure for morning deposits, please add step (6, time and date stamp) 2. Under step 3 in the Bank of america secti
	<u>Amy M</u> McMichael	06/08/2004	Andrew J. Berger	Needs Approval	Existing Procedure	Independent	To update the current procedure, 1. Please change all of the references to these bank accounts to the new opes

#### <u>Step 2</u>

From the navigation buttons at the top of the report, select **Generate Excel**.



#### Internet Explorer opens the form in a spreadsheet format.

	Al I	= Excel Report fo	r OutstandingChangeR	equest		- N	
8	A	В	C	B	E	F	G
	Excel Report for O	ustandingChangel	Request				
3	Submitter	Date Submitted	Awaiting Approval	Status	Type of Change	Level of Decision	Commer Please change the followi unapplied #2, it should re funds have been moved to spreadsheet is sent to the
4	Amy M McMichael	07/27/2004	Andrew J. Berger	Needs Approval	Existing Procedure only	Independent	Control Disbursement gro
							To update the procedure, the cost center to 992483 Pleas change the senten 7 to read. If the payment
5	Arny M McMichael	05/09/2004	Andrew J. Berger	Needs Approval	Existing Procedure only	Independent	department cannot locate To update the procedure, all references from bank a (3990508100 to 00084712 change all references from
6	Arny M McMichael	06/09/2004	Andrew J. Barger	Needs Approval	Existing Procedure only	Independent	7725 to 001842820. 3. Pl referenc To update minor changes deposit/encoding procedu in the procedure for morni please add step (6. time r
7	Amy M McMichael	06/08/2004	Andrew J. Berger	Needs Approval	Existing Procedure only	Independent	2. Under step 3 in the Ba secti
							To update the current pro change all of the reference accounts to the new ones 001842820 7976 to 00084
8	Amy M McMichael	06/08/2004	Andrew J. Berger	Needs Approval	Existing Procedure only	Independent	accounts to the 001842820 79 001842790 2

**Note:** You can format the columns, save, and/or print the spreadsheet, as you would normally do in any spreadsheet software application.