

User Guide

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User Guide

Login:Navigate to the Login Home Page

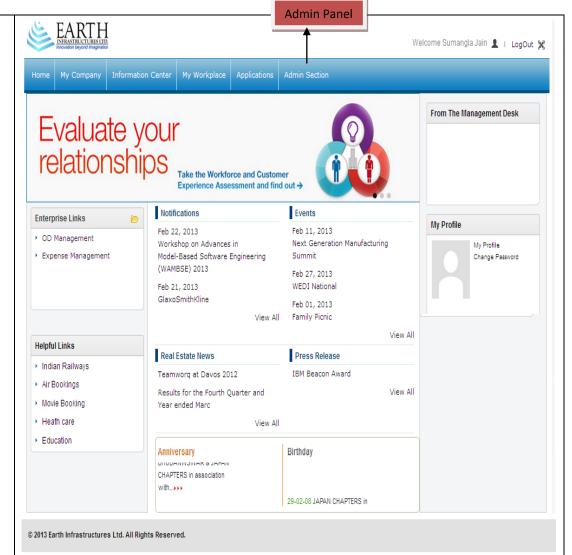
Go to hrms.earthsoft.in/hrms / web site:		
Login using the correct User name (employee code) and correct Password.	EARTH SPASSISS (1918 III) Processor to proper timperson	
Note: This system is only For authorized users. If you are not the one please logout.	© 2013 Earth Infrastructures Ltd. All Rights Reserved.	Log-in User Name Password Submit Reset Forgot Password? This system is only for authorised users.



User Guide

After successful login, You are now at the HRMS Home Page.

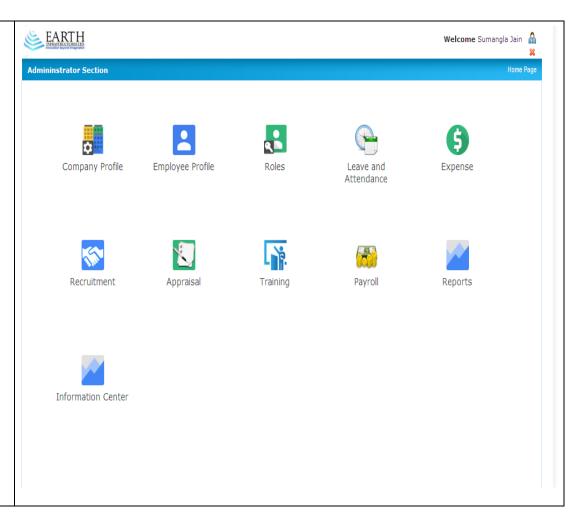
The instructions outlined in this User Guide will always
Be in this column to the left side of the screen





User Guide

When you click on the Admin Panel, this type of web page display. For Employee Module click Employee Profile



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Employee Module:-

This module allows you to create, edit and view the employee.

Click **Employee Master** from the Home Page.

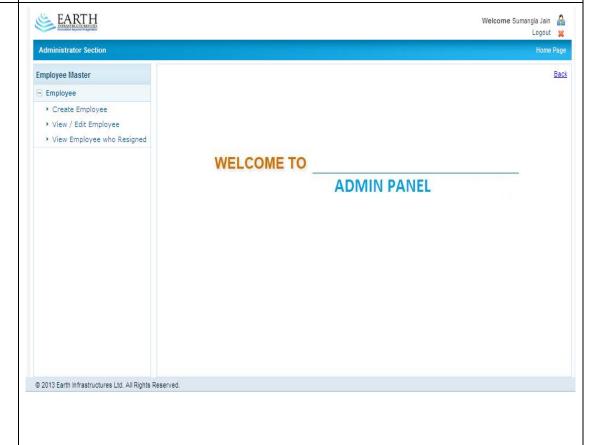


These are the fields in Employee Master module.

Create Employee option is used to create the new employee.

View / Edit Employee option is used to view and edit the existing employees.

View Employee who Resigned option is used to view the resigned employees.





User Guide

Create Employee

EARTH Welcome Sumangla Jain Logout 💥 Click Create Administrator Section Home Pag **Employee Form** from the "Employee Employee Master Bac master" tab on the ■ Employee Job Detail Professional Personal Detail Contact Detail Salary Detail Documents Home Page. ▶ Create Employee **Employee Information** View / Edit Employee Company Name -----Select-----• Gender ---Select--- View Employee who Resigned Employee Card No. First Name Middle Name Login Password Last Name Employee Code **Work Information Employee Status Employee Role Branch Name** • Designation • Department • • Date of Joining DOJ with Earth Salary Calculation From **Employee Photo** Browse... No file selected. Add Approval Hierarchy Underwriter Pick Employee Add Reporting Underwriter Pick Employee Add Payroll Details ESI Number ESI Dispensary PF Number PF Account Number **PAN Number** Ward/Circle Submit Cancel © 2013 Earth Infrastructures Ltd. All Rights Reserved.



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After clicking on the "Create Employee" tab, the form will be displayed.

The Form has 6 Major Tabs:

Job Detail: fill the employee job details here.

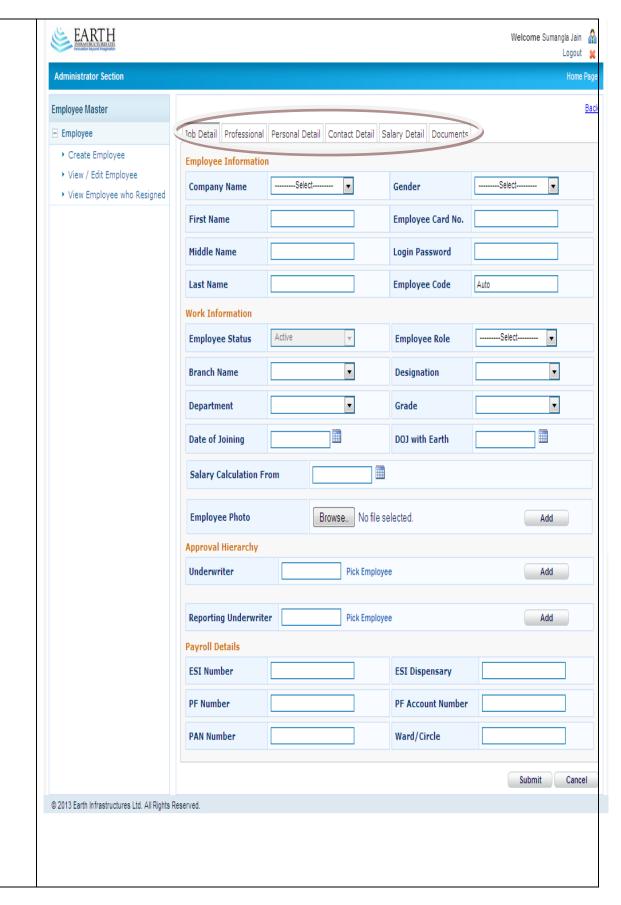
Professional: Fill the educational, professional and experience detail of employee here.

Personal Detail: Fill the personal detail of employee in this tab.

Contact Detail: Fill the Contact detail of employee in this tab.

Salary Detail: Fill the salary details of employee in this tab.

Document Detail:Attach the documents of employee in this tab.





User Guide

In **Professional Tab**, Fill Back the educational, Job Detail Professional Personal Detail Contact Detail Salary Detail Documents professional and **Educational Qualification:** experience detail of Education School / Institute / University Name Grade / % Year Add employee here. То **Professional Qualification:** Education Institute / University Name Grade / % Year Add То Experience Details: Company Name Location Total Exp. Year Add То Submit Cancel In Personal Detail, Fill Back the personal detail of Job Detail | Professional | Personal Detail | Contact Detail | Salary Detail | Documents employee in this tab. Personal Information **Date of Birth** Religion Payment Mode Bank
 Cheque
 Cash D.L. No. **Bank Name for Account No for** -----Select-----Bank Name for Account No for ----Select-----Reimbursement Mobile No. Email Id **Blood Group** Passport No. **Relationship Details** Father's Detail Mother's Detail First Name First Name Middle Name Middle Name **Last Name Last Name Employee Marital Status Marital Status** v Submit Cancel



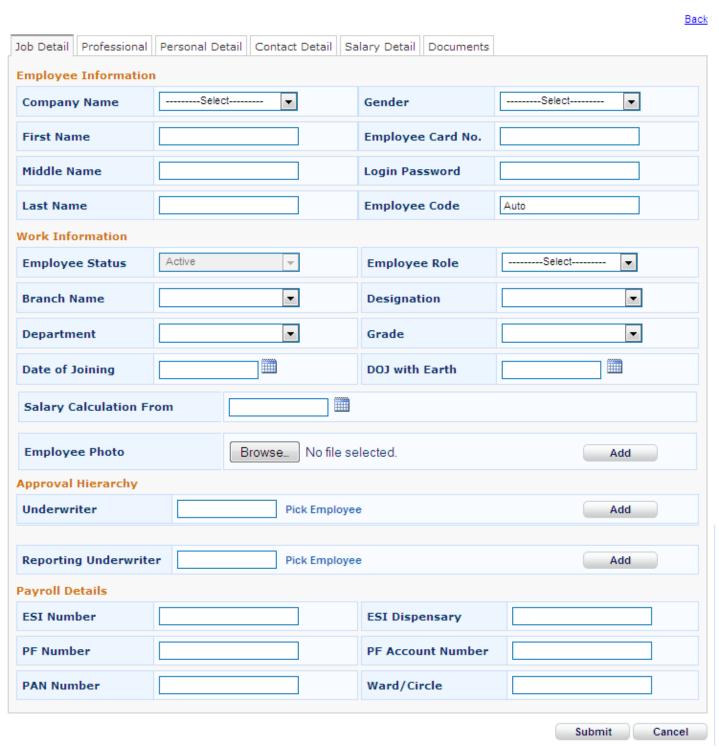
User Guide

In Contact Detail, Fill the			Back			
Contact detail of	Job Detail Profes	ssional Personal Detail Contact Detail				
employee in this tab.	Present Address Permanent Address same as present					
	Address 1		Address 1			
	Address 2		Address 2			
	City		City			
	State		State			
	Country		Country			
	Zip Code		Zip Code			
	Phone No.		Phone No.			
	Mode of Transport	Own Company Vehicle	Pick Up point			
			Submit Cancel			
In Salary Detail, Fill the			Jabine			
salary details of			Back			
employee in this tab.	Job Detail Professional Personal Detail Contact Detail Salary Detail Documents					
	Salary Information					
	Basic Salary Conveyance Allowance					
	Mobile Allowance Total Salary					
	Salary to be Paid in Phase					
			Submit Cancel			
In Document Detail ,			P-1			
Attach the documents of	Job Detail Professional Personal Detail Contact Detail Salary Detail Documents					
employee in this tab.	Job Detail Professional Personal Detail Contact Detail Salary Detail Documents					
	Document Typ	eSelect				
	Description		.:			
	Upload	Browse No file selected.				
	Add					
			Submit Cancel			



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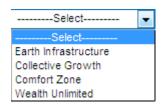
Description of Job Detail Tab:-



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1. Company Name:-

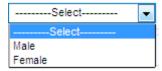
Select any Company in the given dropdown list. At a time only one Company name is selected.



This is compulsory field and when you left this field empty then error message displayed.

2. Gender:-

Select any gender in the given dropdown list. At a time only one gender is selected.



This is compulsory field and when you left this field empty then error message displayed.

3. First Name:-

This is a text box in which we write the first name. In this field you can able to use characters, numeric, special character.

This is mandatory field and when you left this field empty then error message displayed.

4. Middle Name:-

This is a text box in which we write the middle name. In this field you can able to use characters, numeric, special character.

5. Last Name:-

This is a text box in which we write the last name. In this field you can able to use characters, numeric, special character.

6. Employee Card No.:-

This is a text box in which we write the employee card no. In this field you can able to use characters, numeric, special character.

This is mandatory field and when you left this field empty then error message displayed.

7. Password:

This is a text box in which we write the password. In this field you can able to use characters, numeric, special character.

This is mandatory field and when you left this field empty then error message displayed.

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8. Employee Code:-

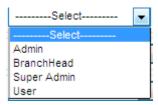
This field is Auto generated.

9. Employee Status:-

This field is Auto generated.

10. Role:-

Select any role in the given dropdown list. At a time only one role is selected.



This is compulsory field and when you left this field empty then error message displayed.

11. Branch Name:-

Select any Branch name in the given dropdown list. At a time only one Branch name is selected.

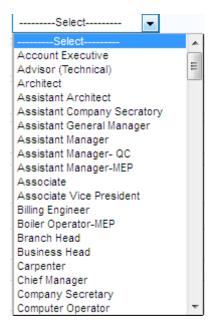


This is compulsory field and when you left this field empty then error message displayed.

12. Designation Name:-

Select any designation name in the given dropdown list. At a time only one designation name is selected. When you select any designation then automatically grade will updated.

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This is compulsory field and when you left this field empty then error message displayed.

13. Department Name:-

Select any department name in the given dropdown list. At a time only one department name is selected.



This is compulsory field and when you left this field empty then error message displayed.

14. Date of joining:-

In this field you enter the date of joining of the employee.

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15. DOJ with earth:-

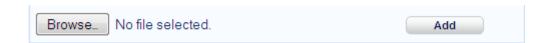
In this field you enter the DOJ with earth of the employee.

16. Salary Calculation from:-

In this field you enter the date of salary calculation of the employee.

17. Photo:-

In this field you can upload photo of the employee. To upload the photo click the browse button.



18. Underwriter:-

In this field you select the employee using the "Pick employee" for Approval hierarchy.

19. Reporting Underwriter:-

In this field you select the employee using the "Pick employee" for Approval hierarchy.

20. ESI Number:-

In this field you enter the ESI No. of the employee for payroll.

21. PF Number:-

In this field you enter the PF No. of the employee for payroll.

22. PAN Number:-

In this field you enter the PAN No. of the employee for payroll.

23. ESI Dispensary:-

In this field you enter the ESI dispensary of the employee for payroll.



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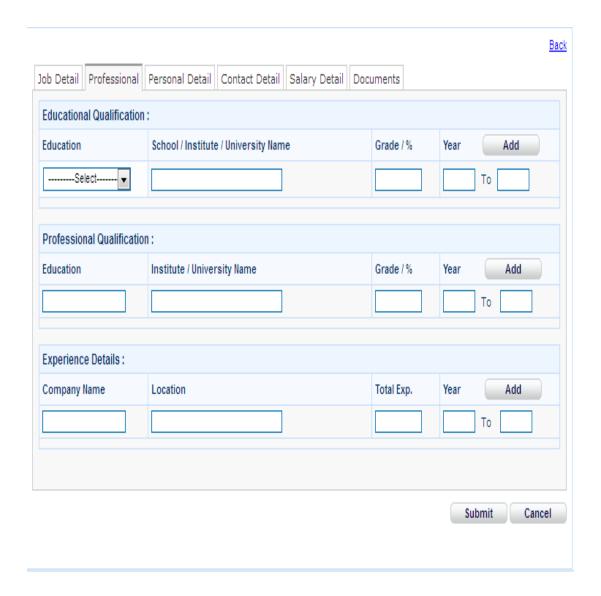
24. PF Account Number:-

In this field you enter the PF account number of the employee for payroll.

25. Ward/Circle:-

In this field you enter the ward/circle of the employee for payroll.

Description of Professional Detail Tab:-

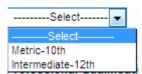


User Guide

In Educational Qualification:

1. Education:

Select any education name in the given dropdown list. At a time only one education name is selected.



This is compulsory field and when you left this field empty and try to add the education then error message displayed.

2. School/Institute/ University Name:

In this field you enter the school/institute/university name of the employee.

This is compulsory field and when you left this field empty and try to add the education then error message displayed.

3. Grade / %:

In this field you enter the percentage in two digit maximum.

4. Year:

In this field you enter from and to year of education.

In Professional Qualification:

1. Education:

In this field you enter the professional education name of the employee

This is compulsory field and when you left this field empty and try to add the education then error message displayed.

2. Institute/ University Name:

In this field you enter the institute/ university name of the employee.

This is compulsory field and when you left this field empty and try to add the education then error message displayed.

3. Grade / %:

In this field you enter the percentage in two digit maximum.

4. Year:

In this field you enter from and to year of education.



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In Experience Detail:

1. Company Name:

In this field you enter the Company name of the employee

This is compulsory field and when you left this field empty and try to add the experience name then error message displayed.

2. Location:

In this field you enter the Location of the employee previous company.

This is compulsory field and when you left this field empty and try to add the experience then error message displayed.

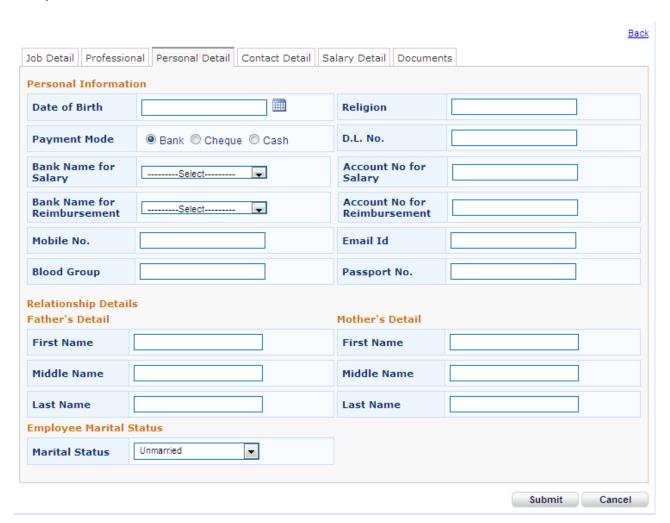
3. Total Exp:

In this field you enter the experience in two digit maximum.

4. Year:

In this field you enter from and to year of experience.

Description of Personal Detail Tab:-





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1. Date of Birth:-

In this field you enter the date of birth of the employee.

2. Religion:-

In this field you enter the religion of the employee.

3. Payment Mode:-

There are three ways of payment mode

- Bank
- Cheque
- Cash

By Default Bank is selected.

If you select the" Bank" payment mode then also enter the Bank Name and account Number.

4. Mobile No.:-

In this field you enter the mobile number of the employee.

5. Email ID.:-

In this field you enter the email id of the employee.

6. Blood Group:-

In this field you enter the blood group of the employee.

7. Passport No.:-

In this field you enter the passport number of the employee.

8. Father's First Name:-

This is a text box in which we write the first name. In this field you can able to use characters, numeric, special character.

9. Father's Middle Name:-

This is a text box in which we write the middle name. In this field you can able to use characters, numeric, special character.

10. Father's Last Name:-

This is a text box in which we write the last name. In this field you can able to use characters, numeric, special character.

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11. Mother's First Name:-

This is a text box in which we write the first name. In this field you can able to use characters, numeric, special character.

12. Mother's Middle Name:-

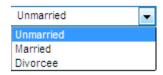
This is a text box in which we write the middle name. In this field you can able to use characters, numeric, special character.

13. Mother's Last Name:-

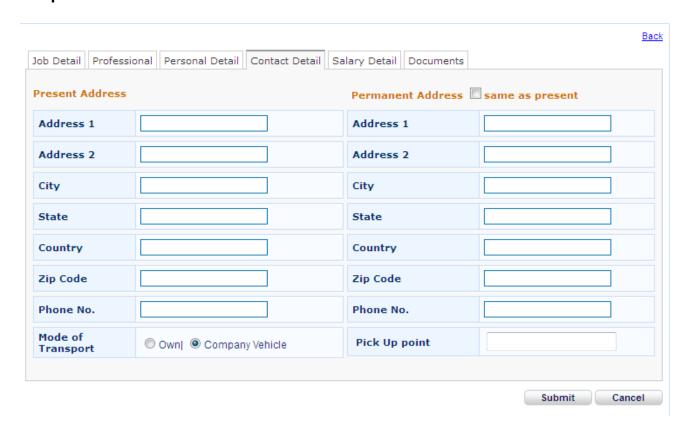
This is a text box in which we write the last name. In this field you can able to use characters, numeric, special character.

14. Marital Status:-

Select any marital status in the given dropdown list. At a time only one status is selected. By default **Unmarried** selected.



Description of Contact Detail Tab:-



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In Present Address:

1. Address 1:-

This is a text box in which we write the present Address of the employee. In this field you can able to use characters, numeric, special character.

2. Address 2:-

This is a text box in which we write the Address of the employee. In this field you can able to use characters, numeric, special character.

3. City:-

This is a text box in which we write the city of the employee. In this field you can able to use characters, numeric, special character.

4. State:-

This is a text box in which we write the state of the employee. In this field you can able to use characters, numeric, special character.

5. Country:-

This is a text box in which we write the country of the employee. In this field you can able to use characters, numeric, special character.

6. Zip Code:-

This is a text box in which we write the zip code of the employee. In this field you can able to use numeric only.

7. Phone No.:-

This is a text box in which we write the phone number of the employee. In this field you can able to use numeric only.

8. Mode of Transport:-

There are two ways of transport

- Own
- Company Name

By Default **own** is selected.

In Permanent Address:

1. Address 1:-

This is a text box in which we write the permanent Address of the employee. In this field you can able to use characters, numeric, special character.

2. Address 2:-



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This is a text box in which we write the Address of the employee. In this field you can able to use characters, numeric, special character.

3. City:-

This is a text box in which we write the city of the employee. In this field you can able to use characters, numeric, special character.

4. State:-

This is a text box in which we write the state of the employee. In this field you can able to use characters, numeric, special character.

5. Country:-

This is a text box in which we write the country of the employee. In this field you can able to use characters, numeric, special character.

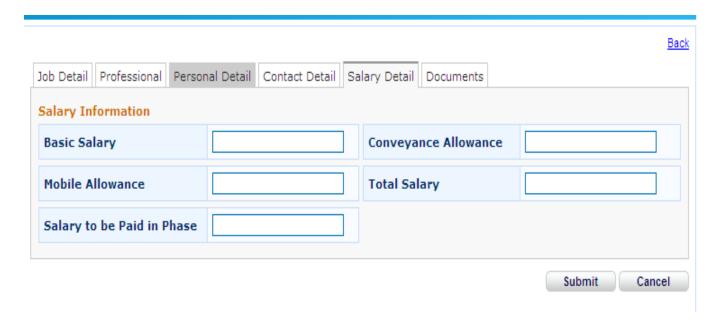
6. Zip Code:-

This is a text box in which we write the zip code of the employee. In this field you can able to use numeric only.

7. Phone No.:-

This is a text box in which we write the phone number of the employee. In this field you can able to use numeric only.

Description of Salary Detail Tab:-





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1. Basic Salary:-

This is a text box in which we write the basic salary of the employee. In this field you can able to use numeric only.

2. Conveyance Allowance:-

This is a text box in which we write the conveyance allowance of the employee. In this field you can able to use numeric only.

3. Mobile Allowance:-

This is a text box in which we write the mobile allowance of the employee. In this field you can able to use numeric only.

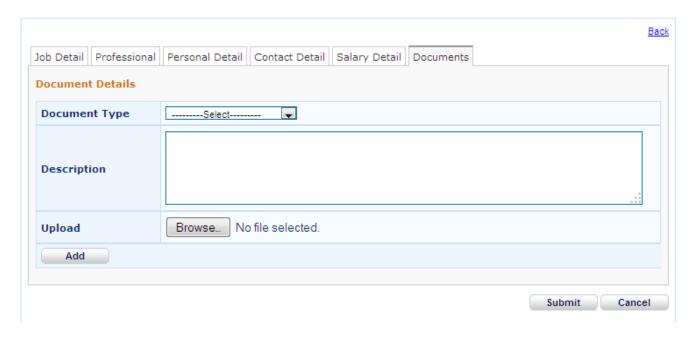
4. Total Salary:-

This is a text box in which we write the total salary of the employee. In this field you can able to use numeric only.

5. Salary to be paid in phase:-

This is a text box in which we write the salary to be paid in which phase of the employee. In this field you can able to use numeric only.

Description of Documents Tab:-

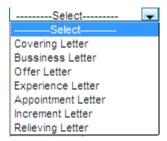


1. Document Type:-

Select any document type in the given dropdown list. At a time only one document type is selected.



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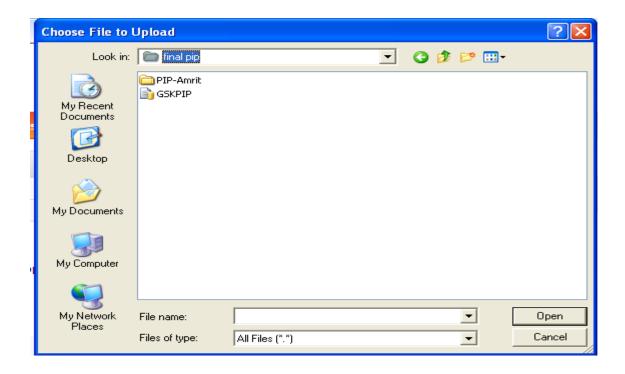


2. Description:-

This is a text box in which we write the description of the document.

3. Upload:

In this field you can upload the documents of the employee. To upload the documents click the browse button. When you click on Browse button then this type of box opened.



Submit: This button is used for submitting the Employee Detail. When you click on Submit Button after filling the whole form then Employee created. And you directly link to "View / Edit Employee" Form page.

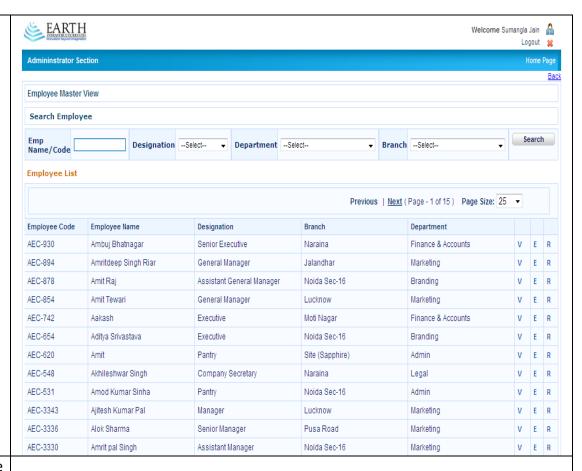
Cancel: When you click on this button then cancel the form.

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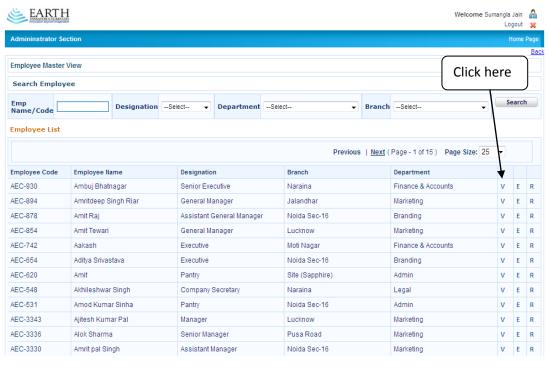
View / Edit Employee

This form is used for view and edits the employee.

Click View / Edit Employee Form to view/edit the existing employee.



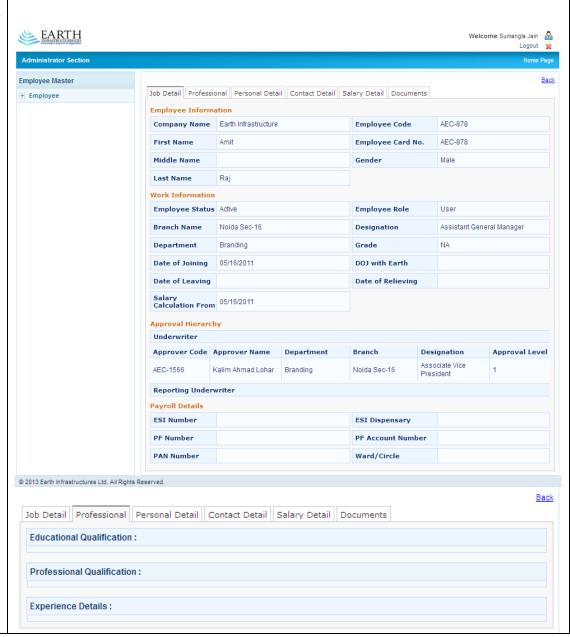
For View the employee Detail, Click the **V** link button.





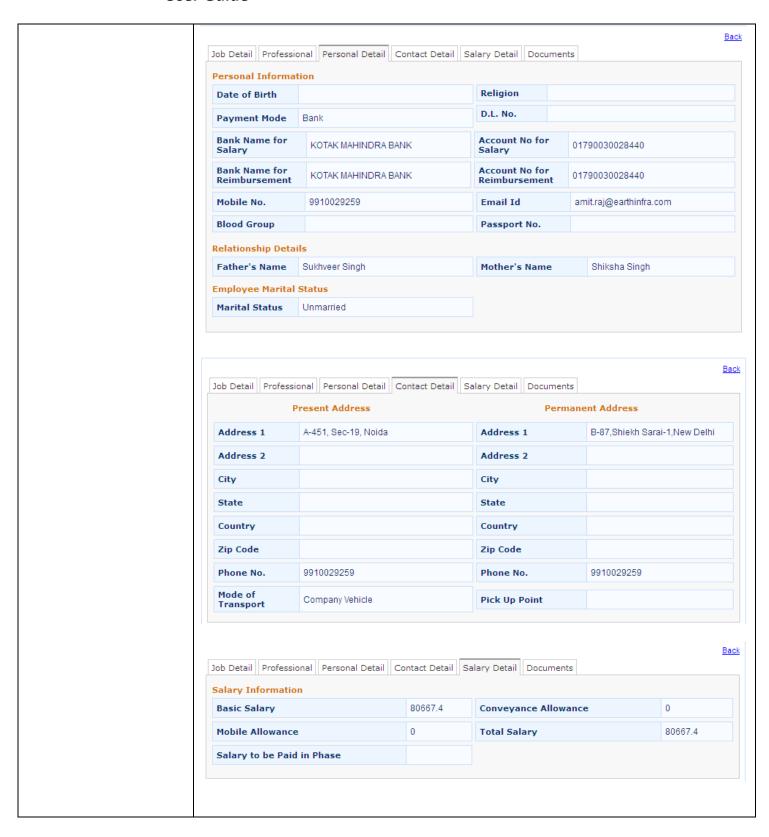
User Guide

After clicking on the **V link button** this type of form displayed





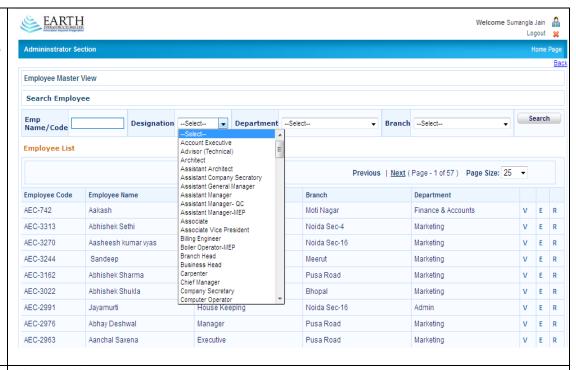
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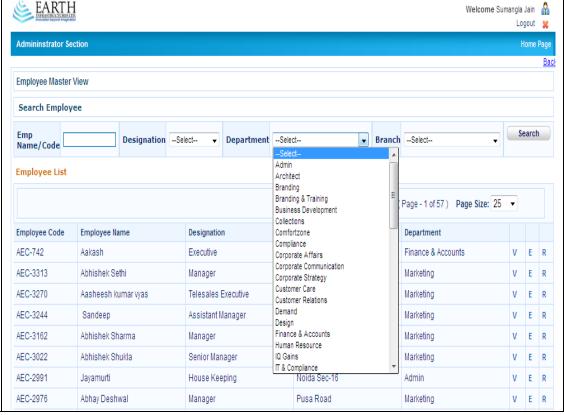


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We can filter the Employee master view page on the basis of **Designation Name.**



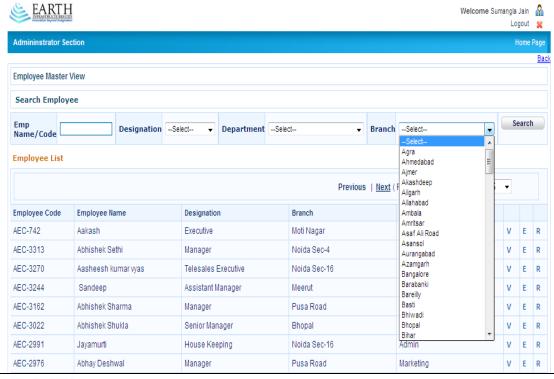
We can filter the Employee master view page on the basis of **Department Name.**



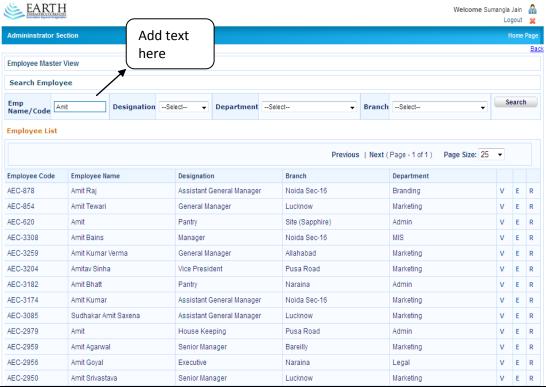


User Guide

We can filter the Employee master view page on the basis of **Branch Name.**



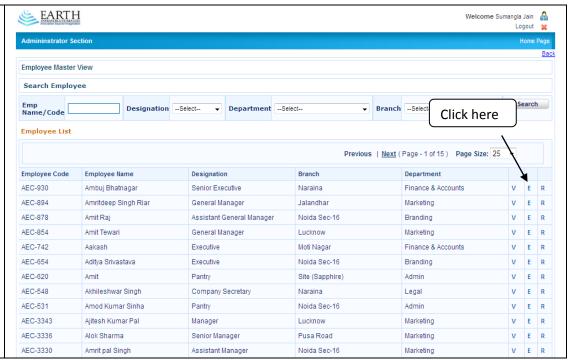
We can filter the Employee master view page on the basis of Employee Name and employee code.





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For Edit the employee Detail, Click the **E link button.**





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After clicking on the **E link button** this type of form displayed

The Form has 6 Major Tabs:

Job Detail: update the employee job details here.

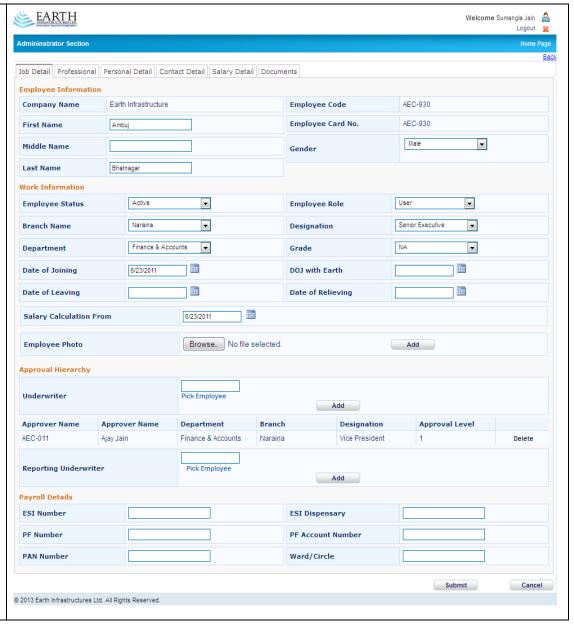
Professional: update the educational, professional and experience detail of employee here.

Personal Detail: update the personal detail of employee in this tab.

Contact Detail: update the Contact detail of employee in this tab.

Salary Detail: update the salary details of employee in this tab.

Document Detail: Attach the documents of employee in this tab.





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In **Professional** tab **EARTH** Welcome Sumangla Jain update the educational, Logout 💥 Admininstrator Section professional and experience detail of Job Detail Professional Personal Detail Contact Detail Salary Detail Documents employee here. Educational Qualification: Education School / Institute / University Name Grade / % Add --Select--Education School Grade / % Year 12th Rsk High school,H Kharagpur 67% 1991-1992 Delete Professional Qualification: Education Institute / University Name Grade / % Add Experience Details: Company Name Location Total Exp. Add Submit Cancel In Personal Detail tab Job Detail | Professional | Personal Detail | Contact Detail | Salary Detail | Documents update the personal Personal Information detail of employee in this Religion Date of Birth tab. **Payment Mode** Bank
 Cheque
 Cash D.L. No. 2311305119 Bank Name for Salary Account No for Salary KOTAK MAHINDRA BANK **Bank Name for** Account No for 2311305119 KOTAK MAHINDRA BANK Reimbursement 9430694695 shahid.iqbal@earthinfra.com Mobile No. Email Id **Blood Group** Passport No. Relationship Details Father's Detail Mother's Detail First Name Mohd First Name Middle Name lqbal Middle Name **Employee Marital Status Marital Status** Married • Spouse Detail First Name Sayyada Date of Anniversary Middle Name Khatoon Last Name Children Detail Add Date of Birth Name Submit Cancel © 2013 Earth Infrastructures Ltd. All Rights Reserved.



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In Contact Detail tab	Job Detail Professional	Personal Detail	Contact Detail	Salary Detail Docu	uments		
update the Contact detail of employee in this tab.	Present Address Permanent Address same as present						
	Address 1	s 1 New Colony, Near ITI, Digha, I		Address 1	Kona Sarai, P.O. Bihar Sharif,		
	Address 2				Address 2		
	City				City		
	State				State		
	Country				Country		
	Zip Code				Zip Code		
	Phone No.	9430694695			Phone No.	9430694695	
	Mode of Transport	Own •	Company Vehicle		Pick Up Point		
						Submit	Cancel
In Salary Detail tab	Job Detail Professional F	Personal Detail	Contact Detail	Salary Detail Docum	ments		
update the salary details of employee in this tab.	Salary Information						
	Basic Salary 25000		Conveyance Allowance	onveyance Allowance 3000			
	Mobile Allowance		750		Total Salary	28750	
	Salary to be Paid in Ph	ase					
						Submit	Cancel
In Document Detail tab	Job Detail Professional	Personal Detail	Contact Detail	Salary Detail Docu	ments		
Attach the documents of	Document Details						
employee in this tab.	Document Type Select- ▼						
	Description					. i	
	Upload Browse No file selected.						
	Add						
	No Data Available						
						Submit	Cancel



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For Reset the employee EARTH Welcome Sumangla Jain 🔒 Logout password, Click the R link ninstrator Section button. Employee Master View Search Employee Click here Emp Name/Code Designation -- Select--→ Department --Select--▼ Branch --Select--**Employee List** Previous | Next (Page - 1 of 15) Page Size: 25 Employee Code Employee Name Designation Branch Department AEC-930 Ambuj Bhatnagar Senior Executive Naraina Finance & Accounts Amritdeep Singh Rian AEC-894 General Manager Jalandhar Marketing AEC-878 Amit Rai Assistant General Manager Noida Sec-16 Branding AEC-854 Amit Tewari General Manager Lucknow Marketing AEC-742 Aakash Executive Moti Nagar Finance & Accounts AEC-654 Executive Aditya Srivastava Noida Sec-16 Branding AEC-620 Pantry Site (Sapphire) Amit Admin AEC-548 Akhileshwar Singh Company Secretary Naraina Legal AEC-531 Amod Kumar Sinha Pantry Noida Sec-16 Admin AEC-3343 Manager Marketing AEC-3336 AEC-3330 Amrit pal Singh Noida Sec-16 After clicking on the R **EARTH** Welcome Sumangla Jain 🧥 Logout 💥 link button this type of Administrator Section Home Page form displayed **Employee Master** Back Reset Password In this you can update + Employee **Employee Code** the employee password. AEC-930 **Employee Name** Ambuj Bhatnagar **New Password** Confirm Password Reset © 2013 Earth Infrastructures Ltd. All Rights Reserved.

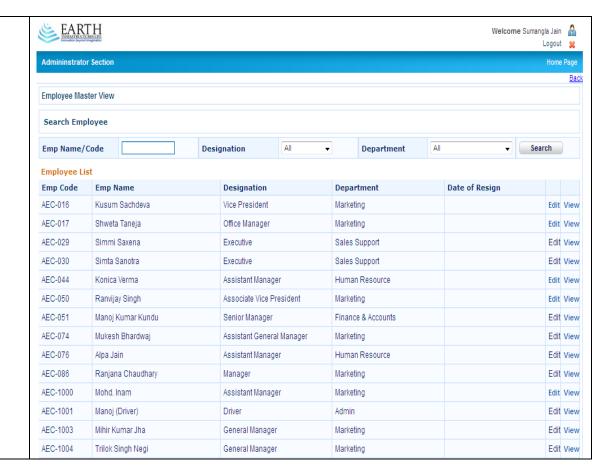


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View Employee who resigned

This form is used for view the resigned employee.

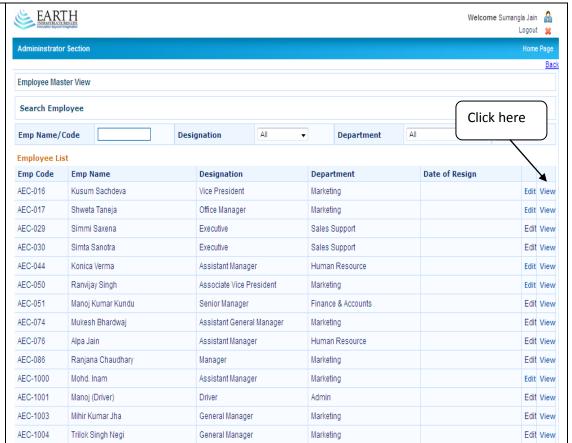
Click View Employee who resigned Form to view the resigned employees.





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For View the employee Detail, Click the **View link** button.





User Guide

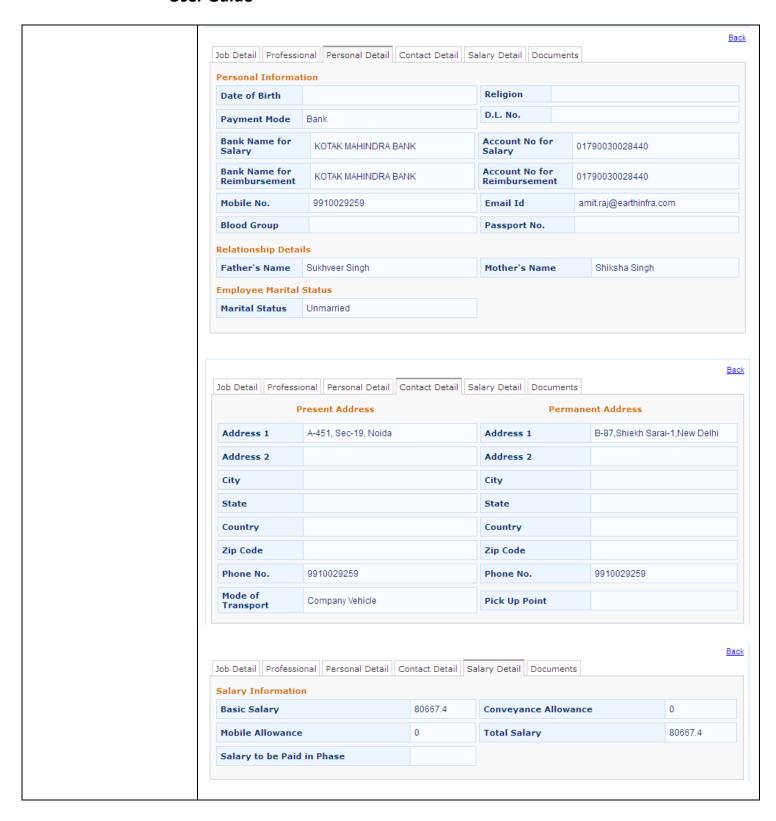
EARTH After clicking on the View Welcome Sumangla Jain Logout 💥 link button this type of Administrator Section form displayed Employee Master Back Job Detail Professional Personal Detail Contact Detail Salary Detail Documents + Employee **Employee Information** Company Name Earth Infrastructure AEC-878 Employee Code First Name Amit Employee Card No. Last Name Work Information Employee Status Active Employee Role Branch Name Noida Sec-16 Assistant General Manager Department Branding Grade NA Date of Joining 05/16/2011 DOJ with Earth Date of Leaving Date of Relieving Salary Calculation From 05/16/2011 Approval Hierarchy Underwriter Approval Level Approver Code Approver Name Department Branch Designation Associate Vice President AEC-1566 Kalim Ahmad Lohar Branding Noida Sec-16 Reporting Underwriter Payroll Details **ESI Number** ESI Dispensary PF Number PF Account Number **PAN Number** Ward/Circle © 2013 Earth Infrastructures Ltd. All Rights Reserved. Back Job Detail Professional Personal Detail Contact Detail Salary Detail Documents **Educational Qualification:**

Professional Qualification:

Experience Details:



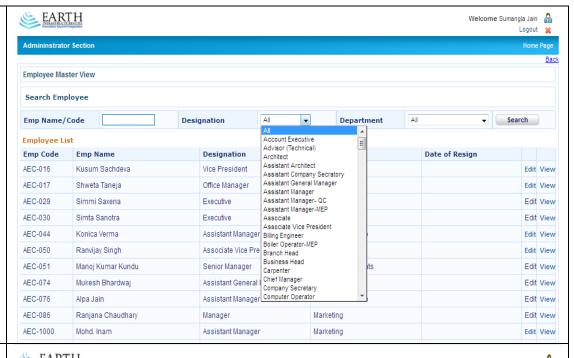
User Guide



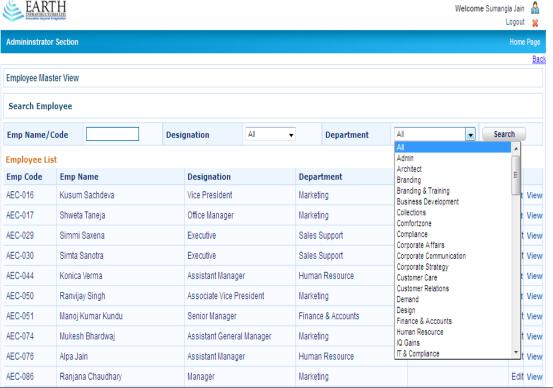


User Guide

We can filter the Employee master view page on the basis of **Designation Name.**



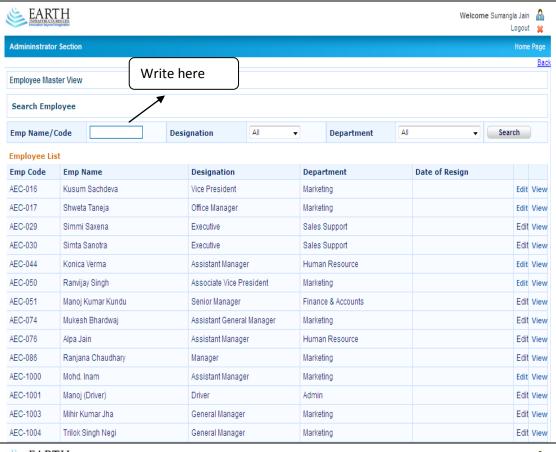
We can filter the Employee master view page on the basis of **Department Name.**



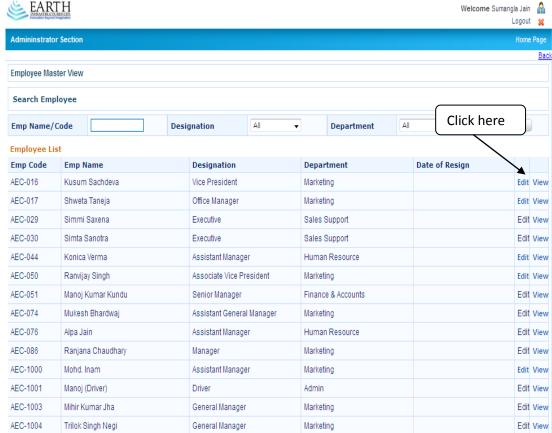


User Guide

We can filter the Employee master view page on the basis of Employee Name and employee code.



For Edit the employee Detail, Click the **Edit link button**.





User Guide