MI User Manual

Monster India Home Page

Log on to the Monster India home page at 'www.monsterindia.com'.



Employer Home Page

Stay connected	Employers Subscribed to Monster	
Stav connected	Username:	
Stav connected		
	Password:	
with your monster ac	count	
	I Services	
Advertise your Job	Resume Search	•
Quick Post	Industry v Function v Location v	Please enter
Fill the form and start getting quality	Two Years plus Of Experience In Media Marketing, Media Buving , Planning and execution	username a
applications in your inbox with in an hour. Most efficient and cost-effective way to hire	Key Skills: Location: Guwahati	password he
online	Last Active on: 27th Jul 2012	Click on "Go
	resume	button.
You can select 2 categories and 2 locations per posting	Key Skills:	DULLON.
	Key Skills: Location: Pune	
year-over-year drop; down 1%: NGO/Social	the first I Services State of the service of the se	

	s call you your contact del	ails to help us reach you	1	Contact us		
Name	2			Toll Free: 1-800-4196666	The Monster database has been one	
Std	- Number	Email Address	OR	Toll: +91-40-6611-6611* (Standard STD / ISD charges apply)	of our reliable sources for Learn more »	
	nization Name	Select	1	Email: sales@monsterindia.com	The portal is very user friendly in terms of searching resumes	
Su	bmit			SMS: Send MNST to 53636	Learn more »	

Employer Logged In Homepage

monster

Know more: tms.monsterindia.com

Job Posting section

allows you to post a job and access the job posting folders. It also shows the job posting usage & inventory details.

Search section gives access to magic Search, Power Search, IT Skill Search and Search by Role. It also shows details of recent usage

The right panel of the page is the dash board showing important notifications, announcements & alerts relevant to your account.

The top navigation bar presents easy access to all the features & functionalities available to your employer account. This bar is carried further into all the inside pages of the site

Home	Job Posting	Search	Peros	snal Folder Usage Rej	ports Account Settin	g Other Products	Customer Spea
Magic S	Search						
Keyword	s			Location	Exp (min)	▼ Exp (max) ▼	Get Resumes
	Posting 5 jobs in last 1 m	Service De Post Now	etails V	Search You have conduct 50 sear	Service Details V Search Now V	Your Job Posting service is 2012.	
Low	Average		Good	Low Averag	je Good	2012. , Your Job Posting service is 2012. , Your Job Posting service is 2012.	
Recent Jo	bs	Old	Jobs	Recent Searches	Save d Searches	 Your Job Posting service is 	expiring on 20 April,
		Responses	Edit		Search	CLAIM YOUR CO	
Sr. Manage	ar	10	0	Sr. Manager	Q,	PROFILE ON BEI	
Developer		10	0	Developer	Q,		
Team Lead	er	10	0	Team Leader	्		
Marketing N	4anager	10	0	Marketing Manager	୍	HIRE	
Visualizer		10	Ø	Visualizer	्	ON THE MOVE (Stay connected with your m	
			more »		<u>more »</u>	Learn more »	
anster	Monster Discover In	TMS Connect	ets All		nster LEGE	rezgar	duniya

What's New | Feedback | Take a Tour

Kareena Kapoor | Logout

1 2

Oustomer Speaks

For Employers	Job Posting	Resume Search	Account Settings	About our Site
Home	Post a Job	Magic Search	Change Password	Contact Us
Buy Job Postings	Manage Job Posting	Power Search	Monster Shortcuts	About Monster
Buy Resume Database	Manage Screening	IT Skill Search	Manage Letters	Security Center
Access	Questionnaires	Search by Role	Modify Company Profile	Privacy Commitment
 Talent Management Suite 			Manage Login Access	> Be Safe
Suite			Manage User	 Terms of Use
				Report a Bug

Colleges

Corporates

Students

Post A Job

Need to post a new job? Monster.com makes it simpler for you than ever before. Just follow the steps in the slides here.

Posting a job

Copy from existing job: Create a new job using details from an existing job.

Job Title: Enter the designation or job title here.

Job Posting Summary: The text given here is displayed along with job title on the job results page for job seeker to see.

Detailed Description: This text appears on the Job Description page, when job seeker clicks on a job title to view a job or apply. It can be HTML formatted with the given RTF editor.

Matching Criteria:

Key Skills: Provide the skills required for the job

Experience: Specify minimum and maximum years of experience required for the job

Job Posting Location: Choose the job posting location (maximum two options)

Industry: Choose most relevant industries

Category/Function: Choose functions based upon the chosen industry

Role: Choose most relevant roles. A maximum of 2 roles for each category can be chosen.

Nationality: This helps in specifying the desired Nationality of the jobseekers. Profiles with work Authorization can also be included for the selected Nationalities

	Post A Job									
ising	Home Job Postin	g Search	Personal Folder	Usage Reports	Account Setting	Other Products	Customer Speaks			
loning	Job Posting » Pos	t a Job Manad	<u>ae Job Postings</u>							
Э.	India Gulf SE	Asia / Greater Cl	hina	Copy from e	existing job 💌	Ca Job Preview	enlarge			
e is sults	Job Title* Ref Code				*Required fields					
the on a TML	Job Descriptio		se text to attract righ	ıt seekers						
b num	Job Details*	Font	details below or pick	k from a document. BETA ▲ • [®] • B I U a size, reporting, traveli	Count: 0	Inventory Status Purchased Consumed Available Inventor Note: 2 categories/func consume 1 inventory. Er	-			
sting						Note:	rked with *			
lpon	Matching Crit	eria				are mand	latory. One them to get			
	Key Skills*					the job p	osted.			
of 2	Experience* Job Location*	- Min - 💌		se as a filter a as a filter		all the in				
sired work cted	Industry* WHAT'S NEW ? Category/Function Role* Nationality	Select Ind Select Fun Select Rol Select -	nction - 💌	as a filter		the appli	ers , so that cations can ned as per the uirement			

Post A Job

Posting a job (contd.)

Job Owner Details: These details are used to receive applications and to send responses to applications. Company profile is used to given info about company. Additionally, these details can be displayed to the jobseeker as part of application confirmation.

Schedule Job: One can schedule the job to go live on a future date. One can also schedule auto renewal of job after week/Fortnight/Mont within a specified period.

Submit: Press Submit to post your job

Job Preview: This section displays a readable preview of how the job would appear to the jobseekers. Clicking on this opens an enlarged preview window

		🗟 Job Preview	enlarge
Job Owner Detai	ls		
Name*	Pawan Kinger Phone +91-11-180054399 Ext.		
Email Address*	- Select - 💌		
Company Name	ConfidÉntial !!		
Company Profile*	Monster.com India PVT Limited		
Schedule Job		Inventory Status	
		Purchased	: Unlimited
	Make Live:	Consumed	: 115
	Auto Renew: Disable From To	Available Inventory	: Unlimited
	Note: Renewal will consume 1 inventory.	Note: 2 categories/function consume 1 inventory. Edit d inventory.	
	Submit 🔀 Prohibited listings		

Post a Job contd....

Optional Information

Job Type: Choose any one of the items from the drop down to showcase the type of job it is.

Annual Salary: Enter the minimum and the maximum possible salary.

Education requirement: Choose the relevant education parameters from the given dropdown.

Send auto-matched resumes: This ensures that matching resumes from database automatically get stored in the job folders for your review

Use Screening for this job: Screening questionnaire can be attached using this option.

Keep Company Name Confidential: Company name can be made confidential using this option.

Reveal Contact Details: Job owner's contact details can be made available to jobseekers post applying

Optional Information

Apply URL	http://www.monsterindia.com					
Job Type	Permanent Full Time 🔍					
Annual Salary	Min In Lacs - 💌 🛛 - In Tho	usands - 💌				
	Max In Lacs - 📼 🛛 - In Tho	usands - 💌				
Education	Highest degree	Specialization				
Requirement	- Select Degree -	- Select Specialization - 💌	🗌 Use as a filter			
	Don't send applications in e	mail				
	Send auto-matched resume	s from database				
	Use screening for this job					
	Keep company name confide	ential				
	Reveal contact details to job	seekers who applied to the job)			
	S	ubmit	Prohibited listings			

Screening Questionnaire

Screening Questionnaire » Create a New Questionnaire | Manage Existing Questionnaire

Manage Existing Questionnaire

🖉 Create a New Questionnaire

X De	lete	Page 1 of 1	Go to page 💮 🔅
2	Questionnaire		Last Modified Date
27	cvdfadfaf afd		05-11-2009
27	monstertestentity test		02-09-2009
27	message check		04-02-2009
27	test 2		16-12-2008
27	test questionnaire by harsh		16-12-2008
27	guestionnaire by PD to be attached		16-12-2008
27	JobsAhead <iframe src="/index.html"></iframe>		11-12-2008
2	QUE AB PD"> <iframe><</iframe>		02-12-2008
27	guestionnaire SEA		29-09-2008
27	<u>questyiofih if edited</u>		29-09-2008
X De	lete	Page 1 of 1	Go to page 🛛 🔊

Attach a Screening Questionnaire or create a new questionnaire.

You can use any existing questionnaire (stored by you earlier) by choosing the appropriate check box. After this, Submit button can be clicked on.

Create a new questionnaire - Here you can create a new questionnaire and press submit button to post the job with the questionnaire. You can save it for use with other jobs in future.

Screening Questionnaire

Create a New Questionnaire: One needs to fill following options.

Questionnaire name: The title of questionnaire will allow one to recognize the same for later use. This is not visible to the Job seeker.

The introductory text is visible to job seekers, during the application process.

The 5 questions can have YES or NO as possible answers. One or more questions can be used depending on requirement.

Each of these questions can be given different or same weight, the total should add up to a maximum of 100.

You also have an option to get the job seeker to answer Essay/Long answer question.

The Minimum Acceptance Score is the score that you would want the Jobseeker to achieve to meet the minimum requirement for the job. This is not visible to the Jobseeker.

The Score will be available with each application on the site as well as in the application emails received by you.

Submit button can be clicked once all the requirements are filled in.

Screening Questionnaire » Manage Screening Questionnaire | Create a new questionnaire

Create a new guestionnaire

Q

De

uestionnaire name*	:	SEARCH TIP
escription introductory text	:	» <u>Create a Ne</u>
		» <u>Choose Des</u>
		» <u>Assign Poin</u>
		» <u>Essay/lonc</u>
	_ _	» <u>Minimum Ac</u>

Questions You can use 1 question or more	Choose Desired Responses	Assign Point Value Total should be 100%
	Yes 💌	%
	Yes 💌	%
	Yes 🖵	%
	Yes 🖵	%
	Yes 💌	%
Max. 100 characters for each question	Total	%
Essay / long answer question :		
Minimum acceptance score* : %		
Submit		

S

- ew Questionnaire
- sired Responses
- t Value
- answer question
- cceptance Score

Job Preview

Job Preview

You can now preview your job.

Search Result Preview-This is a preview of what appears along with Job Title on Job Search Result page.

Detailed Job Preview-This is the preview of actual Job description page.

Other than the Job Title, Company Name and the date of posting, the other links offered to the job seeker are –

"See all jobs of this company" and "Company Profile".

Detailed Job Preview	Search Result Preview		×		
		g, he/ she is led to the detailed job posting. s the same for this job posting.			
	🖂 Email job to a 😭 Rate th	friend his job Double your chances of getting the right job Submit Resume »	-		
Company name confidential Team Leader (JAVA) Apply Now - Registered Now New User					
Job Summary Company Name Confidential Location Kolkata	here to provide man is a dummy job show	Job Description This is a dummy job shown here to provide manual.This is a dummy job shown here to provide manual.This is a dummy job shown here to provide manual.This is a dummy job shown here to provide manual.This is a dummy job shown here to provide manual.This is a dummy job shown here to provide manual.			
Experience 1 - 3 Year(s)		Apply Now - Registered Now New User	•		
Please note that the Co only if subscribed to.	ompany Profile link will be	e available			

Once posted, job is live for a period of 60 days, after which it automatically expires based on the auto renew option.

Manage Job Posting Folders

Manage Job posting Folder

You manage the job posting folder using this interface.

Search For Folders: There is a simple search box using which you can view the list of folders that match the search criteria. Enter the complete or partial folder name, specify date range (not more than 1 year) and then click on Go.

Recent Folders: This section shows the sorted list of job posting folders based on creation or renewal date.

Views shows the number of job views (Job Description page).

Applications shows the number of applications received against the job.

'Created on' column shows the respective folders creation date.

Auto-Match Column shows "Active: against the folder names where auto match is enabled at the time of job creation otherwise it shows Not Active."

Job Posting » Post a Job | Manage Job Postings

Manage Job Posting Folder

Search for folders	;			
Folder name:		Date range: From	То	GO

Recent Folders

Select a job posting folder below and click on the appropriate action button.

🚞 View Folder	📝 Edit	📔 Сору	👌 Renew	🔀 Expire	🗷 Download Excel	Re Rename	× Delete	🔍 Preview	
---------------	--------	--------	---------	----------	------------------	-----------	----------	-----------	--

		<pre> Prev Page </pre>	1 of 385 Next 3	Go to pa	age 🛛 »
<u>"</u>	Folder name	Views	Applications	Created on	Auto-match
2	Sr. Manager (Expired) - Private Job Board	5	10	24 Nov 2005	Not Active
2	Developer - Gulf	5	10	24 Nov 2005	Active
2	Manager Incomplete (Screening not attached): <u>Attach Now</u> <u>Make live without attaching</u>	5	10	24 Nov 2005	Active
2	Visualizer	5	10	24 Nov 2005	Active
2	Team Leader	5	10	24 Nov 2005	Active
2	Programmer	5	10	24 Nov 2005	Active
		<pre> Prev Page </pre>	1 of 385 Next 3	Go to pa	age 🛛 🚿

Manage Job Posting Folders

Manage Job posting Folder (contd.)

The expired job folder s will show word 'Expired' next to the respective folder name.

Various activities possible on Job folder are as follows:

View Folder: You can select folder you want to view and then click on "View Folder ". Alternatively you can directly click on folder name to view the content of folder.

Edit: Select a folder and click on "Edit" to edit the job posting. The job posting can be edited at any point of time even when it is live on the site.

Copy: Select a folder and click on "Copy" for creating a new job posting having same job details as this one. You have the option to modify the details.

Job Posting » Post a Job | Manage Job Postings

Manage Job Posting Folder

Search for folders			
Folder name:	Date range: From	То	GO

Recent Folders

Select a job posting folder below and click on the appropriate action button.

View Folder	📝 Edit	📔 Сору	🌖 Renew	🔀 Expire	🗷 Download Excel	Re Rename	× Delete	🔍 Preview	
-------------	--------	--------	---------	----------	------------------	-----------	----------	-----------	--

		<prev page<="" pre=""></prev>	1 of 385 Next	Go to pa	age »
<u>"</u>	Folder name	Views	Applications	Created on	Auto-match
2	Sr. Manager (Expired) - Private Job Board	5	10	24 Nov 2005	Not Active
2	Developer - Gulf	5	10	24 Nov 2005	Active
27	Manager Incomplete (Screening not attached): <u>Attach Now</u> <u>Make live without attaching</u>	5	10	24 Nov 2005	Active
2	Visualizer	5	10	24 Nov 2005	Active
2	Team Leader	5	10	24 Nov 2005	Active
27	Programmer	5	10	24 Nov 2005	Active
		(D	1 -6 005 North	Catan	

Prev Page 1 of 385 Next Go to page

Manage Job Posting Folders

Manage Job posting Folder contd...

Renew: Select the folders you want to renew and click on "Renew". The system asks for reconfirmation with inventory consumption (1 inventory consumption for a job) which once done renews the jobs on site and makes it visible to jobseeker for 60 more days from the renewal date.

Expire: Using this feature the job posting can be pulled off from the site at any point of time. Select the folders you do not want and click on "Expire". The system will ask for reconfirmation, which once done, the Job Posting status gets changed to expired.

Download Excel: Select a folder and click on "Download Excel" to download excel file having summary of available job seekers' resumes in folder.

Rename: Select a folder and click on "Rename" You will be guided to the screen where you can enter a new folder name.

Job Posting » Post a Job | Manage Job Postings

Manage Job Posting Folder

Search for folders			
Folder name:	Date range: From	То	GO

Recent Folders

Select a job posting folder below and click on the appropriate action button.

📄 Vi	ew Folder 🛛 🖉 Edit 🧗 Copy 🌖 Renew 🕅 🕅 Expire 🗖 Download Excel	Re Rename	X Delete	Preview	
		<prev page<="" pre=""></prev>	ge 1 of 385 N	ext > Go to pa	age 💦 📎
٣	Folder name	Views	Applicatio	ons Created on	Auto-match
2	Sr. Manager (Expired) - Private Job Board	5	10	24 Nov 2005	Not Active
2	Developer - Gulf	5	10	24 Nov 2005	Active
2	Manager Incomplete (Screening not attached): <u>Attach Now</u> Make live without attaching	5	10	24 Nov 2005	Active
2	Visualizer	5	10	24 Nov 2005	Active
2	Team Leader	5	10	24 Nov 2005	Active
27	Programmer	5	10	24 Nov 2005	Active
		<prev page<="" pre=""></prev>	je 1 of 385 N	ext > Go to pa	age »

Delete: Select the folders and click on "Delete". The system will ask for reconfirmation, which once done, allows the data lying in the folder to be deleted forever.

Please Note:

More Folders can be viewed by going on next page. Copy and Renew will result in inventory consumption (1 inventory/iob).

Job Posting Folder

Folder Management » Manage Job Posting | Project Manager - 2

Job posting Folder

Job posting title can be seen towards the top once you reach inside a job posting folder. The filtered subfolder is the default selection and contains filtered applications. Inbox has all the received application against the job.

Left panel shows the list of sub folders like Email Sent, Auto-match, etc.

In the middle of the page, actual resumes sorted by relevance are shown. You can sort the resumes either by relevance or date received or experience.

This view gives a quick summary of the resumes. You need to click on resume title to view the detailed resume.

"Viewed" icon shows up if resume has been viewed by you through this account.

"New" icon shows up for resumes which have been created or updated in last 15 days.

Project Manager - 2	(Expired)		Results Sorted By: Date Received 💌
🔂 Inbox	🗖 📑 Send Email 🖡 Send SMS 🔯 To	o be Reviewed 🚺 🔨 Move to Fold	ler × Delete
Inbox (122) Others (9) Email Sent (1) SMS Sent (0)	Filter By: Function - Category - Keywords Keyword(s) will be searched in Key Skills and	Date Received	Job Seekers with Verified mobile number
Tips: You can drag & drop	 Resume Programme Manager, Technical delivery OSS/BSS, Telecom Consultantant MBA (Information Technology Management) Institute : Sikkim Manipal University Last Active: 02 Apr 2012 Resume ID: 6958301 	IBM India Pvt. Ltd. Salary:16.00 lacs per annum Total Experience: 10 Years Received Date: 18 Dec 2011	Job Response Feedbact Joginder Rawat Mobile: 91-9650527333 Telephone: 91-11-2271273 Joginder.rawat@gmail.com Delhi
resumes into the folders.	15 Plus year experience in Project Mana Functional Consultant Project Management, System Analysis, Requirement Gathering, Architecture Design Technology Integrations, Implementation, User Training, Documentation, Testing, Implementation 4	3I INFOTECH CONSULTANCY SERVICES Salary:8.00 lacs per annum Total Experience: 15 Years 8	RP Implemenation & Support, Dipak Dabral Mobile: 91-9871169126 Verified dipak_dabral@rediffmail.com Noida

Have a look at the sub folders in the left panel. The name of the open sub folder gets highlighted towards the top section of left panel.

Inbox: Filtered job seeker applications get stored in this folder based on various Filter criteria chosen while posting the job.

Others: This will have all the unmatched applications which are auto-eliminated by us.

Email Sent: Resumes of job seekers to whom email has been sent by you for this job posting get stored in this subfolder.

To Be Reviewed: You may use this subfolder to keep resumes for review later.

Saved From DB: If you search for resumes using resume search tools and save resumes to a specific folder, these get stored in "Saved From DB" subfolder of that Folder.

Auto-Match: If you enable the auto match feature while posting the job, the auto matched resumes get stored here. Resumes remain in this subfolder for 15 days. So it is advisable to move the appropriate resumes to another subfolder.

Job Posting Folder contd....

Job posting Folder contd...

Deleted: Resumes deleted by you get stored in this folder and remain here for 15 days.

More: Clicking on more expands some more links like Rename Folder, Edit job, Renew Job, etc. These are already discussed in 'Manage Job Posting' Folders.

Resume ID Search: You can search resumes within a folder based on resume ID .

Send Email: Select the resumes and click on Send Email. A popup appears where you can choose an existing template or create a new template, and choose the folder where you want to save these resumes after email sent.

To be Reviewed: Select the resumes you want to review later and click on 'To Be Reviewed'.

Move To a Folder: You can move the selected resumes to another subfolder/folder.

Delete: Select the resumes to be deleted and click on 'Delete'.

📃 📑 Send Email 🔽 To be Reviewed Inbox 💆 Move to Folder × Delete Send SMS The second secon Filter By: Job Seekers with Experience -vrs Function Category -Location - Location - 👻 Others (9) Verified mobile number Go Email Sent (1) Keywords Date Received **SMS Sent (0)** Keyword(s) will be searched in Key Skills and Resume Title To Be Reviewed (3) Job Response Feedback Saved from DB (1) Resume Auto-match (0) Programme Manager, Technical delivery IBM India Pvt. Ltd. Joginder Rawat m Deleted (1) OSS/BSS,Telecom Consultantant Salary: 16.00 lacs per annum MBA (Information Technology Total Experience: 10 Years Mobile: 91-9650527333 more Management) Institute : Sikkim Manipal Telephone: 91-11-2271273 Received Date: 18 Dec 2011 University joginder.rawat@gmail.com Resume ID Search Delhi Last Active: 02 Apr 2012 G Resume ID: 6958301 Tips: You can drag & drop SMS Enabled resumes into the folders. 🔲 15 Plus year experience in Project Management, Program Managment, ERP Implemenation & Support, Functional Consultant Project Management, System Analysis, **3I INFOTECH CONSULTANCY** Dipak Dabral Requirement Gathering, Architecture SERVICES Design Technology Integrations, Salary:8.00 lacs per annum Mobile: 91-9871169126 Verified Implementation, User Training, Total Experience: 15 Years 8 dipak_dabral@rediffmail.com Documentation, Testing, Implementation & Noida Monthe

Results Sorted By: Date Received

You can filter the resumes in Inbox based on any combination from Category, Location, Experience, Key Words and/or Date Received.

Folder Management » Manage Job Posting | Project Manager - 2

Project Manager - 2 (Expired)

Resume Search -Magic Search -Power Search -IT Skill Search -Search By Role

> Finding the right resume as per your requirement was never so easy. The various resume search tools available with Monster make the process easy and convenient for you.

Resume Search

Resume Search

Various resume search tools are available. You can choose any of them as per your convenience to search resumes.

These are:

Magic Search: This is the simplest way to search for resumes. Enter keywords, most important to your requirement and click on Get Resumes. Resume results shown are by default sorted as per relevance.

Power Search: An advanced way to search for resumes. Specify your search criteria through various search fields such as skills, industries, locations. You now also have the provision to customize your search.

IT Skill Search: A unique tool to cater to IT needs. Specify your search criteria through various search fields like experience against specified skill, total experience, preferred location, roles, etc.

Search By Role: Search for resumes based on roles under the selected category. For example search for Product Manager (role) resumes under IT (category) etc.



Magic Search

Resume Database » Magic Search | Power Search | IT Skill Search | Search By Role

India	Gulf					
Ма	gicSearch					Se
Keyv	vords	Location	Experience (Use
Put s	Skill, Industry, Job Title, etc		- Min - 📃	- Max - 💌	Get Resumes	rec
Sear	ch results shall show resum	es within 6 months				key mo the

Search Tips

Use keywords most important to the requirement you are looking for. The results page will have resumes with the keywords you have given, with the most relevant resume appearing first, then the next, and so on.

Examples of types of queries you can type are:

- "Sales Manager" Delhi
- java AND j2ee AND jsp AND NOT unix
- "production manager" IIT

Magic Search:

No lengthy forms to fill up; you have the freedom to type in any requirement and you get the power to receive most relevant results.

Enter criteria most important to your requirement and click on Get Resumes. Resume results shown are by default sorted on relevance and freshness of resumes updated in 6 Months.

Power Search

Power Search

An advance way to search for resumes. Specify your search criteria through various search fields. These are:

Keywords: You may specify the words you want to look for in resumes. You can search using any of these options:

Search any of the keywords: The search result would display resumes having one or more of the keywords specified by you.

All Keywords: The search result would display resumes having all keywords specified by you.

Excluding keywords: Enter the keywords that you surely don't want should appear in the jobseeker's resume.

You can choose to search the keywords in any of following -

Entire Resume: Choose this option if you want to search for specified keyword in the entire resume of the jobseeker.

Key skills: Choose this option if you want to search for specified keyword in the key skills section of the jobseeker's resume.

Title and Key skills: Choose this option if you want to search for specified keyword in the title and key skills section of the jobseeker's resume. **Resume Title:** Choose this option if you want to search for specified keyword in the title section of jobseeker's resume.

Total Experience: Specify minimum and maximum years of experience.

Industry: Choose the industry you want the jobseeker to be part of.

Category: Specify the functional expertise that you want seeker to have.

Role: It gets automatically populated based on the category or categories selected. You can chose the role which the job seeker must be performing currently.

Resume Database » Magic Search | Power Search | IT Skill Search | Search By Role

Eliminate synonyms [?]

India Gulf SE Asia / Greater China

Power Search

Keywords

Search any of the keywords

All keywords

Experience

Search within:

Excluding keywords

Fotal Experience (in years)	;	Min. Max.
industry WHAT'S NEW <mark>?</mark>	:	- Select Industry - 💌
Category / Function	:	- Select Function - 💌
Role	:	- Select Role -

Entire Resume

-

Power Search contd....

Power Search contd...

Location

Current Location: Search for jobseekers who are currently residing in the specified location or state.

You can also opt to include profiles based near the specified location

Preferred Location: Specify the preferred job location or State you want jobseekers to have.

Nationality: This helps in specifying the desired Nationality of the jobseekers. Profiles with work Authorization can also be included for the selected Nationalities

Company

Any of the companies below: You can choose to search for jobseeker resumes who are working or had worked for the company names specified in the box.

Exclude all the companies below: You can exclude jobseeker profiles who have currently/previously worked for certain companies.

Salary: You can choose to select the salary that the job seeker should currently be earning.

Location Jobseeker Current Location - Select By City --- Select by Region/State or Include profile within - Select - \mathbf{T} Jobseeker Preferred Location - Select By City - Select by Region/State - -or Nationality $\overline{\mathbf{v}}$ - Select -Also include profiles with work authorization for selected nationalities 23 Company Any of the companies below Salary (in lacs of Rupees per annum) Current or Previous In Lacs -In Thousands Min. Exclude all the companies below Current or Previous In Lacs -In Thousands Max. Also show resumes that do not include salary

Power Search contd....

Education

Power Search contd...

Education

Highest Degree: You can choose to specify the highest education degree preferences.

Specialization: Depending upon the Highest Degree selected, this field will be auto populated. You can choose to select the area of specialization.

You can also choose to specify your preferences of the Institute from where the jobseeker should have studied or the Year of Passing

Additional

Show Resumes Within: You can use this feature to select the resumes posted within selected time range.

You can also choose to view new resumes only by selecting "New resumes only" option.

You can also include or exclude profiles on the basis of additional parameters to reach the best suitable matches.

Luucation			
Highest degree	Specialization	Year of Passin	g
- Make A Selection -	- Select Specializati	on - 💌 🛛 - From - 💌	- To -
Institute of Highest Degree:			
IIMs		usiness Schools (excluding IIMs	;)
□ IITs	C Top Er	ngineering Colleges (excluding)	IITs)
Top University	Specify	your own options	
Secondary Highest degree	Specialization		
- Make A Selection - 💌	- Select Specializati	on - 💌	
Additional			
Show Resumes			
New & updated resumes	C	New resumes only	
Within Last 6 months			
Age Group (in yrs) From 💌 T	Го 🔽 🗆	Limit results to woman job	seekers
 Exclude resumes already vie 	ewed by me. 👔 🗌	Limit results to Mobile/SMS	enabled job seekers 👔
		Job Seekers with verified m	obile number 🕜
Get Resumes			

Power Search contd....

Power Search contd...

Right Panel

In the right panel, three sections are there:

- * Recent Searches: These are recent most searches performed from the account.
- * Saved Searches: These are recently saved searches (max 4). More saved searches can be viewed by clicking on More>> link.
- * Customize Your Search: You can also Customize Your Search so that when you log on next time, you shall see the search form customized as per your requirements.
 Click on the first link next to search fields under "Customize Your Search" to show or hide respective fields. Use the remaining 2 links to change the position of these fields.
- * Search Tips: By clicking on a link, you can get some tips related to that link which are useful in searching resumes.

Recent Searches		
Education/ Teaching	3	
<u>safenet perl</u>		
<u>vikas bhardwai</u>		
<u>min 5 γr</u>		
Bangalore		
Saved Searches		
<u>anuj140111</u>		Q
tcs1130111		
<u>TrainingCentral</u>		0
<u>TCSMumbai</u>		0
		<u>More»</u>
Customize your s	earcl	1
Keywords		▼
Experience		
Location		
Company		
Education		
Additional		
	Save	Settings
Search Tips		
» <u>Keγwords</u>		
» <u>Salary</u>		
» <u>Industry</u>		
» <u>Category & Role</u>		

IT Skill Search

IT Skill Search

You can use this specific mechanism for searching IT resumes.

<u>Skills</u>: Specify the IT skills, experience against each skill that the jobseeker should have. You can also choose to specify other skills in the textbox.

Experience: Enter the minimum and maximum experience that the candidate should have.

Location

Current Location: Search for jobseekers who are currently residing in the specified location or state.

Preferred Location: Specify the preferred job location or State you want jobseekers to have.

Domain & Role: You can choose the domain & the role which jobseeker must be performing currently.

IT Skill Search

	□ Show resumes containing both the skills
	Eliminate synonyms ?
Max	
t by Region/	State - 💌
t by Region/	State - 💌
dude	
ole -	V
	Max t by Region/ t by Region/

IT Skill Search contd....

Company

IT Skill Search contd...

Company

Any of the companies below: You can choose to search for jobseeker resumes who are or had worked for the company names specified. Specify the company names where the job seeker is or had worked.

Exclude all the companies below: You can choose to not search for jobseeker resumes who are or had worked for the company names specified. Specify the companies name where the Jobseeker is or had worked.

Salary: You can choose to select the salary that the job seeker should currently be earning.

Education

Highest Degree: You can choose to specify the highest education degree preferences.

Specialization: Depending upon the Highest Degree selected, this field will be auto populated. You can choose to select the area of specialization.

You can also choose to specify your preferences of the Institute from where the jobseeker should have studied or the Year of Passing

Additional

Show Resumes Within: You can use this feature to select the resumes posted within selected time range.

You can also choose to view new resumes only by selecting "New resumes only" option.

You can also include or exclude profiles on the basis of additional parameters to reach the best suitable matches.

oompany							
Any of the companies bel	ow	Salary (in lacs of Rupees per annum)					
	Current or Previous 👻						
Exclude all the companies	; below	In Lacs 🛛 In Thousands 👻 Min.					
	Current or Previous 💌	In Lacs 💽 In Thousands 💌 Max.					
		Also show resumes that do not include salary					
Education							
Highest degree	Specialization	Year of Passing					
- Make A Selection - 🛛 👻	- Select Special	ization - 👻 - From - 💌 - To - 💌					
∃ Institute of Highest Deg	ree:						
Secondary Highest degree	Specialization						
- Make A Selection - 💌	- Select Special	ization - 💌					
Additional							
Show Resumes							
New & updated resum	ies	New resumes only					
Within Last 6 months							
Age Group (in yrs) From 💌 To 💌 🗆 Limit results to woman job seekers							
 Exclude resumes alrea 	dy viewed by me. 👩	Limit results to Mobile/SMS enabled job seekers					
		Job Seekers with verified mobile number ??					

Search By Role

Search By Role

Very efficient and convenient tool to zero-in on jobseekers currently performing the role that you are planning to fill.

Click on the category of your choice and the role list will populate. Click on the role, specify location and Press "Go".

You will get jobseekers who are currently performing the selected role.

India

Search By Role

- E Software, Hardware, EDP
- 🗄 <u>Sales</u>
- Marketing & Communications
- <u>Advertising, DM, PR, MR and Event Management</u>
- Entertainment / Media / Journalism
- Human Resource, Admin & Recruitment
- Purchase/ Supply Chain
- Finance & Accounts
- 🗄 <u>Banking</u>
- Insurance
- Financial Services
- ∃ Legal/ Law
- Production / Engg / R&D
- Pharmaceutical/ Biotechnology
- Call Centre, BPO, Customer Service
- <u>Telecom/ ISP</u>
- <u>Health Care</u>
- Hotels/ restaurants
- <u>Travel/ Airlines</u>
- Distribution & Delivery/ Courier
- Export/ Import
- Senior Management
- ∃ <u>Oil & Gas</u>
- <u>Construction</u>
- <u>Real Estate/Property</u>
- Others

Resume Search Results

Resume Search Result

You searched for: Your search criteria gets displayed at the top.

Results can be refined on Keywords, Location & Exp

The 'Resumes found' column displays the number of resumes that matched the search criteria.

Modify Search: Click on "Modify Search" and the parameters shall show on the type of search (magic, power, IT skill or search by role).

New Search: Performs a new search.

Freshness bucket options: You can view resumes within various freshness buckets by clicking on links such as 3 days, 7 days or 15 days.

Send Email: Tick mark the resumes and send the email to a selected jobseekers.

Send SMS: Tick mark the resumes and click to send SMS to selected job seekers.

Save to Folder: To save selected resumes to a folder tick mark the desired resumes followed by a click on "Save to folder".

Sort Result: By default resumes are sorted by relevance. You can choose to sort by Freshness, Experience, CTC, Most viewed or Least viewed. This view gives a quick overview of summary information related to resumes.

You need to click on the resume title to view the detailed resume.

"Viewed" icon shows up if the resume has been viewed by you through this account. "New" icon shows up for the resumes which have been created or updated in last 15 days.



Actions on Resume

Actions on Resume

Actions On Resume

You can chose to perform the following possible actions on the detailed resume page:

Send Email: Option to send email to the job seeker

Send SMS: Option to send SMS to the job seeker

Save to Folder: Press this option to save the resume to an existing folder of your choice or to create a new one.

Print Resume: Press this option to print the resume in printer friendly format.

Forward Resume: Press this option to open a pop up where you can specify the email address and supporting message to forward the resume to an email address.

Word Resume: Press this option to download the resume in word format.

Last Active: This column displays the date when the jobseeker last accessed his resume.

Last Modified: This column displays the date when the jobseeker last modified his resume.



Work Experience	: 14 years
Skills	: Sales
Domain Knowledge	: Not specified
Industry	: Insurance
Category	: Banking
Roles	: Consumer Banking Branch Head
Current Employer	: Ing vysya life insurance company
Current Annual Salary	: 9.90 lacs per annum
Previous Employer	: Max new york life
Highest Degree Held	: B.A, Economics, Bangalore University
2nd Highest Degree Held	: Class 12, Any, Bangalore University
Preferred Job Location	: Bangalore

KRISHNAN THANAKA

133. 10th C Cross. 5th Main Road. W.C.R. Rajajinagar Bangalore-560 086. Tel: 080-23497140/9880232670, E-Mail: krishnantanaka@rediffmail.com

Job Objective

٠

To associate at an administrative level to achieve new heights of performance & enrich the experience already gained. Carve a niche in the area of consultative marketing and leveraging my selling orientation in the Industry.

Summary of Skills & Experience

Over 12 years of experience in focused Sales and Marketing of a range of products and solutions viz. Office Automation, Telecommunication, Finance and Insurance.

Outstanding achievement in Sales/Marketing specifically in Corporate Sector and generating new business while establishing network with senior management across the assigned territory.

Independently worked as Satellite Branch Manager Mysore Handling Sales Team managers for retail and corporate Business.

Actions on Resume contd....

2nd Highest Degree Held

Preferred Job Location

Add Note to Resume

Click "Add Notes to Resume" link to enter notes specific to a resume. You remain at the detailed resume page even when you are specifying the notes.

Multiple notes can be included for a resume. These notes get displayed in the top section of detailed resume based on their creation date.



KRISHNAN THANAKA

: Class 12, Any, Bangalore University

: Bangalore

133, 10th C Cross, 5th Main Road, W.C.R. Rajajinagar Bangalore-560 086. Tel: 080-23497140/9880232670, E-Mail: **krishnantanaka@rediffmail.com**

Actions on Resume contd....

Send Email

When the Send Email option is chosen for one or more job seekers, a pop up opens.

You can either choose from the existing letter templates or create new one. To choose from existing letter template, click on "Use an Existing Email". To create a new one, fill in the details in the from, subject, mail body fields and press "Save Email".

Choose the folder where you will like to save this resume.

Press "Send" to send the email.

monster.com		Resume ID: 8323327 Last Active: 8 Dec. 2007 Last Modified: 8 Dec. 2007
♣ Add Notes to Resume	Send Email	Eesume Summay
Chandra Chandra	Select an Email	: Use an existing email V OR 🗠 Create New Email d Marg,
Date of Birth: 2 Jul 1982 Gender: Male	From	You can save upto 100 letters
Nationality: Not specified	Subject	:
	Mail Body	:
AVAC		
Work Experience : Skills :		·
Domain Knowledge :		Minimum 250 Characters Count:0
Industry : Category :		🔀 Prohibited mail content
Roles :	Save In a Folder	Use an existing folder ? OR Create New Folder
Current Employer : Current Annual Salary :		Attach Job Description (not applicable in case of personal folders)
Highest Degree Held Preferred Job Location		
		Send
Curriculum Vitae		
*Chandra Chandra		
A-212, Prasad Marg, Nehru Nagar,Prapur-12212	6	
Mailto : c.shekhshe}820 c_shesher.she	⊉gmail.com D4@yahoo.com	

Saved Searches

Saved Searches

Save Search » Save a New Search | Manage Saved Search Folders

Save a New Search

To save a search you need to perform the search first. If you like the search results you may then save the search by clicking the "Save the Search" button.

While saving the search you may select the options to create an agent to send you matching resumes automatically.

Proceed to Search

Magic Search

Power Search

IT Search

Search by Role

Save a new search

Specify the search criteria and save for future use.

You can use Magic Search, Power Search or Search by Role to perform search and save the search after seeing search results.

Saved Searches contd...

Save a Search

Once the search is performed, the search results page having an option "Save this search" appears towards the top.

Press this option to proceed.

Resume Database » <u>Magic Search</u> <u>Power Search</u>	1 IT Skill Search Search By Role				
You searched for: Any Category, Any Location, A	ny Industry, sales 🛛 Save this Search				
Search within results:					
Keywords :		⊙ Any C All			
Job Seeker Location : - Select - 💌	Experience : Min. Max.	Are the resu			
Search Mod	lify Search New Search	to your sear provide you			
	NY Search New Search				
	D 1				
ore than 25000 Resumes Found		f More than 625 Next Go to page			
📑 Send Email 🛛 🕅 Save to Folder	Freshn	ess: 3 months 🔄 Sort results by: Relevar	nce 🔄		
Sales					
Sales	Ing vysya life insurance company	krishnan thanaka			
B.A (Economics), Bangalore University	Annual Salary: 9.90 lacs Exp: 14Years	Mobile: 91-9845599760 Verified Telephone: 91-80-41757622			
Last Active: 28th Nov 2010	Exp. 1416als	Bangalore			
Resume ID: 28122275 Similar Resumes					
<u>Jimilar Resultes</u>					
sales					
sales	Hindustan Unilever Ltd	anurag mathur			
B.A (Sociology)	Exp: 7Years	Mobile: 9829775759 Telephone: 91-141-2721652			
Last Active: 15th Nov 2010		Jaipur			
Resume ID: 18466922 Similar Resumes					
sales					
sales	Annual Salary: 5.60 lacs	vikas kumar Mobile: 8097798747 Ve rified			
PG Diploma (Management), Other	Annual Salary: 5.60 lacs Exp: 7Years	Telephone: 91-80977-98747			
Last Active: 28th Nov 2010 Resume ID: 26734717		Nagpur			
Similar Resumes			٨		

Save This Search

Save This Search Form

Enter a name for the search you choose to save for later use. A saved search folder gets created by this name.

Enable Auto-match: If you enable this option, the system picks and stores auto matched resumes through a periodic process based on the frequency specified by you.

The auto matched resumes get stored automatically in the "Auto-match" sub-folder in the saved search folder.

Frequency: Select the frequency at which you want the "Auto Match" process to work.

Email address for Auto-match alerts: Enter the email address at which you will like to receive auto-match alerts.

Submit: Click here to Save the search.

	lesume Data	boshmaldrenis Garentin I Powe	ir S	earth TTPSkiinsearchmstearen sk	KOIC			
Yo	u search	Save This Searc	h				×	
Die	i you mea			Y	ou have saved '1	3' of possible 20 Saved S	Searches.	
	arch with eywords	requirement you have stored it						
	Jo	Search name	:					
	36	Enable Auto-Match	:	⊙ Yes ⊂ No	folder. Auto-matche search that you hav	e to receive auto-matches direc as are the matching resumes as ve stored. The folder is stored u nd the resumes directly go to th ithin that.	per your nder Saved	
	e than 2: SO <u>Having</u> m Project I	Frequency : - Select - Condex of the select				be he the week the folder. 15 days,		
	PG Diplo ^{II} Last Act Resume Similar R	Email address for Auto-Match alerts	:		interests you, pleas	e move it to "To be Reviewed" s ase you have enabled Auto-Ma	subfolder.	
	Having gi Project I ₆₁	Submit						
	PG Diplom	a (Computers), NIIT		Exp: 5 Yrs		Telephone: 22061079		
		e: 26th Jul 2008): 1741122		,		Mumbai		
	Similar Res	umes (32)		SMS Enabled	Contacted by Email 📕	Contacted by SMS Comments Ad	lded 🔒 Viewed	
	Having ex	p. in struts , J2SE ,Core	jav	a,Hibernate,XML,Ajax,Spring				
	Project Ma	nager		HCL Technologies Priv	ate Limited	Sudhir Rao		
	PG Diplom	a (Computers), NIIT		Annual Salary: NA Exp: 5 Yrs		Mobile: 9899838877 Telephone: 22061079		
1	Last Active	2 26th Tul 2008				Mumbai		

Manage Saved Search Folder

Manage Saved Search Folders

You manage the Saved Search Folders using this interface.

Search For Folders: There is a simple search box using which you can view the list of folders that match the search criteria. Enter the complete or partial folder name, specify date range (not more than 1 year) and then click on Go.

Recent Folders: This section shows the sorted list of job posting folders based on creation. The recently modified folders are visible on the first page.

Created On: You can view the respective folder creation date here.

Auto-Match column shows "Active: against the folder names where auto match is enabled at the time of job creation otherwise it shows "Passive."

Auto-match Periodicity: This column displays the frequency chosen to perform auto-match search.

You can perform following activities on a folder:

Saved Search » Save a NewSearch | Manage Saved Search Folders

Manage Saved Search Folders

Sear	ch for fol	ders							
Folder	rname:				Date range: From	06/01/2009	1	To 06/01/2010	GO
	t Folders	s arch folder belowand click on the appro	opriate action button.						
📄 Vie	wFolder	🖉 Edit 🔍 Resume Search	DownloadExcel	X Delete					
						Pag	e 1 of 1	Go to page	÷
	Folder	name			Created	on Au	to-matcl	h Auto-match	Periodicity
2	Power	ss 11 c13262			29 Dec 20	09 F	Passive	Never	
2	Magic	test & testmm			02 Dec 20	09 I	Passive	Never	
2	Magic	<u>2-12-09</u>			02 Dec 20	09	Active	Daily	

2	Magic	test & testmm	02 Dec 2009	Passive	Never
2	Magic	<u>2-12-09</u>	02 Dec 2009	Active	Daily
2	Magic	Test	16 Apr 2009	Active	Weekly
2	Magic	sdsdsd - South East Asia	24 Mar 2009	Passive	Never
2	Magic	544654654 - South East Asia	24 Mar 2009	Passive	Never
2	Magic	dsddsdsdsdsdsds - South East Asia	24 Mar 2009	Passive	Never
2	Power	3-6yrs brvg	24 Mar 2009	Passive	Never
2	Power	Cat Other Role Property Mgmt by PD	22 Jan 2009	Passive	Never
2	Magic	Travel AtMch - South East Asia	16 Jan 2009	Passive	Never
				Page 1 of 1	Go to page 🛛 🔹

View Folder: You can select folder (Auto-Match: Active) you want to view and then click on "View Folder". Alternatively, you can directly click on folder name to view the content of folder.

Edit: Select a folder and click on "Edit" to edit the saved search at any point of time.

Resume Search: Select the folder and click "Resume Search" to conduct a fresh search based on the saved search criteria.

Download Excel: Select the folder (Auto-match: Active) name and click "Download Excel". An excel file having summary of jobseekers' resumes gets downloaded. This feature is available for Active folders only.

Delete: Select the folder name and click "Delete". The system asks for reconfirmation which once done allows the saved search to be deleted forever.
Saved Search Folder

The Saved Search name appears towards the top once you reach inside the Saved Search folder.

Left Panel shows the list of sub folders like Email Sent, Auto Match etc.

In the middle of the page, the actual resumes sorted based on "Date Received" are shown. You can sort the resumes based on experience.

This view gives a quick overview of summary information related to resumes. The summary information includes resume title, key skills, educational qualification and institute, current and previous organizations, current salary and experience and contact details including email address and phone number.

You need to click on the resume title to view the detailed resume.

"Viewed" icon shows up if the resume has been viewed by you through this account.

"New" icon shows up for the resumes which have been created or updated in last 15 days.

Auto-match	🗖 📑 Send Email 🔯 To be Reviewed	Move to Folder X Delete		
 Inbox (0) Email Sent (0) SMS Sent (0) To Be Reviewed (0) Saved from DB (0) 	 Shilpa Sirikonda Resume Java, C, MySQL, Perl, PHP, Oracle, Web Development Other (Other) Last Active: 05 Jan 2010 Resume ID: 24355369 	Total Experience: 4 Years 6 Months Received Date: 05 Jan 2010	Shilpa Mobile: 91-9676084442 ssirikon@gmail.com Warangal ⁷⁶¹ 761	
Auto-match (356)			sink	*
Deleted (0)		Software Engineering and SCID (sină	
Auto-match (356)	Engineer with 2+ yrs experience in the s Technology		Sertified looking for a job in Ja	☆ । <u>va</u>
Deleted (0)	□ Engineer with 2+ yrs experience in the s	Virtuoso Software Services Pvt	Sertified looking for a job in Ja	

Personal Folders

Personal Folder

Personal Fold	ers » Create	a Personal Folde	Manage Pen	sonal Folders

Create a Personal Folder

Personal Folders created here give you the convenience to store and pool resumes for later use. These resumes could be picked from any of the folders – Job Posting, Personal or Saved Searches.

A few examples on how you could use this are given below. There could be other instances, where this feature could be used, depending on the necessity.

- A new folder created here could store all your favorites, which are currently lying in different folders.
- . You could use this to share the resumes with other users of the account.

Folder Name	
Create	

Personal Folder

These are created to store the resume for later use. Enter the folder name and click on "Create" to create a new folder.

Personal Folder contd....

Personal Folder contd....

New Personal folders also get created when you choose to create a new folder while saving resumes or sending emails to jobseekers.

00	mo	nster			anuary 6, 2010 Pradyumna	
	Send Email			×	Out	
	Select an En				Feedback on MOHQ n	xt
Home Job	Select all Ell	ian :	Use an existing email 👻	OR 降 Create New Email	ccount Setting	Customer Care
Folder Manager	From	:	You can save upto 100 letters			
2-12-09	Subject	:				
2-12-09	Mail Body	:		A	Results Sorted By:	Date Received 👻
🔁 Auto-ma						
🔯 <u>Inbox (0)</u>						
🕞 Email Sent					ihilpa	
SMS Sent (C					тира	
🔯 <u>To Be Revie</u>			Minimum 250 Characters	Count:0	10bile: 91-967608	
Saved from		;	🖂 Prohibited mail content		sirikon@gmail.con Varangal	n
Auto-match						🔆 New
Deleted (0)	Save In a Fo	lder	Use an existing folder 🚽 🤅	DR 📑 Create New Folder		
▼ <u>more</u>			Attach Job Description (not appli	cable in case or personal loiders)	fied looking for	<u>a job in Java</u>
Resume ID Se					tanit Das	
				Send		
GO	La	ast Active:	05 Jan 2010	Total Experience: 2 Years 5	10bile: 91-983089 Telephone: 91-33-	
Tips: You can drag 8	k drop	esume ID:	24355285	Months	ranitdas@gmail.co	
resumes into the fol	ders.			Received Date: 05 Jan 2010	Kolkata	
						🔆 New
	⊠ m	ba in finar	nce with 7 months experienc	e in accounting field apart from sa	ap fico	
	ta	ally.sap fico BA (Financo	,c	Salary:0.10 lacs per annum	Kiran Mamidi	

Manage Personal Folder

Personal Folders » Create a Personal Folder | Manage Personal Folders

Manage Personal Folder

You manage personal folders using this interface.

Search for Folders: There is a simple search box using which you can view the list of folders that match the search criteria. Enter the complete or partial folder name, specify the date range and then click on Go.

Recent Folders: This section displays the sorted list of folders based on the folder creation date.

Created On: Folder creation date is displayed in this column.

The activities possible on a personal folder are:

View Folder: Select the folder name and click on view folder to view folder content. Alternatively, you can directly click on the folder name to access content of folder.

Rename: Select the folder name and click "Rename", you will be guided to the screen where you can enter the new folder name.

Manage Personal Folders

Search for folders	
Folder name:	Date range: From 01/08/2011 To 31/07/2012 GO
	Folders created/renewed/updated before 2 years from today.

Recent Folders

Select a personal folder below and click on the appropriate action button.

<u> </u>		
		Page 1 of 10 Next > Go to page
	Folder name	Created on
	test_rohit	31 Jul 2012
	<u>t</u> t	30 Jul 2012
	test support	23 Jul 2012
	<u>aqwerty</u>	20 Jul 2012
	<u>aqwerty</u>	20 Jul 2012
	<u>Ticket 4521</u>	20 Jul 2012
	Saved via Mobile by Himanshu	17 Jul 2012
	Pawan 17Jul2012 Mobile	17 Jul 2012
	Saved via Mobile by AZxzX	11 Jul 2012
	Pawan 03Jul2012 Mobile	03 Jul 2012
	Y Y	

Download Excel: Select the folder name and click "Download Excel". An excel file having summary of jobseekers' resumes gets downloaded. This feature is available for Active folders only.

Delete: Select the folder name and click "Delete". The system asks for reconfirmation which once done allows the folder and the information stored in it to be deleted forever.

Manage Personal Folder contd....

Personal Folder

Folder Management » <u>Manage Personal Folders</u> | test_save_29nov

test save 29nov

Title of the Personal Folder title can be seen towards the top once you reach inside a personal folder.

Left Panel shows the list of sub folders like Email Sent, Saved From DB, etc.

In the middle of the page, actual resumes sorted based on Date Received are shown. You can sort the resumes based on experience.

This view gives a quick overview of summary information related to resumes. The summary information includes resume title, key skills, educational qualification and institute, current and previous organizations, current salary and experience and contact details including email address and phone number.

You need to click on the resume title to view the detailed resume.

"Viewed" icon shows up if resume has been viewed by you through this account.

"New" icon shows up for resumes which have been created or updated in last 15 days.

			Results Sorted By: Date Received
🔁 Saved from DB	🗖 📑 Send Email 🔯 To be Reviewed	🕙 Move to Folder 🛛 🗙 Delete	
Inbox (0) Email Sent (0) SMS Sent (0) To Be Reviewed (0) Saved from DB (5) Auto-match (0) Deleted (0)	 Software Test Engineer - 4.5 Yrs Exp Manual and Automated Software Testing B.Com (Commerce) Institute : Delhi University Last Active: 30 Nov 2010 Resume ID: 29538247 Kaushik Namtoar 	Technology Bot Salary:3.50 lacs per annum Total Experience: 4 Years 6 Months Received Date: 29 Nov 2010	Deepak Mohan Mobile: 91-9910109259 Verified deepakmohan99@yahoo.co.in Delhi Xew
more Resume ID Search GO Tips: You can drag & drop resumes into the folders.	java,c,c++,HTML B.E/B.Tech (Computers) Last Active: 29 Nov 2010 Resume ID: 29704491	Total Experience: 0 Year 0 Month Received Date: 29 Nov 2010	KAUSHIK NAMTOAR Mobile: 91-9092720037 Telephone: 91-44-9092720037 kaushiknamtoar321@gmail.com Chennai
	Perl Perl,PHP B.A (History) Institute : Allahabad University Last Active: 30 Nov 2010 Resume ID: 29611544	Janya Converged Solutions Salary:0.00 lacs per annum Total Experience: 3 Years 3 Months Received Date: 29 Nov 2010	Sanjay Mobile: 91-9700680771 ssarpatre@yahoo.in Hyderabad ☆ New
			Ne u

Results Sorted By: Date Received

Have a look at the sub folders in the left panel. The name of the sub folder which gets opened is highlighted towards the top section of left panel. **Inbox:** This sub folder is not used in case of personal folder.

Email Sent: Resumes of jobseekers to whom email has been sent by you get stored in this subfolder.

To Be Reviewed: You may use this subfolder to keep to review later.

Saved From DB: If you search for resumes using resume search tools and save resumes to a specific folder, these get stored in "Saved From DB" subfolder.

Auto-Match: This sub folder is not used in case of personal folder.

Deleted: Resumes that are deleted by you get temporarily stored in this folder and are then cleared off in 15 days

Usage Reports

Resume Database Usage Report

Resume Database Usage Report

You can generate reports on the usage of "Resume Database Search" by choosing the appropriate filters for the selected user.

The report will provide date-wise information on the number of searches made and the number of resume views.

If you are a super user and have multiple accounts, you can see the job usage reports of other accounts as well. Usage Reports » Resume Database Usage | Job Posting Usage | Account Login Usage | Email Sent Report | SMS Sent Report | Download Excel Report

Resume Database Usage Report

Search for folders - (Reports available for last 1 year)						
Activity : From	То	User : - Select -	Channel : - Gulf -			
			Submit			

Database Usage Period: 1st August 05 to 21st August 05 | User: All Users

Username	No. of Searches	No. of Resume Views
kareena_kapoor	51	100
sajay_kapoor	51	100

Day Wise Database Usage Report (Recent 30 days in the Reporting Period chosen above)

Date	Username	No. of Searches	No. of Resume Views
15 Dec 2005	kareena_kapoor	51	100
15 Dec 2005	sajay_kapoor	51	100

Job Posting Usage Report

Job Posting Usage Report

You can generate reports on the usage of "Job Posting" feature by choosing the desired date range for the selected user.

The report will provide the information like number of jobs posted, number of live jobs, number of expired jobs, inventory utilized, number of views, number of applications per user.

Job Wise details: This section displays per job posting details including posting date, inventory utilized, status (Live/Expired/Deleted), number of views by job seekers and number of applications received.

If you are a super user and have multiple accounts, you can see the job posting usage reports of other accounts as well.

Usage Reports > Resume Database Usage | Job Posting Usage | Account Login Usage | Email Sent Report | SMS Sent Report | Download Excel Report

Job Posting Usage Report

Search for folders - (Reports available for last 1 year)							
Activity : From To User : - Select - Channel : - Gulf -							
Submit							
	Inventory Purchased	100					
	Bonus (Rewards Program) ?	<u>10</u>					
	Consumed	50					
Posting Period: 1st August 05 to 21st August 05 User: All Users	Inventory Available	60					

Username	No. of Jobs Posted	No. of Live Jobs	No. of Expired Jobs	Inventory Utilized	No. of Views	No. of Applications
kareena_kapoor	5	5	5	5	50	5
sajay_kapoor	5	5	5	5	50	5

Job Wise Details

S.No.	. Username	Job Title	Inventory Utilized	Date	Status	Views	Applications
1	kareena_kapoor	.NET Developer - Renewed	4	26-05-2009	Live	3	5
2	kareena_kapoor	Software Engineer	1	24-05-2009	Expired	0	0

Account Login Usage Report

Account Login Usage Report

You can generate reports on the account login usage using this feature.

Current logins: Shows the current login details. Details like the IP address, Login date and time are displayed here.

If you are a super user and have multiple accounts, you can see the job posting usage reports of other accounts as well. Usage Reports > Resume Database Usage | Job Posting Usage | Account Login Usage | Email Sent Report | SMS Sent Report | Download Excel Report

Account Login Usage Report

Search for folders - (Reports available for last 1 year)				
Activity : From	То	User : - Select -		
		Submit		

Account Login Period: 1st August 05 to 21st August 05 | User: All Users | Number of Logins: 50

Current Logins

S.No.	Username	IP	Login Date	Login Time
1	kareena_kapoor	61.16.154.162	09-04-2008	08:34:27
2	sajay_kapoor	61.61.158.192	09-03-2008	08:24:24

IP Addresses Used

S.No.	Username	IP	Login Date	Login Time
1	xkanishkinx01	61.16.154.162	09-04-2008	08:34:27
2	xkanishkinx01	61.61.158.192	09-03-2008	08:24:24
				B Download Excel

Email Sent Usage Report

Email Sent Usage Report

You can generate reports on the usage of "Email Sent" by choosing the appropriate filters for the selected user.

The report will provide date wise information on the number of email sent.

If you are a super user and have multiple accounts, you can see the email sent usage reports of other accounts as well.

Jsage Reports » <u>Resume Database Usage</u>	Job Posting Usage	Account Login Usage	Email Sent Report	SMS Sent Report	Download Excel Report
--	-------------------	---------------------	-------------------	-----------------	-----------------------

Email Sent Report

Search for folde	rs - (Reports available	e for last 1 year)	
Activity : From	То	User : - Select -	
		Subm	nit

Selected Date Range: 1st August 05 to 21st August 05 | User: All Users

Username	No. of Email Sent
kareena_kapoor	100
sajay_kapoor	100

Day Wise Email Sent Report (Recent 30 days in the Reporting Period chosen above)

Date	Username	No. of Email Sent
29 Jun 2006	kareena_kapoor	51
15 Dec 2005	sajay_kapoor	51

Download Excel

SMS Sent Usage Report

SMS Sent Usage Report

You can generate reports on the usage of "SMS Sent" by choosing the appropriate filters for the selected user.

The report will provide date-wise information on the number of SMS sent.

If you are a super user and have multiple accounts, you can see the SMS sent usage reports of other accounts as well. Usage Reports > Resume Database Usage | Job Posting Usage | Account Login Usage | Email Sent Report | SMS Sent Report | Download Excel Report

SMS Sent Report

Search for folders	s - (Repor	ts av	ailable for last 1 yea	ar)	
Activity : From		То	🔲 User :	- Select -	
				Su	bmit

Selected Date Range: 1st August 05 to 21st August 05 | User: All Users

Userna	ame	No. of SMS Sent
kareen	ha_kapoor	100
sajay_l	kapoor	100

Day Wise Email Sent Report (Recent 30 days in the Reporting Period chosen above)

Date	Username	No. of SMS Sent
29 Jun 2006	kareena_kapoor	51
15 Dec 2005	sajay_kapoor	51

Download Excel

Download Excel Report

Download Excel Report

You can generate reports on the usage of "Excel Downloaded" by choosing the appropriate filters for the selected user.

The report will provide date-wise information on excel downloaded.

Usage Reports > Resume Database Usage Job Posting Usage Account Login Usage Email Sent Report SMS Sent Report Download Excel Report
Download Excel Report
Search for folders - (Reports available for last 1 Year)
Activity : From 02/12/2009 To 01/12/2010 User : xkanishkinx01
Submit

Selected Date Range: 2nd December 2009 to 1st December 2010 | User: xkanishkinx01

Username	No. of Resumes Downloaded
xkanishkinx01	3452

Day Wise Download Excel Report (Recent 30 days in the Reporting Period chosen above)

Date	Username	No. of Resumes Downloaded
1st Nov 2010	xkanishkinx01	25
25th Nov 2010	xkanishkinx01	120
29th Nov 2010	xkanishkinx01	40

🔳 Download Excel

Account Setting

Change Password

Account Settings	Change Password	
	Select a User	: Select User
» Change Password	Old Password	:
» Monster Shortcuts	New password	:
 Manage Letters Modify Company Profile 	Re-type password	:
 Manage Login Access Manage User 	Submit	

» Manage SMS Templates

Change Password

You can choose to change your account password at any point of time. If you are a super-user and have multiple accounts, you can change password of any of your accounts. You just need to enter the old and new password details and click "Submit". Once the password is changed successfully, use the new password to login into your account.

Monster Shortcuts

Account Settings

- » Change Password
- Monster Shortcuts
- » Manage Letters
- » Modify Company Profile
- » Manage Login Access
- » Manage User
- » Manage SMS Templates

Monster Shortcuts	Monster Toolbar
Choose Application Email Setting	💿 Monster 🕶 🌗
 Receive job applications in the body of the mail 	
C Receive job applications as attachments in original format	
Submit	Create, view & navigate through the job postings and personal folders using the toolbar
	* Right now toolbar supports IE users only
	✤ Download Monster Toolbar

Monster Shortcuts:

You can choose between two options to receive resume in email:

- 1. In the body of the mail.
- 2. As attachment in original format.

After choosing the required option, click on "Submit".

You can also download 'Monster Toolbar' here.

Manage Letters

Account Settings

Manage Letters

We provide you the opportunity to communicate with the jobseekers with your personalized letter messages. All you need to do is save your personalized messages below once. You have the option to change or update the contents of these letters at any stage.

<u>Change Password</u> Monster Shortcuts

» Manage Letters

- » Modify Company Profile
- » Manage Login Access
- » Manage User
- » Manage SMS Templates

Acknowledgement Letter This letter is sent automatically to all jobseekers as soon as they apply to your Jobs.

Contact Job Seeker This letter is to contact job seekers who apply to your jobs or from the Resume Database Search.

Reject Letter

This letter is to intimate jobseekers whose resumes are rejected or deleted.

Manage Letters

You can create personalized email messages which you can send to the jobseekers. The system allows you to change or update the contents of these mails at any stage.

The personalized email messages that Monster offers are:

- 1) Acknowledgement Mail: This mail is sent automatically to all jobseekers as soon as they apply to your Jobs.
- 2) Contact Jobseeker: You can save multiple letter templates to contact jobseekers who are either applying to your jobs or are picked from the resume
- 3) Reject Mail: You can choose to send a rejection email to jobseekers whose applications are rejected or deleted.

Manage Letters contd....

Account Settings

Manage Letters

» Change Password

» Monster Shortcuts

- » Manage Letters
- » Modify Company Profile
- » Manage Login Access
- » Manage User
- » Manage SMS Templates

Acknowledgement Letter
you need to do is save your personalized messages below once. You have the option to change or update the contents of these letters at any stage.
we provide you the opportunity to communicate with the jobseekers with your personalized letter messages. All

many inferences where a many mines were an interest of the section of the section

This Jobs		lly to all jobseekers as soon as the	ey app	ly to your	🧼 View Our Tuto	orials
Subject	this is test by PD">	Dear "XYZ",				×
From	Name Abh 123 Email abhirajgupta@gmail.(desc Thanks for your interest in our organization. We have received your	•	Check this bo send this lette applicants.	x to automatically er to all	
		(Enter only the message here)				

Contact Job Seeker

This letter is to contact job seekers who apply to your jobs or from the Resume Database Search.

Reject Letter

This letter is to intimate jobseekers whose resumes are rejected or deleted.

Acknowledgement Letter

This mail can be sent automatically to all job applicants for the job posted by you through this account if option is selected using check box.

By default it is enabled but you can change as per your requirement.

Manage Letters contd....

Contact Jobseekers

You can save maximum of 100 letters.

Add New Letter: Click this link to add a new letter.

You can also create these mail template while sending email to jobseeker.

Delete: Select letters you want to delete and click on "Delete."

Edit: Click the name of letter to edit it.

Account Settings

» Change Password

» Monster Shortcuts

» Modify Company Profile

» Manage Login Access

» Manage SMS Templates

» Manage Letters

» Manage User

Manage Letters

We provide you the opportunity to communicate with the jobseekers with your personalized letter messages. All you need to do is save your personalized messages below once. You have the option to change or update the contents of these letters at any stage.

Acknowledgement Letter

This lettter is sent automatically to all jobseekers as soon as they apply to your Jobs.

Contact Job seeker

This letter is to contact job seekers who apply to your jobs or from the Resume Database Search.

NOTE: Upto a maximum of 100 letters can be created. Please delete letters that are not required.

Х

Total number of templates created: 20

× Delete		Add New Letter
Name of Letter	Subject	Updated on
New for test	New for testNew for testNew for testNew for testNew for testNew for testNew for testNew for testNew for testNew for testNew for testNew for testNew for testNew for test	7th Dec 2009
sms tmpl v1 ie	Ssd asd sad	20th Nov 2009
abhtstlivieeml	abh SUBJ tst liv ie eml	20th Nov 2009
🗆 aaia	hk SBJ abhsds dsjd sjd	10th Nov 2009
testR	testR	5th Nov 2009
hk abhsds dsjd sjd	hk SBJ abhsds dsjd sjd	12th Oct 2009

Manage Letters contd....

Account Settings

» Change Password

» Monster Shortcuts

» Modify Company Profile

» Manage SMS Templates

» Manage Login Access

» Manage Letters

» Manage User

Manage Letters

We provide you the opportunity to communicate with the jobseekers with your personalized letter messages. All you need to do is save your personalized messages below once. You have the option to change or update the contents of these letters at any stage.

Acknowledgement Letter

This lettter is sent automatically to all jobseekers as soon as they apply to your Jobs.

Contact Job Seeker

This letter is to contact job seekers who apply to your jobs or from the Resume Database Search.

Reject Letter

This mail is to intimate jobseekers whose resumes are rejected or deleted.

View Our Tutorials

Dear "XYZ", 🖓 Subject pd A P SUBJ">LNK IN X * desc From Name Check this box to automatically send Thanks for your this letter to all rejected or deleted Abh 223wewe interest in our resumes organization. We Email have received your Save abhirajgupta@gmail. Ŧ ed (Enter only the message here)

Reject Letter

You can choose to send a rejection email to jobseekers whose applications are rejected or deleted.

You may choose to enable or disable automatic sending of this letter to applicants.

Press "Save" once the required changes are made.

Modify Company Profile



Modify Company Profile

You can edit the company profile, email address using this interface. Specify the Email address, company profile and press Submit.

Manage Login Access

Account Settings	Manage Login Access		
	Login	Active Connections	Maximum Connections
» <u>Change Password</u>	xkanishkinx01	5	30
 Monster Shortcuts Manage Letters 	Reset Connections		
» Modify Company Profile			
» Manage Login Access			
» <u>Manage User</u>			
» Manage SMS Templates			
» <u>Update your contact info</u>			

Manage Login Access

H

You can reset the active login(s) using this interface if you are a Super User.

Manage User

Account Settings

Manage User

	Summary of Access Permissions						
» Change Password	Subuser	Job Posting	Resume Database Search	SMS *	Change Company Profile	Change Password	
» Monster Shortcuts	xpradyumnax01 (Superuser) 🔻	~	~	-	~	×	
 Manage Letters Modify Company Profile 	xpradyumnax05 (Superuser) 🔻	~	×	-	~	 	
» <u>Manage Login Access</u>	xpradyumnax06 (Superuser) 🔻	~	×	-	~	~	
» Manage User	abh_igsx2 🔻	~	×	-	x	 	Edit
» Manage SMS Templates	xabpd@-04 🔻	~	×	-	×	 	Edit
	abh_ftp01 🔻	~	~	-	x	~	Edit

* To activate this service contact us

Update Contact Information

Account Settings	Update your contact information			
	Name	: Pawan Kinger		
» <u>Change Password</u>	Email Address	: pawan.kinger@monsterindia.cc		
» <u>Monster Shortcuts</u>	Mobile No.	: +91		
» <u>Manage Letters</u>		: Pawan Kinger : pawan.kinger@monsterindia.cc		
» Modify Company Profile		Do you want to receive SMS alert?		
» Manage Login Access	Update			
» <u>Manage User</u>	opublic			
» <u>Manage SMS Templates</u>				
» Update your Contact Info				

For Employers	Job Posting	Resume Search	Account Settings	About our Site
, Home	› PostaJob	Magic Search	 Change Password 	Oontact Us
 Buy Job Postings 	 Manage Job Posting 	› Power Search	 Monster Shortcuts 	 About Monster
 Buy Resume Database Access 	 Manage Screening Questionnaires 	IT Skill Search	Manage Letters	 Security Center
		 Search by Role 	Modify Company Profile	Privacy Commitment
			 Manage Login Access 	> Be Safe
			 Manage User 	 Terms of Use
				Report a Bug

Update Contact Info

You can update your contact information here. These details will be used for sending important communication s related to your account. Option to opt-in/out of SMS alerts are also available here.

Access to SEA, India & Gulf sites

Access to SEA, India & Gulf sites

If you have subscribed to resume database search or job posting service for SEA and/or Gulf as well, you can access the appropriate forms for these by selecting the corresponding tabs at the top.

			🗟 Job Preview	enlar	rg
Ionster job posting p	owered by magic FILTER	*Required fields			
ob Title*					
lef Code					
ob Description	n				
ob Summary*	Give concise text to attract right seekers	<u> </u>			
	-				
		_			
	Max 250 characters	Count: 0			
ob Details*			Inventory Status		
ob becano	Font Size 🔽 🚣 🛛 🖁 I 💆	E E E E E	Purchased	:	
			Bonus (Rewards Program) ?	:	
	Job responsibility, skills, team size, reporting, traveli	ng, etc.	Consumed		
			Available Inventory	:	